

2010-2011 Faculty Salary Study of UO vs. AAU Comparator Institutions
(Data from National AAUP Annual Report, *Academe*, March-April 2011)
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2010-11	Average Salary (dollars in thousands)				Average Compensation (dollars in thousands)			
	Full	Associate	Assistant	Instructor	Full	Associate	Assistant	Instructor
University of Michigan	146.9	96.1	84.5	63.7	179.4	121.9	108.3	84.1
UC Santa Barbara	132.0	81.4	76.7		175.9	112.3	106.5	
University of Virginia	136.5	91.8	76.3	50.8	168.1	116.8	98.2	66.6
University of Iowa	126.3	84.1	72.5	41.9	158.5	106.5	91.9	53.0
U. North Carolina - Chapel Hill	143.3	93.1	81.1	84.7	175.4	117.3	102.7	107.0
Indiana University - Bloomington	120.9	82.2	72.8		154.0	107.2	95.0	
University of Colorado - Boulder	118.6	86.5	74.4	50.5	146.6	109.6	95.4	67.3
University of Washington	118.3	86.8	77.4	44.1	149.2	112.0	99.6	60.8
Peer Average	130.4	87.8	77.0	56.0	163.4	113.0	99.7	73.1
UO per <i>Academe</i>	104.9	75.5	72.0	45.2	140.8	106.3	98.9	69.4
UO Percentage of Peers Per <i>Academe</i> 2010-11	80.5%	86.0%	93.6%	80.8%	86.2%	94.1%	99.2%	94.9%
UO Percentage of Peers Per <i>Academe</i> 2009-10	79.1%	85.1%	90.8%	76.7%	84.8%	92.6%	96.6%	89.8%
Change Since 2009-10	1.3%	0.9%	2.8%	4.1%	1.4%	1.5%	2.6%	5.1%
UO Percentage of Peers Per <i>Academe</i> 1999-2000¹	78.3%	81.4%	84.4%	76.8%	82.0%	86.0%	89.6%	86.8%

Notes:

1. *Salary*. This figure represents the contracted salary excluding summer teaching, stipends, extra load, or other forms of remuneration.
2. *Benefits*. Compensation includes benefits made by the institution on behalf of the individual faculty member; the amount does not include other forms of remuneration.
3. *Total Compensation*. Total compensation includes salary plus institutional contribution to benefits.
4. *Exclusions*: The AAUP study excludes administrators and some other specific categories including librarians, counselors, and medical school faculty.

Data Source: *Academe* March-April 2011 entered by M. Vitulli

Footnotes:

1. The Senate White Paper came out in 1999-2000 and called for bringing compensation up to 95% of the average of our AAU comparators. The Update to the Senate White Paper of 2007-2008 called for bringing salaries as well as compensation up to the full averages of our AAU comparators.