
As might be expected, we shared in certain course offerings and, indeed, hopefully contributed to the guidance of a fair number of graduate students, many of whom are now located in far-flung places of their own, pursuing similar goals in education and guiding younger researchers along their own ways.

What qualities are evident in such a man? What made of him such an effective individual? One can itemize qualities routinely and be assured each would find a spot in his make-up. But when one attempts to tie them all into one or two all-encompassing features that would characterize Paul Risley, it would seem to me that his attitude of self-assurance and dependability could cover it all. In both qualities he gave evidence of thoroughness in all of his deliberations and left no question in the minds of others with whom he dealt that he would deliver what he had promised. What other qualities can be asked for in a fellow man and what better to be remembered for?

HAROLD CROSLAND MEMORIAL. Mr. Robert Leeper presented the following memorial:

I request the privilege of presenting a memorial for a former member of the Department of Psychology—Dr. Harold R. Crosland, who was a member of this faculty from 1920 till his retirement in 1958, and who died on the 18th of May, at the age of 78, at his home in Ashland.

For a long time after he joined this faculty, Dr. Crosland was a member of a department that had no more than about four members, and yet which had a continuing and respected program of graduate work at the masters level. In this program, as an experimental psychologist, Dr. Crosland was the spokesman for a particularly important part of his field.

Dr. Crosland was not only a dedicated teacher and scholar, but also a notable research worker, particularly in the psychology of perception and learning. Even in the 20's and early 30's, when the University was placing much less stress on research contributions, Harold Crosland published four main monographs on his research, as well as about four times that number of technical articles.

It must be admitted that Dr. Crosland was disappointed that his research papers did not arouse a more widespread interest in psychology. They appeared in a period in which the behavioristic psychology of Watson and Hull was in the ascendant, and Harold Crosland was definitely not a behavioristic psychologist. From the perspective of developments in psychology during the last ten to fifteen years, however, it is possible to recognize that the chief difficulty was that Crosland suffered because his work was not far ahead of its time. His first publication, a year after he joined this faculty, developed a new approach to problems of remembering. He focussed, not on the simple question of how much could be recalled after different intervals, but on the much more complex question of the processes by means of which the learner tries to recall or reconstruct what he had learned. In the psychology of the last decade and a half, this question of the processes in remembering has become a major problem; but most psychologists think of it as explored originally by Frederic Bartlett in England in 1932, rather than knowing that Crosland had anticipated Bartlett's basic ideas eleven years earlier. Some other work on learning from very brief exposures of learning material, is very much akin to the "new" work now being done on "information processing." Still other work, including a paper which still is outstanding from a statistical standpoint, anticipated research on what is now called figural aftereffects—work which the Gestalt psychologists have included as especially significant for their concepts. The likelihood is that Crosland's name will be known more in future decades than was the case when he retired.

Within the University, it is probably safe to say that Dr. Crosland was appreciated most keenly by his graduate students. When a banquet was held to honor him at the time of his retirement, it was attended by about 75 of his current and former students, and letters from thirty or more of other former students came from major universities all over the United States, and were most cordial in their greetings to him.

Harold Crosland was a modest man, except perhaps when he was reporting the results of his avid avocation of fishing. However, he played a very important part in the development of the University, and those of us who knew him are sorry to know that he is gone.
GRADUATE COUNCIL REPORT. Mr. Frank Reithel, Chairman of the Graduate Council, stated that the annual report of the Graduate Council would be circulated to all members of the faculty through the campus mail in the very near future.

UNITED APPEAL. Mr. George Struble, this year's United Appeal Campus Chairman, announced that the campus United Appeal drive is now under way and that he hopes we can meet the quota established for the campus community.

OPEN HOUSE AT AUDIOVISUAL. Mr. Don Hunter announced an open house at the Audiovisual Department at the Library on Thursday, October 14.

OLD BUSINESS. There was no old business on the agenda.

NEW BUSINESS. The following notices of motion were presented:

MEMBERSHIP ON ADVISORY COUNCIL. Mr. Paul Civin, on behalf of the Advisory Council, presented the following notice of motion: On behalf of the Advisory Council, I move that the portion of the provision in faculty legislation of October 1944, and amended in April 1962, which states that membership in the Advisory Council shall consist of seven members of the faculty of which number (1) not more than three shall be Deans;" and the provisions of the faculty legislation of October 1944, which state procedures to implement item (1) be amended to read: "(1) not more than two shall be Deans and none shall be a Vice President, Provost, or Vice Provost.

"If and when more than two Deans shall serve as members of the faculty, the first ballot the number of Deans included in the list of nominees shall be limited to the actual number still eligible for election by striking out the names of those Deans with the lowest number of votes." This legislation shall be effective at the date of the next regular election of the Advisory Council.

CHEATING OR PLAGIARISM. Mr. Edward Boal presented the following notice of motion: The University expects that students will do their own original work in courses and seminars and that papers submitted for credit will adhere to accepted standards of scholarship, making full and accurate acknowledgment of sources and differentiating quoted, paraphrased, or summarized material from the student's own work. It shall be the responsibility of instructors to acquaint their students with expected standards of scholarship and academic propriety.

An instructor who discovers evidence of possible academic cheating or plagiarism may report the incident, together with the evidence, to the Academic Standards Committee of the University. The filing of such report shall have the effect of placing the student of academic probation, which may be lifted only by action of the Academic Standards Committee.

The Academic Standards Committee may refer cases of possible academic cheating or plagiarism to the Office of Student Affairs for disciplinary action under the University Conduct Code.

ASSOCIATE OF ARTS DEGREE. Mr. Barry Siegel presented the following notice of motion: Upon approval of the State Board of Higher Education, the University of Oregon shall offer an Associate of Arts degree to students who apply for the degree after completing the following requirements:

1. A minimum of 93 credit hours of course work.
2. Fulfillment of the group requirements for the Bachelor of Arts degree.
3. Written English: English Composition (WR 121, 323) 6 hours. (With the consent of the head of the Department of English, all or part of this requirement may be waived for students who demonstrate superior ability in writing.) Pre-requisite to this course, for freshmen with low ratings on the entrance placement examination, may be Corrective English (WR 10) offered through the Division of Continuing Education.
4. Physical Education: 3 terms of activity courses. (One or more terms of this requirement may be waived on the basis of proficiency examinations. Students who have completed six months of active military service in the Armed Forces of the United States are exempt from the three terms of the physical education requirement; to qualify for exemption, such students must file official documentary evidence of their service.)
5. Health Education: HE 150 or HE 250. (This requirement may be waived on the basis of a proficiency examination.)
6. Credit in Residence: minimum, 30 term hours of the last 45 presented for the degree. Only University of Oregon work completed on the Eugene campus of the University or at the Medical School or the Dental School in Portland may be counted for the satisfaction of this requirement. Work in Continuing Education courses is not work in residence.

CHANGE IN HONORS COLLEGE LEGISLATION. Mr. Robyn Dawes presented the following notice of motion: That the faculty legislation of June 3, 1959 establishing the unit of the University currently termed the Honors College be changed as follows: (1) delete all words in the second sentence of section 8 beginning with "and at that time..." (ii) insert in their place the sentence "The existence of the College does not preclude students from engaging in special programs or obtaining recognition for outstanding work outside the college; an individual department may offer an honors program and designate that a student has graduated "with honors" in that department, which designation shall appear on the diploma and record of the graduating student." (At the direction of the President, the relevant section of faculty legislation of June 3, 1959 establishing the Honors College is included in the minutes as Appendix A.)

SALARY DISBURSEMENT OPTION. Mr. Douglas Straton presented the following notice of motion: The Faculty of the University of Oregon hereby respectfully requests that the Administration seek a way to permit faculty on the nine months contract to elect the option of having their salary disbursed in twelve as nearly equal as possible installments throughout the calendar year.

COMMITTEE ON MILITARISM. Mr. Bayard McConnaughey presented the following notice of motion: Whereas military preparations and activities throughout the world constitute a clear, immediate and growing threat to the existence of man—I will move at the November meeting of the faculty: That the University of Oregon establish a permanent committee of faculty and students to inquire into all aspects of the impact of militarism on world ecology, politics, economics, human well being and the future of man. The functions of the committee to be: 1. To gather, organize, analyze and file data, statements, opinions and other useful reference material related to these matters; to study and list relevant library holdings and recommend appropriate library acquisitions. 2. To cooperate with all interested individuals and groups in developing data, exchanging information, etc. and to make all the information and data at its disposal freely available to any interested person or group. 3. To summarize and report at least annually to the faculty its most important findings and thought on these matters and to call attention at other times to matters which it feels merit special consideration or action at the moment. This motion carries the recommendation that the committee be provided with some office space, filing facilities and an operating budget sufficient to enable it to be useful.

STATE OF THE UNIVERSITY President Clark spoke on the state of the University. His remarks are included as Appendix B.

ADJOURNMENT. There being no further business the meeting adjourned at 4:35 p.m.

Marshall D. Wattles
Secretary of the Faculty

REGULAR MEETING OF THE FACULTY UNIVERSITY OF OREGON

November 3, 1971

The meeting was called to order by President Robert D. Clark in Room 150 Science at 3:35 p.m., November 3, 1971.

The minutes of the meeting of October 13, 1971 were approved.

ANNOUNCEMENTS, MEMORIALS, AND COMMITTEE REPORTS

ROBERT MERTZ MEMORIAL. Mr. Glenn Starlin presented the following memorial: Robert James Mertz, Associate Professor of Speech at the University of Oregon, died August 27, 1971, of cancer at the age of thirty-six. A member of Phi Beta Kappa, Professor Mertz received the B.A. and M.A. degrees from the University of Oregon in 1960 and 1962 respectively, and the Ph.D. from Michigan State University in 1966. As a specialist in communication theory and research, he was a member of
the University of Oregon faculty since 1966 and served as Director of Media Research for the Division of Broadcast Services during his academic career here. He early developed an interest in the communication problems of the aging and served as a member of the Executive Committee on Gerontology for the Oregon Center for Gerontology and as Director of a series of coordinated projects in communication and aging. He was active in community affairs and served as President of the Emerald Empire Council on Aging.

Professor Mertz was an excellent and a demanding teacher. He was respected by his students, and was sought out by graduate students and by colleagues for his special knowledge and insight in problems of communication research. He was also a creative producer of television programs and directed many for the University and the State, including one series covering the problems of the aged which was honored with national distribution. In addition, Professor Mertz directed audience studies for Oregon Educational Broadcasting, media effects analyses for academic departments, and media diffusion projects for the campus as a whole. He was likewise active on curriculum and instructional innovation committees.

A kind and patient man, he was not one to compromise his personal or professional principles yet he was never known to chastise a perverse student or colleague even in the most tempting of circumstances. His colleagues, who depended upon his vision and personal energy, and the many students with whom he worked, join his wife and three children in mourning his untimely loss.

Mr. Starlin then moved that this memorial be included in the minutes of the meeting and a copy sent to the family of Professor Mertz. The motion was approved unanimously by a standing vote of respect.

REGISTRAR'S CERTIFICATION OF DECEMBER GRADUATES. The secretary read from the Registrar's certification "that the official degree list for exercises of December 10, 1971, would include all and only those degree candidates who completed their degree requirements by the end of Fall Term 1971."

Mrs. Beverly Fagot, Chairman of the Academic Requirements Committee, moved that the faculty of the University of Oregon recommend that the Oregon State Board of Higher Education confer upon the persons whose names are included in the Official Degree List, compiled by the University Registrar after the December 10, 1971 Graduation Convocation, the degrees for which they have completed all requirements. The motion was seconded, put to a vote and passed.

REPORT OF IEEE COMMITTEE. Mr. Philip Grant reported on behalf of the Committee on Educational Experimentation, Innovation and Improvement on the symposia for innovation and improvement in education. The complete text of that report is included as Appendix A in these minutes.

UNITED APPEAL. Mr. George Struble, Campus Chairman for United Appeal, stated that approximately 80 percent of the University's goal had been reached and that the drive would continue into November.

OLD BUSINESS

MEMBERSHIP ON ADVISORY COUNCIL. Mr. Paul Clevin offered the following motion: On behalf of the Advisory Council, I move that the portion of the provision in faculty legislation of October 1944, and amended in April 1962, which states that membership in the Advisory Council shall consist of seven members of the faculty of which number

"(1) not more than three shall be Deans."

and the provisions of the faculty legislation of October 1944, which state procedures to implement item (1) be amended to read:

"(1) not more than two shall be Deans and none shall be a Vice President, Provost, or Vice Provost.

"If and when more than two Deans shall for the first ballot be among those receiving a majority vote, only the two Deans receiving the largest vote shall be considered as eligible for election and the names of other Deans shall be eliminated from consideration. On any ballot other than the first ballot the number of Deans included in the list of nominees shall be limited to the actual number still eligible for election by striking out the names of those Deans with the lowest number of votes."

This legislation shall be effective at the date of the next regular election of the Advisory Council.

Mr. James Tattersall, on behalf of the Faculty Senate, moved to divide the motion into two parts; the first part to begin "on behalf of the Advisory Council..." and the second part to begin "If on the first ballot...." The motion to divide was seconded, put to a vote, and passed. Mr. Tattersall then moved on behalf of the Faculty Senate, that the last paragraph of the first part be amended to read "(1) none shall be a vice president, provost, vice provost, executive dean, or dean" and
that the entire second paragraph beginning "if on the first ballot..." be eliminated. He reported that the Senate favored this amendment by a vote of 21 for, 6 against, and no abstention. After a rather lengthy discussion the amendment was put to a vote and defeated by a vote of 33 for and 63 against. Mr. Fred Andrews then moved that the motion be amended by striking the words "not more than two shall be deans and." The motion to amend was seconded, put to a vote and defeated. The first part of the original motion was further discussed, put to a vote and passed.

The second part of the main motion was now before the faculty. Mr. James Tattersall, Secretary of the Faculty Senate, reported that the Senate recommends the adoption of the motion by a vote of 25 for, 2 against, and 1 abstention. The motion before the faculty was voted on and passed.

ACADEMIC CHEATING AND PLAGIARISM. Mr. Edwin Beal presented the following motion: The University expects that students will do their own original work in courses and seminars and that papers submitted for credit will adhere to accepted standards of scholarship, making full and accurate acknowledgment of sources and differentiating quoted, paraphrased, or summarized material from the student's own work. It shall be the responsibility of instructors to acquaint their students with expected standards of scholarship and academic propriety. An instructor who discovers evidence of possible academic cheating or plagiarism may report the incident, together with the evidence, to the Academic Standards Committee of the University. The filing of such report shall have the effect of placing the student on academic probation, which may be lifted only by action of the Academic Standards Committee.

The Academic Standards Committee may refer cases of possible academic cheating or plagiarism to the Office of Student Affairs for disciplinary action under the University Conduct Code. The motion was seconded.

Mr. James Tattersall, on behalf of the Faculty Senate, moved as follows: that Mr. Beal's motion be referred to the Academic Standards Committee for study; that the Academic Standards Committee develop a University policy providing for academic sanctions for academic cheating and plagiarism; that the Academic Standards Committee develop whatever legislation may be necessary to implement that policy; and that the committee report its finding and recommendations to the general faculty at its regular scheduled meeting in February, 1972. Mr. Tattersall reported that this motion to refer was recommended by the Senate by a vote of 26 for, 1 against and 2 abstentions. The motion to refer was seconded, put to a vote and passed.

ASSOCIATE OF ARTS DEGREE. Mr. Barry Siegel requested that the motion regarding the Associate Arts Degree be held over for the December meeting of the faculty.

CHANGE IN HONORS COLLEGE LEGISLATION. Mr. Robyn Dawes presented the following motion: That the faculty legislation of June 3, 1959 establishing the unit of the University currently termed the Honors College be changed as follows: (i) delete all words in the second sentence of section 8 beginning with "and at that time..." (ii) insert in their place the sentence "The existence of the College does not preclude students from engaging in special programs or obtaining recognition for outstanding work outside the college; and individual department or school may offer an honors program and designate that a student has graduated "with honors: in that department or school, which designation shall appear on the diploma and record of the graduating student." The motion was seconded.

Mr. James Tattersall reported the vote of the Faculty Senate as follows: 24 for, none against, and 1 abstention. Mr. Charles Wright moved the following amendment: "The Academic Distinction Committee shall assist in establishing and coordinating the honors programs of the various departments or schools of the University." The move to amend was seconded, put to a vote and defeated, 36 for and 41 against. The main motion was put to a vote and passed.

SALARY DISBURSEMENT OPTION. Mr. Douglas Straton presented the following motion: The Faculty of the University of Oregon hereby respectfully requests that the Administration seek a way to permit faculty on the nine months' contract to elect the option of having their salary disbursed in twelve as nearly equal as possible installments throughout the calendar year. The motion was seconded.

Mr. James Tattersall, Secretary of the Faculty Senate, reported the Senate vote on this motion as, 11 for, 13 against, and on abstention. After a rather lengthy discussion the motion was put to a voice vote and passed.

MILITARISM. Mr. Bayard McConnaughy requested that his motion be carried over until the December meeting of the faculty.

NEW BUSINESS

PERSONNEL COMMITTEES. Paul Civin gave the following notice of motion: On behalf of the Advisory Council, I move that there shall be two faculty committees, a Professional School Personnel Committee and a Liberal Arts Personnel Committee.
The Professional School Personnel Committee shall carry out preliminary investigations and make recommendations to the Advisory Council on all matters of promotion and tenure involving faculty from any Professional School and any non-affiliated Officer of Instruction. The Committee shall consist of seven members from the Professional School Faculties or the unaffiliated Officers of Instruction, not more than two of whom shall be from any one Professional School or other administrative unit. Election of the committee shall be by written ballot of the voting members of the Professional School Faculties and the voting members of the unaffiliated Officers of Instruction. Elections to the Professional School Personnel Committee shall be held annually in May according to the procedures specified for election to the Advisory Council.

The Liberal Arts Personnel Committee shall carry out preliminary investigations and make recommendations to the Advisory Council on all matters of promotion and tenure involving faculty members of the College of Liberal Arts. The Committee shall consist of the Advisory Committee to the Dean of the College of Liberal Arts and shall be elected annually by the Faculty of the College of Liberal Arts according to procedures specified by that Faculty.

No member of the Advisory Council, and no Faculty member excluded by Faculty legislation by virtue of his office from membership on the Advisory Council shall be eligible for membership on either of the above committees.

ADJOURNMENT. There being no further business, the meeting was adjourned at 5:50 p.m.

Marshall D. Wattles
Secretary of the Faculty

REGULAR MEETING OF THE FACULTY
UNIVERSITY OF OREGON

December 1, 1971

The meeting was called to order by President Robert D. Clark in Room 150 Science at 3:37 p.m., December 1, 1971.

The minutes of the meeting of November 3, 1971 were approved as distributed.

ANNOUNCEMENTS, MEMORIALS, AND COMMITTEE REPORTS

RUTH WILLARD MEMORIAL. Miss Margaret Nielsen was recognized to present the following memorial:

An Evaluation, A Tribute to Ruth Willard
Life is constantly weighing us in very sensitive scales, and telling every one of us what his real weight is to the last grain of dust. —Lowell

Recently, the College of Education at the University lost one of its great professors who had been a member of the faculty for almost twenty years.

Ruth A. Willard came to the campus when there were less than a dozen teachers in the School of Education—a person "topmost in quality of credentials of all applicants for the job," according to Paul B. Jacobson, then Dean of the School. She was a reading specialist, having done extensive research in this area of instruction and headed demonstration schools in various parts of the country.

Dr. Willard's scholarly standards were high—perhaps too high for her peace of mind—and her ideals seemingly just out of reach. Sharply impatient with failure to accept responsibility and with the slackening-off of standards, she clung tenaciously to her beliefs, even in the face of the changing educational scene. That can be disastrous.

However, for scores of students, especially in those earlier days at the University, she helped to sculpture real character and competence, turning out numerous top-notch educators, who today are famous in their field. So great was the regard of her students at one time that she was among the nominees for the coveted Ersted award.

Life to Ruth Willard was all bound up in art—art as revealed in nature and music and beautiful paintings, art as revealed in lovely clothes, good food, good literature, good theater—and art as revealed in good teaching.

Willard's whole life, almost 40 years in the field of educational endeavor, centered on teaching. Without question, her greatest joy was visiting a successful class of happy elementary children, under tutelage of one of "her own" dedicated teachers, and watching these tots respond to a superbly managed program. Hours later she might
drop by my desk to describe that experience, her face all aglow with remembrance.

Personally, too, Ruth Willard reflected the soul of an artist. She and I spent a memorable week-end together at her beloved House on the Metolius a few weeks ago. She introduced me proudly to the elegant cuisine of the dining room; she built a perfect fire in our cabin that night, and we talked by its glow till midnight rejoicing in its warmth; she led me for hours along a colorful, brambly trail next day, following the sparkling waters of the river; and before we left, we ate our lunch on a sunny rock that Sunday noon in a sort of celebration that came quite close to worship.

Ruth Willard used to be outgoing and sociable, delighting in giving parties, large and small, in her exquisitely furnished little home. But not lately. Lately, at only 56, she had withdrawn from sociability and she was much alone, even though she did need companionship and her few personal friends were very dear to her.

Not many now on campus knew the real Ruth Willard--the deep sensitive soul of her, that lay beneath her apparent inflexibility. But those who did, and others far and wide who have felt her tough, may be reminded of the words of Walter Savage Landor and thank the Lord for her life:

I strove with none, for none was worth my strife.
Nature I loved, and next to Nature, Art;
I warmed both hands before the fire of life;
It sinks and I am ready to depart.

(Ruth Willard died October 31, 1971.)

Miss Nielsen then moved that this memorial be included in the minutes of the meeting and copies sent to the family of Dr. Willard. The motion was approved unanimously by a standing vote of respect.

GRADUATE COUNCIL ELECTION. The secretary announced that the following faculty members had been elected to the Graduate Council: Mr. Fred Andrews, Mr. Gene Martin, and Mr. Lloyd Lovell. The other position was voted on at the faculty meeting between the next two highest candidates on the mail ballots. They were Mr. Harrison Clarke and Mr. Vernon Sprague. Mr. Sprague won by a vote of 67 to 66.

COMMITTEE REPORT. Mr. Raymond Lowe reported that the recently appointed committee on open-ended courses had not had sufficient time to complete its work and asked that its reporting time be extended. The extension was granted.

STATE OF THE UNIVERSITY. The motion was made, seconded and passed that the order of business be changed to permit the President to make his state of the University address ahead of Old Business. His statement is included with these minutes as Appendix A.

OLD BUSINESS

ASSOCIATE OF ARTS DEGREE. Mr. Barry Siegel presented the following motion: To establish an Associate of Arts Degree. Upon the approval of the State Board of Higher Education, the University of Oregon shall offer an Associate of Arts degree to students who apply for the degree after completing the following requirements:

1. A minimum of 93 credit hours of course work.
2. Group Requirement: six courses in each of three groups--arts and letters, social science, and science, in courses listed as eligible in the University Catalog for fulfillment of bachelor's degree group requirements.
3. Written English: English Composition (Mr. 121) plus one other course to be designated by the English Department) 6 hours. (With the consent of the head of the Department of English, all or part of this requirement may be waived for students who demonstrate superior ability in writing.)
4. Physical Education: 5 terms of activity courses. (One or more terms of this requirement may be waived on the basis of proficiency examinations or for health or age reasons with permission from the Dean of the School of Health, Physical Education and Recreation. Students who have completed six months of active military service in the Armed Forces of the United States are exempt from three terms of the physical education requirement; to qualify for exemption, such students must file official documentary evidence of their service.)
5. Health Education: HE 150 or HE 250. (This requirement may be waived on the basis of a proficiency examination.)

6. Credit in Residence: Minimum, 45 semester hours of the last 60 presented for the degree. Only University of Oregon work completed on the Eugene campus of the University may be counted for the satisfaction of this requirement. Work in Continuing Education courses is not work in residence.

Implementation of this legislation should await determination by the President that the clerical and other costs associated with the administration of the Associate of Arts degree either are not excessive or may be recovered by the University with a fee. The motion was seconded. Mr. James Tattersall reported the vote of the Faculty Senate as follows: 9 for, 22 against, and 2 abstentions. Miss Stephanie Larsen reported that the ASUO in its recent election had voted in favor of granting the Associate of Arts Degree. Following a brief discussion, Mr. James Tattersall moved, on behalf of the Faculty Senate, that in the last sentence of the motion, and following the phrase "of the Associate of Arts degree," that the following wording be inserted in place of the wording of the original motion: "... are warranted within the framework of the total University priorities."

The move to amend was seconded, put to a vote and passed. Mr. James Tattersall then moved, on behalf of the Faculty Senate, that the following paragraph be added to the motion: "7. Individuals who have completed their requirements for this degree prior to its approval by the State Board of Higher Education are not eligible to apply for the degree."

The motion to amend was seconded, put to a vote and passed. The main motion was put to a vote and defeated by a vote of 54 for and 60 against.

COMMITTEE ON MILITARISM. Mr. Bayard H. McConnaughy was recognized to present the following motion: The Impact of Military Preparations and Activities. I move that the University of Oregon establish a committee of faculty and students, to be known as the IMPACT committee (Impact of Military Preparations and Activities), to inquire into all aspects of the impact of military preparations and activities on world ecology, economics, politics, human well being and the future of man.

A. The committee shall initially consist of three faculty members and three or four students appointed from among persons expressing an interest in serving on such a committee, in accordance with procedures now in effect for establishing University committees.

When additions to, or replacements on, the committee are to be made these shall be made at the suggestion of or with the concurrence of a majority of members of the committee. The committee shall be a continuing group, rather than appointed annually.

B. The functions of the committee shall be: 1) To gather, organize, analyze and file data, statements, articles, films and other useful reference material related to military preparations and activities; to study relevant library holdings and suggest appropriate acquisitions; and to serve as a resource center for information related to its interests. 2) To cooperate with all interested individuals and groups in developing data, exchanging information, etc. To make freely available to any interested person or group any information in its possession. 3) To report to the faculty, at least annually, its most important findings and thought on these matters, and to call attention at other times to any related matters which the committee feels merit special consideration or action at the time.

C. The committee shall be provided with some office space and an initial budget of $500.00 for the first year.

The motion was seconded. Mr. James Tattersall reported the Senate vote as: 11 for, 17 against, on abstention. Following a brief discussion Mr. Tom Hovet moved to table the motion. The motion to table was seconded, put to a vote and passed.

PERSONNEL COMMITTEES. Mr. Paul Civin was recognized to present the following motion: On behalf of the Advisory Council, I move that there shall be two faculty committees, a Professional School Personnel Committee and a Liberal Arts Personnel Committee.

The Professional School Personnel Committee shall consist of seven members from the Professional Schools Faculty and the unaffiliated Officers of Instruction, no more than two of whom shall be from any one professional school or college, to be elected annually by the voting members of the general faculty who are either members of professional school faculties or unaffiliated officers of instruction. On all matters involving promotion and tenure of faculty members from any professional school or college and of non-affiliated officers of
instruction, the Advisory Council shall transmit personnel files to the Professional School Personnel Committee for preliminary investigation and recommendation to the Advisory Council.

Nominating petition forms shall be transmitted by the Secretary of the Faculty on or before April 5 each year to the voting faculty members who are either members of professional school faculties or unaffiliated officers of instruction. The signatures of nine such persons shall be required for a valid nominating petition. Along with the nominating petition forms, the Secretary of the Faculty shall furnish a form upon which any voting faculty member may withdraw his name from consideration for election provided the completed form is received by the Secretary of the Faculty on or before April 15. Nominating petitions must be received by the Secretary of the Faculty on or before April 15. In the event that fewer than 14 persons or persons from fewer than four professional schools or colleges are nominated by petition, the Committee on Committees shall, upon request of the Secretary of the Faculty, furnish to him within seven days as many additional names of persons eligible and willing to serve as may be necessary to bring the total number of nominees to at least 14 and the total number of professional schools or colleges represented by the nominees to at least four.

A first electing ballot prepared prior to the May meeting of the University Faculty shall be transmitted to the voting members of the faculty who are either members of professional school faculties or unaffiliated officers of instruction after the May faculty meeting along with a statement listing any persons who have become ineligible by virtue of their election to the Advisory Council. A majority of the number of valid ballots cast shall be required for election. The number of names on any ballot after the initial ballot shall be no greater than twice the number of unfilled positions unless a tie between two or more candidates in the number of votes received makes it necessary to include on the ballot a greater number of names. No ballot after the initial ballot shall include names of candidates from any one school or college which in number exceed twice the number of positions which may be filled from that school or college at that stage of the balloting unless a tie vote between candidates from the same school or college makes it necessary to include a greater number of names. Whenever it becomes necessary, in applying this limitation at any stage of the election, to eliminate names of candidates from any school or college, the names to be eliminated shall be those of the candidates from that particular school or college receiving the lowest number of votes.

The Liberal Arts Personnel Committee shall consist of the Advisory Committee to the Dean of the College of Liberal Arts and shall be elected by the faculty of the College of Liberal Arts according to procedures specified by that faculty. The Committee shall, upon receipt of personnel files from either the Dean of the College of Liberal Arts or the Advisory Council, carry out preliminary investigations and make recommendations to the Advisory Council on all matters of promotion and tenure of members of the faculty of the College of Liberal Arts.

No member of the Advisory Council, and no faculty member excluded by faculty legislation by virtue of his office from membership on the Advisory Council shall be eligible for membership on either of the above committees.

The motion was seconded. Mr. James Tattersall reported the Senate vote as follows: 25 for, 2 against and 1 abstention. Miss Stephanie Larsen stated that the ASUO Senate did not wish to report on this motion. Following a discussion Mr. Bower Aly moved to postpone the motion until the January faculty meeting and to list it as the first item on the order of business at that time. The motion to postpone was seconded, put to a vote and passed.

STUDY OF CIVIL SERVICE FOR FACULTY. Mr. Roy Sampson was recognized to present the following motion: Whereas, tenure in higher education is under considerable scrutiny and review across the country, and in Oregon is presently under study by the State Board of Higher Education, and

Whereas, both the members of the educational community and society have an important interest in the nature of the employment relations between faculty and school, and

Whereas, the University of Oregon faculty should be knowledgeable about, and prepared collectively or as individuals to express informed opinions about other institutional arrangements in the event tenure is modified or abolished;
Therefore be it resolved, that the faculty respectfully requests the President to undertake a study and report to the faculty on the feasibility and desirability of state civil service as an alternative to the present form of tenure for faculty members in higher education in Oregon.

The motion was seconded. Mr. James Tattersall reported that the Senate recommends that the motion be tabled by a vote of 21 for, 4 against, and 2 abstentions. Mr. Andrew Moursund moved, a second was heard, that the motion be tabled. The motion to table was voted on and passed.

COMMITTEE ON SEMESTER SYSTEM. Mr. Paul Civin was recognized to present the following motion: On behalf of the Advisory Council I move that a Faculty-Student Committee be appointed to consider the advisability and feasibility of shifting to some form of a semester system. The committee shall report its findings to the faculty by the February faculty meeting.

Mr. James Tattersall reported the Senate vote as follows: 26 for and 2 against. The Secretary read the statements from Miss Stephanie Larsen who had left the meeting, indicating Student Senate approval of this motion. Without waiting for the senate reporter, the motion was voted on and passed.

NEW BUSINESS

MILITARY APPOINTMENTS. Mr. Andrew Thompson was recognized to present the following notice of motion: That the appointments of Colonel William Burr as head of the Army ROTC program and of Colonel Donald Ford as head of the Air Force ROTC program be rescinded and put on temporary status until such time as the ROTC Advisory Committee has reviewed their credentials in accordance with the faculty legislation of May 20, 1970.

The President ruled that this motion was out of order and would not come before the faculty.

ADJOURNMENT. There being no further business, the meeting was adjourned at 6:20 p.m.

Marshall D. Wattles
Secretary of the Faculty

REGULAR MEETING OF THE FACULTY
UNIVERSITY OF OREGON

January 12, 1972

The meeting was called to order by President Robert D. Clark in Room 150 Science at 3:35 p.m., January 12, 1972.

The minutes of the meeting of December 1, 1971 were approved as distributed.

ANNOUNCEMENTS, MEMORIALS, AND COMMITTEE REPORTS

ACADEMIC REQUIREMENTS COMMITTEE. Mrs. Beverly Fagot, on behalf of the Academic Requirements Committee, made the following report: Part 8 of the motion revised June 1970 reads, "A student may change his grade option through the the sixth week of any term. This change will then be binding upon both student and instructor."

The Academic Requirements Committee has instructed the Registrar's Office to give a grade of P when the student has chosen the Pass Undifferentiated system but the instructor has turned in an A or B. We wish to do this to avoid giving the student an X until the instructor can file a supplementary grade report. We are not suggesting the procedure with a C for at the present time C grades for graduate students are under review.

OLD BUSINESS

PERSONNEL COMMITTEES. The motion postponed from the December meeting of the faculty which had been offered by Mr. Paul Civin on behalf of the Faculty Advisory Council was before the faculty. (The text of the motion is included in the minutes of the December meeting.) Mr. Civin explained the substance of the motion. The question was called for.
The motion was put to a vote and passed.

CIVIL SERVICE AS AN ALTERNATIVE TO TENURE. Mr. George Kaufmann moved that the motion presented at the December meeting of the faculty and placed on the table, be removed from the table. (The text of the motion is included in the minutes of the December meeting.) The motion to remove was seconded, put to a vote and passed. (See errata)

Ph.D. IN BUSINESS ADMINISTRATION. Mr. Frank Keithel, on behalf of the Graduate Council, moved as follows: That the Graduate School of Management and Business be authorized to offer the Doctor of Philosophy degree in lieu of the Doctor of Business Administration degree which it now grants. The motion was seconded. Mr. James Tattersall, Secretary of the Faculty Senate, reported the Senate vote as follows: 25 for, none against, and three abstentions. Miss Stephanie Larsen stated there was no report from the ASUO Senate. Mr. Harry Alpert moved to defer consideration of this motion until October, 1972. The motion to defer was seconded. Mr. Bower Aly moved to amend Mr. Alpert's motion by substituting "April" for "October." The motion to amend was seconded, put to a vote and defeated. Mr. Alpert's motion to amend was put to a vote and defeated. The main motion put to a vote and passed.

NEW BUSINESS

ASUO SENATE PRESIDENT AT FACULTY MEETINGS. Mr. James behalf of the Faculty Senate, presented the following motion: That the President of the ASUO Senate be given the floor to discuss motions considered for approval, to report any action on motions considered by any committee of the Senate, and to discuss any matters of importance to student affairs.

STATE OF THE UNIVERSITY

President Robert D. Clark spoke briefly of the emergency at the University. He stated that we must reduce our budget by about five per cent, and that the University and not just in the present staff. He went on to state that the University and not just in the present staff. He went on to state that the implications for the student government and other non-instructional services, as well as the financial implications for the University, are important.

ADJOURNMENT. There being no further business, the meeting adjourned at 4:25 p.m.

Mr. Kaufmann then moved to put the motion back on the table. The motion was seconded, put to a vote and passed.

Marshall D. Wattles
Secretary of the Faculty

CIVIL SERVICE AS AN ALTERNATIVE TO TENURE. Mr. Kaufmann moved to put the motion back on the table. The motion was seconded, put to a vote and passed.

OF THE FACULTY
OF OREGON

February 2, 1972

The meeting was called to order by President Robert D. Clark in Room 150 Science at 3:35 p.m.

The minutes of the meeting of January 12, 1972 were approved as distributed.

ANNOUNCEMENTS, MEMORIALS, AND COMMITTEE REPORTS

CALENDAR SYSTEMS COMMITTEE. Mr. Donald Rhoades presented the report of the Committee on Calendar Systems. That report is attached to these minutes as Appendix A.

OLD BUSINESS

ASUO SENATE PRESIDENT PRIVILEGES. Mr. James Tattersall was recognized to present a motion, notice of which was given at the January meeting of the faculty. Mr. Tattersall stated that he wished to withdraw the motion inasmuch as a review of faculty legislation convinced him that the substance of the motion was included in faculty legislation passed at the adjourned meeting of May 20, 1970. He asked, therefore, that
his motion be withdrawn. The President directed the Secretary of the Faculty to write a statement in the minutes calling attention to this relevant legislation and also to outline the substance of the legislation in the statement to the President of the ASUO Senate. (Secretary's note: At the May 20, 1970 adjourned meeting of the faculty the following legislation was adopted: "The proceedings of the regular faculty meeting are amended to provide for reports from the President of the ASUO Senate, or his designate, concerning any matters coming before the faculty which have been acted upon by the ASUO Senate. The President of the ASUO Senate or his designate, would constitute an additional student representative at the regular faculty meetings and have the right to the floor granted to the two students presently attending faculty meetings. Also, the Chairman of the Faculty is required to call on the President of the ASUO Senate for a report on each measure before the faculty.""

NEW BUSINESS

Miss Stephanie Larsen, President of the ASUO Senate, gave the following notice of motion: Whereas, according to University policy, teaching effectiveness is considered an important criterion upon which to evaluate faculty members in decisions concerning their tenure and promotion.

Whereas, President Clark and Vice President Alpert, as well as many faculty members, have indicated that student evaluations of faculty members' teaching effectiveness must be taken into account in judging faculty members on this important criterion.

Whereas, student evaluations of teaching effectiveness ordinarily should take place at the departmental/school level, student input needs to occur throughout the entire tenure and promotion decision-making process.

Whereas, by approving this proposal, the faculty will have taken an important step forward in providing viable means for responsible student input in decisions that directly affect the quality of the students' educational experience at the University.

Be it resolved, that two students appointed by the ASUO Executive be represented as voting members on both the Liberal Arts Personnel Committee and the Professional Schools Personnel Committee.

STATE OF THE UNIVERSITY

President Robert D. Clark stated that Miss Stephanie Larsen wished to make a statement regarding the issue of closed meetings of the HPUP hearings.

Miss Larsen stated that the ASUO was satisfied with the make-up of HPUP except for the exclusion of classified personnel representatives and she urged that they be included. She said that due to critical decisions made with regard to departments and individuals with possible loss of jobs, and that in view of the fact that tentative decisions would have to be made during the process of deliberations but with any decisions subject to appeal, she felt that a day-to-day reporting of the procedures would create suspicion and distrust. She urged that direct communication be established between HPUP and the University community and that perhaps some system could be set up whereby HPUP representatives could report on a regular basis on its decisions.

Following Miss Larsen's statement and as the President was about to continue with his State of the University comments, Mr. Edwin Beal asked to be recognized. He stated that it was his understanding that the Committee on Academic Standards was required by faculty legislation to report at the February meeting of the faculty. He asked for some explanation. The President recognized Mr. Clyde Patton, Chairman of the Committee on Academic Standards. Mr. Patton said that the Committee was not ready to report at this time but would report at the March meeting of the faculty. The President interpreted this as an interim report and thanked Mr. Patton for the clarification.

The President continued with his State of the University comments. The following prepared statement was given. "Members of the Hearing Panel on University Priorities have been asked to undertake a prodigious task—to assess the relative priorities within and among 140 administrative units of the University, and to arrive at their recommendations as expeditiously as possible.

"The Panel is a product of deliberation, not of presidential edict. Its faculty and student members were named by the respective senates. To accomplish its work, the Panel is and must be free to establish its own procedures. This is fundamental to its integrity as a deliberative body."
"The Panel's decision to exclude non-members, including representatives of the press, from its deliberations is as much its prerogative as is the prerogative of the Emerald editors to reverse that decision.

It is possible that some further accommodation of the differing views of the Emerald and the Panel can be achieved through discussion. But I cannot properly dictate to the Panel how it would proceed to discharge its responsibility to the University. The members are as well qualified to make those decisions as is any other person or group in this community." He then read from his addendum which follows.

"It is a misapprehension of the review process to suggest that the HPUP Committee, deliberating in secret will determine the fate of the University or individual members of it. Original recommendations for reductions were made by the departments. The HPUP panel, after reviewing the departmental documents, will present its recommendations, which will then be returned to the department for further review and possible counter recommendations. The HPUP recommendations will be made available to the press for dissemination to the University community. If there are significant differences between the department and HPUP both sets of recommendations will go to an Ad Hoc committee (composed of members of the Advisory Council and two students) for further study and recommendation.

There is no reason in this process for members who may be adversely affected not to know that they are under review, but these persons may have some reason to question the desirability of having their status publicized in the community during the process of deliberation and before recommendations have been formulated. The budget review will be concerned largely with personnel, whether persons are identified by name or by budget post will be argued. Therefore, that these persons are not entitled to the same protection that prevails in deliberations of the Board, where personnel questions are not discussed in open meeting.

"The basic issue appears to be not secrecy, but whether the deliberation process shall be transferred from the HPUP committee to the general community through the medium of the press. The compromise suggested in a conference between the Emerald and members of the administrative staff—which would permit Emerald reporters to attend the meetings under the agreement that they would not publicize deliberations until recommendations have been formulated—has the merit of preserving the deliberative process and of removing the charge of secrecy, provided the reporting recognizes and protects the right of persons who may be affected not to be exposed to public review unless they so choose. The final determination of those matters must be left to the HPUP committee.

"One other question requires comment. As I have tried to say repeatedly, there is no reason for loss of morale on the assumption that faculty and staff will be dismissed without warning. The review has now proceeded far enough for me to say that it is quite unlikely that any faculty member who is on regular appointment, whether tenured or not, will be removed, without a year's notice. I have implied this intent as fully as earlier stages of the review would permit. That is a principal reason for making emergency adjustments in the biennium (such as withdrawal of equipment funds this year). As I have said, so far as possible, reductions for 1971-72 and 1972-73 will be made from resignations and retirements, rather than the temporary cost of maldistribution of faculty to the departments. The HPUP recommendations will be used as a blueprint for future reductions or additions, classified staff is protected by seniority regulations long in effect. The turnover is large. Staff displaced in one area may be reassigned to other departments where vacancies occur, where dismissal is necessary, as much advance notice as possible will be given. In addition, I have asked Vice President Hawk and Jack Steward to develop a procedure to provide classified staff with an opportunity to voice their opinions or appeal decisions.

"It is inevitable that anxieties will develop in a procedure involving so many persons with issues so vital to them personally. But it is also in the tradition of the University of Oregon to involve the staff and in recent years the students in such vital decisions. I believe deeply in this process. The insights and wisdom they provide will be far more beneficial to the well-being of the University than decisions arbitrarily handed down by the Administration. And I believe that, despite apprehensions thus aroused, the procedure will be productive of high rather than low morale."

Following his prepared remarks the President spoke extemporaneously. The following is a summary of his remarks:

1. He commented that to date any discussions regarding cut-backs that will be made at the University are only tentative and should be viewed as such. He noted, for example, the story in the press saying how much the University intended to cut its Library budget. This
decision has not been made, and the University will do everything in its power to protect its library.

2. Many questions have been asked concerning the physical plant and why cuts are not being made there. The President pointed out that the physical plant budget is undergoing the same review as any other budget in the University. He noted further that there had to be special legislation a few years ago to keep the operation effective and safe and for a while that budget was line-itemed by the Legislature for that purpose. However, it has been placed again in our lump-sum budget and will be reviewed by HPUP.

3. President Clark commented on the number of questions he had received concerning the cost of administration at the University of Oregon and that while he thought it appropriate for the President to be criticized, he felt that some of the comments that had been made about administrators' salaries were "grossly unfair." The University does not have a relatively high percentage of its personnel in administration and studies have been made which show that the Oregon State System of Higher Education devotes less of its resources to administration than is the case in many other comparable institutions. The concern here seems to be related largely to changes in our administration. President Clark called attention to the fact that since 1968-69 the administration staff had been reduced by 1.07 FTE while seventy seven new staff members have been added to the University. However, the central administration budgets will be studies by HPUP as will all other budgets.

Some comments have been made that the administrators at the University of Oregon are paid more than they should be paid. The President commented on the process of choosing administrators, the competition that is involved, and the fact that on occasion we have had to stop negotiations for reasons we were unable to meet their demands. He stated also that compared to other institutions we seem to be in line with regard to salaries of deans. He pointed out that we have a procedure that when a person is moved into a deanship from a normal teaching position his mine month salary is annualized (that is, to his nine month salary is added the usual summer 22 per cent) and then he is given an additional raise which is less than the salary increase normally given to a person promoted from assistant professor to associate professor. The President went ahead to point out that recent studies by the American Medical Association and the American Bar Association reveal that doctors' and lawyers' salaries are much higher on average than are the salaries of deans.

4. The President pointed out that in a period like this it has been necessary to put a freeze on hiring but at the same time we cannot afford to be static. In a number of places he has made authorization to appoint members to the faculty; other vacancies have not yet been filled. He commented on a number of these:

(1) an assistant to the President for University Development, will soon be announced;
(2) two deanships are on an acting basis and we expect to fill them within the near future;
(3) one full professor has been hired, but the department has had to postpone other commitments in order to defray the costs until after the HPUP hearings are completed;
(4) In the Alumni Office there is a vacancy which will not be filled until after the HPUP hearings are over;
(5) he has authorized the search for a football coach. The President pointed out that only about ten per cent of the funds for the coach comes from within the University, this being from the ASUO. Without a head football coach our athletic program would have to be closed down as that is where the money comes in.
(6) we have not yet appointed a Director of the Affirmative Action Program; one must be appointed and that will be done soon.

President Clark concluded his comments by calling attention to the Carnegie reports that designates Eugene as one of two secondary centers in Oregon for the training of allied medical personnel. He will soon appoint a committee to study the University's role in this field.

ADJOURNMENT. There being no further business, the meeting adjourned at 4:40 p.m.

Marshall D. Wattles
Secretary of the Faculty
The meeting was called to order by President Robert D. Clark in Room 150 Science at 3:35 p.m., March 1, 1972.

The minutes of the meeting of February 2, 1972 were approved as distributed.

ANNOUNCEMENTS AND COMMITTEE REPORTS

COMMITTEE ON SEMESTER SYSTEM. Mr. Donald Rhoades, chairman of the ad hoc committee to study the semester system, reported that the committee had completed its study and that at the appropriate time in this meeting he would present a notice of motion recommending the adoption of the early semester system.

COMMITTEE ON ACADEMIC STANDARDS. Mr. Clyde Patton, Chairman of the Committee on Academic Standards, presented a brief report summarizing a report that was distributed through campus mail earlier in the week. He concluded his remarks by stating that at the appropriate time in this meeting he would offer a series of notices of motion regarding cheating and plagiarism.

COMMITTEE ON ACADEMIC REQUIREMENTS. Mrs. Beverly Fagot presented a report of policies adopted by the Oregon State Board of Higher Education concerning credit transferred to the University from accredited junior colleges. The report submitted at the faculty meeting is included as Appendix A of these minutes, and a longer report will be forthcoming at a later date. Following the report, Mr. Fred Andrews raised a question of the authority of the faculty to determine its own policy regarding acceptance of transfer credits. Mr. Hans Linde asked the President to determine if the action taken by the Board of Higher Education was in conformity with the Administrative Procedures Act. The President indicated he would do so.

CERTIFICATION OF WINTER GRADUATES. The Secretary of the Faculty announced that he had received a letter from J. Spencer Carlson, Registrar, stating that the official degrees list for the graduation exercises of March 10, 1972 would include all and only those degree candidates who will have completed their degree requirements by the end of the Winter term 1972. Mrs. Beverly Fagot moved that the faculty of the University of Oregon recommend that the Oregon State Board of Higher Education confer upon the persons whose names are included in the Official Degree List, compiled by the University Registrar after the March 10, 1972 Graduation Convocation, the degrees for which they have completed all requirements. The motion was seconded, put to a vote and passed.

THE EEII COMMITTEE. Mr. Philip Grant, Chairman of the EEII Committee, made a brief report. The report is included in these minutes as Appendix B.

COMMITTEE ON CURRICULUM. Mr. Joel McClure, Chairman of the Committee on Curriculum, moved that the report of the committee beginning on page 1 of said report and including through page 19, be approved as previously distributed except for a few changes pointed out by Mr. McClure as the report was considered. The motion was seconded. The report was examined page by page. When the faculty examined page 16, Mr. Robert Campbell moved to postpone consideration of L465, L489, L491 and L492. The motion to postpone was seconded. Mr. Hans Linde moved to divide the motion into four parts so that each course could be considered individually. The motion to amend Mr. Campbell's motion was put to a vote and defeated. Mr. Campbell's motion to postpone was put to a vote and passed, 72-50.

Following the complete examination of the report, Mr. James Tattersall reported that the Faculty Senate approved the report of the Curriculum Committee by a vote of 28 for, none against, and 2 abstentions. The motion to approve the report of the Committee on Curriculum, as amended, was put to a vote and passed.
3) A significant part of the substance of the submission being based on material whose use for the purposes of the submission has been forbidden by the evaluator or by regulations properly notified to the submitter prior to the submission; and

4) No indication being given by the submitter, in writing submitted with the material to be evaluated, which would reasonably be expected to inform the evaluator of the use of the forbidden material.

"2) That the faculty adopt the following procedure with regard to the retroactive withdrawal of advanced degrees granted by the University of Oregon,

1) If, after the awarding of an advanced degree, evidence of plagiarism on a thesis, dissertation or major paper presented as a part of the requirements for obtaining the degree is found by a member of the faculty, he shall report his findings to the Graduate Council.

2) If, upon examination of the evidence, there appears to be probable cause to support a charge of plagiarism, a hearing will be scheduled and a notice sent to the degree recipient informing him of the case against him and his right to be present at the hearing or to present his case in writing to the Graduate Council.

3) If, as a result of evidence introduced at the hearing, the Council votes to rescind approval of the degree, notice of the action will be forwarded through channels to the Secretary of the State Board of Higher Education.

4) If the Board cancels the degree, notice will be given to the plagiarizer of the action taken, and a copy will be forwarded to the Registrar for posting to the permanent record.

"3) That the faculty approve the incorporation of the following description of the special functions of the Academic Standards Committee in the publications of the Student Conduct Committee and in the Faculty Handbook,

Students accused of cheating or plagiarism and faculty members making the accusation may, if they wish, bring their case to the Academic Standards Committee. The Committee will make any investigations it deems appropriate, and will make recommendations to the faculty. A copy of the decision will be given to the student and to the faculty.

ERRATA
Minutes of March 1, 1972

This should be attached to the official minutes of the Faculty Meeting, March 1, 1972. The first item that should appear on page 5, and before the item labeled Advisory Council Membership, should read as follows:

GEOGRAPHY AS A GROUP REQUIREMENT. Mr. Clyde Patton presented the following notice of motion: "Credit earned in Geomorphology (Geog 481), Climatology (Geog 482) and Biogeography (Geog 488), may be used toward the satisfaction of the Science Group Requirements for purposes of graduation."

ADVISORY COUNCIL MEMBERSHIP. Mr. Ronald Rousseve presented the following notice of motion: "At the next general meeting of the faculty I shall move that the faculty legislation of October 1944, April 1962, and November 1971, pertaining to membership in the Faculty Advisory Council, be appropriately amended to assure that at each annual election of the Council at least two representatives from the College of Liberal Arts faculty and two representatives from the combined faculty of the professional schools of the University shall be selected for membership in the Council."

CHANGE IN VOTING PROCEDURE. Mr. Jack Sanders presented the following notice of motion: "I move that the regulations governing certain faculty elections, which require faculty members to vote on an exact number of candidates, and which require that a candidate receive a majority of votes of all the ballots cast in order to be elected, be amended to provide for voting for no more than a certain number of candidates, and to provide that the number of candidates receiving the most votes be elected."
Mr. Andrew Moursund asked recognition in order to pursue further the matter of transfer credits from junior colleges. After a brief discussion, Mr. Moursund moved that the transfer credit issue be submitted to the Faculty Senate for a report. The motion was seconded, put to a vote and passed.

OLD BUSINESS

STUDENTS ON PERSONNEL COMMITTEE. Miss Stephanie Larsen made the following motion: "Be it moved that the faculty legislation of January, 1972, stipulating the composition of the Professional Schools Personnel Committee and the Liberal Arts Personnel Committee be amended as follows:

Add to the end of the sentence on Line 5, Paragraph 1:
and three members from the student body of the professional schools or colleges selected annually in the spring in accordance with procedures specified by the ASUO.

Add to the end of the sentence on Line 4, Paragraph 4:
and three members from the student body of the College of Liberal Arts selected annually in the spring in accordance with procedures specified by the ASUO."

Mr. James Tattersall reported that the Faculty Senate favored this motion by a vote of 12 for, 11 against, and 2 abstentions. Miss Stephanie Larsen reported that the ASUO Senate favored the motion unanimously. Following a lengthy discussion of the motion, Mr. Bower Aly moved the previous question. The motion to close debate was seconded, put to a vote and defeated 58 to 68.

CHANGE IN THE HONORS COLLEGE. The Secretary of the Faculty stated that Mr. Lawrence Ross had requested in writing that his motion, notice of which was given at the February faculty meeting, be carried over until the April meeting of the faculty.

NEW BUSINESS

SEMESTER SYSTEM. Mr. Donald Rhoades, on behalf of the committee to study the semester system, presented the following notice of motion: "That the University change from a quarter calendar system to an early semester system in which, (1) the Fall semester classes would commence during the last week in August or the first week in September and the semester would terminate prior to Christmas, (2) the Spring semester classes would commence after a two-week vacation period between semesters, and (3) the two semesters would contain approximately the same number of instructional days as in the present quarter calendar system.

"That the faculty requests the President to seek authorization from the State Board of Higher Education to make the changeover from the quarter calendar system to the early semester system at the beginning of an academic year to be determined by the President."

ACADEMIC STANDARDS. Mr. Clyde Patton, Chairman of the Committee on Academic Standards, presented the following notice of motion:
"1) That Section 1 of the Student Conduct Code be amended by incorporating the following definitions of plagiarism and cheating,

The offense of plagiarism includes:
1) the submission of material
2) in circumstances in which a reasonable person would expect it to be evaluated by an officer of instruction or administration at the University of Oregon (including a dean or department head making evaluation for the purposes of promotion, tenure or annual pay review) as the work of the submitter;
3) significant part of the substance of the submission being based on work not done by the submitter; and
4) no indication being given by the submitter, in writing submitted with the material to be evaluated, which would reasonably be expected to inform the evaluator of the actual source of the material.

The offense of cheating includes:
1) the submission of material
2) in circumstances in which a reasonable person would expect it to be evaluated by an officer of instruction or administration at the University of Oregon as the work of the submitter;
CHANGE IN GROUP REQUIREMENTS. Mr. Stoddard Malarkey presented the following notice of motion: "That Paragraph 1-a of faculty legislation on group requirements, passed June 10, 1970, be amended as follows: Replace the final period with a comma, and add the following phrase: 'and exclusive of the written English requirement and its prerequisites'."

TERMINATION OF ROTC. Mr. Bayard McConnaughy presented the following notice of motion: "Whereas military preparations and activities are inherently immoral, self defeating and destructive to humanity - and - whereas the military activities of the United States for the past ten years, whatever our intentions with respect to them may have been, and whatever our illusions regarding them may be - have in fact constituted an outrage against humanity; and have in fact done, and are still doing, grave, irreparable, reckless and wholly unnecessary damage to the world ecosystem - I move that this faculty recognize that military training is not an appropriate activity for the University of Oregon, and that it recommend to the President and to the State Board of Higher Education that the ROTC contract between the University and the Department of Defense be terminated at the earliest date at which this is legally possible."

President Clark stated that in view of previous legislation requiring him to report next Fall on the status of ROTC on campus, he would have to make a decision on whether or not this motion is in order. He stated that he would notify Mr. McConnaughy prior to the next faculty meeting his decision in this matter.

STATE OF THE UNIVERSITY

President Clark stated that he would not, at this late hour, give a lengthy report on the state of the University. He said there was one matter, however, that he wished to call to the attention of the faculty regarding the report of the Committee on the Curriculum. He mentioned the large number of additions to the total offerings of the University that was made this year as well as in each of the last few years. He indicated that it was his intention to write to the Chairman of the Committee on the Curriculum asking that the Committee examine our total offerings with the thought perhaps of reviving a procedure that was used before of a department by department review by the Committee on the Curriculum.

ADJOURNMENT. There being no further business the faculty meeting adjourned at 5:45 p.m.

Marshall D. Wattles
Secretary of the Faculty

REGULAR MEETING OF THE FACULTY
UNIVERSITY OF OREGON

April 12, 1972

The meeting was called to order by President Robert D. Clark in Room 150 Science at 3:35 p.m., April 12, 1972.

The President stated that minutes of the meeting of March 1, 1972 had been distributed. When asked if there were any corrections, Mr. Gene Martin stated that the notice of motion he gave at the March 1, 1972 meeting was not included in the minutes and he asked that the minutes be corrected accordingly. The President ordered the correction made.

ANNOUNCEMENTS AND COMMITTEE REPORTS

ADJOURNED MEETING. President Clark announced that if, because of the lengthy agenda, it appears desirable to hold an adjourned meeting, he would entertain at the appropriate time a motion to hold the adjourned meeting on Wednesday, April 19.

WELFARE COMMITTEE. Mr. Ray Andrus, on behalf of the Personnel Welfare Committee, announced that new health insurance plans for state employees will go into effect July 1, 1972. At that date present plans will be discontinued. In order to receive the $10 per month state contribution, faculty must specify their choice of plans by April 25th.
Three plans are available: (1) basic hospitalization; (2) $50 deductible major medical, and (3) combination basic and major medical coverage. The new plans will be experience rated for all state employees (present plans are based on claims experience of UO faculty and staff only). They will include some new coverage. Administrative costs will be lower than present plans (6.72% as opposed to the present 8.3% and 10.75%). Plans for retirees and UO employees with less than 0.5 FTE are still being negotiated.

Further information may be obtained from Henry Osbom, faculty benefits officer.

PAY OPTION. Mr. Ray Hawk announced that effective the Fall Term, 1973, nine-month employees will have the option of having their salaries paid in either twelve or nine installments.

OLD BUSINESS

HONORS COLLEGE. The Secretary of the Faculty reported receipt of a letter from Mr. Lawrence W. Ross, Jr. withdrawing a motion regarding changes in the Honors College, notice which was given at the February meeting of the faculty.

AAUP-AFT RESOLUTION. The President recognized Mr. John Sherwood. Mr. Sherwood moved that the order of the agenda be changed so that he could present a resolution on behalf of the Executive Committees of the AAUP and the AFT. The motion to change the agenda was seconded, put to a vote and passed by the necessary two-thirds majority. Mr. Sherwood then moved and seconded the resolution of February 4, 1970, suspending consideration of resolutions, in order to bring a resolution before the Faculty without the ten-day waiting period. The move was seconded, put to a vote and passed by the necessary two-thirds majority. Mr. Sherwood then moved the approval of the following resolution:

"Since it appears that the financial crisis in the State has eased to some extent, and since a rational reordering of priorities which would enjoy the confidence of the faculty has not been possible in the time allowed, the Faculty of the University of Oregon requests the State Board of Higher Education to apply for sufficient emergency funds to enable existing programs in State Institutions to continue until such time as a careful identification and ordering of educational priorities on a statewide basis can be completed.

"Should it nevertheless prove necessary to make cuts for 1972-73, they should be made frankly on a basis of expediency, and the highest priority should be given to those cuts which do the least damage to the quality of the educational program and to staff morals."

The motion to approve the resolution was seconded. Following a short debate on the resolution, Mr. Ted Goertzal moved to delete the second paragraph of the resolution. The motion to delete was seconded. Mr. Bower Aly moved to refer the resolution to the Faculty Senate with the power to act. The move to refer was seconded, put to a vote and defeated. Mr. Goertzal's motion to delete the second paragraph was put to a vote and passed. The motion to approve the resolution, as amended, was put to a vote and passed.

SEMESTER SYSTEM. Mr. Don Rhoades was recognized to present a motion regarding a change to the early semester system. Mr. Rhoades asked that consideration of the motion be postponed until the May faculty meeting in view of the decision of the ASUO to hold a referendum on this matter later in April.

DEFINITION OF PLAGIARISM IN CODE. Mr. Clyde Patton presented the following motion:

"That Section I.B.2.a. of the Student Conduct Code be amended by incorporating the following definitions of plagiarism and cheating:

"The offense of plagiarism includes: the submission of material in circumstances in which a reasonable person would expect it to be evaluated by an officer of instruction or administration at the University of Oregon (including a dean or department head making evaluation for the purposes of plans are) as the work of the submitter; significant part of the substance of the submission being based on work not done by the submitter; and no indication being given by the submitter, in writing submitted with the material to be evaluated, which would reasonably be expected to inform the evaluator of the actual source of the material."
"The offense of cheating includes: the submission of material in circumstances in which a reasonable person would expect it to be evaluated by an officer of instruction or administration at the University of Oregon as the work of the submitter; a significant part of the substance of the submission being based on material whose use for the purposes of the submission has been forbidden by the evaluator or by regulations properly notified to the submitter prior to the submission; and no indication being given by the submitter, in writing submitted with the material to be evaluated, which would reasonably be expected to inform the evaluator of the use of the forbidden material."

The motion was seconded. Mr. James Tattersall, Secretary of the Faculty Senate, reported that the Faculty Senate recommends approval of this motion by a vote of 19 for, 7 against, and 3 abstentions. Mr. David Jennings, President of the ASUO Senate, reported that the ASUO Senate did not take a position on this motion. Following a short debate the motion was put to a vote and passed.

PLAGIARISM - WITHDRAWAL OF ADVANCED DEGREES. Mr. Clyde Patton presented the following motion:

"That the faculty adopt the following procedure with regard to the retroactive withdrawal of advanced degrees granted by the University of Oregon:

"1) If, after the awarding of an advanced degree, evidence of fraud or substantial plagiarism on a thesis, dissertation or major paper presented as a part of the requirements for obtaining the degree is found by a member of the faculty, he shall report his findings to the Graduate Council.

"2) If, upon examination of the evidence, there appears to be probable cause to support a charge of fraud or plagiarism, a hearing will be scheduled and a notice sent to the degree recipient informing him of the case against him and his right to be present at the hearing or to present his case in writing to the Graduate Council.

"3) If, as a result of evidence introduced at the hearing, the Council votes to rescind approval of the degree, notice of the action will be forwarded through channels to the Secretary of the State Board of Higher Education.

"4) If the Board cancels the degree, notice will be given to the offender of the action taken, and a copy will be forwarded to the Registrar for posting to the permanent record."

The motion was seconded. Mr. James Tattersall, Secretary of the Faculty Senate, reported that the Faculty Senate recommends adoption of this motion by a vote of 22 for, 3 against, and 4 abstentions. Mr. David Jennings reported that the ASUO Senate did not take a position on this motion. Following a brief discussion, the motion was put to a vote and passed.

FUNCTION OF ACADEMIC STANDARDS COMMITTEE. Mr. Clyde Patton presented the following motion: "That the faculty approve the incorporation of the following description of the special functions of the Academic Standards Committee in the publications of the Student Conduct Committee and in the Faculty Handbook.

"Students accused of cheating or plagiarism and faculty members making the accusation may, if they wish, bring their case to the Academic Standards Committee. The Committee will make any investigations it deems appropriate, and will make recommendations for the disposition of the case to the student and to the faculty member. These recommendations do not imply any authority, on the part of the Committee, to make binding decisions or to keep records other than a notation of the accusation itself. Such a record shall be maintained by the Committee on an annual summary that must be destroyed after four years."

The motion was seconded. Mr. James Tattersall reported that the Faculty Senate recommends approval by a vote of 18 for, 3 against and 7 abstentions. Mr. David Jennings reported the ASUO Senate did not take a position on this motion. After a brief discussion the motion was put to a vote and passed.

PLAGIARISM ON THESIS. Mr. Clyde Patton presented the following motion on behalf of the Academic Standards Committee:

"That the following procedure be adopted by the faculty; accusations of cheating or plagiarism against graduate students in qualifying or comprehensive examinations or in dissertations or theses, shall be investigated by the Graduate Council and the Council shall make a
report of its findings and recommendations to the academic unit concerned. No decision of the Graduate Council or of the academic unit involved shall preclude the right of an accused to prefer charges under the Student Conduct Code."

The motion was seconded. Mr. James Tattersall reported that the Faculty Senate recommends against adoption of this motion by a vote of 10 for, 16 against, and one abstention. Mr. David Jennings reported that the ASUU Senate did not take a position on this motion. After a brief discussion the motion was put to a vote and passed.

GEOGRAPHY COURSES AND SCIENCE GROUP REQUIREMENT. Mr. Gene Martin presented the following motion:

"1) That the paragraph entitled "Social Science Group" of the June 10, 1970 faculty legislation on Group Requirements be amended as follows: Insert after Geography the following: ", except for Geomorphology (Geog 481), Climatology (Geog 482) and Biogeography (Geog 488).

"2) That the paragraph entitled "Science Group" of the June 10, 1970 faculty legislation on Group Requirements be amended as follows: Insert between "Computer Science" and "Geology" the following phrase: "Geography: Geomorphology (Geog 481), Climatology (Geog 482) and Biogeography (Geog 488)."

The motion was seconded. Mr. James Tattersall, Secretary of the Faculty Senate, reported that the Faculty Senate recommends approval by a vote of 25 for, 2 against and 4 abstentions. Mr. David Jennings reported that the ASUU Senate took no action on this motion. Mr. Ernest Lund moved that the last sentence of the motion be amended by adding to the courses listed, Geography 101 and Geography 487. The motion to amend was seconded, put to a vote and defeated. The main motion was put to a vote and passed.

ADVISORY COUNCIL MEMBERSHIP. Mr. Ronald Rousseve requested that his motion regarding membership on the Faculty Advisory Council, notice of which was given at the March faculty meeting, be postponed until May.

VOTING PROCEDURES. Mr. Jack Sanders requested that his motion regarding changes in voting procedures, notice of which was given at the March faculty meeting, be postponed until May.

ENGLISH AS A GROUP REQUIREMENT. Mr. Stoddard Malarkey presented the following motion:

"That the paragraph entitled "Arts and Letters Group" of faculty legislation on group requirements, passed June 10, 1970, be amended as follows: Add after "English" the following phrase: ", Writing of the written English requirement and its prerequisites."

The motion was seconded. Mr. James Tattersall, Secretary of the Faculty Senate, reported that the Faculty Senate recommends approval by a vote of 30 for, none against and no abstentions. Mr. David Jennings reported that the ASUU Senate did not consider this motion. The motion was put to a vote and passed.

PROCEDURES FOR ADOPTION. Mr. Bower Aly moved that if the agenda is not concluded today that the faculty meet again one week from today at 3:30 p.m., provided that notices of motion may be presented prior to adjournment. The motion was seconded, put to a vote and passed.

ROTC. Mr. Bayard McConnaughhey presented the following motion:

"Whereas military preparations and activities are inherently immoral, self-defeating and destructive to humanity - and -

"whereas the military activities of the United States for the past ten years, whatever our intentions with respect to them may have been, and whatever our illusions regarding them may be - have in fact constituted an outrage against humanity; and have in fact done, and are still doing, grave, irreparable, reckless and wholly unnecessary damage to the world ecosystem -

"I move that this faculty recognize that military training is not an appropriate activity for the University of Oregon, and that it recommend to the President and to the State Board of Higher Education that the ROTC contract between the University and the Department of Defense be terminated at the earliest date at which this is legally possible."

The motion was seconded. Mr. James Tattersall reported that the Faculty Senate, by a vote of 16 for, 14 against and one abstention recommends that a motion to postpone indefinitely be approved when it is presented at the appropriate time later in the meeting. Mr. David Jennings
reported that the ASUO Senate had adopted a motion in line with HPUP recommendations, to shift the University's share of the costs of ROTC to federal funding, and to abandon the ROTC program. Following a brief discussion of the motion, Mr. James Tattersall, on behalf of the Faculty Senate, moved that the motion be postponed indefinitely. The motion to postpone was seconded, put to a vote and passed, 220 for and 141 against.

MOTION TO ADJOURN. Mr. Alfred Rubin moved that the faculty meeting adjourn. The motion was seconded, put to a vote and defeated.

PHYSICAL EDUCATION REQUIREMENT. Mr. Harry Alpert presented the following motion on behalf of the Hearing Panel on University Priorities: "Effective Fall Term, 1972, there shall be no university-wide physical education or health education requirement of any student for a bachelor's degree. As of Fall Term, 1972, all faculty legislation establishing any such requirement shall be repealed and all administrative practices heretofore implementing any such requirement shall be discontinued."

Mr. James Tattersall, Secretary of the Faculty Senate, reported the Faculty Senate recommends approval by a vote of 20 for, 11 against and one abstaining. Mr. David Jennings, President of the ASUO Senate reported that by a voice vote the ASUO Senate approved the motion. Following a lengthy debate, Mr. Bower Aly moved the previous question. The motion to close the debate was seconded, put to a vote and carried. The main motion was put to a vote and defeated.

COMMITTEE ON FEDERAL AID AND ACADEMIC FREEDOM. Mr. Aaron Novick requested that his motion to eliminate the Committee on Federal Aid and Academic Freedom, notice of which was given at the March faculty meeting, be postponed until the May faculty meeting.

STUDENT CONDUCT CODE. Mr. Gordon Gotes requested that his motion on the Student Conduct Code be postponed until the May faculty meeting.

STUDENT-FACULTY COUNCIL. Mr. Kenneth Ghent requested that his motion regarding the termination of the Student-Faculty Council, notice of which was given at the March faculty meeting, be postponed until the May faculty meeting.

NEW BUSINESS

ETHNIC STUDIES. Mr. James Klonoski, on behalf of the Ethnic Studies Committee, presented the following notice of motion: "I move on behalf of the Ethnic Studies Committee that the University of Oregon fully accept and fully implement the Ethnic Studies Committee 1972 report."

TRANSFER OF CREDIT. Mr. James McWilliams, on behalf of the Admissions Policy Committee, presented the following notice of motion: "That the University of Oregon accept for transfer credit earned in accredited or approved institutions (as defined in the Academic Requirements Committee--Admissions Policy Committee report of May 20, 1970) except for credit earned in lower division terminal vocational courses and lower division technological courses not offered at the University of Oregon and its schools of Medicine, Nursing, and Dentistry."

REGULATIONS REGARDING STUDENT ACTIVITIES. Mr. Edward Price, on behalf of the Ad Hoc Committee for examining regulations regarding student activities, presented the following notice of motion:

1. Officers of all Registered and Recognized student organizations of the University of Oregon must be members of the University community (students, faculty, staff, and members of their immediate families) and meet any additional requirements set by the Associated Students of the University of Oregon. This legislation, together with that passed on April 7, 1971, supersedes the faculty legislation of April 5, 1967 insofar as that legislation dealt with eligibility for student offices except that candidates for ASUO offices must be certified as eligible by the Director of the Union. The parts of that legislation dealing with privileges of student status and with eligibility for intercollegiate athletics continue in force.

2. Legislation passed by the faculty on May 3, 1939 refusing permission for "all events likely to interfere with scholastic work" is repealed.

3. The faculty endorses Section 815 of the Administrative Manual
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