d) the instructor's ability to stimulate independent thinking on the part of the students (subject to the realistic constraints of class size);
e) the instructor's apparent mastery of the subject matter of the course;
f) the instructor's even-handedness in interacting with different students;

3) That all questionnaires be administered at a time when the course is no less than 65% completed in terms of class meetings; and that, inasmuch as is possible, the questionnaires be administered during a specific week throughout the University;

4) That the students be given adequate class time (in no event less than 10 minutes) to fill out the questionnaires, that the function of the questionnaires be clearly explained to the students, and that there be provided a space for opened comments;

5) That both the format and the administration of the questionnaires be such as to preserve the anonymity of the respondent and to ensure that no person responds to more than one such questionnaire for each class in which he or she is enrolled;

6) That the completed questionnaires shall not be accessible to the faculty until the end of the grading period;

7) That the instructor shall be encouraged to review the questionnaires and any summaries or computations derived therefrom for the purpose, inter alia, of improving instructional, counseling and advisory performance;

8) That raw information derivable from all recent questionnaires, including the percentage of all students enrolled who returned the questionnaire, and the written comments thereon shall be reviewed and carefully considered, in their entirety, by the appropriate committees and administrators as an integral part of any review of the instructors for promotion, tenure, merit raise, or career-improvement purposes, and;

9) That any instructor may file whatever explanatory comments he or she may see fit with regard to the questionnaire responses from any particular course;

10) That nothing herein shall preclude any faculty member from requesting additional constructive criticism and suggestions from students for reasons of instructional improvements; and

11) That provision be made for the receipt and consideration of letters submitted by students as they pertain to the instructional activities of faculty members.

Part 2
Recognizing that students are desirous of detailed information concerning the courses in which they are considering enrolling and that such information, when available, might reduce the time and energy expended in courses that are subsequently dropped, but also recognizing that relative judgments by students of faculty members' personalities can lead to pressures which can be pedagogically counter-productive, the University Senate ad hoc Committee on Faculty and Course Evaluation recommends:

1) That information be solicited from each instructor pertaining to each course that he or she teaches including, insofar as is practicable at the time of the solicitation;
   a) the assigned reading and optional reading and their availability;
   b) the extent and nature of homework assignments, laboratory assignments, required submissions and activities;
   c) the format of class meetings;
   d) the specific methods and frequency of evaluations for credit and relative weight of each;
   e) the office hours of the instructor;
   f) academic prerequisites;
   g) when the course was last previously taught by the instructor;
   h) the average size of the class;
2) That the information specified in paragraph (1) shall be solicited in sufficient time, at the lowest appropriate administrative level, and there to be made available to interested students prior to registration for the ensuing term;

3) That students be given, at the same time that they are asked to respond to the questionnaire referred to in Part 1, above, an opportunity (and sufficient additional time) to respond, on a uniform rating scale, to a centrally prepared University-wide questionnaire containing queries related to the following subjects:
   a) the instructor's preparation for class meetings;
   b) the student perception of the effect that the course has had on his/her understanding of the subject;
   c) the instructor's effectiveness in stimulating interest in the subject;
   d) work load vs. credit hours;
   e) the student perception of the level of difficulty of the instructional presentation in the view of the student's background and academic preparation;
   f) the adequacy, insofar as is practical, of the disclosure of the requirements in the course;
   g) the perceived usefulness of the text;
   h) the perceived overall fairness and relevancy of exams, papers, etc.;
   i) availability of instructor for consultation;
   j) the instructor's allowance of the expression of other viewpoints;
   k) the instructor's fairness and impartiality when dealing with students;
   l) the overall rating of the instructor as a teacher as compared with other instructors at the University;
   m) the extent to which the course can be recommended to other students;

4) That the same conditions as described in Part 1, section 5, should also apply to the queries mentioned in Part 2, section 3;

5) That if 60% or more of the students enrolled in such course responded to the queries specified in section 3, the arithmetic means of the responses (on an interval numeric uniform rating scale) shall be computed, recorded and kept for one year, indexed by instructor, in the lowest-level applicable administrative office for review by interested students and faculty; and be made available for publication in a directory specifically designed to assist students in enrolling in classes at registration;

6) That evaluations described in Part 2, section 3, or computations derived therefrom shall be publicly disseminated only with regard to courses open to registration in the ensuing term, and courses in a sequence given by the same instructor;

7) That no such evaluation or computation based on a questionnaire described in Part 2, section 3, to which responses were given more than twenty-four months previous to the beginning date of the ensuing course shall be available or publicly disseminated for any purpose;

8) That such queries, ratings, or questionnaires as are referred to in Part 2, section 3, need not be administered in 500 and 600 level courses; and

9) That the directory described in Part 2, section 5, shall not be produced at the expense of the University of Oregon's academic or administrative budgets.

Miss Shirley Wilson, Secretary of the University Senate, reported the Senate recommended this motion by a vote of 27 for, 5 against, and no abstentions. Mr. David Walsh and Mr. Peter Swan spoke for the Senate on behalf of the motion and Mr. Nathaniel Teich gave the report on the Senate debate, after which the question was before the house for debate. Mr. Roland Bartel moved that the two parts of the motion be considered separately. The motion was seconded, put to a vote, and carried. The motion now before the house was the Part I of the original motion. Mr. Alvin Urquhart moved that the remainder of paragraph 4, starting with word "and" in the third line be deleted. He moved further that the phrase "raw information derivable" in paragraph 8 be deleted and in its place only the arithmetic means of the responses be inserted; also that in paragraph 8, "and the written comments thereon" and, "in their entirety," be deleted. Mr. Urquhart's motion to amend was seconded. Mr. Charles Wright moved as a substitute amendment, to insert the work "signed" in the last line of the fourth paragraph to make it read "provided
a space for signed openended comments." The motion to substitute was passed by a vote of 72 for, 47 against. Mr. Robert Mazo then moved to delete in paragraph 8 "and the written comments thereon."

Mr. George Struble raised a point of order, contending that the motion to substitute Mr. Wright's motion for Mr. Urquhart's motion had been approved, but that the amendment itself and not been voted upon. The Chair agreed and called for a vote on Mr. Wright's amendment. The motion to amend carried.

The matter before the house now was Mr. Mazo's motion to amend paragraph 8. Mr. Frank Anderson moved a substitute motion to insert in paragraph 8 "the signed written comments." Following debate, the previous question was moved and seconded, put to a vote and carried, closing debate on Mr. Mazo's motion to amend. The motion to amend by deleting in paragraph 8 "and the written comments thereon" was put to a vote and carried.

Now before the House was the main motion with the Mazo and the Wright amendments. Mr. Francis Dart moved the previous question; it was seconded, put to a vote and defeated. Mr. Sanford Tepfer moved to amend paragraph 8 by changing "raw" to "tabulated." This change was accepted by Miss Shirley Wilson on behalf of the Senate and thereby became a part of the motion. Mr. Don Dumond moved to amend paragraph 6 by changing the word "faculty" to "instructor." This change was accepted by Miss Shirley Wilson on behalf of the Senate and thereby became part of the motion. The previous question was moved, seconded, put to a vote and defeated.

Mr. Roger Chickering moved that paragraph 3 be amended by adding "that the questionnaire be administered at least once per year for each faculty member." The motion to amend was seconded, put to a vote and defeated, 45 for, 55 against. Mr. Stanley Greenfield moved the previous question. The motion to close debate was seconded, put to a vote and carried. The main motion was put to a vote and carried by a vote of 64 for and 34 against.

The legislation as finally adopted is as follows:

Part 1
Recognizing
That inasmuch as students are greatly affected by faculty members' instructional activities, e.g., teaching, consultation and advising, consideration of student judgment is essential in the evaluation of faculty members' performance in these areas;

That the usefulness of collecting and considering student judgment on such matters is virtually universal within the various schools and departments of the University and that such usefulness can be enhanced by a systematic and uniform manner of administering whatever collection instruments are appropriate;

The University Senate ad hoc Committee on Faculty and Course Evaluation recommends:
1) That the administrators of each department or minor faculty shall construct questionnaires appropriate to the discipline and the instructional format utilized by such faculty;

2) That all such questionnaires shall contain questions eliciting student perceptions of
   a) the instructor's ability to communicate the concepts, principles and methodologies of the course;
   b) the instructor's demonstrated ability to stimulate student interest in the subject matter;
   c) the currency and relevancy of the instructor's classroom presentations and assignments (within the fair scope of the course);
   d) the instructor's ability to stimulate independent thinking on the part of the students (subject to the realistic constraints of class size);
   e) the instructor's apparent mastery of the subject matter of the course;
   f) the instructor's even-handedness in interacting with different students;

3) That all questionnaires be administered at a time when the course is no less than 65% completed in terms of class meetings; and that, inasmuch as is possible, the questionnaires be administered during a specific week throughout the University;

4) That the students be given adequate class time (in no event less than 10 minutes) to fill out the questionnaires, that the function of the questionnaires be clearly explained to the students, and that there be provided a space for signed openended comments;
5) That both the format and the administration of the questionnaires be such as to preserve the anonymity of the respondent and to ensure that no person responds to more than one such questionnaire for each class in which he or she is enrolled;

6) That the completed questionnaires shall not be accessible to the instructor until the end of the grading period;

7) That the instructor shall be encouraged to review the questionnaires and any summaries or computations derived therefrom for the purpose, inter alia, of improving instructional, counseling and advisory performance;

8) That tabulated information derivable from all recent questionnaires, including the percentage of all students enrolled who returned the questionnaire, shall be reviewed and carefully considered, in their entirety, by the appropriate committees and administrators as an integral part of any review of the instructors for promotion, tenure, merit raise, or career-improvement purposes, and;

9) That any instructor may file whatever explanatory comments he or she may see fit with regard to the questionnaire responses from any particular course;

10) That nothing herein shall preclude any faculty member from requesting additional constructive criticism and suggestions from students for reasons of instructional improvements; and

11) That provision be made for the receipt and consideration of letters submitted by students as they pertain to the instructional activities of faculty members.

ADJOURNMENT

Motion was made to adjourn. Before the motion to adjourn was seconded, the President asked if those who had indicated they wished to give notices of motion would be satisfied if the notices were circulated through campus mail, which would permit them to come before the faculty at the December faculty meeting. There was no objection to this procedure. The motion to adjourn was seconded, put to a vote and carried. The meeting adjourned at 5:45 p.m.

Marshall D. Wattles
Secretary of the Faculty

REGULAR MEETING OF THE FACULTY
UNIVERSITY OF OREGON

December 3, 1975

The meeting was called to order by President William B. Boyd in Room 150 Geology at 3:40 p.m., December 3, 1975.

There being no corrections or additions, the minutes of the meeting of November 5, 1975, were approved as distributed.

ANNOUNCEMENTS AND MEMORIALS

GRADUATE COUNCIL ELECTION. President Boyd announced the election of the following faculty members to two year terms on the Graduate Council: College of Liberal Arts: Clyde Patton and John Powell; Professional Schools: Jan Broekhoff and Robert Sylwester.

EDNA LANDROS MEMORIAL. Miss Leona Tyler presented a memorial for Miss Edna Landros who died August 1, 1975. Miss Landros served on the faculty at the University of Oregon from 1927 until her retirement in 1955. The text of the memorial is included in these minutes on page 3.
FRANK SIPE MEMORIAL. Mr. Arnold Soderwall presented a memorial for Mr. Frank Sipe who died November 4, 1975. Mr. Sipe served on the faculty at the University of Oregon from 1930 until his retirement in 1954. The text of the memorial is included in these minutes on pages 4-5. Following the memorials, Mr. Soderwall moved that both be included in the permanent record of the meeting and copies be sent to the families. The motion was approved unanimously by a standing vote and a minute of silence in memory of our deceased colleague.

ANNOUNCEMENT. Mr. James Tattersall, Chairman of the University Senate, stated that the Educational Opportunities Committee had, in response to the motion before the Faculty Senate, prepared a report on the reorganization of the Educational Opportunities Service programs with emphasis on the closing of the cultural centers. The Senate voted to have this report circulated to the faculty. The report will be received by the faculty through the campus mail at an early date.

UNFINISHED BUSINESS

COURSE EVALUATION, PART 2. President Boyd stated that at the November meeting of the faculty, Miss Shirley Wilson offered, on behalf of the University Senate, a motion regarding course evaluation. The faculty voted to divide the motion into two parts. At the November faculty meeting Part 1, as amended, was adopted, after which the meeting adjourned. The faculty was reminded that Part 2 of the original motion was now before the Assembly. The President recognized Mr. Dave Walsh who spoke in favor of the motion. Mr. Charles Wright moved to amend by deleting paragraphs 5, 6, 7, and 9. Following a lengthy debate on whether the matter of evaluations would be mandatory or voluntary and hearing the opinion that it would be up to the President after determining the wishes of the faculty, Mr. Sanford Tepper moved the previous question. The motion to close debate was seconded, put to a vote and carried by a vote of 110 for, 36 against. Motion to amend was put to a vote and carried, 82 for, 63 against.

Mr. Charles Wright moved to substitute for the main motion as amended, the following: "That the items listed in section 3 of the main motion be added to those included in teaching questionnaires approved by the University Assembly at its November meeting." Mr. Darrel Johnson moved to amend the substitute motion by inserting 1 and 2 into the substitute amendment. After a brief discussion he withdrew the motion. Mr. Eugene Scales moved to amend the substitute motion so that if approved, Item 3 would be included in the teaching questionnaire covered by the November legislation and Items 2 and 3 would remain as the motion. The motion to amend was seconded. Mr. James Davies moved the previous question; the motion to close debate was seconded, put to a vote and carried. The vote on Mr. Scales' motion to amend the substitute motion was put to a vote and carried. The substitute motion as amended was put to a vote and carried. This left as business the following paragraphs of the original motion: 1, 2, 3, 4, and 8. Mr. Alvin Urquhart moved to separate into two parts: one part comprised of paragraphs 1 and 2, the other part—paragraphs 3, 4, and 8. The motion to separate was seconded. Mr. Richard Littman raised a point of inquiry and asked about what was happening to paragraph 3. The Parliamentarian explained that if paragraph 3 is approved, it will be grafted on to the teaching questionnaire of the November legislation. The vote to divide in accordance with Mr. Urquhart's motion was put to a vote and carried. The motion on paragraphs 1 and 2 was put to a vote and carried. Now, before the house were paragraphs 3, 4, and 8. Mr. Sanford Tepper moved to delete paragraph 4. The motion to delete was seconded, put to a vote and carried. Now, before the house were paragraphs 3 and 8. Mr. Robert Friedman moved to delete paragraph 8. The motion to delete was seconded, put to a vote and defeated by a vote of 41 for, 44 against. Mr. Peter Swan moved to amend by deleting sub-paragraphs d, e, f, g, m, in paragraph 3. The motion to amend was seconded, put to a vote and defeated. Mr. Sanford Tepper moved the previous question. The motion to close debate was seconded, put to a vote and carried, 71 for, 19 against. The motion as amended was put to a vote and carried. The legislation as adopted is included in Appendix A of these minutes.

ADJOURNMENT

The motion was made to adjourn; it was seconded and carried. The meeting adjourned at 5:40 p.m. (It is understood that the one notice of motion that was to be made will be circulated through the campus mail at an early date.)

Marshall D. Wattles
Secretary of the Faculty
REGULAR MEETING OF THE FACULTY
UNIVERSITY OF OREGON

January 14, 1976

The meeting was called to order by President William B. Boyd in Room 150 Geology at 3:40 p.m. on January 14, 1976.

There being no corrections or additions, the minutes of the meeting of December 3, 1975 were approved as distributed.

ANNOUNCEMENTS AND MEMORIALS

WALTER FREAUFL MEMORIAL. Mr. Donald Rhoades presented a memorial for Mr. Walter Freaufl who died December 12, 1975. Mr. Freaufl served on the faculty at the University of Oregon from 1949 to 1952 and from 1957 to the time of his death. The text of the memorial is included in these minutes on page 4.

UNFINISHED BUSINESS

STUDENT REPRESENTATION ON ACADEMIC REQUIREMENTS COMMITTEE. Miss Andria Gallaty presented the following motion: "That faculty legislation of April 16, 1969, entitled 'Student Members on Faculty Committees', be amended to increase the number of students appointed to the Academic Requirements Committee from one to three."
The motion was seconded. Miss Shirley Wilson, Secretary of the University Senate, reported the Senate vote as 32 for, one against, and one abstention. Without debate the vote was called for and the motion carried.

STUDENT REPRESENTATION ON SCHOLASTIC DEFICIENCY COMMITTEE. Miss Andria Gallaty presented the following motion: "That faculty legislation of April 16, 1969, entitled 'Student Members on Faculty Committees', be amended to increase the number of students appointed to the Scholastic Deficiency Committee from two to four.
The motion was seconded. Miss Shirley Wilson, Secretary of the University Senate, reported the Senate vote as 33 for, two against, and one abstention. Without debate the vote was called for and the motion carried.

PUBLISH VOTES OF UNIVERSITY SENATE IN OREGON WEEK. Mr. Barry Siegel moved as follows: "The University Senate shall report to the general faculty, through the medium of Oregon Week, the vote of each individual Senate member on all advisory recommendations to the faculty. The roll call of Senate votes shall be published in the issue of Oregon Week circulated to the faculty between the time of the Senate meeting and the meeting of the general faculty. The vote of each Senate member shall be recorded as FOR, AGAINST, ABSTENTION, OR ABSENT." The motion was seconded. Miss Shirley Wilson, Secretary of the University Senate, reported the Senate vote as 25 for, 4 against and 2 abstentions. Following a statement by Mr. Siegel and a brief discussion, Mr. Robert Friedman moved to amend by inserting at the end of the second sentence "or through mimeographed sheets distributed at the faculty meeting if Oregon Week did not publish Senate votes." Mr. George Struble stated that the Emerald would be an alternative and suggested that the wording be changed to say "either Oregon Week, the Emerald, or through mimeographed sheets." Mr. Friedman consented to this new wording. The motion to amend was put to a vote and defeated. Mr. Dave Hercher moved to amend the third sentence of Mr. Siegel's motion by inserting "the vote of the Senate members shall be listed in alphabetical order as FOR, AGAINST, ABSTENTION, OR ABSENT." The motion to amend was seconded, put to a vote and carried. The main motion as amended was put to a vote and carried. (The motion as adopted is included in Appendix A of these minutes.)

MCARTHUR COURT BOARD. President Boyd stated that the ASUO President had requested that Mr. Don Chalmers be allowed to speak on behalf of the next motion. He pointed out that faculty legislation permits the President of the University, on recommendation of the ASUO President, to authorize one student in addition to the ASUO President, to speak on any motion. Although Mr. Chalmers is not now a student he is serving as administrative assistant to the ASUO President and has previously been a student at the University. There being no objection the President said that Mr. Chalmers could speak on the next motion. At this point President Boyd relinquished the Chair and took a seat in the assembly. Vice Provost Harry Alpert assumed the Chair. Mr. Steven Hauch presented the following motion:
MEMBERSHIP:

"That a McArthur Court Board be created the membership of which shall consist of two faculty members appointed by the University President, three student members appointed by the ASUO President, one of which would be the chairperson, and the Vice-President for Administration and Finance, who shall be ex-officio and non-voting."

DUTIES AND POWERS:

"That the Board shall set policy as to the use of and scheduling for McArthur Court. Scheduling policy authority shall include jurisdiction over any factor the Board may deem important to its scheduling policy decisions. These factors shall include, but not be limited to, security, public safety, ticket prices, seating arrangements, and type and size of attendance."

"That the Board shall set policy regarding any financial arrangements concerning McArthur Court, including user charges."

"That the Board may delegate those duties and powers it deems necessary for the efficient and responsible management of the Court."

"That the Board shall establish its own operational procedures and rules."

"That the Board shall report and be responsible to the University President or his delegated representative."

"That the Board shall commence operation upon the appointment of all its members, but not later than three weeks after adoption of this motion by the University faculty if three members have been appointed."

Seconded by Miss Shirley Wilson, Secretary of the University Senate, reported the Senate vote on this motion as 26 for, 12 against, and four abstentions. Following a lengthy debate which included statements by Mr. Don Chalmers, Mr. William Boyd, and Mr. David Frohnmayer, Mr. Sanford Tepfer moved that the motion be tabled. Motion to table was seconded, put to a vote and carried.

UNIVERSITY WRITING REQUIREMENTS. Mr. Nathaniel Teich presented the following motion: "1. That the English Composition Requirement adopted by the faculty on April 6, 1933 and amended on May 20, 1970 be amended by deleting all the matter after "Wr 121" and substituting: "and Wr 122 or Wr 123, or their approved equivalents, excluding courses number 199 and 400-410."

"2. That the Group Requirement adopted by the faculty on June 10, 1970 and the amendment concerning English as a Group Requirement adopted April 12, 1972 be amended by deleting all the matter after "Writing" and substituting: "(except all writing courses below the 200 level)."

The motion was seconded. Miss Shirley Wilson, Secretary of the University Senate reported that the Senate vote was 33 for, one against, and two abstentions. Following debate and comments concerning the writing requirement and its cost, the question was put to a vote and carried.

NEW BUSINESS

Miss Molly Brady presented the following notice of motion: "Inasmuch as the University of Oregon General Faculty has passed legislation to form particular committees to meet specific needs of the university community, and; inasmuch as there is recent Federal and State legislation with published guidelines to ensure equality of opportunity, and; inasmuch as the particular committees are advisory to the President, faculty and/or personnel I hereby move that: The committees which deal with individuals who have problems arising out of a form of sexual, racial or ethnic discrimination be invited, at the Chairperson's discretion, to present to the faculty-student senate their findings, including supporting documents, particularly with regard to action taken as a result of committee recommendations."

Mr. John Sherwood presented the following notice of motion: "The following legislation is intended to define the relationship of the University of Oregon to those students and potential students sometimes termed "disadvantaged"--that is, to those whose cultural background makes it unusually difficult for them to take advantage of the standard educational opportunities of American society. The term is not intended to refer exclusively to members of ethnic minorities, nor does it have reference to so-called "international" students, who constitute a different problem."

"1. The University recognizes a special obligation to aid and encourage such students. In practice, if only for financial reasons, the University may have to limit its active support to groups which are substantially represented in Oregon society."
"2. It is not the policy of the University to press for uniformity of mores or "life styles" among the various elements on campus, beyond what is necessary to enable them to live together with peace and mutual help and to pursue legitimate academic goals. It is not the policy of the University to exclude intentionally defined organizations, either in a social or an academic context, where there is no invasion of academic freedom, of individual freedom of choice, or of the rights of other groups.

"3. The decision as to the particular institutions by which the disadvantaged groups are to be related to the University should be regarded as a grave academic decision and not as an incidental part of the budgetary process. It is a decision which must be of concern to many parties: not only to the administration and the faculty, but also to the ASUD, the students affected, and the community at large, including the minority communities. No plan for the disadvantaged, regardless of the legal status of the decision, can have moral legitimacy if it has not been offered in advance for the advice and criticism of all interested parties and has not been approved by the appropriate faculty agency. All matters of procedure, such as those relating to personnel, should conform to normal University processes."

ADJOURNMENT

A motion to adjourn was made, seconded and carried by a voice vote. The meeting adjourned at 5:40 p.m.

Marshall D. Wattles
Secretary of the Faculty

REGULAR MEETING OF THE FACULTY
UNIVERSITY OF OREGON

February 4, 1976

The meeting was called to order by President William B. Boyd in Room 150 Geology at 3:40 p.m. on February 4, 1976.

There being no corrections or additions, the minutes of the meeting of January 14 were approved as distributed.

ANNOUNCEMENTS AND MEMORIALS

GORDON RECKORD MEMORIAL. Mr. Clyde Patton presented a memorial for Mr. Gordon E. Reckord who died in October 1975. Mr. Reckord came to the University as a Visiting Professor of Geography and as a Research Associate of the Institute of International Studies and Overseas Administration in 1969. The text of this memorial is included in these minutes on page 4.

CURRICULUM COMMITTEE REPORT. Mr. Alvin Urquhart, Chairman of the Curriculum Committee, was recognized to present the annual report of the committee. He stated that the report had been distributed through campus mail but that it was necessary at this time to call attention to two sheets of amendments and corrections made subsequent to the typing of the report. The two sheets were distributed to the Assembly. Miss Shirley Wilson was recognized to present the following motion: "On behalf of the University Senate, I move that the faculty approve the Report of the Curriculum Committee, dated January 21, 1976, consisting of pages with arabic numerals 1 through 33, and numerals 1 through v. of the document headed 'Proposed Course Changes for 1976/77'."

The motion was seconded. Miss Shirley Wilson reported that the Senate favored approval of the motion by a vote of 33 for, 2 against, and no abstentions. Miss Catherine Jones reported briefly on the discussion of the University Senate. The President stated that in keeping with previous years' practice the report would be taken up page by page. He directed attention to page 1. Mr. Harry Alpert moved to amend by deleting "(Germany)" from item I.f. Ocfr 416. The motion to amend was seconded. After a brief discussion the motion was put to a vote and defeated. Mr. Jack Sanders moved that all courses listed "200 SEARCH." be amended to read 1-2
credit hours instead of 1-3 credit hours. The motion to amend was seconded, put to a vote and defeated 38 for and 40 against. Mr. James Tattersall moved as follows: "That the report of the Committee on Curriculum be referred back to the committee with instructions to conduct an additional, more rigorous review of the appropriateness of the new courses with respect to: (1) University priorities and overall allocation of the University's limited resources; (2) Appropriate allocation of responsibility for subject matter content among the academic disciplines in the various Schools and Departments; (3) Assuming that the content of each new course, as reflected in the course description, is clearly consistent with the mission and the function of the University of Oregon."

The motion was seconded. After a brief discussion Mr. Tattersall stated that he wished to withdraw the motion. In view of an objection to its withdrawal the motion to amend was put to a vote and defeated. The faculty proceeded on through the report page by page.

At Page 15 Mrs. Janet Descutner moved to amend by deleting from the report, under Theater Area, I. New Courses, "a. TH 215. Movement for Actors. 1 credit hour." The motion to amend was seconded, put to a vote and passed.

At Page 17 Mrs. Patricia Pond stated that following WOMEN'S STUDIES, WS 405, there should be a small "g". She said the omission of this "g" had been a typographical error and she wished to have it inserted. There being no objection, and with the approval of the Curriculum Committee, the "g" was inserted.

The faculty proceeded the rest of the way through the report. The motion to approve the Report as amended was put to a vote and carried.

EDUCATIONAL OPPORTUNITY COMMITTEE REPORT. Mrs. Myra Miller presented the report for the Educational Opportunity Committee. The text of the report is included in these minutes as Appendix A.

UNFINISHED BUSINESS

Mr. Richard Littman presented the following motion: "That votes of members of the Graduate Council shall be reported to the general faculty on all motions affecting University policies considered by the Council. The roll call of votes shall be published in the earliest practicable issue of Oregon Week following the meeting of the Graduate Council. The vote of each Council member shall be recorded as FOR, AGAINST, ABSTENTION, or ABSENT. Votes need not be recorded on procedural questions such as approval of minutes, motion to adjourn, etc."

Miss Shirley Wilson, Secretary of the University Senate, reported the Senate approved this motion by a vote of 37 for, none opposed, none abstaining. Following a brief report by Mr. Victor Richenstein, the motion was put to a vote and carried.

CERTIFICATE PROGRAM IN RUSSIAN AND EAST EUROPEAN AREA STUDIES. Mr. James Rice presented the following motion: "That the faculty approve a Russian and East European Area Studies Certificate Program for Undergraduates."

Mr. J. Spencer Carlson asked that the requirements for the certification be inserted in the minutes. The President ordered compliance. The requirements as supplied by Mr. James Rice are as follows: "In addition to general university requirements for graduation and degree requirements in the student's major department, the following three requirements must be met before a Russian and East European Area Studies Certificate may be awarded:

I. Language: three years of language study (45 hours), usually Russian, though in individual cases other East European languages may be substituted.

II. Core courses: (6 hours) normally to include:
A. SL 199. The Slavic World (3 hours), an introductory course offered each year jointly by all Russian and East European Studies staff members.
B. 405, 407, or 408 (3 hours)—at least one seminar, colloquium or private reading course conducted by Center staff member(s).

III. Electives (9 hours)—three additional courses or seminars in the Russian and East European Studies area outside the student's major department. Normally such courses will be offered by Center staff; other courses may be approved by the Center's Program Director."

Miss Shirley Wilson reported the vote of the University Senate on this motion, 33 for, none opposed, two abstentions. Mr. James Rice spoke briefly to the motion, and following the Senate reporter, Miss Catherine Jones, the motion was put to a vote and carried.
POLICY STATEMENT ON PROGRAM FOR DISADVANTAGED STUDENTS. Mr. John Sherwood was recognized to announce that the motion of which he had given previous notice would not be presented at this meeting because the University Senate had not had time to consider it. It will be before the Assembly at its next meeting.

NEW BUSINESS

Mr. William Lamon presented the following notice of motion: "In behalf of the members of the Ad Hoc Committee on Academic Procedures, I move that the following policy be adopted:

1. That the 'D' be added to the University of Oregon grading system as a 'credit awarded' grade.
2. That course work completed with a 'D' grade be included in the accumulation of credits required for the awarding of a University of Oregon degree.
3. That the 'D' grade be used to satisfy general University requirements, but be subject to departmental action when considered to satisfy departmental major requirements.
4. That the 'F' be added to the University of Oregon grading system as an unsatisfactory grade for courses taken under the pass differentiated grading option.
5. That the 85% rule be abolished and replaced by a GPA system in which the minimum standard be a 2.00.
6. That the level of GPA for satisfying departmental standards be subject to departmental action.
7. That in order to graduate with a baccalaureate degree from the University of Oregon, the number of pass differentiated credit hours and mandatory Pass/No Pass credit hours, may NOT be less than 150. The pass differentiated hours must be completed with a minimum of 2.00 GPA.
8. That a minimum of 45 hours of the 150 pass differentiated and mandatory Pass/No Pass credit hours be earned at the University of Oregon, with a minimum of 2.00 GPA where applicable."

Mr. Bayard H. McConnaughey presented the following notice of motion: "I move that this assembly recommend to the University administration that when 'across the board' salary or wage adjustments are made for any or all groups employed by the University, such adjustments be made in accordance with the following guidelines: 1. Across the board increases in salary or wages shall be made as equal amount increases for all affected personnel—not calculated as a percentage of the current salary of each individual.
2. Across the board decreases in salary or wages shall be based on a percentage of the salary or wage of each individual affected."

ADJOURNMENT

Prior to adjournment the President announced that the next meeting of the University Assembly will be Wednesday, March 10, 1976. There being no further business the meeting was adjourned at 4:50 p.m.

Marshall D. Wattles
Secretary of the Faculty
REGULAR MEETING OF THE FACULTY
UNIVERSITY OF OREGON

March 10, 1976

The meeting was called to order by President William B. Boyd in Room 150 Geology at 3:40 p.m. on March 10, 1976.

There being no corrections or additions, the minutes of the meeting of February 4 were approved as distributed.

ANNOUNCEMENTS AND MEMORIALS

CERTIFICATION OF SPRING TERM GRADUATES. Mr. William Lamon was recognized to offer the following motion: "That the faculty of the University of Oregon recommend that the Oregon State Board of Higher Education confer upon the persons whose names are included in the Official Degree List, as compiled and certified by the University Registrar after the March 12, 1976, Graduation Convocation, the degrees for which they have completed all requirements."

The motion was seconded, put to a vote and carried.

Robert Carr Hall Memorial. Mr. Charles Duncan presented a memorial for Mr. Robert Carr Hall who died February 16, 1976. Mr. Hall served the University as Superintendent of the Press from 1917 until his retirement in 1948. The text of the memorial is included in these minutes on page 4.

POSTPONED BUSINESS. Mr. John Sherwood announced that his motion regarding Minority Programs will be brought up at a later meeting. He said that the Educational Opportunities Committee will report at the next Assembly meeting and since it will cover some of the same material, he would prefer to wait until a later meeting to present his motion.

UNFINISHED BUSINESS

GRADING SYSTEM. Mr. William Lamon presented the following motion:

"1. That the 'D' be added to the University of Oregon grading system as a 'credit awarded' grade.

"2. That course work completed with a 'D' grade be included in the accumulation of credits required for the awarding of a University of Oregon degree.

"3. That course work completed with the 'D' grade be used to satisfy general university requirements, but be subject to departmental rule when considered for satisfaction of departmental major requirements.

"4. That the 'F' be added to the University of Oregon grading system as an unsatisfactory grade for courses taken under the pass differentiated grading option.

"5. That the 85% rule for graduation be abolished and replaced by a GPA system in which the minimum standard be a 2.00, on a scale of A=4, B=3, C=2, D=1, F=0 for all pass differentiated course work completed.

"6. That the level of GPA for satisfying departmental standards be subject to departmental rule."

The motion was seconded. Miss Shirley Wilson, the Secretary of the University Senate, reported that the Senate favors the motion as presented by a vote of 14 for, 13 against, and no abstentions. Following discussion by Mr. William Lamon and the report of the Senate by Mrs. Miriam Johnson, Mr. George Struble offered the following substitute motion:

"1) That the 'D' be added to the University of Oregon grading system as a less than satisfactory, but not a failing grade.

"2) That course work completed with a 'D' grade may be included in the accumulation of credits required for the awarding of a University degree.

"3) That credits for which the 'D' grade is earned be excluded from the computation required by the 85% rule and not be used to satisfy the following University degree requirements:

Group Requirements, English Composition, Physical Education, Health Education, Foreign Language, Residency, Instructional fields for the B.A./B.S. degree (Language and Literature, Social Science, or Science).

"4) That the grade of 'D' may be awarded both under the Pass-differentiated and the Pass-undifferentiated basis. 'D's awarded under the Pass-undifferentiated option do not count toward the minimum pass-differentiated credit requirement."
"5) That the use of the 'D' grades for satisfaction of departmental major requirements be subject to departmental rule.
"6) That the 'F' be added to the University of Oregon grading system as an unsatisfactory grade for courses taken under the pass-differentiated grade option."

The motion to substitute was seconded. Following a debate on the substitute motion, Mr. Roger Chickering moved the previous question. The motion to close debate was seconded, put to a vote and carried. The vote to substitute was put to a vote and defeated. The debate resumed on Mr. Lamon's motion. Mr. Roger Chickering moved to divide the motion by taking up parts 1, 2, 3, 4, 5 and 6, as separate motions. The motion was seconded, put to a vote and defeated. Mr. Richard Hill moved to divide by considering Paragraph 1 independently of the other parts of the motion. The motion was seconded, put to a vote and adopted. Section 1 of Mr. Lamon's motion was now before the house. Following a brief debate, Mr. James Tattersall moved the previous question. The motion to close debate was seconded, put to a vote and adopted. Paragraph 1 of Mr. Lamon's original motion was put to a vote and adopted.

Now before the house was the remainder of the motion, Paragraphs 2, 3, 4, 6 and seven. Mr. Francis Dart moved that Item Six be separated from the remainder of the motion. After an explanation he withdrew his motion. Mr. Nathaniel Teich moved to amend Paragraph 3 by adding after "University requirements," "except the graduation requirement for written English and its prerequisites." The motion to amend was seconded. Following a brief discussion, Mr. Ivan Niven moved the previous question on the amendment. Motion to close debate was seconded, put to a vote, adopted. The motion to amend was put to a vote and defeated.

Mr. George Strube moved to replace Paragraph 5 of the main motion by the following words: "That credit for which the 'D' grade is earned be excluded from the computation required by the 85% rule." The motion to amend was seconded. Following debate the motion was put to a vote and adopted by a vote of 64 for and 45 against.

Mr. Richard Hill moved to postpone further consideration of the question before the house until the next faculty meeting. The motion was seconded, put to a vote and carried. Mr. Hill then moved to defer consideration of the second of Mr. Lamon's motions until the next faculty meeting. The motion was put to a vote and carried.

(Legislation adopted and that held over by postponement is found in Appendix A of these minutes.)

FACULTY SALARY IMPROVEMENT. Mr. Bayard McConnaughey requested that his motion on salary improvement funds be postponed until the next faculty meeting.

NEW BUSINESS

Mr. Lynn Rodney presented the following notice of motion: "I move that the Master's degree program in Dance be approved as a departmental Master's degree in the Department of Dance of the College of Health, Physical Education and Recreation rather than have it remain as an interdisciplinary Master's program under the Graduate School."

ADJOURNMENT

There being no further business the meeting adjourned at 5:30 p.m.

Marshall D. Wattles
Secretary of the Faculty
The meeting was called to order by Vice President Harry Alpert in Room 150 Geology at 3:40 p.m. on April 7, 1976.

Vice President Alpert stated that he was presiding in the absence of President Boyd who was suffering from a severe case of laryngitis.

Vice President Alpert noted that the minutes of the March meeting had been distributed. The Secretary of the Faculty stated that he wished to make two corrections in the March minutes; page 2, line 10 from the bottom, 'requirement' should be 'required', on page 5, paragraph 5, it should read "5. That credit for which the "D" grade is earned be excluded from the computation required by the 85% rule." There being no further additions or corrections the minutes were approved.

ANNOUNCEMENTS

Mrs. Katherine Eaton was recognized to present a report on behalf of the Educational Opportunities Committee. The complete text of that report is included in these minutes on pages 3 through 7.

UNFINISHED BUSINESS

GRADING SYSTEM. Mr. William Lamon was recognized to discuss the motion that he had offered at the March faculty meeting and was pending as the first item of business. Following brief remarks by Mr. Lamon of where the discussion stood, the debate was open. After a brief debate Mr. David Hutcher moved that the motion be returned to the Ad Hoc Committee on Course Related Academic Procedures. The motion was seconded. After discussion Mr. Sanford Tepfer moved the previous question. The motion to close debate was seconded, put to a vote and carried. The motion to send Mr. Lamon's motion back to committee was put to a vote and carried, 61 for, 24 against.

Mr. Spencer Carlson moved to rescind the action taken at the March faculty meeting which returned the "D" grade to the grading system. Following comments by the Parliamentarian and others concerning procedures, Mr. Carlson withdrew his motion.

SALARY DISTRIBUTION. Mr. Bayard McConnaughhey presented the following motion: "1. That across the board increases in salaries or wages shall be made as equal amount increases for all affected personnel—not calculated as a percentage of the current salary of each individual.

"2. Across the board decreases in salary or wages shall be calculated as a percentage of the salary or wage of each individual affected."

Miss Shirley Wilson reported that the University Senate vote on the motion was 3 in favor, 20 against, 8 abstentions. Following a statement by Mr. McConnaughhey, a report of the University Senate by Mrs. Miriam Johnson and comments by other faculty members, the motion was put to a voice vote and defeated.

NEW BUSINESS

Mrs. Katherine Eaton, on behalf of the Educational Opportunities Committee, presented the following notices of motion:

"1. That the Faculty Senate be directed to investigate the alleged misuse of delegated authority by the Office of Admissions, Financial Aid, Employment and Housing for Special Students.

"2. That the University of Oregon administration and faculty develop and adopt a policy clearly defining the commitment of the University to cultural/racial/ethnic minority students.

"3. That the faculty assist in the immediate formation of a committee to develop a cultural/racial/ethnic component at the University which speaks to the needs of minority disadvantaged students; said committee to include representatives of affected cultural/racial/ethnic groups, AOP staff and interested faculty."
Mr. Dave Hercher presented the following notice of motion: "I move that Section I.B.2.a. of the Student Conduct Code, as revised February 5, 1975, be amended to read as follows:

"2. Disciplinary probation or any lesser sanction may result from the commission of any of the following offenses:
   a. Possession, consumption by persons under 21 years of age or furnishing of alcoholic beverages to persons under 21 years of age on University-owned or controlled property in University related housing for single students, or at University sponsored or supervised functions. Possession, consumption, or furnishing of alcoholic beverages by those, or to those at least 21 years of age is permissible only in residents' rooms in University related housing units that are occupied only by persons 21 years of age or older and in such other areas that the President may designate. For the purposes of this section, housing units mean complexes, dormitories, floors and wings of dormitories."

Mr. Dave Walsh presented the following notice of motion: "Recognizing that privacy rights in an adequate educational environment will not suffer by disclosure of student classroom survey evaluation data, this information shall be released to students upon request to the appropriate departments."

Mr. James Tattersall gave the following notice of motion: "That the action of the University Assembly of March 10, 1976 which added the "W" grade to the University grading system as a "credit awarded" grade be rescinded."

ADJOURNMENT

There being no further business the meeting was adjourned at 4:50 p.m.

Marshall D. Wattles
Secretary of the Faculty

REGULAR MEETING OF THE FACULTY
UNIVERSITY OF OREGON

May 5, 1976

The meeting was called to order by President William Boyd in Room 150 Geology, at 3:35 p.m., May 5, 1976.

There being no corrections or additions the minutes of the meeting of April 7, 1976 were approved as distributed.

MEMORIALS AND ANNOUNCEMENTS

PAUL KAMBLY MEMORIAL. Mr. Paul Jacobson, Dean Emeritus of the College of Education, presented a memorial for Mr. Paul Kambly, Professor Emeritus, who served the University from 1946 to 1973. Mr. Kambly died on April 12, 1976. A copy of this memorial is included in these minutes on page 3.

CERTIFICATION OF SPRING AND SUMMER GRADUATES. Mr. Kenneth Ghent was recognized to present the following motion: "That the faculty of the University of Oregon recommend that the Oregon State Board of Higher Education confer upon the persons whose names are included in the Official Degree List, as compiled and certified by the University Registrar after the June 14, 1976 and the August 14, 1976 Graduate Convocations, the degrees for which they have completed all requirements."

The motion was seconded, put to a vote and carried.

ELECTION RESULTS. The Secretary of the Faculty was recognized to give the results of the faculty election. The following were elected to the Faculty Advisory Council: Mrs. Exine Bailey, Mr. Peter Von Hippel, Mr. Hans Linde, Mr. Stoddard Malarkey, Mr. Ronald Rousseve, Mr. Clarence Schminke, Miss Shirley Wilson.

The following were elected to the Faculty Personnel Committee: Mr. Edward Diller, Mr. Charles Duncan, Miss Phyllis Ford, Mrs. Thelma Greenfield, Mr. Paul Holbo, Mr. John Wish, Mr. Raymond Wolfe.
UNFINISHED BUSINESS

EDUCATIONAL OPPORTUNITIES COMMITTEE. Mrs. Katherine Eaton was recognized to present the following motion: "1. That the University Senate be directed to investigate the alleged misuse of delegated authority by the Office of Admissions, Financial Aid, Employment and Housing for Special Students, including but not limited to the following: a. use of degrading, demeaning and insulting language by administrative personnel toward special students, b. inappropriate work-study assignments, c. variances in the awarding of special student financial aid because of personal conflicts."

The motion was seconded. Miss Shirley Wilson reported the vote of the University Senate as follows: 31 for, one approved, none abstaining. Following discussion by Mrs. Eaton and Mr. Littman and a brief debate by the Assembly, Mr. Chapin Clark moved that in the first sentence the words "University Senate" be deleted and replaced by "students-faculty committee on grievances."

Following a brief debate on the motion to amend, Mr. Sanford Tepfer moved the previous question. The motion to close debate was seconded, put to a vote and carried. The motion to amend was put to a vote and carried, 59 for, 28 against. The main motion as amended was put to a vote and adopted.

EDUCATIONAL OPPORTUNITIES COMMITTEE. Mrs. Katherine Eaton was recognized to present the following motion: "That the President appoint a committee to work with the Dean of the College of Liberal Arts to develop the recommendations of April 7, 1976, in Section II of the EOC report in the context of the educational mission of the University which speak to the needs of minority/disadvantaged students; said committee to include representatives of the affected cultural/racial/ethnic groups, AOP staff and students, and faculty nominated by their respective Committees on Committees."

Miss Shirley Wilson, Secretary of the Senate, reported the Senate vote on this motion was 32 for, none against, and one abstention. Following a discussion of the motion by Mrs. Eaton, the motion was put to a vote and carried unanimously.

NEW BUSINESS

GRADING SYSTEM. Mr. David Stannard presented the following notice of motion: "That at the June 1976 meeting of the general faculty I will move to accept all recommendations of the Gilland Committee as stated in the three underlined paragraphs a, b, and c of the June 30, 1975 report."

(The Gilland Report is being distributed with these minutes.)

COURSE EVALUATIONS. Mr. Sanford Tepfer presented the following notice of motion: "At the June meeting of the faculty I intend to move that the faculty legislation be amended as follows: Part I (4) which provides for 'a space for signed open-ended comments' on the questionnaire, be amended to delete the word 'signed' from the fourth line."

UNIVERSITY POLICY. Mrs. Katherine Eaton gave the following notice of motion on behalf of the Educational Opportunities Committee: "In order to clarify the position of the University with regard to minorities/disadvantaged students, the following policy statement is adopted:

The University of Oregon is a complex of purposes, values and endeavors. It is intended to provide educational opportunities which are varied in nature, excellent in quality, and designed for the fulfillment of the needs of the individual and society. The University recognizes its responsibility to provide learning situations which offer the opportunity for cultural/racial/ethnic disadvantaged persons to gain competence, knowledge and credentials. The University acknowledges the potential contribution of cultural/racial/ethnic disadvantaged groups to a broadened world view and the enrichment of the University. In fulfilling its responsibility, the University commits itself to resource allocations supporting diverse modes of learning which tend to the needs of minority/disadvantaged students within the context of the educational mission of the University."

ADJOURNMENT

The President called for a motion to adjourn. The motion was made, seconded, and adopted. The meeting adjourned at 4:40 p.m.
REGULAR MEETING OF THE FACULTY
UNIVERSITY OF OREGON

June 2, 1976

The meeting was called to order by President William Boyd in Room 150 Geology, at 3:40 p.m., June 2, 1976.

There being no corrections or additions the minutes of the meeting of May 5, 1976 were approved as distributed.

ANNOUNCEMENTS

ADVISORY COUNCIL ANNUAL REPORT. Mr. Roland Bartel, Chairman of the Faculty Advisory Council, was recognized to present the annual report of the Advisory Council. The text of this report is included in these minutes on page 4.

FACULTY PERSONNEL COMMITTEE ANNUAL REPORT. Mr. Armulf Zweig was recognized to present the annual report of the Faculty Personnel Committee. The text of this report is included on pages 5 - 7 of these minutes.

COMMENCEMENT. President Boyd called attention to the Spring Commencement that will be held in Hayward Field on June 13. The Commencement speaker will be Madame Antonia Brico, lecturer, conductor and musician. Faculty members are encouraged to attend either with or without the academic regalia.

UNFINISHED BUSINESS

GRADING SYSTEM. Mr. David Stannard was recognized to present the following motion: "In accordance with the intent of Section 10 of the June 10, 1970 legislation on grading, I move to postpone all substantive changes in that legislation until such time as the findings and recommendations of the Gilland Committee shall have been presented to the University faculty and the faculty has reviewed implementation and intended function of the June 10, 1970 legislation."

The motion was seconded. Miss Shirley Wilson reported the Senate vote on this motion as none in favor, 27 opposed, and one abstaining. Following a discussion of the motion by Mr. Stannard and a report of the Senate debate by Mr. John Sherwood, the motion was put to a vote and defeated.

COURSE EVALUATIONS. Mr. Sanford Tepfer was recognized to present the following motion:
"I move that the faculty legislation of November 5, 1975 regarding Course Evaluations be amended as follows: Part I, paragraph 4 now reads, 'That the students be given adequate class time (in no event less than 10 minutes) to fill out the questionnaires, that the function of the questionnaires be clearly explained to the students, and that there be provided a space for signed open-ended comments.' This is to be amended by deleting the word "signed" from that paragraph."

The motion was seconded. Miss Shirley Wilson reported the vote of the University Senate as 30 in favor, none opposed, and none abstaining. Following a discussion of the motion by Mr. Tepfer, a report of the University Senate by Mr. Sherwood, Mr. David Stannard moved to amend by deleting "and that there be provided a space for signed open-ended comments." The motion to amend failed to receive a second. The motion was submitted to vote and adopted.

STATEMENT OF UNIVERSITY POLICY. Ms. Myra Miller was recognized to present the following motion on behalf of the Educational Opportunities Committee: "In order to clarify the position of the University with regard to minorities/disadvantaged students, the following policy statement is adopted: 'The University of Oregon is a complex of purposes, values and endeavors. It is intended to provide educational opportunities which are varied in nature, excellent in quality, and designed for the fulfillment of the needs of the individual and society. The University recognizes its responsibility to provide learning situations which offer the opportunity for cultural/racial/ethnic disadvantaged persons to gain competence, knowledge and credentials. The University acknowledges the potential contribution of cultural/racial/ethnic disadvantaged groups to a broadened world view and the enrichment of the University. In fulfilling its responsibility, the University commits itself to resource allocations supporting diverse modes of learning which tend to the needs of minority/disadvantaged students within the context of the educational mission of the University'."
The motion was seconded. Miss Shirley Wilson reported the vote of the University Senate as 25 in favor, 2 opposed and 2 abstaining. Following a discussion by Mrs. Miller and a statement by the Senate Reporter, Mr. Paul Clinin moved to amend by adding "total" in the last sentence just before "educational mission of the University." The motion to amend was seconded, put to a vote and adopted.

Miss Linda Hearn moved to amend by replacing "minority/disadvantaged students" in the last sentence with "cultural/racial/ethnic disadvantaged students." Mr. James Boren pointed out that the statement is not grammatically correct. To make the statement correct he suggested that the words "cultural/racial/ethnic disadvantaged students" should be changed to something like "culturally, racially, and ethnically disadvantaged groups." He stated that he was prepared to offer a motion to amend. At this point Mr. Charles Duncan rose to a point of order and said that in his opinion the editing of a statement during a faculty meeting would be time consuming and useless and that perhaps we should let it stand as it is. The President then asked Mr. Boren if he would be willing to accept as his motion to amend the statement that the "faculty approve in principle the policy statement with an understanding that it will later be written in acceptable English." Mr. Boren accepted that statement as his motion to amend; it was seconded, voted on and approved. Mr. Charles Wright moved to table the motion; the motion to table was seconded. Mr. George Struble, Parliamentarian, expressed an opinion that the use being made of the motion to table was improper. The President accepted the ruling of the Parliamentarian and ruled the motion out of order. Mr. Sanford Tepfer moved to refer the motion back to the Committee. The motion was seconded, put to a vote and defeated. Mr. Ivan Niven moved that the following statement be inserted at the beginning of the policy statement: "The University declares its continuing support of the following principles." The motion to amend was seconded, put to a vote and adopted. The motion as amended was put to a vote and adopted. (The motion as adopted is in Appendix A of these minutes.)

POST TENURE REVIEW. Mr. Alvin Urquhart was recognized to present the following motion: "That a faculty committee be appointed to recommend a plan for the implementation of Administrative Memo 14.115 Post-Tenure Review and report its recommendations to the faculty by the December, 1976 general meeting."

The motion was seconded. Miss Shirley Wilson reported that the Senate favors adoption of this motion by a vote of 31 in favor, none opposed, and none abstaining. The motion was put to a vote and carried.

NEW BUSINESS

GRADING SYSTEM. Mr. William Lamon was recognized to present the following notice of motion: "I move that sections (1) and (2) of the motion on the Grading System approved by the faculty on June 10, 1970 be amended to read as follows: (1) Beginning Fall Term, 1977, the following grades will be used at the University of Oregon: Pass-differentiated: A-excellent; B-good; C-satisfactory performance; D-inferior performance; F-unsatisfactory performance (No credit). Pass-undifferentiated: P-satisfactory or better performance; L-less than satisfactory performance; N-unsatisfactory performance (No credit). (Satisfactory performance means a level of performance which, if achieved in all of the student's work, should qualify him for a University undergraduate degree.) Incomplete: I. (When the quality of work is satisfactory, but some minor yet essential requirement of the course has not yet been completed, for reasons acceptable to the instructor, a report of I may be made and additional time granted for completion of the work.) X-No grade reported by the instructor. Y-No basis for grade."

"(2) The minimum University credits for an undergraduate degree will be 186 hours of satisfactory work, appropriately distributed as to group requirements; major field, and other University requirements. A minimum of 90 hours must be earned on a pass-differentiated basis, of which a minimum of 45 hours must be earned in residence. There is no grade-point average requirement for graduation. Instead, 85 percent of all work graded A, B, C, D, F, P, L or N completed at the University of Oregon must be passed. Furthermore, 90 per cent of credit earned at the University of Oregon must be passed with grades of A, B, C or P."

APPRECIATION. The President asked if there was any other business to come before the faculty of which he was not aware. After being recognized by the Chair, Mr. Sanford Tepfer said that in view of the fact that Vice President Alpert is leaving his position after long service in the administration of the University, he thought it appropriate that we express our appreciation to him and to everyone else so moved. The motion was approved unanimously by an applause of appreciation.

ADJOURNMENT

There being no further business the meeting adjourned at 4:55 p.m.

Marshall D. Wattles
Secretary of the Faculty
REGULAR MEETING OF THE FACULTY
UNIVERSITY OF OREGON

October 15, 1976

The meeting was called to order by President William Boyd in Room 150 Geology, at 3:35 p.m., October 13, 1976.

There being no corrections or additions the minutes of the meeting of June 2, 1976 were approved as distributed.

ANNOUNCEMENTS

HEARINGS ON D GRADE. Mr. John Sherwood, Chairman of the University Senate, announced that hearings will be held on the D Grade plan on Monday, October 18 and Wednesday, October 20.

PARLIAMENTARIAN. President Boyd announced that Mr. George Struble would serve as parliamentarian for this meeting.

MOTION ON GRADING SYSTEM. Mr. William Lamon stated that he was postponing the motion on the grading system until the next meeting of the faculty.

INTRODUCTION OF MR. VICE-PRESIDENT. President Boyd introduced Mr. Paul Olum, who joined the faculty September as the Vice-President for Academic Affairs.

UNFINISHED BUSINESS

There was no unfinished business to come before the Assembly.

NEW BUSINESS

NOTICE OF MOTION. Mr. Paul Holbo presented the following notice of motion: (Mr. Holbo asked that some comments be circulated with this notice of motion and they are included for that reason.)

"On behalf of the University Faculty Personnel Committee, it is moved that two University students, selected by the appropriate organs of the Associated Students of the University of Oregon, be invited to participate in the deliberations of the committee. The student participants are to abide by the usual regulations adopted by the committee for its members."

This motion is consistent with the Administrative Rule adopted by the State Board of Higher Education on August 24, 1976: "Specific provision shall be made for appropriate student input into the evidence accumulated as the basis for reappointment, for promotion, and tenure decisions, and for post-tenure review. The sources of such input shall include, but need not be limited to, solicitations of student comments, student evaluations of instructors, and opportunities for participation by students in personnel committee deliberations."

The committee asks that the following statement regarding the participation of students in faculty personnel-committee deliberations be recorded in the minutes of the University faculty meeting.

1) The Board's Administrative Rule does not require or imply student membership on the University or any other faculty personnel committee. The issue of student membership on the University committee is properly a subject for decision by the University faculty.

2) The University Faculty Personnel Committee affirms the right of individual departments, colleges, schools, and other instructional units to establish appropriate principles and procedures in personnel cases. Academic units may determine the nature of student participation in their personnel committees.

3) The University Faculty Personnel Committee anticipates that its student participants, acting as individuals on their own best judgments, will study and discuss personnel cases, except those involving their own departments or professional schools, and that their views will be recorded by name as are the views of the faculty members. The student participants will not be assigned responsibility for preparing individual personnel cases or designated to represent the committee in other personnel assignments.
4) The University Faculty Personnel Committee reaffirms that information from students is necessary for the evaluation of faculty personnel cases—especially for the evaluation of teaching—and that all academic units as before are to include such information in the files that they prepare.

**NOTICE OF MOTION.** Ms. Molly Brady presented the following notice of motion:

"That a Title IX Compliance Task Force be created.
"That the Task Force be charged by the faculty with the following responsibilities:

"1) To evaluate the University's compliance with Title IX.
"2) To evaluate and report on the University's progress in accomplishing the recommendations of the Title IX Task Force.
"3) To report to the President and the Faculty its findings and conclusions.
"That the Task Force be composed of: a) three students, b) three faculty, c) two classified staff members, to be appointed by the President."

**STATE OF THE UNIVERSITY**

President Boyd presented the State of the University address. The text of the address is included as a part of these minutes.

**ADJOURNMENT**

There being no further business the meeting adjourned at 4:20 p.m.

Marshall D. Wattles
Secretary of the Faculty

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**REGULAR MEETING OF THE FACULTY**
**UNIVERSITY OF OREGON**

November 5, 1976

The meeting was called to order by President William Boyd at 3:37 p.m., November 3, 1976, in Room 150 Geology.

There being no corrections or additions, the minutes of the meeting of October 13, 1976 were approved as distributed.

**ANNOUNCEMENTS**

**COLLECTIVE BARGAINING ELECTION.** President Boyd reminded the faculty of the collective bargaining election to be held in the Graduate Lounge on November 9 and 10. He urged all faculty to vote.

President Boyd stated that he had a short statement to make and in view of the long agenda, would like to make it at the beginning of the meeting, if there were no objections. No objections were heard.

President Boyd stated that there had been anxiety on the part of some faculty members concerning the possibility of censorship and that his letter of October 25 to the faculty was to assure the faculty that the administration would not tolerate nor participate in any kind of censorship. He said he considers that one of the primary roles of the President of the University to be the protection of academic freedom, and he is committed to that objective. Unfortunately, in attempting to alleviate anxiety in this connection he seemed to have created other anxieties about the commitment of the Administration to Affirmative Action. He went ahead to say that he has a commitment both to academic freedom and to Affirmative Action and that it is his belief that both can be achieved on this campus.

**UNFINISHED BUSINESS**

**GRADING SYSTEM.** Mr. William Lamon presented the following motion on behalf of the Committee on Academic Requirements: "I move that sections (1) and (2) of the legislation on the Grading System of June 10, 1970 be amended to read as follows:

(1) Beginning Fall term, 1977, the following grades will be used at the University of Oregon: Pass-differentiated: A—excellent; B—good; C—satisfactory performance; D—inferior performance; F—unsatisfactory performance; N—less than satisfactory performance. (Satisfactory performance means a level of performance which, if achieved in all of the student's work, should qualify the student for
a University undergraduate degree.) Incomplete: I (When the quality of work is passing but some minor yet essential requirement of the course has not yet been completed, for reasons acceptable to the instructor, a report of I may be made and additional time granted for completion of the work.) X-no grade reported by the Instructor. Y-no basis for grade.

"(2) The minimum University credits for an undergraduate degree will be 186 hours of passing work, appropriately distributed as to group requirements, major field, and other University requirements. A minimum of 90 hours must be earned on a pass-differentiated basis, of which a minimum of 45 hours must be earned in residence. There is no grade-point average requirement for graduation. Instead, 85 per cent of all work graded A, B, C, B, F, P, or N completed at the University of Oregon must be passed. Furthermore, 90 per cent of credit earned at the University of Oregon must be passed with grades of A, B, C or P."

The motion was seconded. Mr. Guido Palandri reported that the Senate recommends favorable action on this motion, by a vote of 17 for, 9 against, and no abstentions. Following a report by Mr. Jack Ewan, Senate Reporter, and a brief discussion, Mr. Paul Holbo moved to amend the motion as follows: "That instructors may affix + and - marks to the grades A, B, C, and D. This amendment shall not take effect until and unless the faculty restores the D grade, and until and unless the Administrative Data Processing Center is capable of making the change."

The motion to amend was seconded, put to a vote and carried.

Mr. George Struble moved to amend "by restoring the 'I' to its place in the original motion." The motion to amend was seconded, debated, put to vote and defeated.

Mr. David Stannard moved to amend by deleting "satisfactory or better performance" and substituting "credit toward graduation" following "P" in line 6, and by deleting "less than satisfactory performance" and substituting "no credit" after "N" in line 7.

The motion to amend was seconded. Mr. Robert Hurwitz moved to amend the amendment by substituting "credit awarded" for "credit toward graduation." Mr. Hurwitz' motion to amend was seconded, put to a vote and defeated. At this point Mr. David Stannard withdrew his motion to amend. Mr. Ivan Niven moved the previous question, it was seconded, put to a vote and carried. The motion before the house (Mr. Lamon's motion as amended) was put to a vote and adopted, 90 for and 29 against. (The legislation as adopted appears in its final form in Appendix A of these minutes.)

STUDENTS ON FACULTY PERSONNEL COMMITTEE. Mr. Paul Holbo presented the following motion: "On behalf of the University Faculty Personnel Committee, it is moved that two University students, selected by the appropriate organs of the Associated Students of the University of Oregon, be invited to participate in the deliberations of the committee. The student participants are to abide by the usual regulations adopted by the committee for its members."

The motion was seconded. Mr. Guido Palandri, Secretary of the University Senate, reported that the Senate voted to recommend adoption of this motion, 27 for, none against, and no abstentions. Following a brief explanation of the motion by Mr. Holbo and Mr. Ewan, Senate Reporter, the motion was put to a vote and carried.

RESOLUTION AGAINST CENSORSHIP. Mr. Paul Simonds moved as follows: "The University of Oregon Faculty firmly supports President Boyd's 25 October 1976 statement against censorship and stands fully in opposition to any attempts to censor textbooks, teaching material, and publications which will be used by faculty in their teaching or be published by them as a result of their research or creative efforts."

The motion was seconded. Mr. Guido Palandri, on behalf of the University Senate, reported that the Senate recommends adoption of this motion by a vote of 18 for, none against and 9 abstentions. Following debate on the motion, Mr. Ivan Niven moved that the motion be tabled. The motion was ruled out of order. Following a discussion of procedures, Mr. Richard Hill moved that the motion be postponed indefinitely. The motion was seconded, put to a vote and carried.

NEW BUSINESS

NOTICE OF MOTION. Mr. Charles Duncan presented the following notice of motion: "In cases of vacancies occurring on the Faculty Advisory Council, the Faculty Personnel Committee, the University Senate (faculty contingent), the Graduate Council, or any other elective committee of the Faculty (not including minor faculty committees), the vacancy shall be filled for the balance of the academic year in which it occurs by action of the faculty Committee on Committees."
STATE OF THE UNIVERSITY

President Boyd stated that inasmuch as he had already spoken, he wished only to make one additional comment under the state of the University. He said that he was sending a letter to all members of the University faculty regarding his views on collective bargaining. These letters will be distributed within a few days.

ADJOURNMENT

There being no further business the meeting adjourned at 5:10 p.m.

Marshall D. Wattles
Secretary of Faculty

REGULAR MEETING OF THE FACULTY
UNIVERSITY OF OREGON

December 8, 1976

The meeting was called to order by President William Boyd at 3:40 p.m. December 8, 1976, in Room 150 Geology.

There being no corrections or additions, the minutes of the meeting of November 3 were approved as distributed.

ANNOUNCEMENTS/COMMITTEE REPORTS

CERTIFICATION OF FALL TERM GRADUATES. Mr. Ralph Barnhardt presented the following motion: "That the faculty of the University of Oregon recommend that the Oregon State Board of Higher Education confer upon the persons whose names are included in the Official Degree List, as compiled and certified by the University Registrar after the December 10, 1976 Graduation Convocation, the degrees for which they have completed all requirements."

The motion was seconded, put to a vote and carried.

ELECTION RESULTS. President Boyd announced the results of the faculty election for the Graduate Council. Those elected were Peter Bergquist, Barbara Caulfield, Caroline Keutzer and Jack Maddex.

POST TENURE REVIEW COMMITTEE. Mrs. Lucille Aly reported that the Post Tenure Review Committee was directed by the faculty to report at its December meeting; however, the committee has not completed its work and requests an extension so that the report can be completed and presented at a subsequent meeting of the faculty.

MOTIONS TO TABLE. Mr. George Struble, Parliamentarian, stated that the faculty needs some way to stop debate on a motion and on a number of occasions the motion to table an item of business has been ruled out of order. He said that henceforth a motion to table in order to stop debate will be considered a motion to postpone indefinitely and will require a two-thirds vote to pass.

COLLEGE OF ARTS AND SCIENCES. President Boyd stated that the College of Liberal Arts Faculty had voted to change its name to the College of Arts and Sciences. The College is aware of the redundancy but is of the opinion that the public may not understand that "Liberal Arts" also includes the sciences; therefore the College is injured to some extent by this misunderstanding. It seems no harm is done and perhaps some good will result by changing the name to College of Arts and Sciences. The President said he is inclined to accept this recommendation. No outside agency is involved in this matter since no program changes are involved. He stated that he would wait for approximately a week to see if there were any objections and if there are none he will notify the Dean of the College of Liberal Arts that he has accepted the recommendation of the College faculty.

REPORT OF THE STUDENT FACULTY GRIEVANCE COMMITTEE. Mr. Lewis Ward made a report on behalf of the Student Faculty Grievance Committee. The text of the report is included in Appendix A of these minutes.
SUMMER SESSION REPORT. Mr. Richard Littman discussed briefly the Report of the Committee on Summer Session which was recently sent to all members of the faculty. He recommended that each faculty member read the report carefully inasmuch as it deals specifically with the financial aspects of the Summer Session.

UNFINISHED BUSINESS

AFFIRMATIVE ACTION COMPLIANCE COMMITTEE. Ms. Molly Brady presented the following motion: "I move that an Affirmative Action Compliance Committee be created and -- 1. That the committee be a standing committee of the faculty; 2. That the committee be charged by the faculty with the following responsibilities: A. To evaluate and report on the University's progress in accordance with Title IX, with Title IX Task Force recommendations as guidelines and provisions of Chapter 204, Oregon Laws 1975, and other Affirmative Action statutes and regulations. B. To report to the President and the faculty its findings. 3. The Committee be composed of: A. Five faculty members, B. Three students, C. Two classified staff members, to be appointed by the President."

The motion was seconded. Mr. Guido Palandri, Secretary of the University Senate reported that the Senate favors adoption of this motion by a vote of 35 for, none opposed, and six abstaining. Following the discussion by the Senate Reporter, Mr. Guido Palandri moved on behalf of the Senate that the motion be amended by adding under section 3, "D. The University Affirmative Action Director ex-officio (non-voting)." After a brief discussion on the motion to amend, it was voted down, 16 for and 41 against. Mr. Bennett Pascal moved to amend by deleting in paragraph 2A all after "with" to "Affirmative..." The motion to amend was seconded, put to a vote and carried. The motion as amended was put to a vote and carried.

The legislation as adopted is as follows:

"I move that an Affirmative Action Compliance Committee be created and 1. That the Committee be a standing committee of the faculty; 2. That the Committee be charged by the faculty with the following responsibilities: A. To evaluate and report on the University's progress in accordance with Affirmative Action statutes and regulations. B. To report to the President and the Faculty its findings. 3. The Committee be composed of: A. Five faculty members B. Three students C. Two classified staff members, to be appointed by the President.

COMMITTEE REPLACEMENTS. Mr. Charles Duncan presented the following motion: "I move that in cases of vacancies occurring on the Faculty Advisory Council, the Faculty Personnel Committee and the Graduate Council of any faculty position, the vacancy shall be filled for the balance of the academic year in which it occurs by appointment by the Faculty Committee on Committees."

The motion was seconded. Mr. Guido Palandri reported that the Faculty Senate recommends against this motion by a vote of 11 for, 15 against, and 7 abstentions. Following debate on the motion, Mr. Sanford Tepfer moved to amend by substituting for the language of the motion following "appointment," "of the runner-up in the preceding regular election of the faculty."

The motion to amend was seconded, put to a vote and carried. Mr. Richard Littman moved to amend the motion as amended by adding that "a committee of the faculty be appointed to review procedures for replacements to elected faculty committees." The motion to amend was seconded. Mr. Ivan Niven moved to refer the entire issue back to the Senate. The move to refer was seconded. After a brief discussion Mr. Niven withdrew his motion to refer. Mr. Littman's motion to amend was put to a vote and carried. The motion as amended was put to a vote and carried, 34 in favor, 23 against.

The legislation as adopted is as follows:

"That in case of vacancies on faculty elected committees, appointment of the runner-up of the preceding regular election shall fill the position for 1976-77; and that a committee of the faculty be appointed to review procedures for appointment of replacements to elected faculty committees."
ADJOURNMENT

There being no further business the meeting was adjourned at 4:45 p.m.

Marshall D. Wattles  
Secretary of the Faculty

REGULAR MEETING OF THE FACULTY  
UNIVERSITY OF OREGON  

January 12, 1977

The meeting was called to order by Vice President Paul Olum at 3:56 p.m., January 12, 1977, in Room 150 Geology.

There being no corrections or additions, the minutes of the meeting of December 8 were approved as distributed.

ANNOUNCEMENTS

Vice President Olum gave the following announcement: "On the basis of legislation adopted at the December meeting of the faculty, Mr. Eugene Scoles is now serving on the Advisory Council in place of Mr. Hans Linde who resigned, and Mr. Eaton Conant is serving on the Faculty Personnel Committee as a replacement for Mr. Charles Duncan.

UNFINISHED BUSINESS

There was no unfinished business brought before the assembly.

NEW BUSINESS

SEMESTER SCHEDULE. Mr. John Wish presented the following notice of motion: "That the faculty of the University of Oregon requests of the State Board of Higher Education authority to establish the early semester system calendar for the entire University. Further, the faculty requests that administrative officers report to the Vice President for Academic Affairs on or before April 30, 1977 the suitable timing for such action."

DOUBLE LISTING. Mr. Malcolm McFee presented the following notice of motion: "At the February meeting of the faculty I will move: the double listing of 400 and 500 level courses will be permitted."

STATE OF THE UNIVERSITY

Vice President Olum stated that Mr. Bogen, Vice President of Student Affairs has announced his intentions to resign.

ADJOURNMENT

The meeting adjourned at 3:40 p.m.

Marshall D. Wattles  
Secretary of the Faculty
REGULAR MEETING OF THE FACULTY
UNIVERSITY OF OREGON

February 2, 1977

The meeting was called to order by President William Boyd at 3:40 p.m. on February 2, 1977, in Room 150 Geology.

There being no corrections or additions, the minutes of the meeting of January 12 were approved as distributed.

COMMITTEE REPORTS

ADVISORY COUNCIL. Mr. Peter von Hippel, Chairperson of the Faculty Advisory Council, was recognized to present an interim report. The text of this report is included in these minutes on pages 4-6.

COMMITTEE ON THE CURRICULUM. Ms. Edna Wooten was recognized to present the report of the committee on the curriculum. Following a few brief remarks, Ms. Wooten moved the adoption of the report as distributed, from pages 1 through 37 inclusive. The move to adopt was seconded. President Boyd led the faculty through the report on a page-by-page basis. On page 1 Mr. Paul Simonds moved to amend by specifying that Anthropology 104 and Anthropology 211 be designated as fulfilling the science group requirement. Following a brief discussion and assurance from Ms. Wooten that these courses would be included in a notice of motion, Mr. Simonds withdrew his motion to amend.

At page 23 Mr. Tom Gressler moved to amend by changing the title of Theater 262 to "Theater Promotion Workshop" and the description to read as follows: "Practical study in the development and application of promotion materials for hypothetical and actual theater productions." The move to amend was seconded, put to a vote and carried.

At page 32 Ms. Wooten stated that changes in titles of three of the courses should be changed as follows: Gero 482 should be Psychological Aspects of Aging, Gero 483 should be Sociological Aspects of Aging, and Gero 486 should be Philosophical Aspects of Aging. There being no objection, the changes were incorporated into the report.

Following completion of the examination of the report by the faculty, the motion, as amended, was put to a vote and carried.

UNFINISHED BUSINESS

SPRING SEMESTER SYSTEM. Mr. Paul Holbo presented the following motion: "I move that the faculty of the University of Oregon requests of the State Board of Higher Education authority to establish the early semester calendar for the entire University. Further, the faculty requests that administrative officers report to the Vice President for Academic Affairs on or before April 30, 1977 the suitable timing for such action."

Following a second for the motion, Mr. Guido Palandri, Secretary of the University Senate, reported that the Senate did not vote on this motion but would at the appropriate time submit a substitute motion. Mr. Paul Holbo spoke to the motion, followed by Miss Andrea Gellatly, Senate Reporter, who yielded to Mr. Guido Palandri to make a substitute motion. Mr. Guido Palandri was recognized and moved, on behalf of the University Senate the following substitute motion: "That the President of the University appoint an ad hoc committee according to the usual procedures and that said committee be charged with investigating the advantages and disadvantages of the semester system at the University of Oregon and report its findings to the Assembly before its October, 1977 meeting."

The motion to substitute was seconded. Mr. Paul Holbo moved to amend the substitute motion by inserting "before the May 1977 faculty meeting" in place of "before its October 1977 meeting." The motion to amend the substitute motion was seconded, put to a vote and carried. The motion to substitute the Senate motion as amended for the original motion was put to a vote and carried. The motion now before the House was the Senate motion as amended. The motion was put to a vote and carried.

Mr. Steven Deutsch asked the Chairman if it would be appropriate for the faculty members present to show their preferences for the issues involved in the semester system proposal. Following a brief discussion, a show of hands was asked on three issues. (1) those favoring the present quarter system, (2) those favoring an early semester system, (3) those undecided. The vote on the matter was approximately as follows: 35 to 45 in favor of the present system; 68 in favor of the semester system; 19 undecided.
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