be released soon in the faculty-staff bulletin, Oregon Week, on the Conduct
Code and on a possible smoking ban as they relate to the University. He
urged faculty members to study the statements and to send in comments and
suggestions regarding them.

ADJOURNMENT

The meeting was then adjourned, at 6:28 p.m.

Glenn Starlin
Secretary of the Faculty, pro tem.

REGULAR MEETING OF THE FACULTY
UNIVERSITY OF OREGON

April 3, 1974

The meeting was called to order by President Robert D. Clark in Room 150
Science at 3:38 p.m., April 3, 1974.

There being no corrections or additions, the minutes of the meeting of March 6,
1974 were approved as distributed.

ANNOUNCEMENTS

MOTION DROPPING STUDENTS FROM COURSES. President Clark announced that the
motion scheduled to come before the faculty regarding dropping students
from courses with restricted enrollment has been withdrawn.

PLATO. Mr. George Struble announced that there would be a demonstration of
PLATO at the University of Oregon Medical School on Friday, April 12 and
Saturday, April 13. His office is coordinating the car pooling for the
faculty and students who are interested in going.

PLATO is a well advanced, successful version of educational technology
which uses computers to facilitate individual interactive presentation and
feedback of text and graphic material. Those interested in ways to increase
effectiveness of teaching and learning are invited to attend.

OLD BUSINESS

EQUAL EMPLOYMENT OPPORTUNITY. Mr. Peter Swan continued with his discussion
of Part 4 of the motion on equal employment opportunity which was interrupted
by adjournment at the March meeting. The motion under discussion was "(4)
that the faculty legislation of April 1, 1971 establishing the Committee on
Equal Employment Opportunity be amended by adding the words 'and a repre-
sentative of the Status of Women Committee and a representative of the
Classified Affirmative Action Committee as voting members and such members
of the public as the President may appoint from time to time and the Director
of the Office of Affirmative Action as non-voting members; that insofar as
is practicable, the appointments of all members of the Committee shall be
for two consecutive academic years with half of the members being replaced
at the beginning of any given academic year'; at the end of the second
paragraph and deleting the semicolon presently following the word "students'" in
the second paragraph."

Mr. George Platt, Secretary of the Faculty Senate, reported that the
Senate recommends against this motion by a vote of 6 for, 13 against, and
2 abstaining. Mr. Swan spoke to the motion. On behalf of the Faculty
Senate Mr. Platt moved to amend as follows: "(4) That the faculty legislation
of April 1, 1971 establishing the Committee on Equal Employment Opportunity
be amended by adding the following words after the word 'students' in the
second paragraph: 'and a representative of the Status of Women Committee and
a representative of the Classified Affirmative Action Committee as voting
members, and the Director of the Office of Affirmative Action as an ex officio
member.'"

Mr. Platt reported that the Senate favors the amendment by a vote of
13 for, 7 against and none abstaining. The amendment was put to a vote and
carried. The motion as amended was put to a vote and carried.

Mr. Peter Swan moved the final part of the motion on behalf of the
Committee on Equal Employment Opportunity: "That the faculty legislation
of April 1, 1971 establishing the committee on Equal Employment Opportunity
be amended by inserting the words 'That an individual may, as of right,
submit his or her grievance alleging matters within the jurisdiction of the Equal Employment Opportunities Committee to said Committee for that Committee's determination of its jurisdiction to investigate the grievant's contentions. Such submission shall not require the consent or approval of any of the University's officers or their delegates. If the Committee determines it has jurisdiction, it shall then undertake its investigation and render an advisory opinion to the President; as a separate paragraph in between the existing second and third paragraphs.

The motion was seconded. Mr. George Platt reported that the Faculty Senate voted 22 for, none against, and none abstaining, to recommend approval of the motion. The motion was put to a vote and carried.

DESIGNATION OF AREA REQUIREMENTS: Mr. Don Dumond offered the following motion: "I move that effective Fall term 1973, Anth 447, Kinship and Social Structure (g), 3 credit hours, be designated as filling a Social Science area requirement, and Anth 470, Human Population Genetics (g), 3 credit hours, be designated as filling a Science area requirement." The motion was seconded. Mr. George Platt, Secretary of the Faculty Senate reported the Senate vote as follows: 28 for, none against and none abstaining. The motion was put to a vote and carried.

FACULTY GOVERNANCE. Mr. George Platt, Secretary of the Faculty Senate, moved as follows: "That the Senate recommends to the Faculty the adoption of Part I, Sections 1-10 of the Report of the Senate Committee on the Design of a Legislative Body at the University of Oregon as a set of guidelines for the reorganization of University government and that the Faculty Senate be empowered to take whatever steps are necessary to carry out that reorganization or to report back to the faculty in the event that the reorganization is not possible within the limits of the recommended guidelines." The motion was seconded. Mr. Platt reported the Senate by a vote of 13 for, 11 against and no abstention, recommends approval of the motion.

President Clark stated that the faculty would consider the report page by page, then vote on the document as amended. Mr. Robert Campbell came forward at the request of the President to assist in explaining the report. Mr. Edwin Beal moved to amend section 2, page 3 so that delegation of authority granted to the Senate could be removed by the University Assembly rather than through a mail ballot. The motion to amend was seconded. Mr. George Platt offered the suggestion that this may be illegal and therefore recommended to the President that he declare the motion out of order. Following a statement from the parliamentarian, President Clark ruled the motion in order. Following discussion on the amendment, Mr. Beal asked that his motion to amend be withdrawn at this time, to be taken up later in the discussion.

Discussion proceeded over many parts of the report covering all ten sections. Following lengthy debate, Mr. Edwin Beal moved "That the delegation of authority lapse after a four-year period unless renewed by the faculty." The motion was seconded, put to a vote and defeated.

Mr. James Tattersall moved to refer the report back to the Senate with instructions to return with a proposal for student participation in the Faculty Senate and in the faculty meetings but not providing a delegation of legislative authority to the Senate. The motion was seconded, put to a vote and defeated. Mr. Hans Linde moved to refer the motion back to the Senate with instructions to strengthen the role of the University Assembly. The motion was seconded. Mr. Edwin Beal moved the previous question on all pending motions before the faculty. The motion was seconded, put to a vote and defeated. Mr. George Streisinger moved to adjourn. The motion was seconded, put to a vote and carried by a vote of 52 for, 49 against.

NEW BUSINESS

NOTICE OF MOTION. Mr. George Streisinger presented the following notice of motion: "Effective Fall Term, 1974, there shall be no university-wide physical education requirement for any student for a bachelor's degree. As of Fall Term, 1974, all faculty legislation establishing any such requirement shall be repealed and all administrative practices heretofore implementing any such requirement shall be discontinued."

NOTICE OF MOTION. Mr. Robert Berdahl presented the following notice of motion: "That undergraduate students, prior to registering for class in the term after satisfactorily completing 90 hours be required to confer with their assigned adviser to monitor past progress and plan a course program designed to insure graduation in their chosen majors."
ADJOURNMENT

The meeting was adjourned at 6:02 p.m.

Marshall D. Wattles
Secretary of the Faculty.

REGULAR MEETING OF THE FACULTY
UNIVERSITY OF OREGON

May 1, 1974

The meeting was called to order by President Robert D. Clark in Room 150 Science at 3:35 p.m. on May 1, 1974.

There being no corrections or additions, the minutes of the meeting of April 3, 1974 were approved as distributed.

ANNOUNCEMENTS

ELECTION RESULTS. President Clark announced the results of the election for the Advisory Council and the Faculty Personnel Committee as follows: Roland Bartel, Steven Deutsch, Charles Duncan, Phyllis Ford, Kenneth Ghent, and J. Barre Toelken were elected to the Advisory Council; Exine Bailey, Susan Gilmore, Thomas Hovet, Earl Moursund, Paul Simpson, Norman Sundberg and Arnulf Zweig were elected to the Faculty Personnel Committee.

The final position on the Advisory Council was filled by a secret ballot vote of the assembled faculty. Mr. George Zaninovich was elected.

CERTIFICATION OF SPRING TERM GRADUATES. Mr. William Davie moved "That the faculty of the University of Oregon recommend that the Oregon State Board of Higher Education confer upon the persons whose names are included in the Official Degree List, as compiled and certified by the University Registrar after the June 9, 1974 Graduation Commencement, the degrees for which they have completed all requirements." The motion was seconded, put to a vote and carried.

OLD BUSINESS

FACULTY GOVERNANCE. Consideration of the Senate motion regarding faculty governance was continued. Mr. Hans Linde was recognized. He asked that his motion to refer which was before the house when the March meeting adjourned be withdrawn. There being no objection the motion was withdrawn. Mr. George Platt then requested, on behalf of the Faculty Senate, that the following changes in the motion regarding faculty governance be made:

"1. That section 5.b be amended by replacing the first sentence (beginning on line 31, page 4) with the following language: 'The University Assembly shall meet on the third Wednesday of a month and shall so meet at least once each term during the academic year.'"

"2. That section 9.a be amended by substituting the following language: 'By one-third of the elected members of the University Senate, including at least one-third of the faculty members, on their own initiative, according to procedures provided in the Rules of the Senate.'"

"3. That section 10 be amended by striking the words 'without instructions' on lines 42 and 44, page 5, of the Senate draft.'"

There being no objection, the motion was changed as requested. Following discussion, Mr. James Tattersall moved to amend by deleting the first paragraph of section 10 and changing the title of section 10 to "Quorum Requirement." The motion to amend was seconded, put to a vote and defeated; 68 for, 89 against. The main motion was put to a vote and defeated; 71 for, 131 against.

PHYSICAL EDUCATION REQUIREMENT. Mr. George Streifinger moved as follows:

"Students who have matriculated before the fall term of 1974 shall be required to complete 5 terms in physical education activity courses, unless excused, as a University-wide requirement for a bachelor's degree.

"Students matriculating during or after the fall term of 1974 but before the fall term of 1975 shall be required to complete 3 terms in physical education activity courses, unless excused, as a University-wide requirement for a bachelor's degree.

"Students matriculating during the fall term of 1975, or thereafter, shall not be required to complete any physical education courses as a University-wide requirement for a bachelor's degree."
"As of the fall term of 1974, all previous faculty legislation relating to
to physical education courses as a University-wide requirement for a bachelor's
degree shall be repealed."

The motion was seconded. Mr. George Platt reported that the Senate
favored the motion by a vote 22 for, 4 against, no abstentions. Following
a debate of approximately 45 minutes Mr. James Tattersall moved the previous
question. The motion to close debate was seconded, put to a vote and carried.
The motion was put to a vote and defeated; 101 for, 125 against.

UNDERGRADUATE ADVISING. Mr. Robert Berdahl moved as follows: "That under-
graduate students, prior to registering for class in the term after satis-
factorily completing 90 hours, be required to confer with their assigned
adviser to discuss past progress and consider a course program designed to
facilitate graduation in their chosen majors."
The motion was seconded. Mr. George Platt reported the senate vote on
this motion was 12 for, 12 against, and 3 abstentions. Following Mr. Berdahl's
comments on the motion, the motion was put to a voice vote and carried.

NEW BUSINESS

ADMISSIONS POLICY. Miss Betty McCue stated that the report of the Admissions
Policy Committee will be circulated in the near future and that she will move
acceptance of the report by the faculty at the June faculty meeting. The
report is attached to these minutes.

CONDUCT COMMITTEE. Mr. Peter Sherman gave a notice of motion on the proposed
changes for the Code of Student Conduct. The proposed changes are attached
to these minutes.

STATE OF THE UNIVERSITY

President Clark said there were two items he wished to speak to briefly--
admission policy and salary schedule.

Admissions: As a consequence of recent Board action establishing a
ceiling on enrollment, it is necessary for the University and for Oregon
State to devise plans for staying within the limits set by the Board. We
are coordinating our efforts with Oregon State since it is clearly to our
mutual advantage for the two institutions to adopt common standards and
procedures.
The problem that we have is how to limit enrollment at the same time
not fall short of our budgeted figure in view of the fact that State support
is calculated on our student FTE. Under agreement with the public schools,
any changes in admissions standards must be announced a year in advance; hence,
new requirements must be approved and announced by September 1. Our recom-
mendations must go to the Board for committee deliberations in July for Board
action in August.

Two committees have been appointed and are working on the problem.
The Admissions Policy Committee under the Chairmanship of Dr. Betty McCue
has a report to be placed before the faculty at the next faculty meeting.
The other committee, the Technical Assistance Task Force, under the
Chairmanship of Mr. Donald Rhoades, is meeting regularly to develop data
and procedures and to recommend policy. The Admissions Policy Committee
recommends the appointment of a standing committee, known as the Enrollment
Control Group, to develop specific standards and procedures for control
within the guidelines recommended by the policy committee. If this is
approved, the Enrollment Control Group will be appointed immediately. The
plan for implementation will be sent to you as soon as possible. The plan,
together with your reactions and the Oregon State plan, will be placed
before the Deans and the Advisory Council before final submission to the
Board.

Salary Schedule: We have struggled for more than a year with the
problem of establishing a salary schedule with regular in-rank increases,
but one which also permits flexibility to take account of market conditions
and individual salary adjustments. A proposal has been worked out and has
been discussed with the Advisory Council and with the Council of Deans.
There is some work yet to be done on the proposed schedule but it will be
distributed soon to the faculty and at about the same time it will go to
the State Board for consideration. Faculty comments are solicited. The
President said that one important question we must ask is--do we want this
kind of a salary schedule?
ADJOURNMENT

The meeting was adjourned at 5:45 p.m.

Marshall D. Wattles
Secretary of the Faculty

REGULAR MEETING OF THE FACULTY
UNIVERSITY OF OREGON

June 5, 1974

The meeting was called to order by President Robert D. Clark in Room 150 Science at 3:33 p.m. on June 5, 1974.

There being no corrections or additions, the minutes of the meeting of May 1, 1974 were approved as distributed.

ANNOUNCEMENTS

ELECTION RESULTS. President Clark announced the results of the special election. Elected to the Faculty Senate were Mr. Robert Campbell and Mr. Stoddard Malarkey. Elected to the Advisory Council was Mr. George Platt.

CERTIFICATION OF SUMMER GRADUATES. Mr. John Suttle moved as follows:

"That the faculty of the University of Oregon recommend that the Oregon State Board of Higher Education confer upon the persons whose names are included in the Official Degree List, as compiled and certified by the University Registrar after the August 10, 1974 Graduate Convocation, the degrees for which they have completed all requirements."

The motion was seconded, put to a vote and passed.

REPORT OF ACADEMICS STANDARDS COMMITTEE: Mr. C. B. Pascal gave the following report on behalf of the Committee of Academics Standards:

"Meeting semi-monthly in 1972-73 and monthly in 1973-74, the Committee on Academic Standards approached the following problems:

GPA Inflation and Disparity in the Grading Standards among the Departments
The Committee could prescribe no panacea, but recommends that the Registrar publish an annual comparison of departmental grade-point averages.

Academic Distinctions
A questionnaire to departmental heads reveals, in general, a resurgence of interest in departmental honors and election to disciplinary honor societies; but there is in some cases evidence of difficulty in identifying candidates for such distinction. The data will be delivered to the 1974-75 Committee on Academic Distinctions, who may wish to devise procedures more efficient and uniform than those now practiced.

Cheating and Plagiarism
The Committee conducted hearings to investigate two cases of alleged cheating in a single examination. The conclusion was that evidence of premeditated malfeasance was insufficient to warrant successful prosecution in the Student Court.

Testimony submitted to the Committee after the termination of its year's activity suggests that the two-headed hydra of cheating and plagiarism has reared its twin heads higher than is generally assumed, and that procedures of the Student Court may not be entirely appropriate for the disposition of such offenses. The Chairman suggests that this be an early agenda for the Committee of 1974-75.

Conclusion
In its review of these and kindred problems, the Committee perceived that the University already possesses a fairly complete panoply of committees and regulations with which to maintain her academic standards and integrity; and that the surest bulwark against their erosion is the collective conscience and good will of the academic community.

An expanded text of this report is on file with the Secretary of the Faculty.

COMMITTEE ON THE STATUS OF WOMEN. Ms. Jean Woods reported that the Committee on the Status of Women had filed its annual report with the Secretary of the Faculty and she has requested that the report be distributed with the minutes of this meeting. The report is attached.
MR. O. J. HOLLIS. The President stated that this was the last meeting of the faculty that Mr. Hollis would be attending as a full-time faculty member after having served the University for 43 years. He commented on the fine work that Mr. Hollis had done as parliamentarian and as a faculty member and reminded Mr. Hollis that he would continue to be a faculty member and would certainly be welcome at future meetings. In response to the President's comments the faculty expressed its appreciation with applause.

OLD BUSINESS

ADMISSIONS POLICY MOTION. The President announced that the motion concerning admissions policy had been withdrawn.

CONDUCT COMMITTEE MOTION. Mr. Peter Sherman, on behalf of the Committee on Student Conduct, moved the passage of the motion as amended by the Senate, that had been previously corrected. The motion is attached as a part of these minutes. Mr. Clyde Patton, Interim Secretary of the Faculty Senate, reported that the Senate favored the motion as amended by a vote of 19 for, none against, and no abstentions. Following the report by Miss Sally Fullerton the motion was passed unanimously.

NEW BUSINESS

There was no new business.

STATE OF THE UNIVERSITY

President Clark commented briefly on a number of subjects. 1. Budget. He said that the matter of the University budget had been well reported by the Register Guard. He said further that the Board had effected changes what could be the most important in recent years in budget procedures. He stated that previously all improvements in the budget had to come under three categories: 1) workload increase, 2) capital improvements, 3) program improvements. But this was done without looking at what was happening to the base budget itself and he said that here rests the real problem as the base budget had been eroded by inflation and a reduction in the level of support over the last decade. There seemed to be no way to get at the problem of the base budget. However, at the last Board meeting the Board agreed to permit careful examination of the base budget and to consider ways of alleviating conditions which had developed through erosion and inflation. At the next Board meeting there will be a presentation of the effects of these forces on the quality of instruction with assurance that they will be given careful consideration. 2. Salary Plan. The President stated that he had transmitted the salary plan to the Board that had earlier been sent to the faculty. He had received some comments from the faculty and they are all favorable. He said that he hopes soon to transmit this salary plan to other universities to get their responses and suggestions. 3. Collective Bargaining. The President stated that one of the main issues regarding collective bargaining had been that if collective bargaining comes, whether each institution will bargain individually or whether there should be one bargaining unit for the State System. In one institution of the State System, a faculty group has already submitted a petition to be designated the bargaining unit for that institution. The Board early took a position favorable to separate bargaining units at each institution; however, more recently the Board has taken the position favoring a single bargaining unit for the State System. President Clark said that he had talked to the Chancellor and to the Board Chairman and had received from them assurance that it would be inappropriate for him to support local bargaining at the hearing conducted by PERB. President McVicar of Oregon State University also stated at the PERB hearing that he favored the individual bargaining unit system. President Clark stated that in taking the position on the bargaining unit he is not taking a position for or against collective bargaining. President Clark's statement on collective bargaining presented to the Personnel Employee Relations Board (PERB) is available to faculty members who may wish to see it. Please call Mrs. Christine Leonard, ext. 3036, if you wish to see a copy.
ADJOURNMENT

There being no further business the meeting adjourned at 4:00 p.m.

MARSHALL D. WATTLES
SECRETARY OF THE FACULTY

NOTE: The annual report of the Faculty Library Committee is attached to these minutes, pages 10-11.

REGULAR MEETING OF THE FACULTY
UNIVERSITY OF OREGON

October 2, 1974

The meeting was called to order by President Robert D. Clark in Room 150 Science at 3:35 p.m., October 2, 1974.

There being no corrections or additions, the minutes of the meeting of June 5, 1974 were approved as distributed.

ANNOUNCEMENTS AND MEMORIALS

FRED STETSON. Mr. Robert Gilberts presented a memorial for Mr. Fred Stetson, who had been a member of the faculty at the University of Oregon since 1913. Mr. Stetson died July 8, 1974. The text of the memorial is on pages 3-5 of these minutes.

VICTOR PIERPONT MORRIS. Miss Catherine Jones presented a memorial for Mr. Victor Pierpont Morris, who had been a member of the Faculty at the University of Oregon since 1926. Mr. Morris died June 21, 1974. The text of the memorial is on page 6 of these minutes.

JACK WILKINSON. Mr. Robert James presented a memorial for Mr. Jack Wilkinson who served as a member of the faculty at the University of Oregon for twenty seven years prior to assuming a position at Louisiana State University. Mr. Wilkinson died August 4, 1974. The text of his memorial is included on page 7 of these minutes.

Following the presentation of the three memorials, Miss Catherine Jones moved that the memorials be included in the permanent record of the faculty meeting and that copies be sent to the families. The motion was seconded, put to a vote and carried. The faculty stood for a moment of appreciation for the lives of its departed members.

UNITED WAY. Mr. Fred Andrews presented an announcement regarding the United Way drive and indicated that faculty members would soon be given the opportunity of participating in fulfilling the quota established for the University.

OLD BUSINESS

There was no old business.

NEW BUSINESS

Miss Shirley Wilson, Secretary of the Faculty Senate, presented the following notice of motion: "The Senate recommends to the faculty the following reorganization of University government at the University of Oregon:"

1. University Senate. There shall be a University Senate of 54 elected members, 36 elected faculty members, and 18 elected student members. The faculty members of the University Senate shall be elected using the procedures for the election of the present Faculty Senate. Student members shall be elected in a manner to be prescribed by the ASUO. The powers and duties of the University Senate shall be the same as those of the present Faculty Senate.

2. The student members of the University Senate shall have the same privileges in meetings of the University of Oregon general faculty as do
members of the voting faculty (as defined in the Faculty minutes), i.e., the
privileges of introducing motions, participating in debate, and voting.
3. The faculty empowers the University Senate to carry out such internal
reorganization of the Senate as may be necessary following the passage of this
legislation.
4. This legislation, or any part of it, may be rescinded or amended only
by vote of the voting faculty, not including those students who have voting
privileges.

STATE OF THE UNIVERSITY

Mr. Robert Liberty, President of the ASUO, presented a brief statement regard-
ing the work of the ASUO and asked for the cooperation of the faculty. He
emphasized the five goals that the ASUO Executive has established. These are:
1. The establishment of some form of shared-governance with the faculty.
2. Greater (institutionalized) student participation in the tenure process.
3. A more open and efficient administration of the ASUO budget and programs.
4. The design, in co-operation with the other members of the university
community, of a new democratic resource-allocation (budgeting) process
for the University.
5. To work at the Legislature to redress the underfinancing of the
University of Oregon.

President Robert Clark presented a State of the Union address. The text of
this address is included on pages 8-14.

ADJOURNMENT

There being no further business the meeting adjourned at 4:45 p.m.

Marshall D. Wattles
Secretary of the Faculty

REGULAR MEETING OF THE FACULTY
UNIVERSITY OF OREGON

November 6, 1974

The meeting was called to order by President Robert D. Clark in Room 150
Science at 3:35 p.m., November 6, 1974.

There being no corrections or additions, the minutes of the meeting of
October 2, 1974 were approved as distributed.

ANNOUNCEMENTS

President Clark announced that Mr. Warren Smith has been duly elected to fill
the vacancy on the Faculty Personnel Committee created by the resignation of
Mr. Thomas Hovet.

COMMITTEE REPORT

Miss Catherine Jones gave the following report on behalf of the Academic
Requirements Committee: "The Registrar brought to the Academic Requirements
Committee a recommendation that a time limit be placed on when grade changes
can be made involving undergraduate degree records. The proposed time limit
for change was thirty (30) days after the date when the degree was granted.
This applies to any request for change--present or past records. ARC concurred
with the recommendation."

OLD BUSINESS

Miss Shirley Wilson, Secretary of the Faculty Senate, presented the following
motion on behalf of the Senate: "The Senate recommends to the faculty
the following reorganization of University government at the University of Oregon:

"1. University Senate. There shall be a University Senate of 54 elected members, 36 elected faculty members, and 18 elected student members. The faculty members of the University Senate shall be elected using the procedures for the election of the present Faculty Senate. Student members shall be elected in a manner to be prescribed by the ASUD. The powers and duties of the University Senate shall be the same as those of the present Faculty Senate.

"2. The student members of the University Senate shall have the same privileges in meetings of the University of Oregon general faculty as do members of the voting faculty (as defined in the Faculty minutes), i.e., the privileges of introducing motions, participating in debate, and voting.

"3. The faculty empowers the University Senate to carry out such internal reorganization of the Senate as may be necessary following the passage of this legislation.

"4. This legislation, or any part of it, may be rescinded or amended only by vote of the voting faculty, not including those students who have voting privileges."

The motion was seconded. Miss Shirley Wilson, Secretary of the Faculty Senate, reported the vote of the Senate on this motion as follows: 22 for, 6 against, and no abstentions. Following a brief discussion, Mr. Chapin Clark moved to amend by deleting paragraphs 2 and 4 and changing the numbering of paragraph 3 to paragraph 2. The motion to amend was seconded, put to a vote and defeated by the vote of 49 for, 82 against. The main motion was put to a vote and carried by a vote of 82 for and 46 against.

I.D. CARDS. Mr. Nathaniel Tetch presented the following motion: "The Faculty recommends that the President of the University direct the University Budget Office and the University Classified Personnel Office to:

"1. Notify immediately by individually addressed mailing all faculty and staff to inform them that upon request replacement plastic or paper I.D. cards will be issued without Social Security numbers and bar codes.

"2. Insure that for the academic year 1975-76 and subsequent years, the Social Security numbers will appear on newly issued faculty and staff I.D. cards unless the newly appointed faculty or staff member chooses to elect the issuance of a plastic or paper I.D. card without Social Security number and bar code. New faculty and staff shall be informed of these options."

The motion was seconded. Miss Shirley Wilson reported the vote of the Faculty Senate, 23 for 7 against, and no abstentions. Following discussion, Mr. Robert James moved to add the following to paragraph 1: "(All the faculty that have received copies of these minutes are so notified.)" Mr. Tetch and the seconder accepted the change as a part of the motion. The motion as changed was put to a vote and carried.

NEW BUSINESS

ACADEMIC REQUIREMENTS COMMITTEE. Miss Catherine Jones gave the following notice of motion: "At the December 4 meeting of the faculty, the Academic Requirements Committee will make two motions:

"1. That the deadline for adding classes during any term be made the same as the deadline for registration in that term, which is Friday of the second week of classes.

"2. That a change of grade (A,B,C,P,N) or mark (Y,X) or removal of incomplete (I) must be made to the academic record by a faculty member within one calendar year after the date the grade was originally reportable to the Office of the Registrar."

R.O.T.C. Mr. Bayard McConnaughey gave the following notice of motion:

"Whereas: Military preparations and activities are inherently immoral, self defeating, and damaging to humanity, and

"Whereas: The military and the vast parasitic industries spawned to supply them are number one wasters of our most valuable non-renewable mineral and energy resources, the worst polluters of the world's environments, and the most ruthless destroyers of the world's ecosystem, and

"Whereas: Military preparations constitute the greatest, most immediate direct and indirect threat to humanity of any human activity, and are the greatest drain upon, and diveter into destructive channels of our mental energies and capacities, and are the greatest subverters of democratic processes, and

"Whereas: Modern military forces are incompatible with human life on earth even if they are never used in fighting, and constitute the most important and immediate factor in the present human ecological crisis,
"I move that the faculty of the University of Oregon recognize that military training is not an appropriate or legitimate function of the University, and that the faculty recommend to the President and the Board of Higher Education that all ROTC contracts and agreements between the University and the Department of Defense be terminated at the earliest date at which this is legally possible."

STATE OF THE UNIVERSITY

President Clark made the following brief observations concerning the state of the University:
1. He mentioned that the Board Meeting had been reported in the press, and its course may have seemed uncertain. However, it was his observation that the Board is supportive of Higher Education and he expects the Board to support the budgets presented by the institutions.
2. He observed that the discussions at the faculty meeting suggested that the faculty does not exert much influence on University decisions. However, upon reflection he believes we would find the faculty a powerful and vital force in the affairs of the University. The faculty meeting is only one avenue through which the faculty expresses its wishes. He went on to say that the Advisory Council is another way the faculty is heard and the Council is available to any faculty member who wishes to discuss issues concerning the University. The President said that we can take justifiable pride in the influence of the faculty in University affairs.
3. Regarding the motion offered by Mr. Teich, President Clark stated that it was his understanding from the beginning that I.D. card use was to be voluntary and it was in those terms that it was discussed with the Advisory Council. He complimented Mr. Teich for bringing the matter to the attention of the faculty.

ADJOURNMENT

There being no further business the meeting adjourned at 5:10 p.m.

Marshall D. Wattles
Secretary of the Faculty

REGULAR MEETING OF THE FACULTY
UNIVERSITY OF OREGON

December 4, 1974

The meeting was called to order by President Robert D. Clark in Room 150 Science at 3:40 p.m., December 4, 1974.

There being no corrections or additions, the minutes of the meeting of November 6, 1974 were approved as distributed.

ANNOUNCEMENTS

President Clark announced that the following faculty members had been elected to the Graduate Council: Carolin Keutzer, Roger Nichollis, John Wish and Virginia Whitfield.

CERTIFICATION OF FALL TERM GRADUATES. Mr. Ralph Barnhard gave the following motion: "That the faculty of the University of Oregon recommend that the Oregon State Board of Higher Education confer upon the persons whose names are included in the Official Degree List, as compiled and certified by the University Registrar after the December 13, 1974 Graduation Convocation, the degrees for which they have completed all requirements."
The motion was seconded, put to a vote and passed.

INTRODUCTION OF STUDENT MEMBERS. Mr. James Tattersall, Chairman of the University Senate, introduced the student members of the University Senate and gave their departmental affiliations.
OLD BUSINESS

ROTC. Mr. Bayard McConnaughey presented the following motion: "I move that the faculty of the University of Oregon recognize that military training is not an appropriate or legitimate function of the University, and that the faculty recommend to the President and the Board of Higher Education that all ROTC contracts and agreements between the University and the Department of Defense be terminated at the earliest date at which this is legally possible."

The motion was seconded. Miss Shirley Wilson, Secretary of the Senate, announced the vote of the Senate on this motion as 8 for, 25 against, and 3 abstentions. Mr. McConnaughey spoke to the motion and was followed by two others who spoke in favor of the motion, after which the vote was called for. Mr. Fred Mohr moved, it was seconded and passed, that the vote be by show of hands. The vote on Mr. McConnaughey's motion was taken and recorded, 36 for, 94 against. Following the vote Mr. Tepfer directed an inquiry to the Chair as to whether or not it would be possible to prevent this motion from coming to the floor again soon and taking up so much faculty time. President Clark said it would be possible to prescribe conditions for debate in the future and suggested to Mr. Tepfer that he explore the matter with Mr. Orlando Hollis or Mr. Hans Linde.

ADJOURNMENT

President Clark stated that there was no new business and that he did not wish to make a state of the University address. The meeting was adjourned at 4:45 p.m.

Marshall D. Wattles
Secretary of the Faculty

REGULAR MEETING OF THE FACULTY
UNIVERSITY OF OREGON

January 15, 1975

The meeting was called to order by President Robert D. Clark in Room 150 Science at 3:35 p.m., January 15, 1975.

There being no corrections or additions, the minutes of the meeting of December 4, 1974 were approved as distributed.

ANNOUNCEMENTS, MEMORIALS

President Clark announced that the two motions scheduled to be offered by the Academic Requirements Committee, will be postponed until the February meeting of the faculty.

GENEVIEVE TURNIPSEED. Mr. H. P. Barnhart gave the memorial for Mrs. Genevieve Turnipseed who served as director of dormitories from 1930 to 1951. The text of this memorial is on page 4 of these minutes.

OLD BUSINESS

There was no old business.

NEW BUSINESS

Mr. Peter Sherman presented the following notice of motion: "PROPOSED AMENDMENTS TO SECTION I CODE OF STUDENT CONDUCT. (Proposed additions to the Code are shown in this manner. Proposed deletions are shown in this manner.)"

I.B.1.f. Malicious destruction, damage, or misuse of University property owned or controlled by the University, including library materials, or of private property on real estate or in vehicles owned or controlled by the University, or of personal property on the University campus. University property is defined as all real and tangible property owned or controlled by the University, including but not limited to, buildings, grounds, equipment, motor vehicles, and library or other instructional materials.
I.B.1.g. (new provision; succeeding sections to be renumbered accordingly)
Unauthorized use of University property. Unauthorized use is defined as any use of University property (defined in I.B.1.f.) without approval of an appropriate University official a) where prior approval for such use is required by public rule, regulation, or order of the University or Oregon State Board of Higher Education, and b) where such rule, regulation, or order has been made known to the user.

I.B.1.l. Possession or use of firearms, air-guns, pellet-guns, switch-blade knives, ammunition, explosives, or dangerous chemicals, non-institutionally-owned or controlled property or use or threatened use of knives or any other objects as weapons on University property (defined in I.B.1.f.), except as expressly authorized by law or institutional regulation.

I.C.1.c. (new provision; succeeding sections to be renumbered accordingly)
Suspended sanction. The Student Court may suspend the execution of any sanction authorized under this Code. When imposing a suspended sanction, the Court shall specify a) a time limit for the suspension period, and b) conditions under which the suspension must be terminated and the sanction automatically imposed by the Coordinator of Student Conduct.

II.B.8.b. (Faculty approval is not required for this amendment to the Code. It is included here as reference only.)
The imposition under I.C.1.c. of a sanction previously suspended by the Student Court may be appealed by a defendant within five working days of receipt of written notice of such action by delivering to the Coordinator of Student Conduct a signed petition containing: (1) a statement that he appeals the imposition of the sanction, and (2) a statement of facts which sets forth the following exclusive ground for appeal.

1) The presence of extenuating circumstances which have arisen since the suspended sanction was originally imposed and which are present at the time of appeal.

I.D.1. Living organizations and registered or recognized groups are responsible for compliance with this the Code of Student Conduct and-with-university-regulations-on-discrimination. Upon satisfactory proof that the group has encouraged or did not take reasonable steps, as a group, to prevent violations of this Code or University-regulations-on-discrimination other regulations approved by the Student Conduct Committee, the group may be subjected to the following sanctions:

a. recommendation-to-the-appropriate-body-that-the-group-be-denied-the-use-of-university-facilities. loss of privileges, including denial of University services or use of University facilities.

b. restitution for damaged, stolen, or misappropriated property or stolen or misappropriated money.

c. recommendation-to-the-appropriate-body-that-the-group's-charter-recognition,-or-registration-be-permanently-or-temporarily-suspended. temporary or permanent suspension of a group's charter, registration, or recognition.

d. such other sanctions as may be approved by the Student Conduct Committee.

I.D.2. The determination that a group is liable-for-sanction-under-I.D.1., and-of-the-sanction-to-be-imposed sanctionable under this Code shall be made by the Student Court at a hearing held for that purpose. The president or principal officer of the group must be given a reasonable notice of the time and place of said hearing and of the nature of the charges. He or any other members of the group or representatives on behalf of the group are entitled to attend and be heard at the hearing.

a. The president, principal officer, or contact person(s) of the group shall be named as a codefendant(s) in any disciplinary action taken against a group, and may be held responsible by the Student Court for violations of this code.
b. The president, principal officer, or contact person(s) of the group charged shall be afforded all procedural rights set forth under this Code.

Mr. Jack Sanders stated that he would present a resolution at the February meeting of the faculty, the text of which will be distributed soon.

STATE OF THE UNIVERSITY

President Clark said that there were two matters that he wanted to speak to briefly. The first has to do with the relationship of the faculty members to the Legislature. He said that there will be distributed in Oregon Week, or if room does not permit, through memorandum to the faculty a statement concerning the appropriate relationship of faculty members with the Legislature.

The second matter that the President brought to the faculty was related to the budget processes. He said that he had hoped to make a statement on the Governor's analysis of the 1975-77 budget, but since nothing has been released from the Governor's Office, it was impossible for him at this time to carry out his intent. He went on to say that when the 1975-77 budget was presented to former Governor McCall it was cut rather deeply. Governor McCall did this in order to leave to his successor the opportunity of assigning funds in areas where he wished to give priority.

President Clark then discussed the improvement in the process of budget analysis which permitted the heads of the institutions to sit in while the Chancellor, the state Board representatives and the Governor's staff discussed the budget. President Clark was permitted to comment and make suggestions. He spoke particularly about the needs of the Library but at this time does not know what the results will be.

President Clark then spoke on the future process of budget analysis. He said that we need a high level review of our budget needs and that in the past we have not had adequate opportunity to indicate our needs. Now we have that opportunity; also we have collected the data, we have them organized and we are in a very good position to get our case before the Board. He closed with an expression of optimism for Higher Education in Oregon.

ADJOURNMENT

The meeting adjourned at 4:00 p.m.

Marshall D. Wattles
Secretary of the Faculty

REGULAR MEETING OF THE FACULTY
UNIVERSITY OF OREGON

February 5, 1975

The meeting was called to order by President Robert D. Clark in Room 150 Science at 3:35 p.m., February 5, 1975.

There being no corrections or additions, the minutes of the meeting of January 15, 1975, were approved as distributed.

ANNOUNCEMENTS, COMMITTEE REPORTS

President Clark announced that the two motions scheduled to be submitted by the Academic Requirements Committee have been withdrawn.

CURRICULUM COMMITTEE. Mr. Ronald Sherriffs was recognized to present the report of the Curriculum Committee. He said that the report had been distributed through campus mail and it had been before the University Senate. He commented briefly on the composition of the report and the procedures that were followed. Miss Shirley Wilson, on behalf of the University Senate, moved that the faculty approve the Report of the Curriculum Committee, dated January 28, 1975, consisting of pages with Arabic numbers 1 through 26 of the document headed "Proposed Changes for 1975-76." The motion was seconded. In keeping with past practices of the faculty, the Committee Report was considered page by page. On page 5 Miss Wilson, on behalf of the University Senate, moved that the report be amended by adding CS 471 (g). The motion to amend was
seconded. Miss Wilson reported that the University Senate favors the amend-
ment by a vote of 23 in favor, 15 opposed, and 3 abstaining. After a brief
debate, the motion to amend was defeated by a vote of 26 yes, 35 no. On page 10
Mr. Sanford Tepfer moved to amend the report by changing the title of Hst 331
from "Perceptions and Roles of Women from the Greeks through the 17th Century"
to "Perceptions and Roles of Women from the Greeks until 1750." The motion to
amend was seconded. After a lively debate on the propriety of such a motion,
Mr. Tepfer withdrew his motion.

There were no further motions to amend the report. Miss Shirley Wilson,
Secretary of the University Senate, reported that the Senate recommends by a
vote of 40 in favor, none opposed, and two abstaining the adoption of the
Curriculum Committee's Report. The motion to approve the Report was put to a
vote and carried.

OLD BUSINESS

Mr. Peter Sherman moved the following changes to Section I, Code of Student
Conduct: (Proposed additions to the Code are shown in this manner. Proposed
deletions are shown in this manner.)

I.B.1.f. Malicious destruction, damage, or misuse of University property owned
or controlled by the University, including library materials, or of
private property on real estate or in vehicles owned or controlled by
the University, or of personal property on the University campus.
University property is defined as all real and tangible property owned
or controlled by the University, including but not limited to, buildings,
grounds, equipment, motor vehicles, and library or other instructional
materials.

I.B.1.g. (New provision. Succeeding sections to be renumbered accordingly.)
Unauthorized use of University property. Unauthorized use is defined
as any use of University property (defined in I.B.1.f.) without
approval of an appropriate University official a) where prior approval
for such use is required by public rule, regulation, or order of the
University or Oregon State Board of Higher Education, and b) where
such rule, regulation, or order has been made known to the user.

I.B.1.l. Possession or use of firearms, air-guns, pellets guns, switch-blade
knives, ammunition, explosives, or dangerous chemicals, on-institutional-
ly owned or controlled property or use or threatened use of
knives or any other objects as weapons on University property (defined
in I.B.1.f.), except as expressly authorized by law or institutional
regulation.

I.C.1.c. (New provision. Succeeding sections to be renumbered accordingly.)
Suspended sanction. The Student Court may suspend the execution of
any sanction authorized under this Code. When imposing a suspended
sanction, the Court shall specify a) a time limit for the suspensory
period, and b) subsequent violations of the Code for which, upon the
defendant's conviction during the suspensory period, the suspension
shall be terminated and the original sanction imposed by the Coordinator
of Student Conduct. In the absence of such conviction(s), the sanction
shall be deemed completed at the end of the suspensory period.

II.B.8.b. (Faculty approval is not required for this amendment to the Code. It
is included here as reference only.)
The imposition under I.C.1.c. of a sanction previously suspended by the
Student Court may be appealed by a defendant within five working
days of receipt of written notice of such action by delivering to the
Coordinator of Student Conduct a signed petition containing: (1) a
statement that the imposition of the sanction is appealed and (2) a
statement of facts which sets forth the following exclusive ground for
appeal: The presence of extenuating circumstances which have arisen
since the suspended sanction was originally imposed and which are
present at the time of appeal.

I.D.1. Living organizations, registered groups, or and recognized groups are
responsible for compliance with this Code of Student Conduct and
with University regulations on discrimination. Upon satisfactory proof
that the a group has encouraged or did not take reasonable steps, as a
group, to prevent violations of this Code or University regulations on
discrimination other regulations approved by the Student Conduct
Committee, that group may be subjected to the following sanctions:

a. Recommendation to the appropriate body that the group be denied
   the use of University facilities, loss of privileges, including
denial of University services or use of University facilities.
b. restitution for damaged, stolen, or misappropriated property or stolen or misappropriated money.

c. recommendation-to-the-appropriate-body-that-the-group’s-charter recognition-or-registration-be-permanently-or-temporarily-suspended. temporary or permanent suspension of a group’s charter, registration, or recognition.

d. such other sanctions as may be approved by the Student Conduct Committee.

I.D.2. The determination that a group is liable-to-sanction-under-the-law-and of-the-sanction-to-be-imposed-sanctionable under this Code shall be made by the Student Court at a hearing held for that purpose. The president or principal officer of the group must be given a reasonable notice of the time and place of said hearing and of the nature of the charges. He or any other members of the group or representatives on behalf of the group are entitled to attend and be heard at the hearing.

a. The president, principal officer, contact person(s), or other students designated by the group as being agents on behalf of the group shall be served a copy of the charges in accordance with II.B.1. The president, principal officer, contact person(s), or group agent as defined above shall be required to present the group before the Student Court. Failure to appear and represent the group may result in the Court disposing of the case under the authority of II.B.2.a.

b. On behalf of the group, the president, principal officer, contact person(s), or other students designated by the group as being agents on behalf of the group shall be afforded all procedural rights set forth in this Code.

The motion was seconded. The President stated that each item would be considered separately and a vote taken on the motion as amended.

Item I.B.1.f.: Miss Shirley Wilson reported that the University Senate recommends approval by a vote of 26 for, 1 against, and no abstentions. There were no motions to amend.

Item I.B.1.g.: Miss Shirley Wilson moved on behalf of the University Senate that the recommendation to change this section of the Code be deleted. She reported that the Senate favored the motion to delete by a vote of 18 in favor, 8 opposed, and 3 abstaining. Following debate the motion to delete was approved by a vote of 31 for, and 30 against.

Item I.B.1.L.: Miss Shirley reported that the Senate favors this part of the motion by a vote of 26 for, 1 against, and no abstentions. There was no debate on this recommendation.

Item I.C.1.c.: Miss Shirley Wilson, on behalf of the University Senate, moved that this part of the main motion be deleted. The motion to delete was seconded. Miss Wilson reported that the Senate favors this motion to amend by 17 in favor, 10 opposed, and 1 abstaining. Following debate the motion to delete was defeated.

Item I.D.1.: Miss Shirley Wilson moved, on behalf of the University Senate, that this part of the motion be deleted. The motion was seconded. Miss Wilson reported that the Senate favors this deletion by a vote of 14 in favor, 6 opposed, 7 abstaining. Following debate, the motion to delete was approved by a vote of 32 in favor, 18 against.

Item I.D.2.: Miss Shirley Wilson, on behalf of the University Senate, moved that this part of the motion be deleted. The motion to delete was seconded. Miss Wilson reported that the University Senate favors this action by a vote of 16 in favor, 8 opposed, 3 abstaining. It was suggested from the floor that paragraph "a" be changed to read as follows: "The president, principal officer, contact person(s), or other students designated by the group as being agents on behalf of the group shall be given reasonable notice of the charge in accordance with II.B.1." Mr. Sherman accepted this language; the seconder of the motion, Mr. Don Rhoades, also accepted the change. The motion to delete was put to a voice vote and defeated.

The motion, as amended, was put to a voice vote and approved.

RESOLUTION. Mr. Jack Sanders presented the following resolution: "Whereas, in the last several years, the financial resources available to the University have been insufficient to increase Services and Supplies budgets in proportion to inflation, and "Whereas this situation has already reduced the ability of academic departments to offer adequate services to their students, and
"Whereas the financial resources now available are so limited as to threaten a reduction even in current spending levels for Services and Supplies, thus creating the very real possibility that laboratory instruction in the sciences may have to be drastically curtailed, that some departments may have no recourse left other than to have their telephones disconnected, and that similar measures of extreme austerity may have to be instituted throughout the University, causing severe damage to the instructional program of the University, and

"Whereas the State Emergency Board recently rejected an extraordinary request which would have provided additional funds for our Services and Supplies budgets, which rejection is being appealed to the Legislature by the Chancellor,

"Be it resolved that we, the Faculty of the University of Oregon, hereby express to the Legislature of the State our deepest regret and dismay over the financial situation we face in Services and Supplies, and "that we join the Chancellor in appealing to the Legislature for immediate relief; and we hereby request that the President convey these sentiments directly to the Legislature."

The motion was seconded. Miss Shirley Wilson, Secretary of the University Senate, reported that the Senate favors the motion by a vote of 32 in favor, 2 opposed, 2 abstaining. The motion was put to a vote and approved.

ADJOURNMENT

There being no further business the faculty meeting adjourned at 5:35 p.m.

Marshall D. Wattles
Secretary of the Faculty

REGULAR MEETING OF THE FACULTY
University of Oregon
March 5, 1975

The meeting was called to order by President Robert D. Clark in Room 150 Science at 3:33 p.m., March 5, 1975.

There being no corrections or additions, the minutes of the meeting of February 5 were approved as distributed.

COMMITTEE REPORTS

CERTIFICATION OF WINTER TERM GRADUATES. Ms. Catherine Jones, on behalf of the Academic Requirements Committee, moved as follows: "That the faculty of the University of Oregon recommend that the Oregon State Board of Higher Education confer upon the persons whose names are included in the Official Degree List, as compiled and certified by the University Registrar after the March 14, 1975 Graduation Convocation, the degrees for which they have completed all requirements."

The motion was seconded, put to a vote and passed.

OLD BUSINESS

There was no old business.

NEW BUSINESS

NOTICE OF MOTION. Ms. Patricia Pond gave the following notice of motion: "Speaking as Chairperson for the Women's Studies Council, which by the faculty legislation of March 6, 1974, has responsibility for the administration of the Women's Studies Program leading to a Certificate in Women's Studies, I hereby give notice of motion to amend (through deletion) the faculty legislation of March 6, 1974 relating to the establishment of a Women's Studies Program. The purpose of the motion is to remove inconsistencies in residence and course requirements for the Women's Studies Certificate as stated in the faculty legislation. (To be specific, the motion will amend through deletions in the third and fourth paragraphs of the faculty legislation as printed in the minutes of the regular faculty meeting of March 6, 1974.)"

STATE OF THE UNIVERSITY

President Clark stated that he had relatively little information to pass on to the
faculty at this time concerning the work of the Legislature as it relates to our
1975-77 budget. He said that he felt that an attitude of cautious hope was
warranted and that in his opinion the Legislature is not unfriendly to the
University. He noted that the Legislature will start hearings on the budget
of State System later this month and that by the next faculty meeting we
should have a clearer understanding of what to expect.

INQUIRY. Mr. Edwin Beal asked the President if he would comment on a report in
the AAUP Bulletin to the effect that the State Board might seek to have a
single bargaining unit mandated for the State System by legislative action.
The President said that he did not have information on that but if Mr. Beal
would make a written request to him for this information he would attempt to
get an answer.

ADJOURNMENT

There being no further business the meeting adjorned at 3:40 p.m.

Marshall D. Wattles
Secretary of the Faculty

REGULAR MEETING OF THE FACULTY
UNIVERSITY OF OREGON

April 9, 1975

The meeting was called to order by President Robert D. Clark in Room 150
Science at 3:32 p.m., April 9, 1975.

There being no corrections or additions, the minutes of the meeting of March 5
were approved as distributed.

MEMORIAL

QUIRINUS BRENN. Mr. Lloyd Sorensen presented the memorial for Quirinus Breen.
Professor Emeritus of History, who served the University from 1938 until his
retirement in 1964. The text of this memorial is included on pages 2-3 of these
minutes.

OLD BUSINESS

WOMEN'S STUDIES. Mrs. Miriam Johnson moved that women's studies legislation of
March 6, 1974 be amended by deleting in the fourth line of the third paragraph
of that legislation the words "selected from a set of" and "University" in the
last sentence of the final paragraph of that legislation the words "after the
date the Women's Studies Program becomes effective" and adding in the final
sentence, "during and after the academic year 1972-73." Miss Shirley Wilson,
Secretary of the Faculty Senate, reported that the Senate recommends approval
of this motion by a vote of 29 for, none against, and no abstentions. Following
the comments of Senate Reporter, Mr. William Cadbury, the motion was put to
a voice vote and carried.

NEW BUSINESS

There was no new business.

STATE OF THE UNIVERSITY

President Clark spoke briefly concerning the legislative hearings on the budget
of the State System of Higher Education which will probably be completed this
week. He reported that last night (April 9, 1975) there was an open meeting at
which a number of faculty members, Mr. Stoddard Malarkey, Mr. Richard Hill, Mr.
Richard Lindholm, Mr. Ronald Lovinger together with Mr. Ned Look of Portland and
Mr. Robert Liberty, ASUO President, made able presentations on behalf of the
University. The President said it is his opinion that the problems of higher
education arise not from hostility on behalf of the Legislators but from the
budgetary conditions of the State.
ADJOURNMENT

There being no further business the meeting was adjourned at 3:55 p.m.

The next meeting of the faculty will be held Wednesday, May 7, 1975, 3:30 p.m., 150 Science.

Marshall D. Wattles
Secretary of Faculty

REGULAR MEETING OF THE FACULTY
UNIVERSITY OF OREGON

May 7, 1975

The meeting was called to order by President Robert D. Clark in Room 150 Science at 3:35 p.m., May 7, 1975

There being no corrections or additions, the minutes of the meeting of April 9 were approved as distributed.

ANNOUNCEMENTS AND MEMORIALS

ELECTION RESULTS. The results of the Spring faculty election were distributed. Those elected by mail ballot are as follows: Advisory Council: Roland Bartel, Steven Deutsch, Charles Duncan, Esther Leong, Michael Posner, Peter van Hippel; Faculty Personnel Committee: Edward Diller, Susan Gilmore, Paul Holbo, Barry Siegel, John Wish, Arnulf Zweig; Faculty Senate from the Professional-Unaffiliated Group: C. A. Bowers, Chapin Clark, Charles Duncan, Linda Hearns, Catherine Jones, LaVerne Krause, John Reynolds, Shirley Wilson; Faculty Senate from the Liberal Arts Faculty: Stanton Cook, Kenneth Ghent, Mitiam Johnson, Stoddard Malarkey, Clyde Patton, James Tatum.

The President stated that in each of the four elections a run-off election was necessary. He instructed the tellers to distribute the ballots. He stated further that as soon as the ballots were collected and counted, the faculty would be interrupted to announce the final results.

CERTIFICATION OF SPRING TERM GRADUATES. Miss Catherine Jones was recognized to give the following motion: "That the faculty of the University of Oregon recommend that the Oregon State Board of Higher Education confer upon the persons whose names are included in the Official Degree List, as compiled and certified by the University Registrar after the June 15, 1975 Graduation Convocation, the degrees for which they have completed all requirements."

The motion was seconded, put to a vote and carried.

MAX RISINGER MEMORIAL. Mrs. Exine Bailey presented the memorial for Mr. Max Risinger who served the University from 1954 to 1975 and who died on April 9, 1975. The text of the memorial is included in page 4 of these minutes.

VICTORIA ROSS MEMORIAL. Mr. Robert James presented the memorial for Mrs. Victoria Avakian Ross who served at the University from 1920 to 1964 and who died on April 13, 1975. The memorial is included on page 5 of these minutes.

EDUCATIONAL OPPORTUNITY COMMITTEE. Mrs. Katherine Eaton presented a report for the Educational Opportunity Committee. The text of that report is included on pages 6-8 of these minutes.

ELECTION RESULTS. The counting of the ballots having been completed, President Clark announced the following results: to the Advisory Council, Miss Phyillis Ford; to the Faculty Personnel Committee, Mrs. Exine Bailey; to the Faculty Senate from the Professional-Unaffiliated group, Mr. Guido Palandrri; to the Faculty Senate from Liberal Arts, Mrs. Beverly Fagot, Mr. John Sherwood, and Mr. George Struble.

ADVISORY COUNCIL REPORT. Mr. Roland Bartel, Chairman of the Advisory Council, presented the annual report on behalf of the Council. The report is included on pages 9-11 of these minutes.

OLD BUSINESS

There was no old business.
NEW BUSINESS

NOTICE OF MOTION. President Clark called on Mr. Alvin Urquhart for his notice of motion. Mr. Urquhart was not present; however, he has filed the following notice of motion with the Secretary of the Faculty: "I move that Geography 101, The Natural Environment; Geography 487G, World Regional Climatology; or Geography 489G, Biogeography be allowed to fulfill partially the Science Group requirement."

NOTICE OF MOTION. Mr. Jack Ewan presented the notice of motion regarding change in the Student Conduct Code. The text of the motion is on pages 12-13 of these minutes.

NOTICE OF MOTION. Mr. Roland Bartel, on behalf of the advisory Council presented the following notice of motion: "I move that the term of service of the Faculty Advisory Council be changed to run from July 1 to June 30."

NOTICE OF MOTION. Mr. Ronald Sherriff presented the following notice of motion: "At the June meeting of this Faculty, the Committee on the Curriculum will move the adoption of a more uniform and descriptive set of titles for the open-ended courses."

199. Special Studies. 1-3 credit hours.
200. Lower Division SEARCH. 1-3 credit hours.
400. Upper Division SEARCH. 1-3 credit hours.
401. Research. Credit hours to be arranged.
403. Thesis. Credit hours to be arranged.
405. Reading and Conference. Credit hours to be arranged.
406. Field Studies or Special Problems. Credit hours to be arranged.
407. Seminar. Credit hours to be arranged.
408. Workshop or Laboratory Projects. Credit hours to be arranged.
409. Supervised Tutoring or Practicum. Credit hours to be arranged.
410. Experimental Course. Credit hours to be arranged.
501. Research. Credit hours to be arranged.
502. Supervised College Teaching. Credit hours to be arranged.
503. Thesis. Credit hours to be arranged.
505. Reading and Conference. Credit hours to be arranged.
506. Field Studies or Special Problems. Credit hours to be arranged.
507. Seminar. Credit hours to be arranged.
508. Workshop or Special Topics. Credit hours to be arranged.
509. Terminal Project or Practicum or Supervised Tutoring. Credit hours to be arranged.
510. Experimental Course. Credit hours to be arranged."

NOTE: "An Experimental Course, 410 or 510, would be allowed up to three years to develop into a permanently-numbered course. Experimental Courses for which no request for permanent status is received prior to the beginning of the third year will be withdrawn from the curriculum."

STATE OF THE UNIVERSITY

President Clark stated that due to the fact the Legislature is still deliberating, the state of the University budget for 1975-76 is still indeterminate. He stated that the Ways and Means Committee had completed its hearing and that so far regarding workload increase, we have held our own and we still have hopes of getting funds to offset the effects of inflation. But, these matters are yet to be determined.

ADJOURNMENT

There being no further business the meeting was adjourned 4:05 p.m.

Marshall D. Wattles
Secretary of the Faculty
REGULAR MEETING OF THE FACULTY
UNIVERSITY OF OREGON

June 4, 1975

The meeting was called to order by President Robert D. Clark in Room 150 Science at 3:35 p.m., June 4, 1975.

There being no corrections or additions, the minutes of the meeting of May 7, 1975 were approved as distributed.

ANNOUNCEMENTS AND MEMORIALS

CERTIFICATION OF SUMMER GRADUATES. Miss Catherine Jones was recognized to give the following motion: "That the Faculty of the University of Oregon recommend that the Oregon State Board of Higher Education confer upon the persons whose names are included in the Official Degree List, as compiled and certified by the University Registrar after the August 16, 1975 Graduation Convocation, the degrees for which they have completed all requirements."

The motion was seconded, put to a vote and carried.

DOROTHY BROWN MEMORIAL. Mr. Donald Rhodes presented a memorial for Mrs. Dorothy Brown, who served the University from 1966 to 1975 and who died on May 29, 1975. The text of the memorial is included on page 4 of these minutes.

EDUCATIONAL OPPORTUNITIES COMMITTEE. Mr. Dennis DeGross had indicated his desire to make a statement concerning the report of the Educational Opportunities Committee given at the May 7 meeting. There being no objection, Mr. DeGross was recognized to present a summary of his report. The text of the complete report is included on pages 5-20 of these minutes.

OLD BUSINESS

GEOGRAPHY COURSE REQUIREMENT. Mr. Alvin Urquhart was recognized to present the following motion: "That commencing Fall Term, 1975, Geography 101, The Natural Environment; Geography 487G, World Regional Climatology; and Geography 489G, Biogeography, each course for 3 credit hours, be designated as Science area requirements."

The motion was seconded. Miss Shirley Wilson, Secretary of the Faculty Senate, reported the Senate report on this motion was 20 for, 1 against, and 6 abstentions. Following a brief discussion, the motion was put to a vote and carried.

STUDENT CONDUCT CODE. Mr. Jack Egan stated the motions on the Student Conduct Code which he had intended to bring before this faculty would be postponed until October.

ADVISORY COUNCIL TERM OF OFFICE. Mr. Roland Bartel presented the following motion: "That faculty legislation of May 12, 1955 be amended to change the term of service for the Faculty Advisory Council to run from July 1 to June 30."

The motion was seconded. Miss Shirley Wilson reported the Senate vote on this motion was 27 for, none against, and no abstentions. The motion was put to a voice vote and carried.

OPEN-ENDED COURSES. Mr. Ronald Sherriffs, on behalf of the Committee on Curriculum, moved the adoption of a uniform set of titles for open-ended courses as follows, to become effective Fall Term, 1976:

199. Special Studies. 1-3 credit hours.

200. Lower Division SEARCH. 1-3 credit hours.

400. Upper Division SEARCH. 1-3 credit hours.

401. Research. Credit hours to be arranged.

403. Thesis. Credit hours to be arranged.

405. Reading and Conference. Credit hours to be arranged.

406. Field Studies or Special Problems. Credit hours to be arranged.

407. Seminar. Credit hours to be arranged.

408. Workshop or Laboratory Projects or Colloquium. Credit hours to be arranged.

409. Supervised Tutoring or Practicum. Credit hours to be arranged.

410. Experimental Course. Credit hours to be arranged.

501. Research. Credit hours to be arranged.

502. Supervised College Teaching. Credit hours to be arranged.

503. Thesis. Credit hours to be arranged.

505. Reading and Conference. Credit hours to be arranged.

506. Field Studies or Special Problems. Credit hours to be arranged.

507. Seminar. Credit hours to be arranged.

508. Workshop or Special Topics or Colloquium. Credit hours to be arranged.

509. Terminal Project or Practicum or Supervised Tutoring. Credit hours to be arranged.
510. Experimental Course. Credit hours to be arranged. An Experimental Course, 410 or 510, will be allowed up to three years to develop into a permanently-numbered course. Experimental Courses for credit may request for permanent status is received prior to the beginning of the third year will be withdrawn from the curriculum.

The motion was seconded. Miss Shirley Wilson reported the Senate vote on this motion was 27 for, none against, and no abstentions. Following a brief debate and a number of questions, the motion was put to a vote and carried.

NEW BUSINESS

CLASSIFIED AFFIRMATIVE ACTION COMMITTEE. Miss Ruth Waugh gave notice of motion, action of which will be at the October, 1975 meeting of the faculty. The motion is as follows: "Proposal for the establishment of a Classified Personnel Committee to be appointed by Committee on Committees. An advisory to Personnel and Affirmative Action Offices for matters pertaining to classified employees. Three ex-officio: one from the Personnel Office, one from the Affirmative Action Office and one from the current collective Bargaining Union(s)."

RESOLUTION. Mr. James Tattersall presented the following resolution: "On the occasion of the last General Faculty Meeting under the chairmanship of President Robert D. Clark, the University Senate wishes to express its appreciation for Dr. Clark's devoted service to this institution and for his leadership in difficult times. We especially appreciate President Clark's career-long dedication to maintaining the University's tradition of academic freedom and academic self-governance. The Senate extends very best wishes to President and Mrs. Clark for many active and enjoyable years to come."

Mr. Tattersall went on to say that this resolution was adopted unanimously by the Senate and he felt sure that the faculty joined in these good wishes. In response the faculty indicated its agreement by a standing applause. The President responded with a brief statement of appreciation.

STATE OF THE UNIVERSITY

The President announced that the Higher Education Budget had been approved this morning (6-4-75) by the Ways and Means Committee. He went on to say that his earlier comments that if the budget went through as designed we would be under-funded. He still thinks that is substantially the case. However, the University receives a lump sum budget and is free to allocate it as we desire. He stated his belief that we should not reduce our faculty because of a shortness of funds since we can use our resources in ways that will have the least adverse affect on the University.

The salary increases are substantial which we need desperately. In addition Ways and Means approved for the first time in a number of years a program improvement budget of $2,400,000. We have had our staff working on this to determine priorities in this connection, and particular attention had been focused on areas where accreditation is involved and on our Library.

The base budget given in the Governor's budget carried an item of ten percent for inflation and this has been approved, which will adjust for inflation in 1972-73, but not for inflation since that time.

The salary increase budget is calculated at 23 percent. We will have discretion regarding how to use the funds we get for salaries increase and could even use them to prevent reduction of staff if we wanted to. The decisions on these matters will come rapidly; they have been discussed already in the Advisory Council and with the Council of Deans and if faculty members have concerns they should get in touch with their department heads. Finally, the President stated that in his many sessions in Salem he found no hostility on the part of the Ways and Means Committee toward higher education; in fact, he found real friendliness. He did not always find understanding of our needs but he believes in the latter days this understanding has become better known, so we have hopes now of even additional funding.

Finally, the President called attention to this being his final faculty meeting. He thanked the faculty for making it possible for him to spend this six years here and to share with them the problems of the University. With this President Clark adjourned the meeting.

ADJOURNMENT

There being no further business the meeting was adjourned at 4:20 p.m.

Marshall D. Wattles
Secretary of the Faculty
REGULAR MEETING OF THE FACULTY
UNIVERSITY OF OREGON

October 1, 1975

The meeting was called to order by President William B. Boyd in Room 150 Science at 3:35 p.m., October 1, 1975.

There being no corrections or additions, the minutes of the meeting of June 4, 1975 were approved as distributed.

ANNOUNCEMENTS

PARLIAMENTARIAN. President Boyd introduced Mr. Peter Swan who will serve this year as parliamentarian.

UNITED WAY. Mr. Vernon Sprague made the following announcement: "The purpose of this announcement is to alert you to the United Way Campaign which begins officially for the University, Friday, October 3.

"More to the point, the real purpose is to urge you as sincerely as possible to participate and consider seriously contributing to the degree you personally feel possible and appropriate.

"After consultation and inquiry with many of you, the decision was made that the emphasis of the University of Oregon campaign for the United Way this year is on 100% participation of all employees. Rather than an emphasis on departmental and individual contribution quotas, it is the hope and expectation that the University's fair share of support for these community programs will be achieved through a more universal participation.

"Last year out of the 3200 employees of the University (the largest payroll in the county) about 17% participated. State employees over the state participated at a 50% level.

"The great Eugene metropolitan area has, in the past, strongly supported the University. Particularly this year, through individual and political support at the legislature a much stronger financial base was provided for University faculty and staff. It appears only reasonable that we as employees and members of the community carry, at this time, our fair share of community responsibilities.

"To achieve the goal of 100% participation, some of your colleagues have joined an organizational structure to provide a personal contact with each of you.

"Your ready personal willingness to assist in this program will be genuinely appreciated by your working colleagues, the University, the community and most of all the recipients of the services provided by the fifty-two community service programs supported through United Way Program."

ENROLLMENT. President Boyd announced that on the basis of what has been observed of registration, there is a decent chance of coming within 100 of our budgeted enrollment figure of 15,250. He expressed appreciation to those who had worked to bring us near our projected figure through inauguration of the extended day program and by an improvement in student carrying load.

UNFINISHED BUSINESS

The President stated that there was no unfinished business to come before the faculty. The two notices of motions that had been presented had been withdrawn.

NEW BUSINESS

COURSE EVALUATION. Miss Shirley Wilson presented the following notice of motion: "I move on behalf of the University Senate that the General Faculty transmit the Report of the University Senate Ad Hoc Committee on Course Evaluation, dated July 1, 1975, as revised September 24, 1975, to the President of the University and recommend that the President implement paragraphs (1) through (11) of Part 1 and paragraphs (1) through (9) of Part 2 therein."

(The report referred to is attached to these minutes as Appendix.)
Mr. William Lamon presented the following notices of motion:

"That the following policy be adopted:

A. 1) That the 'D' be added to the University grading system as a less than satisfactory, but not a failing grade.

2) That courses for which a 'D' has been given may be used only to accumulate credits toward a baccalaureate degree.

3) That the 'D' grades be excluded from the computation of the 85% rule and not be used to satisfy general University degree requirements, including general education group courses, English Composition, Physical Education, Health Education, Foreign Language, Language and Literature, Social Science or residency.

4) That the utilization of the 'D' grades for satisfaction of departmental major requirements be subject to departmental action.

"B. 1) That the 'F' be added to the grading system as a failing grade for courses taken under the pass differentiated grading option and be so recorded on the student's academic record.

"C. 1) That this policy become effective at the beginning of the 1976-77 academic year and supersede any prior conflicting legislation."

"That the faculty adopt the following policy for the assignment of grades and marks in establishing a record of course performance at the University:

A. General

1. Grade and mark categories should provide, for records purposes, accurate descriptions of the performance of students for each of the classes in which they are enrolled. Further, performance should fall relatively unambiguously into one or another of the available marks or grades.

2. To insure a long range maximum level of consistency in what is at best a fallible process, it shall be the responsibility of the Academic Vice-President, acting on his own and through the Academic Deans and Department Heads, to be sure that all faculty members are fully informed on the use of grades and marks and to ask that their use of grades and marks be incorporated as a part of the regular annual evaluation of each staff member.

B. Initial Assignment of Marks and Grades

1. A student must receive a mark or grade of A, B, C, D, P, N/F, I, Y, W, or X for each course for which enrollment was not cancelled prior to the announced date for such cancellation.

a) An enrolled student who cancels a course prior to the cancellation deadline will have that course removed from his course program and therefore no record will be maintained of enrollment in that course.

2. An enrolled student who withdraws after the cancellation deadline, but before the withdrawal deadline, will receive a "W" on the course record.

3. An enrolled student who does not participate in the work of the class (work defined as any activity evaluated by the instructor for grading purposes) and who does not withdraw prior to the withdrawal deadline, must receive a "Y" (no basis for grade).

4. A student who, while enrolled, does participate in the work of the class, and who does not withdraw prior to the withdrawal deadline:

a) But fails to complete all of the work required:

1) Will receive an "I" (Incomplete) if more than half of the work required is completed and the quality of the completed work is satisfactory (C or P level or better); or

2) Will receive a "N/F" (No Pass/Fail) if less than half of the work is completed and/or if the quality of the work done is unsatisfactory. No other grade or mark is appropriate.

b) Completes all work required:

1) Will receive a grade of A, B, C, D, P, or N/F as a description of the quality of the completed work. No other grade or mark is appropriate.

2) The specific entry on the academic record for the N/F grade will be determined by the grade option in effect at the time the grade is awarded, i.e., "N" will be entered for courses showing a P/NP option, all others will be recorded as "F".

6. A student will be assigned an "X" by the Registrar as a temporary mark in a course for which the instructor fails to report a grade or mark by the reporting deadline.
"C. Changes in Marks or Grades

1. Removal of "I" (Incomplete). The instructor shall replace an "I" with a grade when the student has completed the required work within the deadlines established for completion. The grade assigned will be based on an evaluation of all work undertaken and shall be limited to A, B, C, D, P, or N/F, depending on the grade option in effect when the "I" was given.
   a) Incompletes should be removed during the next term of enrollment, but in no case later than 13 months after the initial assignment of the incomplete, unless regulations for later removals of "I" for specific categories of courses apply (e.g., 501, 503). Incompletes not removed will remain on the records as "I".

2. Change of "X" to another mark or grade. Since the "X" is a temporary mark, it is the responsibility of the instructor to remove the "X" promptly on notice that it exists on a student record.

3. Change of a grade or mark of A, B, C, D, P, N/F, or Y to another grade or mark. Grades should be considered final grades earned by the student at the end of the term for which he was enrolled in the course and changes in such grades will not be accepted unless the instructor provides written evidence that the student's academic performance during the term of enrollment had been mis-evaluated. Such a statement must carry the endorsement of the department head and be submitted for review and concurrence by the Academic Requirements Committee.

To establish deadlines for course enrollment and course cancellation:

1. Effective the term following adoption of this motion,
   a) the deadline for cancelling course enrollment without notation on the academic record be the fifth instructional day of the term.
   b) the deadline for enrolling or adding new classes be the tenth instructional day, with the condition that courses may be added after five instructional days only with the concurrence of both instructor and department.
   c) the deadline for changing sections in multi-sectioned courses be the end of the third week of the term.
   d) the deadline for changing grade option be the fifth instructional day of the term.

2. Charges will be assessed for any course changes made after the deadlines prescribed in paragraph 1.

3. After ten instructional days for adds and week three for section changes, a student must—in addition to obtaining instructor and departmental approval—petition the Academic Requirements Committee and be assessed the fee for approved changes as stipulated by the ODE schedule of tuition and fees."

Note: If the above changes in deadlines are approved, a request will be made to establish, after appropriate hearings, a change fee charge of $5.00.

REMARKS BY THE PRESIDENT

President Boyd addressed the faculty on the state of the University. The text of his remarks is included in these minutes, starting on page 5.

ADJOURNMENT

There being no further business the meeting adjourned at 4:20 p.m.

Marshall D. Wattles
Secretary of the Faculty
REGULAR MEETING OF THE FACULTY
UNIVERSITY OF OREGON

November 5, 1975

The meeting was called to order by President William B. Boyd in Room 150 Geology at 3:40 p.m., November 5, 1975.

There being no corrections or additions, the minutes of the meeting of October 1, 1975 were approved as distributed.

ANNOUNCEMENTS AND MEMORIALS

GEORGE MILLS MEMORIAL. President Boyd acknowledged the presence of Mrs. George Mills at the faculty meeting. The President recognized Mr. Edwin Coleman to present a memorial for Mr. George Mills. Mr. Mills served on the faculty at the University of Oregon from July 1973 to August 1975 and died on August 18, 1975. The text of the memorial is included in these minutes on pages 7-9.

CERTIFICATION OF FALL TERM GRADUATES. Mr. William Lamon presented the following motion: "That the faculty of the University of Oregon recommend that the Oregon State Board of Higher Education confer upon the persons whose names are included in the Official Degree List, as compiled and certified by the University Registrar after the December 12, 1975 Graduation Convocation, the degrees for which they have completed all requirements."

The motion was seconded, put to a vote and carried.

UNFINISHED BUSINESS

GRADING SYSTEM. Mr. William Lamon announced that he was delaying his motion on the grading system in order to take it back to the committee for reconsideration and rewording. He said that at the December faculty meeting he would offer a new notice of motion.

COURSE EVALUATION. Miss Shirley Wilson presented the following motion, "I move on behalf of the University Senate that the General Faculty transmit the Report of the University Senate Ad Hoc Committee on Course Evaluation dated July 1, 1975, as revised September 24, 1975, to the President of the University and recommend that the President implement paragraphs (1) through (11) of Part I and paragraphs (1) through (9) of Part 2 therein."

Part 1

Recognizing

That inasmuch as students are greatly affected by faculty members' instructional activities, e.g., teaching, consultation and advising, consideration of student judgment is essential in the evaluation of faculty members' performance in these areas;

That the usefulness of collecting and considering student judgment on such matters is virtually universal within the various schools and departments of the University and that such usefulness can be enhanced by a systematic and uniform manner of administering whatever collection instruments are appropriate;

The University Senate ad hoc Committee on Faculty and Course Evaluation recommends:

1) That the administrators of each department or minor faculty shall construct questionnaires appropriate to the discipline and the instructional format utilized by such faculty;

2) That all such questionnaires shall contain questions eliciting student perceptions of
   a) the instructor's ability to communicate the concepts, principles and methodologies of the course;
   b) the instructor's demonstrated ability to stimulate student interest in the subject matter;
   c) the currency and relevancy of the instructor's classroom presentations and assignments (within the fair scope of the course);