requirement (presently Writing 121 and 323)."

OLD BUSINESS

President Clark stated that since Mr. Edward Price had asked that his motion regarding Graduate Council policies be withdrawn, there was no unfinished business before the faculty.

NEW BUSINESS -- NOTICES OF MOTION

VOTING MEMBERS OF THE UNIVERSITY FACULTY. Mr. George Struble said that at the November meeting of the faculty he would move that: "Faculty legislation of November 1, 1939, as amended on April 2, 1941 and March 6, 1968 be further amended by the addition of the sentence: "Persons who are voting members of the University Faculty in accordance with faculty legislation are also voting members of any department in which they hold current appointments and are teaching courses in which University credit is granted."

ACADEMIC REQUIREMENTS. Mr. John E. Suttle presented the following notice of motion on behalf of the Academic Requirements Committee: "A student majoring both in an interdisciplinary program (e.g., Asian Studies, General Social Science) and in a specific discipline may not count credits earned in the specific discipline toward the satisfaction of the major requirements in the interdisciplinary program."

LINGUISTICS. Mr. Clarence Sloat made the following notice of motion on behalf of the Interdisciplinary Committee on Linguistics: "That Ling 489 Dialect Geography and Ling 490 Sociolinguistics be listed as satisfying the Social Science Group Requirement, that Ling 290 Introduction to Linguistics, Ling 450 Phonology and Morphology, Ling 451 Syntax and Semantics, and Ling 460 Historical and Comparative Linguistics be listed as satisfying the Science Group Requirement, and that for the purpose of determining distribution of hours for the BA and BS degrees, Linguistics be listed as a science."

STATE OF THE UNIVERSITY

President Clark gave his state of the University address. The complete text of that address is attached to these minutes.

ADJOURNMENT

There being no further business the meeting was adjourned at 4:30 p.m.

Marshall D. Wattles
Secretary of the Faculty

REGULAR MEETING OF THE FACULTY
UNIVERSITY OF OREGON

November 7, 1973

The meeting was called to order by President Robert D. Clark in Room 150 Science at 3:35 p.m., November 7, 1973.

There being no corrections or additions, the minutes of the meeting of October 3, 1973 were approved as distributed.

ANNOUNCEMENTS

AFFIRMATIVE ACTION. Ms. Myra Willard made the following announcement: The University of Oregon is holding an Affirmative Action Workshop on December 3, 4 and 5, 1973 for University faculty and staff. The purpose of the Workshop is to acquaint the University of Oregon employees with the goals of affirmative action and the part we as administrators and employees can play in fulfilling our commitment to these principles.

Participation on the first day of the Workshop, Monday, December 3, 1973 will be by administrators, directors, deans and department heads. On Tuesday, December 4, 1973 first-line supervisors and affirmative action
liaison officers will participate. A selected group of faculty and staff
designated by the various departments will attend on the third day.

Some of the guest participants in the Workshop will be Mrs. Tricia
Watson of the Higher Education Branch, Office for Civil Rights, Depart-
ment of Health, Education and Welfare, Seattle, Washington; Mrs. Lizelle
Johnson of the Women's Bureau, U.S. Department of Labor, Seattle,
Washington; Mrs. Pat Haggin, Technical Assistance Coordinator, State of
Oregon, Bureau of Labor, Portland, Oregon; as well as local townspeople.
Luncheon sessions will be held each day at which time a keynote speaker
will make a presentation relating to affirmative action.

President Robert D. Clark is sending notices to the various depart-
ments advising them of the Workshop and the Affirmative Action Office
will later send a more complete resume of the program to be presented,
and solicits nominations for attendance.

The Institute of Industrial and Labor Relations, under the direction
of Dr. Eaton Conant, will be assisting in the sponsorship of the Workshop.

The invitees are urged to attend all or part of a day's session in
order to become acquainted with what affirmative action is and how we as
individuals can assist the University of Oregon in being an equal employ-
ment employer. Students are also welcome to attend any of the sessions.

WITHDRAWAL OF MOTION. President Clark announced that a motion, notice of
which had been given at the October faculty meeting by Mr. John Suttle,
had been withdrawn.

OLD BUSINESS

LINGUISTICS. Mr. Clarence Sloat moved as follows: "Effective Winter
Term, 1974, Ling. 489 Dialect Geography and Ling. 490 Sociolinguistics
be listed as satisfying the Social Science Group Requirement, that Ling.
290 Introduction to Linguistics, Ling. 450 Phonology and Morphology,
Ling. 451 Syntax and Semantics, and Ling. 460 Historical and Compara-
tive Linguistics be listed as satisfying the Science Group Requirement,
and that for the purpose of determining distribution of hours for the
BA and BS degrees, Linguistics be listed as a science."

The motion was seconded. Mr. George Platt, Secretary of the Faculty
Senate, reported that the Senate vote was 22 for, two against, four
abstentions. Following a brief discussion Mr. Noyes moved to refer the
motion to the Faculty Senate for further study. The motion to
refer was seconded. A brief debate on the motion to refer was followed
by a withdrawal of the motion by Mr. Noyes. Mr. Stanley Greenfield moved
that the motion be amended by placing a period following the words "Science
Group Requirement" and deleting "and that for the purposes of determining
distribution of hours for the BA and BS degrees, Linguistics be listed as
a science."

The motion to amend was seconded, put to a vote and passed. The
motion as amended was put to a vote and passed.

VOTING MEMBERS OF THE UNIVERSITY FACULTY. Mr. George Struble moved as
follows: "Faculty legislation of March 6, 1968, defining voting member-
ship of the faculty be amended by addition of the sentence: Persons
who are voting members of the University Faculty in accordance with Faculty
Legislation are also voting members of any department or minor faculty
in which they hold current appointment."

The motion was seconded. Mr. George Platt reported the Senate vote
as 28 for, none against, and no abstentions. Following a brief debate,
together with an explanation of the implication of motion by the Parlia-
mentarian, the motion was put to a vote and passed.

NEW BUSINESS

GRADUATE COUNCIL VACANCY. Mr. Aaron Novick presented the following notice
of motion at the request of Mr. Robert Harris, Chairman of the Graduate
Council: "On behalf of the Graduate Council the following motion is pre-
sented as an amendment to the legislation of March 4, 1970: That the
positions of members of the Council who will be away from the campus and
unable to serve be filled by general election, except when the position
will be vacant for only one term in which case the position will be filled
by appointment of the President upon recommendation of the Committee on
Committees.

"Further, that the above addition to the legislation be numbered
paragraph (6), and the present paragraphs, 6, 7, and 8 be renumbered 7, 8
and 9 respectively."

ELECTION OF FACULTY PERSONNEL COMMITTEE. Mr. Harry Alpert gave notice of
the following motion: "That the faculty legislation of May 2, 1972 be revised to provide that the election of the Faculty Personnel Committee be held in Spring Term, 1974 and annually thereafter in the Spring Term."

STATE OF THE UNIVERSITY

President Clark stated that he wished only to comment that the enrollment figure he has of 16,001 suggests two things about the University; 1) it appears to keep us solvent and 2) it reaffirms the high regard for the University. He said he did not at this time wish to comment on other facets of the University.

ADJOURNMENT

There being no further business the meeting was adjourned at 4:15 p.m.

Marshall D. Wattles
Secretary of the Faculty

REGULAR MEETING OF THE FACULTY
UNIVERSITY OF OREGON

December 5, 1973

The meeting was called to order by President Robert D. Clark in Room 150 Science at 3:35 p.m., December 5, 1973.

There being no corrections or additions, the minutes of the meeting of November 7, 1973 were approved as distributed.

ANNOUNCEMENTS

GRADUATE COUNCIL ELECTION. The President announced that one position was yet to be filled in the Graduate Council. The two candidates were Fred Andrews and Jane Gray. The faculty members voted by secret ballot and elected Mr. Fred Andrews to a two-year term on the Graduate Council.

CERTIFICATION OF GRADUATES. Mr. John Suttle made the following motion: "That the faculty of the University of Oregon recommend that the Oregon State Board of Higher Education confer upon the persons whose names are included in the Official Degree List, as compiled and certified by the University Registrar after the December 7, 1973 Graduation Convocation, the degrees for which they have completed all requirements."

The motion was seconded, put to a vote and passed.

OLD BUSINESS

FILLING VACANCIES ON GRADUATE COUNCIL. Mr. Robert Harris offered the following motion: "That the positions of members of the Council who will be unable to serve be filled by general election, except when the position will be vacant for less than one academic year in which case the position will be filled during the absence of the elected member by appointment of the President upon recommendation of the Committee on Committees.

"Further, that the above addition of the legislation be numbered paragraph 6 and the present paragraphs 6, 7, and 8 be renumbered 7, 8, and 9, respectively."

The motion was seconded. Mr. George Platt reported that the Faculty Senate approved this motion by a vote of 31 for, none against and no abstentions. After a report of the discussion in the Senate and an inquiry concerning the change in wording from the original notice of motion, the motion was put to a vote and passed.

FACULTY PERSONNEL COMMITTEE. Mr. Harry Alpert offered the following motion: "That the faculty legislation of May 2, 1972 be revised to provide that the election of the Faculty Personnel Committee be held in Spring Term, 1974, and annually thereafter."

The motion was seconded. Mr. George Platt, Secretary of the Faculty Senate, reported the Senate favored the motion by a vote of 25 for, 3 against, and 3 abstentions. The motion was put to a vote and passed.
NEW BUSINESS

There were no notices of motion.

STATE OF THE UNIVERSITY

President Clark said there were four items on which he wished to comment. (1) Faculty Staffing Plan; the President stated that there had been a number of responses to the Faculty Staffing Plan and these have gone to the Advisory Council and the Council of Deans. Another draft of the plan will be sent out before the document is put in final form. He invited further suggestions and revisions and stated that he would be willing to provide relevant documents that are available to any who might wish to work on this plan. The suggestions should be in the President's Office by the third week in January.

(2) Faculty Salary Plan; President Clark stated there would be developed and sent out a salary plan for the University. Documents have already been prepared regarding average salaries by departments and schools, and a second document has been developed regarding salaries of nine month faculty members. These are available through the departments and the deans. The President will send out a statement on this matter to all faculty by the beginning of next term. He also said that Mr. Paul Civin and Mr. Glenn Starlin are collecting comparable information from other institutions to support and strengthen recommendations that come from the University of Oregon.

(3) President Clark stated there were two issues that had come to his attention from the Faculty Senate. One is with regard to the Faculty Records Policy. He said that he would soon talk with the members of the Senate regarding the Senate’s position and will later announce the University's policy.

(4) Another matter that has come to the President's attention from the Faculty Senate is that of intercollegiate athletics and the proposed change in financing. The President called attention to the fact that only football and basketball are self supporting and that the other sports depend for resources on these sports. For example, the track program pays less than one tenth of its costs. The President said that he would support funds for minor sports only if they constitute an addition to total funding, and would prefer that the funds be line-itemed in the budget so as not to leave the decision to the discretion of the University. Only on these conditions could he support the use of state funds for the athletic program.

ADJOURNMENT

There being no further business the meeting was adjourned at 4:05 p.m.

Marshall D. Wattles
Secretary of the Faculty

REGULAR MEETING OF THE FACULTY
UNIVERSITY OF OREGON

January 16, 1974

The meeting was called to order by Vice President Harry Alpert in Room 150 Science at 3:32 p.m., January 16, 1974.

There being no corrections or additions, the minutes of the meeting of December 5, 1973 were approved as distributed.

ANNOUNCEMENTS

FACULTY SECRETARY, PRO-TEM. Mr. Alpert announced that, in the absence of Marshall Wattles who is on leave for four months, Glenn Starlin would serve as secretary of the faculty, pro tem.

PAUL WASHKE’S DEATH. Mr. Alpert indicated that he was sad to announce the death last evening of Emeritus Professor Paul Washke, who was a long time member of the University Faculty in the School of Health, Physical Education and Recreation.
OLD BUSINESS

None.

NEW BUSINESS

WOMEN STUDIES PROGRAM. Ms. Marilyn Farwell, speaking for the Ad Hoc Committee on Women's Education moved the adoption of the Women's Studies Program at the University of Oregon. The motion proposes: (1) The appointment of a full-time Director of Women's Studies, (2) The appointment by the President of a Women's Studies Council, including faculty, students and classified staff, (3) The approval of the granting of a certificate in Women's Studies upon the completion of 21 hours in suggested course in the area, (4) Establishment of an operating budget for the Women's Studies Program.

USE OF OPEN-ENDED NUMBERS IN COURSES. Mr. Ray Lowe, speaking for the Ad Hoc Committee on the Use of Open-Ended Numbers, with the permission of the chair and no objections from the faculty, summarized the nature and extent of the Notice of Motion outlined in the 11-page attachment to the Report of the Ad Hoc Committee on the Use of Open-Ended Numbers distributed to all voting faculty members on January 10, 1974. The motion itself deals with 18 items listed on pages 2 and 3 of the report of Notice of Motion, with the rest of the report dealing with background information and with definitions of and comments about organized instruction categories offered by the University.

Since the report of the committee and the statement on the notice of motion have already been distributed to the faculty, these are not attached to these minutes. A copy of the report and notice of motion is available for review in the Office of Academic Affairs, 103 Johnson Hall.

STATE OF THE UNIVERSITY

At President Clark's request, Mr. Alpert read the following statement dealing with the Department of Home Economics:

"I am requesting the Secretary of the faculty to attach to the minutes of this meeting a statement on the Home Economics Department* reporting on the actions that I intend to take following the recommendation in 1972 by HPUP of discontinuance of the department. The letter will provide a summary of the factors that seemed most significant in the deliberations on the role of Home Economics in the University.

"In essence, the most significant determining element is the limited status of the department resulting from the interinstitutional allocations program of the State System. Although the departmental faculty are very popular with their students, because of the department's limited status, it does not seem possible in the future for the University to compete successfully for young faculty with doctoral level preparation or to develop a program with the high professional standing Home Economics has in many universities. I shall in the near future, recommend to the State Board of Higher Education that the department be discontinued and that the instructional program, appropriately revised and adapted, be distributed among the College of Business Administration, Health, Physical Education and Recreation, Community Services and Public Affairs, and the College of Education. Substantial consultation has already taken place on identification of subject matter components presently offered in the Department of Home Economics that should be continued in the University curriculum. If there are other departments whose faculty have an interest in offering subject matter formerly in the Home Economics Department, they should discuss the matter with the Provost.

"It is my intention to assign the two tenured faculty members to appropriate instructional areas within the University or to other responsibilities within the University."

ADJOURNMENT

There being no further business the meeting was adjourned at 3:43 p.m.

Glenn Starlin
Secretary of the Faculty, pro tem.

*NOTE: The full statement on the Home Economics Department to which the President refers is not attached since it had not been duplicated before
these minutes were ready for distribution. It was considered important
to distribute these minutes as soon as possible because of the delayed
date of the faculty meeting and the short time before the next one will
be held. The full statement on Home Economics, therefore, will be
distributed at a later date.

REGULAR MEETING OF THE FACULTY
UNIVERSITY OF OREGON

February 6, 1974

The meeting was called to order by President Robert D. Clark in Room 150
Science at 3:37 p.m., February 6, 1974.

President Clark announced that the statement on Home Economics, which was to
have been attached to the minutes of the meeting of January 16, 1974, had
now been distributed to the faculty. There being no further corrections or
additions, the minutes of the January 16 meeting were approved as distributed.

ANNOUNCEMENTS, COMMITTEE REPORTS AND MEMORIALS

PAUL WASHKE MEMORIAL. Mr. Lynn Rodney presented a memorial for Mr. Paul R.
Washke who died on January 15, 1974. He had served the University as a
member of the faculty of the School of Health, Physical Education and Recre-
ation from 1930 until his retirement in 1968. The faculty stood in silence to
his memory. The memorial is attached as an appendix to these minutes and a
copy will be sent to his family as directed.

COMMITTEE ON THE CURRICULUM. Mr. George Platt moved, on behalf of the
Faculty Senate, approval of the report of the Committee on the Curriculum
dated January 25, 1974 and consisting of pages 1 through 22 (Arabic numbers)
of the document headed "Proposed Course Changes for 1974-75." The motion
was seconded. Mr. Platt stated that the Faculty Senate approved the text of
the report by a vote of 30 for, none against and one abstention. Mr. Marion
Ross, Chairman of the Committee on the Curriculum, reported that the course
listed under Military Science on page 22, MS 324 Advanced Field Leadership,
had been withdrawn by the department. Mr. Karl Nestvold, as Faculty Senate
reporter, outlined the nature of the discussion which occurred in the meeting
of the Senate. Mr. Marion Ross called attention to a few minor changes
that would be made prior to submission of the report to the State Board. The
faculty began its page-by-page consideration of the report. On page 4, Mr.
Fred Andrews, as Chairman of the Graduate Council, moved to amend the report
by deleting the large (G) from Ec. 420, 421, Introduction to Econometrics.
The motion was seconded. After a short debate, the motion was put to a vote
and defeated by a vote of 55 no and 19 yes. On page 5, Mr. Malcolm McFee
asked why GS 101, 102, 103 was not listed as there had been a request to drop
course sequence. Mr. Ross indicated that the course had been approved
earlier on an emergency basis only and had never been inserted into the
curriculum as a regular course so it was unnecessary to drop it. On page 7,
Mr. Clarence Sloat moved to amend the report by inserting Ling. 508 Colloquium,
3-5 credit hours, and to declare Ling. 411, 412 Preliminaries to Phonology as
a Group 3, Science requirement course, and Ling. 150 Classical Elements of
English as a Group 1, Arts and Letters requirement course. President Clark
ruled the motion out-of-order. On page 11, Mr. Jack Sanders moved that a
small (g) be added to R 409 Practicum. The motion was seconded. Mr. Ross
indicated that the omission of the small (g) to the listing was an oversight.
The motion was put to a vote and passed. On page 17, Mr. James Kelly moved
that CSPA 431, 432, 433 Communication Analysis in Social Systems be retained
under CSPA course listings rather than to be dropped as earlier requested.
The motion was seconded, put to a vote and passed. On page 22, Mr. Ross
reiterated that MS 324 Advanced Field Leadership under Military Science had
been withdrawn. On page 22, Mr. Earl Pomroy moved that approval be withheld
for AS 350. Federal Aviation Agency Ground Instruction listed under Aerospace
Studies. After limited debate, the motion was put to a vote and was defeated.
Following completion of the page-by-page review of the report, the motion to
approve the report as amended was put to a vote and passed. (The report as
amended is on file with the permanent record of this meeting.)
OLD BUSINESS

WOMEN'S STUDY PROGRAM
OPEN-ENDED NUMBER COURSES

President Clark announced that both of the motions read at the January faculty meeting (on Women's Study Program and on Open-Ended Courses), had been withdrawn from consideration until the March faculty meeting. He requested, however, that the following revised motion on Women's Studies be included in these minutes for information of the faculty.

WOMEN'S STUDY PROGRAM—motion by Ms. Marilyn Farwell

"The Faculty recommends to the President of the University that the appropriate procedures be undertaken to initiate a Women's Studies Program leading to a Certificate in Women's Studies. "A Women's Studies Council shall be appointed immediately by the President of the University. The Women's Studies Program shall be administered by a Director of Women's Studies, reporting to the Dean of the College of Liberal Arts.

"The Certificate in Women's Studies shall be awarded to any student of the University of Oregon who has completed 93 credit hours, of which at least 45 hours are in residence at the University, and which include 21 credit hours of course work selected from a set of approved University courses by the Women's Studies Council. The Women's Studies Council shall file a list of these courses which may be used to satisfy the 21-hour requirement with the Registrar, who shall enforce the certificate requirements, with the University Editor, and with the Curriculum Committee. In the event that any revised listing is filed by the Women's Studies Council, prior listing then shall be deemed to be invalid for certification at the end of the second academic year following the filing of the revised list.

"With the exception of the Women's Studies Council, which shall be appointed as soon as possible, this legislation shall become effective at the beginning of the academic year following the date of the approval of the program by the State Board of Higher Education. The residence and the 21-hour requirements must be satisfied by course work undertaken after the effective date of this legislation."

NEW BUSINESS

D.B.A. DEGREE CHANGE. Mr. Kenneth Ramsing gave the following notice of motion: "I hereby move that the D.B.A. degree given by the College of Business Administration be changed to a Ph.D. degree retroactive to the first doctoral degree offered by said College."

GENERAL SOCIAL SCIENCE COMMITTEE. Mr. Malcolm McFee gave the following notice of motion: "That the General Social Science program shall be discontinued."

DROPPING OF STUDENTS FROM COURSES WITH RESTRICTED ENROLLMENT. Mrs. Lucille Aly gave the following notice of motion: "In order to facilitate the admission of students to classes where enrollment is restricted and names of students not attending the class remain on the roll, students who have not appeared by the third meeting of the class may, with the approval of the department, be automatically dropped from the course."

COMMITTEE ON EQUAL EMPLOYMENT OPPORTUNITY. Mr. Peter Swan gave the following notice of motion: "(1) That the faculty legislation of April 7, 1971 establishing the Committee on Equal Employment Opportunity be amended by inserting the words "including the Director of the Office of Affirmative Action" immediately after the words ". . . officers of the University"; "(2) That the faculty legislation of April 1, 1971 establishing the Committee on Equal Employment Opportunity be amended by adding the words "consistent with the goals of the Affirmative Action Program" at the end of the first paragraph and by deleting the word "solely" which presently immediately follows the words ". . . all individuals" in the first paragraph and by deleting the semicolon presently following the word "considerations" in the first paragraph and replacing it with a comma; "(3) That the faculty legislation of April 1, 1971 establishing the Committee on Equal Employment Opportunity be amended by deleting the phrase in the first paragraph "or any other extraneous considerations" and inserting the word "or" immediately before the words "national origin"; "(4) That the faculty legislation of April 1, 1971 establishing the Committee on Equal Employment Opportunity be amended by adding
the words "and a representative of the Status of Women Committee and a repre-
sentative of the Classified Affirmative Action Committee as voting members
and such members of the public as the President may appoint from time to time
and the Director of the Office of Affirmative Action as non-voting members;
that insofar as is practicable, the appointments of all members of the
Committee shall be for two consecutive academic years with half of the members
being replaced at the beginning of any given academic year;" at the end of
the second paragraph and deleting the semicolon presently following the word
"students." In the second paragraph; "(5) That the faculty legislation of
April 1, 1971 establishing the committee on Equal Employment Opportunity be
amended by inserting the words "That an individual may, as of right, submit
his or her grievance alleging matters within the jurisdiction of the Equal
Employment Opportunities Committee to said Committee for that Committee's
determination of its jurisdiction to investigate the grievant's contentions.
Such submission shall not require the consent or approval of any of the
University's officers or their delegates. If the Committee determines it has
jurisdiction, it shall then undertake its investigation and render an advisory
opinion to the President"; as a separate paragraph in between the existing
second and third paragraphs."

The complete text of the legislation as affected by the proposed amend-
ment follows with deletions lined out and additions underlined:

Resolved that the Faculty establish a standing Faculty Committee on
Equal Employment Opportunities to advise the President and other personnel
officers of the University including the Director of the Office of Affirmative
Action on practices and procedures that would insure the proper execution of
the University's policy of providing equal employment opportunities for all
individuals solely on the basis of professional or technical qualifications
and merit, without regard to sex, race, color, creed, religion, political
beliefs, or national origin, or any other extraneous considerations, consistent
with the goals of the Affirmative Action Program.

That membership of the Committee shall include members of the faculty,
members of the classified service, and students and a representative of the
Status of Women Committee and a representative of the Classified Affirma-
tive Action Committee as voting members and such members of the public as
the President may appoint from time to time and the Director of the Office of
Affirmative Action as non-voting members: that insofar as is practicable,
the appointments of all members of the Committee shall be for two conse-
cutive academic years with half of the membership being replaced at the
beginning of any given academic year;

That an individual may, as of right, submit his or her grievance alleg-
ing matters within the jurisdiction of the Equal Employment Opportunities
Committee to said Committee for that Committee's determination of its juris-
diction to investigate the grievant's contentions. Such submission shall
not require the consent or approval of any of the University's officers or
their delegates. If the Committee determines it has jurisdiction, it shall
then undertake its investigation and render an advisory opinion to the
President;

And that the Committee report to the Faculty, from time to time, but
at least once a year, on its deliberations and findings.

DESIGNATION OF AREA REQUIREMENTS FOR COURSES. Mr. Clarence Sloat moved that
Ling. 411, 412 Preliminaries to Phonology (g), 3 hrs. credit each term, be
designated as a science area requirement, and that Ling. 150 Classical
Elements of English, 3 credit hours, be designated as an Arts and Letters
area requirement.

Mr. Robert Fagot moved that Psy 473 Psychobiological Development (G),
Psy 474, Infancy (G), Psy 475 Cognitive Development (G), Psy 476 Language
Acquisition (G), Psy 477 Psychological Aspects of Early Childhood Education (G),
Psy 478 Child Socialization (G), Psy 479 Psychology of Sex Differences (G),
each course for 3 credit hours, be designated as Social Science area require-
ments.

STATE OF THE UNIVERSITY

President Clark indicated that he did not have any planned comment
regarding the State of the University. He did express his great concern
over the tightness of funds for the University for next year and that he
would speak at more length on the 1974-75 budget and on a faculty salary
plan at the next faculty meeting.

ADJOURNMENT

There being no further business, the meeting adjourned at 4:48 p.m.

Glenn Starlin
Secretary of the Faculty, pro tem.
REGULAR MEETING OF THE FACULTY
UNIVERSITY OF OREGON

March 6, 1974

The meeting was called to order by President Robert D. Clark in Room 150 Science at 3:38 p.m., March 6, 1974.

There being no corrections or additions, the minutes of the meeting of February 6, 1974 were approved as distributed.

ANNOUNCEMENTS

CERTIFICATION OF MARCH GRADUATES. Ms. Joan Pierson was recognized to present the following motion: "That the Faculty of the University of Oregon recommend that the Oregon State Board of Higher Education confer upon the persons whose names are included in the Official Degree List, as compiled and certified by the University Registrar after the March 8, 1974 Graduation Convocation, the degrees for which they have completed all requirements." The motion was seconded, put to a vote and carried.

POSTPONEMENT OF MOTIONS. President Clark announced that the motion concerned with dropping of students from courses with restricted enrollment, and the motion dealing with Open-Ended Number Courses have been postponed.

COLLECTIVE BARGAINING. Mr. Nathaniel Teich announced that faculty members who had not yet signed collective bargaining petitions for local unit representation, sponsored by either AAUP or AFT, were urged to do so.

OLD BUSINESS

WOMEN'S STUDIES PROPOSAL. Ms. Marilyn Farwell presented the following motion:

"The Faculty recommends to the President of the University that the appropriate procedures be undertaken to initiate a Women's Studies Program leading to a Certificate in Women's Studies.

"A Women's Studies Council shall be appointed by the President of the University upon passage of this legislation by the Faculty. The Women's Studies Program shall, after the effective date of this legislation, be administered by a Director of Women's Studies, reporting to the Dean of the College of Liberal Arts.

"The Certificate in Women's Studies shall be awarded to any student of the University of Oregon who has completed 93 credit hours, of which at least 45 hours are in residence at the University, and which include 21 credit hours of course work selected from a set of approved University courses by the Women's Studies Council. The Women's Studies Council shall file a list of these courses which may be used to satisfy the 21-hour requirement with the Registrar and shall certify to the Registrar that students applying for the certificate have completed the requirements set by the Council. In the event that any revised listing is filed by the Women's Studies Council, prior listings shall be deemed to be invalid for certification at the end of the second academic year following the filing of the revised list.

"The Faculty recommends that this program shall become effective at the beginning of the academic year following the date of the approval of the program by the State Board of Higher Education. The residence and 21-hour requirements must be satisfied by course work undertaken after the date the Women's Studies Program becomes effective."

The motion was seconded. Mr. George Platt, Secretary of the Faculty Senate, reported that the Senate vote was 8 for, 17 against and 2 abstaining with regard to the motion, and that he would offer a Senate Amendment to the motion at an appropriate time. Ms. Farwell spoke in support of the motion. Ms. Shirley Wilson reported the discussion which occurred in the Faculty Senate. Mr. Platt moved, on behalf of the Senate, to delete the entire second paragraph of the motion and insert in lieu thereof the following: "Upon passage of this legislation by the faculty, a Women's Studies Council shall be appointed by the President and shall be responsible for the administration of the program, reporting to the Dean of the College of Liberal Arts."

The motion was seconded. Mr. Platt reported that the Senate approved the amended motion by a vote of 18 for, 8 against and 2 abstaining.

Following extended debate, the motion to amend was put to a vote and passed, 91 for and 74 against. Debate continued on the motion as amended.
Mr. Paul Holbo offered a further amendment as follows, "It is recognized that no funding beyond that now available can presently be provided for this program, and that funding subsequently will only follow upon a University priority review." After discussion, the amendment was put to a vote and lost, 35 for and 103 against. After further debate, Mr. Sanford Tepfer moved the previous question. The motion was seconded, put to a vote and carried. The original motion, as amended, was then put to a vote and carried.

DBA DEGREE CHANGE. Mr. Kenneth Ramsing presented the following motion: "I hereby move that the Doctor of Business Administration (D.B.A.) degree given by the College of Business Administration be changed to a Doctor of Philosophy (Ph.D.) degree retroactive from the time the first offering in 1959 to the time the D.B.A. was changed to a Ph.D. in 1972." The motion was seconded. Mr. George Platt, Secretary of the Faculty Senate, reported that the Senate recommends adoption by a vote of 15 for, 6 against and 5 abstaining. Mr. Ramsing spoke to the motion. Mr. Albert Kitzhaber reported on the discussion of the motion in the Faculty Senate. Following debate, the motion was put to a vote and carried.

ABOLITION OF GENERAL SOCIAL SCIENCE PROGRAM. Mr. Malcolm McFee presented the following motion: "The faculty recommends to the President that the appropriate action be taken to discontinue the operation of the General Social Science program initiated Fall Term, 1933. No students shall be admitted after the date of passage of this legislation, but students already enrolled in the program may complete degrees under present requirements." The motion was seconded. Mr. George Platt, Secretary of the Faculty Senate, reported that the Senate recommends approval by a vote of 25 for, none against and none abstaining. Mr. McFee spoke to the motion. Mr. Albert Kitzhaber reported the discussion which took place in the Senate. Following debate, the motion was put to a vote and carried.

DESIGNATION OF AREA REQUIREMENTS: LINGUISTIC COURSES. Mr. Derry Malsch, substituting for Mr. Clarence Sloot, presented the following motion: "That Ling. 411, 412 Preliminaries to Phonology (g), 3 hours credit each term, be designated as a Science area requirement; and that Ling. 150 Classical Elements of English, 3 credit hours, be designated as an Arts and Letters area requirement."

The motion was seconded. Mr. George Platt, Secretary of the Faculty Senate, reported that the Senate recommends approval by a vote of 15 for, 2 against and 1 abstaining. Mr. Malsch spoke briefly to the motion, after which the motion was put to a vote and carried.

DESIGNATION OF AREA REQUIREMENTS: PSYCHOLOGY COURSES. Mr. Robert Fagot presented the following motion: "That Psy. 473 Psychobiological Development (G), Psy 474 Infancy (G), Psy 475 Cognitive Development (G), Psy 476 Language Acquisition (G), Psy 477 Psychological Aspects of Early Childhood Education (G), Psy 478 Child Socialization (G), Psy 479 Psychology of Sex Differences (G), each course for 3 credit hours, be designated as Social Science area requirements."

The motion was seconded. Mr. George Platt, Secretary of the Faculty Senate, reported that the Senate recommends approval by a vote of 19 for, none against and none abstaining. Mr. Fagot spoke briefly to the motion, after which the motion was put to a vote and carried.

COMMITTEE ON EQUAL EMPLOYMENT OPPORTUNITY. Mr. Peter Swan indicated that he would present a series of five motions which had earlier been distributed in writing to all faculty members, and in keeping with the manner in which they were considered by the Faculty Senate he would first offer Parts One and Two of the entire motion:

"(1) That the faculty legislation of April 7, 1971 establishing the Committee on Equal Employment Opportunity be amended by inserting the words "including the Director of the Office of Affirmative Action" immediately after the words "... officers of the University."

"(2) That the faculty legislation of April 1, 1971 establishing the Committee on Equal Employment Opportunity be amended by adding the words "consistent with the goals of the Affirmative Action Program:" at the end of the first paragraph and by deleting the word "solely" which presently immediately follows the words "... all individuals" in the first paragraph and by deleting the semicolon presently following the word "considerations" in the first paragraph and replacing it with a comma."

The motion was seconded. Mr. George Platt, Secretary of the Faculty Senate, reported that the Senate recommends approval by a vote of 21 for,
none against and 1 abstaining. Mr. Swan spoke to the motion. Mr. Albert Kitzhaber reported the Senate discussion. Following debate, the motion was put to a vote and carried. Mr. Swan then presented Part Three of his motion: "(3) That the faculty legislation of April 1, 1971 establishing the Committee on Equal Employment Opportunity be amended by deleting the phrase in the first paragraph "or any other extraneous considerations" and inserting the word "or" immediately before the words "national origin."

Mr. Platt reported that the Senate recommends against this motion by a vote of 4 for, 16 against and 2 abstaining. Mr. Swan spoke to the motion. Mr. Kitzhaber reported the discussion in the Senate. Following debate, the motion was put to a vote and was defeated.

Mr. Swan presented Part Four of his motion: "(4) That the faculty legislation of April 1, 1971 establishing the Committee on Equal Employment Opportunity be amended by adding the words "and a representative of the Status of Women Committee and a representative of the Classified Affirmative Action Committee as voting members and such members of the public as the President may appoint from time to time and the Director of the Office of Affirmative Action as non-voting members; that insofar as is practicable, the appointments of all members of the Committee shall be for two consecutive academic years with half of the members being replaced at the beginning of any given academic year" at the end of the second paragraph and deleting the semicolon presently following the word "students" in the second paragraph."

Mr. Platt reported that the Senate recommends against the motion by a vote of 6 for, 13 against and 2 abstaining, and that he would present an amendment on behalf of the Senate at an appropriate time. Mr. Swan spoke to the motion. Mr. Kitzhaber reported on the Senate discussion. Mr. Platt then moved to amend the motion as follows: "That the faculty legislation of April 1, 1971 establishing the Committee on Equal Employment Opportunity be amended by adding the following words after the word "students" in the second paragraph: "and a representative of the Status of Women Committee and a representative of the Classified Affirmative Action Committee as voting members, and the Director of the Office of Affirmative Action as an ex officio member."

The motion was seconded. Mr. Platt reported that the Senate recommends approval of this amendment by a vote of 13 for, 7 against and none abstaining. Mr. Harry Alpert moved, "that in view of the late hour and the reduced attendance at the meeting, that the business at hand be suspended until the April faculty meeting, and that the meeting adjourn, subject to the provision that any notices of motions could be read, and that the President could speak to the State of the University." The motion was seconded, put to a vote and carried.

NEW BUSINESS

NOTICE OF MOTION. Mr. George Platt, Secretary of the Faculty Senate, presented the following motion: "That the Senate recommends to the Faculty the adoption of Part 1, Sections 1-10 of the Report of the Senate Committee on the Design of a Legislative Body at the University of Oregon as a set of guidelines for the reorganization of University government and that the Faculty Senate be empowered to take whatever steps are necessary to carry out that reorganization or to report back to the faculty in the event that the reorganization is not possible within the limits of the recommended guidelines."

Mr. Platt indicated that the Report referred to in the motion had been distributed to all members of the voting faculty on February 22, 1974. He did call attention to the need for a correction and addition on page 3 of the report, line 11. There should be inserted between the words "University" and "and" the following: "and the Vice President for Academic Affairs."

This was in the initial statement but was inadvertently omitted in reproducing the report.

NOTICE OF MOTION: Mr. Malcolm McFee indicated that Mr. Don Dumond will present the following motion at the next meeting of the faculty: "That Anth. 447 Kinship and Social Structure (g) 3 credit hours be designated as filling a Social Science area requirement, and that Anth 470 Human Population Genetics (6), 3 credit hours be designated as filling a Science area requirement."

STATE OF THE UNIVERSITY

President Clark indicated that he would speak but briefly, because of the lateness of the hour, but that he wanted to mention that statements will
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