In his latter years as Vice President he was faced with the task of presiding over reduced budgets and retrenchment. The notorious HPUP, a system for affecting a mandated budget reduction, fell to him to oversee. It was his belief that the faculty should be involved in the process, not because he shunned the responsibility, but rather because he felt that involving more faculty members would bring greater wisdom and credibility to the decisions that were made. That it worked as smoothly as it did was in no small way due to his devotion and leadership.

In his decisions on promotion and tenure he was sometimes thought to be rigid and inflexible and indeed he was. He was rigid in that he required scholarly qualities of the faculty to whom tenure was granted and his inflexibility was drawn from his insistence that the University of Oregon should have the best faculty available. In every case of promotion and tenure that came to him, and there were many, he studied each dossier with great thoroughness and care and spent many hours preparing summaries on the merits of faculty members that he was required by his position to judge. If there was a question in his mind he would lean over backwards to be sure that the faculty member was being fairly evaluated. One could not in his position escape criticism by those who questioned his decisions and when the criticism came his way he never passed the buck. In fact, he seemed deliberately to place himself in the position to take the criticism and to protect others, both those above him and those below.

As a colleague in administration Harry Alpert was one of a kind. He was considerate in his personal relationships, always calm and collected and nearly always with a smile on his face. He defused many tense situations with a quietly told story, sometimes related to the point being discussed, sometimes it was just an incident that amused him. He had a keen sense of humor and enjoyed the funny and the ridiculous and liked to share them with his friends.

In addition to his work at the University as an administrator he was recognized internationally as a scholar and an educational innovator. His fluency in French and his love to return to Europe from time to time to continue his studies, kept him in touch with the academic social science community throughout the world. I was with UNESCO when a vacancy occurred in the Directorship in the Social Science Division. One day over coffee I asked one of the search committee members whom I knew casually, how the search was going and he told me they had narrowed the field to two Americans and one Britisher. I said, "It is unlikely that I know the people you are considering but perhaps I've heard of them. Could you give me their names?" I was more surprised than I should have been that the top name on the list was Harry Alpert. He was later offered the position and reluctantly accepted, reluctant because he didn't like the idea of leaving Oregon for two years, but he found it impossible to forego the opportunity of administering the largest program of its kind in the world. The report that he did an outstanding job for UNESCO is understandable. He was enticed to stay for a third year but declined a longer appointment. He preferred to return to Oregon and the University. Harry continued his association with the international agency until his death, serving as a member of the United States Commission for UNESCO.

The opportunity to work with Harry Alpert was an education, a lesson in patience, good humor, and wisdom. His concern for the well-being of his colleagues made all who worked for him care a little more too. And to spend an evening in his home and engage in conversation with Harry and Anita was an evening to remember. Their interests were broad, their conversations sparked with enlightenment and good-will. Their contributions to the University community in many respects, especially in the arts, are things from which we all benefit every day.

As we recognize his contribution to the University and his discipline it seems ironic that it should have ended so soon after his return to the academic discipline he so greatly enjoyed. He gave much of himself and until only a few days before his death seemed to have so much more left to give. His untimely passing took from our lives a kind and gentle friend and from the University a devoted and loyal servant.

Marshall D. Wattles
Vice Provost

Mr. Chairman, I move that these memorials be entered in the permanent record of this meeting and copies be sent to the families of our departed colleagues.
REGULAR MEETING OF THE FACULTY
UNIVERSITY OF OREGON

January 18, 1978

The meeting was called to order by Vice President Olum at 3:58 p.m. on January 18, 1978 in Room 150 Geology.

There being no corrections, the minutes of the meeting of December 7 were approved as distributed.

ANNOUNCEMENTS AND MEMORIALS

Vice President Olum stated that President Boyd had intended to be present today but other duties intervened. The Emergency Board of the Legislature meets on January 25 and President Boyd has preparatory work to do which prevented his being here.

ADVISORY COUNCIL. Mr. Norman Sundberg, Secretary of the Faculty Advisory Council, announced that the council will hold an open meeting four o'clock, on January 30, at the Faculty Center, to which all members of the faculty are invited. Free doughnuts and coffee will be served.

JOSEPH C. BURG MEMORIAL. Mr. Robert Zimmerman presented a memorial for Mr. John Burg who died on December 30, 1977. Mr. Burg joined the faculty of the Department of Physics of the University of Oregon in 1965. The text of the memorial is included in these minutes on page 3.

EMBERT A. FOSSUM MEMORIAL. Mr. Kenneth Metzler presented a memorial for Mr. Embert Fossum who died December 21, 1977. Mr. Fossum joined the University of Oregon faculty in 1963 as Professor of Military Science and served the University as Director of Alumni Relations from 1968 to 1972. The text of the memorial is included in these minutes on pages 4-5.

BERNARD L. FREEMESSER MEMORIAL. Mr. Robert Harris presented a memorial for Mr. Bernard Freemesser who died December 18, 1977. Mr. Freemesser had been a member of the faculty for twenty years and was Professor of Art at the time of his death. His memorial is included in these minutes on pages 6-7.

Following the presentation of the three memorials, Mr. Robert Harris moved that these memorials be entered in the permanent record of this meeting and that copies be sent to the families. The motion was seconded by the others who presented memorials and the motion was adopted unanimously by a standing vote of the Assembly.

UNFINISHED BUSINESS

FACULTY COMMITTEE. Ms. Catherine Jones, on behalf of the Committee on Committees, presented the following motion: "I move that the Academic Distinction Committee be abolished." Ms. Jones presented the Senate vote on this motion as 30 in favor, none against, and two abstentions. Ms. Maradel Gale reported there was no debate in the Senate; the motion was put to a vote and carried unanimously.

Ms. Catherine Jones, on behalf of the Committee on Committees, presented the following motion: "I move that the Educational Opportunities Committee be abolished." Ms. Jones went ahead to report that the Senate vote on this motion 32 in favor, one against, and no abstentions. Ms. Maradel Gale reported there was no debate in the Senate on this motion; the motion was put to a vote and carried unanimously.

GRADING SYSTEM. Mr. Robert James, on behalf of the Academic Requirements Committee, moved that section two under grading system adopted on November 3, 1976 be amended to read as follows: "(2) The minimum University credits for an undergraduate degree will be 186 hours of passing work, appropriately distributed as to group requirements, major field, and other University requirements. A minimum of 90 hours must be earned on a pass-differentiated basis, of which a minimum of 45 hours must be earned in residence. In degree programs where specifically required courses in the major department are indicated in the catalog as being offered only on a pass-undifferentiated basis, the credit hours earned in such courses may be counted as satisfying this graded hour requirement. There is no grade-point average requirement for graduate. Instead, 85 per cent of all work graded A, B, C, D, F, P, or N completed at the University of Oregon must be passed. Furthermore, 90 per cent of credit earned at the University of Oregon must be passed with grades of A, B, C, or P." (The underscore constitutes the part to be added to existing legislation.)

Ms. Catherine Jones, Secretary of the University Senate, reported that the Senate's vote on this motion was 34 in favor, none against, and four abstentions. Following a statement by Mr. James and by Ms. Gale for the Faculty Senate, Mr. George Struble moved that the motion be amended by adding after "requirement" "for work in residence."
Following a second of this motion, Mr. James suggested that the motion be changed by adding the word "residence" before "requirements" and not including Mr. Struble's suggestion. Mr. Struble withdrew his motion and there was no objection to changing the motion suggested by Mr. James; therefore the work "residence" was included in the motion. The motion was put to a vote and carried unanimously.

NEW BUSINESS

Mr. Fred Mohr, at the request of the ad hoc committee on terms for the Faculty Advisory Council and the Faculty Personnel Committee, gave the following notice of motion: "(1) That the Faculty Advisory Council and the Faculty Personnel Committee each be enlarged to eight members, four members to be elected for two-year terms each year. Eight will be elected to each group in the Spring of 1978, the four top vote-getters among the successful candidates receiving the two-year terms, and the next four successful candidates receiving the one-year terms, respectively.

"(2) All members of the Faculty Advisory Council and the Faculty Personnel Committee shall continue to be elected from the entire University Faculty on an at-large basis.

"(3) No faculty members concurrently serving as members of the University Administration in positions of Vice-President, Provost, Vice, Associate or Assistant Provost, Dean or Associate Dean will be eligible for nomination or election to either the Faculty Advisory Council or the Faculty Personnel Committee." Signed by: Phyllis Ford, Susan Gilmore, Peter H. vonHippel, Arnulf Zweig; Committee.

ADJOURNMENT

There being no further business the meeting adjourned at 4:20 p.m.

Marshall D. Wattles
Secretary of the Faculty

JOHN C. BURG, 1936-1977. John C. Burg was born on July 29, 1936, in Tacoma, Washington, and passed away on December 30, 1977, in Eugene, Oregon. He was known as Jack by his friends. Jack was a highly self-motivated person. He was one of those rare individuals who made use of his mind, was talented with his hands, welcomed challenges and actively contributed to their solutions.

Jack was an alumnus of the University of Oregon. After graduating from the University of Oregon in 1959 he taught school in Medford and Roseburg. He returned to the University of Oregon where he was hired as an instructor in the Physics Department. His life was devoted to teaching both in and out of the classroom. He was the instigator of the General Physics Laboratory. He introduced new ways of demonstrating complicated physical principles. Through his experience in teaching the course, he compiled a Lab manual which is used by the students. In the classroom, he was concerned with unique ways of presenting ideas. In addition to originating the Lab course, he developed the Physical Science Survey course for elementary teachers.

Jack was not only one of the few who excelled in academics, but also he loved and appreciated athletics. For a time Jack assisted the track coaching staff at the University of Oregon. He explored ways of applying his knowledge of physics to the sport of track. As an example of the application of his knowledge of physics to track, he invented the Pace Rule which assists the runner in establishing his pace and aids the spectator in estimating the runner's final time. He was a recognized pole-vaulter himself. In 1957 and 1959, Jack won the Northern Division pole-vault championship.

Where many may have found these to be sufficient activities, Jack continued his broad range of interests in involving himself in Scout work and expended many hours in the pursuit of various hobbies. His favorite hobby was constructing and flying radio-controlled model gliders. This latter interest expressed better than words his free spirit as his gliders flew high about the earth.

He died in the prime of his life at a relatively young age. Knowing that his time was limited, he continued to live life to the fullest possible. He was physically active until his illness would no longer allow him to participate. He continued to teach until the demands of his disease made it impossible. He went forth with a positive outlook by doing creative things with his hands. When it became impossible to do the big things, he did the little things.

The impact of this man's courage, creativity, and multiple interests will remain with students, faculty, and friends.

Submitted by
Robert L. Zimmerman
University of Oregon
EMBERT A. FOSSUM, 1912-1977. Embert A. Fossum was born on September 1, 1912 in Baker, Oregon. During a career that spanned some forty years, he served variously as a newspaper editor, a much-decorated soldier of World War II and Korea, a career officer in the United States Army, and a teacher and administrator at the University of Oregon. He died in Eugene on December 21, 1977, at the age of sixty-five.

Embert Fossum spent his youth in Klamath Falls, Oregon. He entered the University of Oregon to study journalism, and he received a bachelor of arts degree in 1933. He operated a weekly newspaper in Klamath Falls through the remaining years of the 1930s and into the 1940s. The Second World War intervened with his plans for a journalistic career. He entered the Army in 1942 and served with the 28th Infantry Division in Europe where he commanded an infantry rifle battalion. He also served with the Third Infantry Division in the Korean conflict. Among his numerous military awards were the Bronze Star with two Oak Leaf Clusters and the French Croix de Guerre.

In 1963 Colonel Fossum was assigned to direct the Reserve Officer Training Program at the University of Oregon. He took over this duty just as the program was newly changed from a compulsory to a voluntary one. He felt right at home at his alma mater. It was here that many of us got to know him and to appreciate his individualistic ways. He repaired often to the Faculty Club and to the dining room of the Erb Memorial Union, where he conversed with any he chanced to meet. He displayed a uniquely diverse set of interests, ranging from history to such esoteric items as the construction of river drift boats -- called "Fossum Boats" and named after his ancestral family -- used to drift wild rivers in Norway.

His knowledge of history extended naturally to military history. He had a particular interest in the battles of the Civil War. He had walked through many of those battlefields. When I chanced to tune in a television lecture on history on the educational channel one evening, there was Embert Fossum, delivering a guest lecture, explaining in graphic detail the Battle of Fredericksburg. I can still recall some of the details ten years later, such as the weather (Foggy, then clearing), the temperature (freezing, which permitted Federal troops access over frozen marshes that the Confederates thought inaccessible), and terrain (hilly, easy to defend).

Embert retired from the Army in 1968 after 26 years of service. He was soon thereafter asked to serve as director of Alumni Relations for his alma mater. Those were troubled times. And the troubles were never more intense than in the area of alumni relations as the student nature of campus affairs was matched by the student nature of alumni reactions.

Embert Fossum saw his alma mater through those times, 1968 to 1972, then retired from this second career. At the age of 60 he immediately took up another interest, that of a graduate student. He took classes in journalism history and nonfiction writing, and soon discovered -- or more likely rediscovered -- a talent for putting words together. He wrote nonfiction articles in some of the courses, and published several of them in national magazines. His articles usually treated serious subjects, such as retirement, with a delightfully light and humorous touch.

He went on to write a thesis that combined his three great interests -- history, newspapering, and the military -- entitled Newsmen on the Warpath. It dealt with the newspaper coverage of three Indian wars, Bannock, Modoc, and Nez Perce, in the Pacific Northwest.

He received his master of arts degree in 1973 and shortly after was asked to teach courses in article writing at the School of Journalism. He did so during a period of two years.

His death last December ended a varied and distinguished career. Those of us who knew him will miss his inquiring mind, his humanity, his wisdom, his humor, and his deft touch with words.

Submitted by
Ken Metzler
School of Journalism
University of Oregon

BERNARD L. FREEMESSER, 1926-1977. Bernard L. Freemesser was only 51 years old at his death this past December. He had been directly associated with the University of Oregon for 22 years during which time he created a respected place for photography as an art. Bernie was a highly disciplined craftsman whose photographic images were precisely his creation, not accidental, but always the result of great skill guided by profound intentions. He understood photography as a language and cared about using it to full advantage. He introduced studies in what he called the philosophy of photography. Bernie created and interpreted visual images fluently and assisted vast numbers of colleagues and students to learn the power of images.

Bernard Freemesser was born in Rochester, New York and had early work experience with the Eastern Kodak Company. During World War II he served with the marines in the Pacific Theater and subsequently pursued an active interest in music until 1952 when he began to devote his full attention to photography. From 1955-1964 he held a joint appointment at the University of Oregon as Director of Photographic Services and as a teacher of photography in the School of Journalism. He was promoted to the rank of associate professor in 1964 and became a full-time faculty member in Journalism.
Further promotion to the rank of professor followed in 1969. In 1973-74 Professor Freemesser's title was changed to Professor of Art as his instructional responsibility in photography was transferred to the Department of Fine and Applied Arts.

Bernie's pioneering work in photography education and his achievements as a photographer, as an artist, established him as a leader in the world of photography. His work was represented in exhibitions continuously over two decades and in association with other highly respected and internationally known photographers. He was included in the Dictionary of International Biography. He served as a member and advisory trustee of the Friends of Photography who will be presenting this spring a retrospective exhibition of Freemesser's photographs. Bernie was active in the Society of Photographic Education and served it in numerous capacities including a term as national chairman. He organized national conferences and workshops, and the summer workshops he initiated were nationally known and respected. Through his energy and reputation he was able to bring a continuing stream of major artists—photographers to our campus. And his achievement in establishing the Photography in Oregon Gallery in the Museum of Art has allowed photographic exhibitions of great distinction to be brought to the University of Oregon.

Bernie Freemesser worked hard to establish a program in photography, and he succeeded. And his students have helped to establish programs elsewhere. Among Bernie's traits was his persistence. He would not give up an objective. And he seemed to know so well what he was working towards that he did not listen to those who felt he was wrong. He had his own ways of working and they were effective. Many of his notes were finished in the early morning hours. His classes were often in the late afternoon and evening. He wrote an illustrative comment about his experience within the art department in the winter of 1976:

"During the past month potential students dropped in from Louisiana, Texas, California, Tacoma, WA, Pendleton, OR (3), Corvallis, OR (2) to look into the photography program here - all intend to enroll next term or in fall term. Letters this month came to me from Terra Haute and Ft. Wayne, Indiana; Sacramento, CA; Mill Valley, CA; Salzburg, Austria; Denver, Colorado; Ann Arbor, Mich (2); Lawrenceville, N.J.; Providence, RI; Columbus, O: Kalispell, Mont; Corvallis, OR; Lebanon, OR, Rosel, Kansas; Phoenix, AR; Albuquerque, N.M.: Deary, Idaho. All asking about the program or requesting information for summer classes. And the New York Times has also requested information to publish on the summer classes. There's something here that is unique and attractive to people. It may be simply honesty and integrity. There isn't a night when I come home that I'm not faced with 5 to 6 hours of work relating to the bibliography, correspondence, preparation for the art history classes, organizing exhibits and the like. It lasts until 4:30 - 5:00 a.m. - Friday night I'm in the darkroom for 12 hours, and sometimes also on Saturday night. Often after the Tuesday night Art History class, I find myself talking to one or two students (working in the lab) until 5:30 or 4:00 a.m."

And then another comment about his presence and the presence of photography in the context of fine arts:

"My personal feeling is one of mutual respect. Photography has been accepted, as I feel that I have been - no more, no less than any other area. More than that we'll have to earn for ourselves. As one painting major blurted out in the beginning class - 'my gawd, the more I attend these crits, and the more I try to make photographs, the more I realize photography IS an art - maybe we've arrived'."

Bernie never had the facilities appropriate to support his teaching, and perhaps did not always obtain the administrative assistance his outstanding work deserved. He did clearly have the respect and devotion of his students and of his many friends in the world of photography. And virtually alone he established the University as an important place for photography. As a result studies in photography will continue, and Bernard Freemesser's work will remain the standard.

Submitted by
Robert S. Harris
Dean, School of Architecture
and Allied Arts
University of Oregon

REGULAR MEETING OF THE FACULTY
UNIVERSITY OF OREGON

February 8, 1978

The meeting was called to order by President William Boyd at 3:36 p.m. on February 8, 1978, room 150 Geology.

There being no corrections, the minutes of the meeting of January 18 were approved as distributed.

UNFINISHED BUSINESS

FACULTY ELECTION. Mr. Peter vonHippel moved as follows: "(1) That the Faculty Advisory Council and the Faculty Personnel Committee each be increased to include eight faculty members, four members to be elected to two-year terms each year.
(To phase in this process, eight members will be elected to the Faculty Advisory Council and eight to the Faculty Personnel Committee in the spring 1978. The first four candidates elected will be assigned two-year terms and the next four candidates elected will be assigned one-year terms. In conformity with previous faculty legislation, any successful candidate currently (1977-78) serving on the Advisory Council or the Faculty Personnel Committee will be eligible only for an additional one-year term on the same committee).

"(2) That the President, Vice-Presidents, Provost, Vice-Provosts, Associate or Assistant Provosts, Deans or Associate Deans be ineligible to serve on either the Faculty Advisory Council or the Faculty Personnel Committee."

Following a second, Mr. Kenneth Ramsing, acting in place of the Secretary of the University Senate, reported the vote of the Senate as 41 in favor, none against, and no abstentions. Mr. Peter vonHippel, Mr. Ramsing and Mr. Ron Rousseve spoke on the motion after which it was put to a vote and carried unanimously.

NEW BUSINESS

REMOVAL OF INCOMPLETES. Mr. William Lamon will move that the legislation of April 5, 1950, be amended as follows: "To remove an incomplete, a student must complete the course within his/her next three terms of residency in the University, but no later than three calendar years after the conclusion of the course for which the incomplete was awarded, or at such earlier date as the instructor, dean or department head may specify. This restriction does not apply to incompletes assigned pending completion of research projects, theses or terminal projects. This legislation to become effective at the beginning of Fall term 1978."

TRI-UNIVERSITY DOCTOR OF EDUCATION DEGREE. Mr. Joseph Hynes, Chaired of the University Committee on the Curriculum gave the following notice of motion: "At the March meeting of the Assembly, I will move, on behalf of the University Committee on the Curriculum, that the current proposal for the instituting and implementing of a Tri-University Doctor of Education degree (Ed.D.) be formally discussed and acted upon by this Assembly. (The precise wording of this motion may be altered before the Senate receives it; but what I have just read is an accurate statement of our Committee's general intent.)"

ROTC ADVISORY COMMITTEE. Mr. Andrew Thompson offered the following notice of motion: "I move to update and amend the structure of the standing ROTC Advisory Committee. The revised structure would be as follows: The standing ROTC Committee is to consist of: A Chairperson and three other members of the civilian faculty of the University; three students to be nominated by the ASUO Senate; the senior officer of the Air Force ROTC program; and the senior officer of the Army ROTC program. The civilian faculty members and the students are to be appointed by the President and will have full voting rights. The Chairperson is to be designated by the President and vote only when a tie vote is cast. The two senior officers are to be ex officio, non-voting members."

ADJOURNMENT

There being no further business the meeting adjourned at 4:05 p.m.

Marshall D. Wattles
Secretary of the Faculty

REGULAR MEETING OF THE FACULTY UNIVERSITY OF OREGON

March 1, 1978

The meeting was called to order by President William Boyd at 3:37 p.m. on March 1, 1978 in room 150 Geology.

There being no corrections, the minutes of the meeting of February 8 were approved as distributed.

ANNOUNCEMENTS

EUGENE IONESCO. Mr. Joseph Hynes announced the appearance of Eugene Ionesco scheduled for Wednesday, March 18, at 2:30 p.m. This event is sponsored jointly by the French Cultural Service, Academic du Cinema, Romance Language Department, University Assemblies and Lectures Committee and the Cultural Forum.
CERTIFICATION OF WINTER TERM GRADUATES. Mr. Robert James was recognized to present the following motion: "That the faculty of the University of Oregon recommend that the Oregon State Board of Higher Education confer upon the persons whose names are included in the Official Degree List, as compiled and certified by the University Registrar after the March 10, 1978 Graduation Convocation, the degrees for which they have completed all requirements."

The motion was seconded, put to a vote and carried.

FACULTY CURRICULUM RESPONSIBILITY. President Boyd referred to the article in Oregon Week of Monday, February 27 which asked this question: "Do University of Oregon faculty have any right or responsibility for considering a new administrative plan on the offering of an interinstitutional graduate degree?"

President Boyd said that the curriculum is totally the concern of the faculty and the administration will not act to erode that responsibility. The power to act on the curriculum is contained in the Charter of the University and that will be strictly followed by this administration.

President Boyd relinquished the Chair to Vice President Olum.

UNFINISHED BUSINESS

REMOVAL OF INCOMPLETES. Mr. William Lamon was recognized to present the following motion: "That the legislation of April 5, 1950, be amended as follows: "To remove an incomplete, a student must complete the course within his/her next three terms of residence in the University, but no later than three calendar years after the conclusion of the course for which the incomplete was awarded, or at such earlier date as the instructor, dean or department head may specify." This restriction does not apply to incompletes assigned pending completion of research projects, these or terminal projects. This amendment to become effective beginning with grades reportable fall term, 1978."

The motion was seconded. Miss Catherine Jones reported the Senate vote on this motion was 24 in favor, 14 opposed and no abstentions. Following a brief statement by the Senate Reporter and comments by Mr. Lamon, Mr. Sanford Tepfer moved to amend as follows: "Any mark of incomplete not removed during the period prescribed above shall be converted automatically to a grade of 'P' or 'N' depending upon the grade option that applies."

The motion to amend was seconded. Mr. John Sherwood offered the opinion that the amendment sufficiently changed the intent of the motion to require a notice of motion. The Chair ruled otherwise. The motion to amend was put to a vote and defeated. Mr. Paul Civin moved that the motion be referred back to the Senate for an assessment of the cost. The motion to refer was seconded, put to a vote and defeated. Mr. Robert Harwitz moved to amend by removing "dean or department head" and inserting "or departmental policy." The motion to amend was seconded, put to a vote and defeated.

Following further discussion of the motion, Mr. Lewis Ward moved to amend by changing the time in residence following the completion of the course from three terms to four terms. Motion to amend was seconded, put to a vote and carried. Mr. Fred Andrews moved to amend by adding before the last sentence, "Accompanying each mark of 'I' there shall be filed with the department, college or school by the instructor, a statement setting forth the conditions under which the 'I' may be removed."

The motion to amend was seconded. Mr. James Hoard raised the point of order regarding the relevancy of the proposed amendment to the motion. The Chair ruled the amendment in order. The motion to amend was put to a vote and carried.

Mr. Ivan Niven moved the previous question; the motion to close debate was seconded, put to a vote and carried. The main motion as amended was put to a vote and carried.

The legislation as approved is attached as Appendix A.)

Tri-University Doctor of Education Degree. Mr. Joseph Hynes presented the following motion: "That the proposal being circulated by the Dean of the Graduate School for the instituting and implementing of a Tri-University (University of Oregon, Oregon State University, Portland State University) Doctor of Education degree (Ed.D.) be formally discussed and acted upon by this Assembly."

The motion was seconded. Miss Catherine Jones reported that the Senate vote on this motion was four in favor, 27 opposed, and two abstaining. Following the report of the Senate Reporter and Mr. Hynes' explanation of the motion, the motion was discussed at length. Mr. Helmut Plant moved that "the" in the first sentence be replaced by "any." Following a brief discussion on this pair, Mr. Sanford Tepfer moved the previous question on the amendment and the main motion. The motion to close debate was seconded, put to a vote and carried. The amendment was put to a vote and following a division the vote was announced as a tie, 35 in favor, 35 against. The Chair ruled the motion had failed. The main motion was put to a vote and carried.

(The legislation as adopted is appended to these minutes.)
NEW BUSINESS

ROTC INSTRUCTIONAL STAFF. Mr. Andrew Thompson offered the following notice of motion: "Appointment Procedures for ROTC Instructional Staff. That the faculty recommend to the President that commissioned officers who are candidates for appointment to instructional positions on the ROTC staff [continue to] be proposed [as at present,] by the Department of the Army and the Department of the Air Force to the senior officer of the appropriate ROTC program at the University, who [shall make the initial decision as to the nominee's acceptability for the position. If he approves the nominee, he] shall be responsible for assembling a file of academic and professional credentials for the candidate. The ROTC Advisory Committee and the Department Head shall make separate, independent recommendations regarding the ranking of the candidates, which recommendations are to be forwarded to the President. The faculty recommends to the President that appointments to the ROTC instructional staff, other than appointments to the Department Heads, need not be extended only to regular or reserve members of the armed forces, but may be extended to any other qualified persons. [Beginning in 1973-74, the senior officers shall submit the credentials of nominees to such administrative officer as may be designated by the President.] As required by prior faculty legislation (May 20, 1970), all nominees to the position of senior officer in either the Army ROTC program or the Air Force ROTC program shall be required to visit the University campus for an interview before they may be appointed. If a nominee for appointment to this position is abroad at the time he is proposed, his nomination shall not be considered by the University until he has returned to this country, at which time he shall be requested to come to the campus for an interview. Failure of a candidate to comply with the requirement for an on-site interview shall be considered sufficient grounds for the University to decline the nomination. (The bracketed material to be deleted, the underlined to be added.)"

CAMPUS-WIDE COMMITTEES. Mr. Robert Hurwitz offered the following notice of motion: "That an ad hoc committee be appointed and charged with examining alternatives to the current method of electing members to campus-wide committees and that the committee report back to the Assembly at the May meeting."

Vice President Olum relinquished the Chair to President Boyd.

STATE OF THE UNIVERSITY

President Boyd stated that he wished to comment on three issues.

SALARY INCREASES: He discussed the salary improvement funds now being distributed. The State Board authorized 14 per cent increase which for the biennium will amount to about 14.66 per cent when compounded. The State Board established guidelines which directed these funds be used for merit, promotion, inequities and for across-the-board adjustments for satisfactory service.

The University established the following procedures in its distribution plan. At the beginning of this academic year there was an across-the-board increase of 4.25 per cent for all who had performed satisfactorily; 0.75 was available for promotion and equity adjustments. As of April 1 the 4 per cent available is being distributed on the basis of merit. Each administrative unit receives 4 per cent with the authority to distribute according to prescribed guidelines established for the University. We assume that the adjustments recommended by the Deans will be the final decisions. The next increase, 5 per cent, will be made in December, 1978. There will be a one-step increase (approximately 3 per cent) for all faculty members who have performed satisfactorily. The remainder will be distributed on the basis of merit and equity.

SALARY SAVINGS: President Boyd explained the problem of salary savings and why the procedures that have been used have not permitted a self-funding of the salary plan. He went on to say that the plan to save $300,000 necessitated by budget constraints will be carried out through vacant positions, retirements and resignations and not by placing a freeze on vacant positions as has been reported in the press.

LIBRARY: President Boyd addressed the problems of the Library and said that we have to look ahead and decide what a major research library should be like now and in the future and what changes are necessary in order to provide that library. Thought has been given to a centralized state library facility but this has been opposed by some faculty members. Therefore, to bring order to our thinking on this he is doing two things: 1) a symposium will be held late this Spring at which experts on libraries will discuss the directions we should move in the future; and 2) acting on the recommendation of the Library Committee, an ad hoc faculty committee will be appointed to report to the President and the faculty on what should be done. In the meantime, the President will resist changes until this study has been completed.

ADJOURNMENT

There being no further business the meeting was adjourned at 5:15 p.m.

Marshall D. Wattles
Secretary of the Faculty
APPENDIX A

REMOVAL OF INCOMPLETES

To remove an incomplete, a student must complete the course within his/her next four terms of residence in the University, but no later than three calendar years after the conclusion of the course for which the incomplete was awarded, or at such earlier date as the instructor, dean or department head may specify. This restriction does not apply to incompletes assigned pending completion of research projects, theses, or terminal projects. Accompanying each mark of 'I' there shall be filed with the department, college or school by the instructor, a statement setting forth the conditions under which the 'I' may be removed. This amendment to become effective beginning with grades reportable Fall term, 1978.

TRI-UNIVERSITY DOCTOR OF EDUCATION DEGREE

That the proposal being circulated by the Dean of the Graduate School for the instituting and implementing of a Tri-University (University of Oregon, Oregon State University, Portland State University) Doctor of Education degree (Ed.D.) be formally discussed and acted upon by this Assembly.

REGULAR MEETING OF THE FACULTY
UNIVERSITY OF OREGON

April 5, 1978

The meeting was called to order by President Boyd at 3:40 p.m. on April 5, 1978 in room 150 Geology.

The minutes of the March 7 meeting of the Assembly were corrected by the Secretary as follows: The Senate vote on page under Tri University Doctor of Education degree, second paragraph should have read "30 in favor, none opposed, and five abstaining." In the same paragraph, next to the last sentence should read: "The Chair ruled the motion to amend had failed to receive a majority."

There being no further corrections the minutes of March 7 were approved as amended.

ANNOUNCEMENTS AND REPORTS

FITNESS AND FUN. Mr. Jack Adler announced that the Department of Physical Education is reinstituting the 'fitness and fun' sessions for faculty at 1600 Tuesdays and Thursdays. This will involve exercises of various kinds, 1600 to 1630 and volleyball from 1630 on. These sessions will be held in the west gymnasium of Essinger Hall and are open to male and female faculty.

ACADEMIC STANDARDS COMMITTEE REPORT. Mr. George Struble presented the report of the Academic Standards Committee. This report is attached to these minutes.

COLLECTIVE BARGAINING. Mr. Marshall Wattles reported on the progress of collective bargaining between the Graduate Teaching Fellows Federation and the University. A copy of that report is attached to these minutes.

President Boyd requested Provost Paul Olum to assume the Chair.

UNFINISHED BUSINESS

ROTC INSTRUCTION. Mr. Andrew Thompson presented the following motion:

"Appointment procedures for ROTC instructional Staff. That the faculty recommend to the President that commissioned officers who are candidates for appointment to instructional positions on the ROTC staff [continue to] be proposed [as at present] by the department of the Army and the department of Air Force to the senior officer of the appropriate ROTC program at the University, who [shall make the initial decision as to the nominee's acceptability for the position. If he approves the nominee, he] shall be responsible for assembling the files of academic and professional credentials for the candidates. The ROTC Advisory Committee and the department head (the senior officer of the appropriate ROTC program) shall make separate, independent recommendations regarding the ranking of the candidates, which recommendations are to be forwarded to the President. The faculty recommends to the President that appointments to the ROTC instructional staff, other than appointments to the department heads, need not be extended only to regular or reserve members of the armed forces, but may be extended to any other qualified persons. [Beginning in 1973-74, the senior officers shall submit the credentials of nominees to such administrative officer as may be designated by the President.] As required by prior faculty legislation (May 20, 1970), all nominees to the position of senior officer in either the Army ROTC program or the Air Force ROTC..."
program shall be required to visit the University campus for an interview before they may be appointed. If a nominee for appointment to this position is abroad at the time he is proposed, his nomination shall not be considered by the University until he has returned to this country, at which time he shall be requested to come to the campus for an interview. Failure of a candidate to comply with the requirement for an on-site interview shall be considered sufficient grounds for the University to decline the nomination. (The bracheted material to be deleted, the underlined material to be added.)" The motion was seconded, and after which Miss Catherine Jones reported the vote of the University Senate as 22 in favor, 6 opposed and 2 abstentions. Following debate, Mr. William Loy moved to amend by deleting the proposed new language and substituting, "The appropriate senior officer shall submit the credentials of at least three nominees for each position." Following debate, the motion to amend was put to a vote and carried, 35 yes, 18 no.

Mr. Bernd Crasemann moved to table the motion. The Chair ruled that in view of the tradition of the faculty that the motion to table is a motion to suppress, two-thirds majority is required for adoption of this motion. The motion was seconded, put to a vote and carried, 46 in favor, 16 against.

COMMITTEE MEMBERSHIP. Mr. Andrew Thompson presented the following motion:

"That the legislation of January 10, 1973, pertaining to the standing ROTC committee be amended as follows: The standing ROTC Advisory Committee is to consist of: A Chairperson to be designated by the President from the civilian faculty of the University; the senior officer of the Army ROTC program; the senior officer of the Air Force ROTC program; three additional members appointed by the President from the civilian faculty; three students who are recommended by the ASUO Committee on Committees and appointed by the President. All members of the Committee shall have voting rights except the chairperson, who will vote only when a tie vote has been cast, and the two senior officers.

Following a second, Miss Catherine Jones reported the Senate vote on this motion was 16 in favor, 13 against and no abstentions. The motion was put to a vote and defeated.

CAMPUS-WIDE COMMITTEES. Mr. Robert Hurwitz presented the following motion:

"That an Ad Hoc committee be appointed and charged with examining alternatives to the current method of conducting faculty elections and that the committee report back to the Assembly at the May meeting."

The motion was seconded. Mr. Catherine Jones reported the University Senate vote on this motion was 26 in favor, 2 against, and one abstention. Following a brief discussion, the motion was put to a vote and defeated, 14 in favor, 28 against.

NEW BUSINESS

COURSE EVALUATIONS. Mr. Paul Holbo presented the following notice of motion:

"That the legislation of November 5 and December 3, 1975, and as amended June 2, 1976, concerning course evaluation questionnaires, Part I, be amended as follows:

a) a new section 1 shall be added as follows: 'That course evaluation questionnaires shall be administered for and required of all faculty once a year in representative courses they teach;'
b) the present section 1 shall become section 2;
c) a new section 3 shall be added as follows: 'that administrators of each department or minor faculty shall also prepare a course evaluation survey report of their unit, including size of classes, number of respondents per class, percentage distribution of such responses per class, and departmental or unit comparisons; this information shall be available for administrative and evaluative purposes;'
d) the present section 2 shall be replaced by the following and labeled section 4; 'that course evaluation questionnaires shall contain

1) a brief portion that can be tabulated concerning significant features of the course and the instruction, and
2) a space for open-ended comments;'
e) the present section 3 shall become section 5;
f) the present section 4 shall become section 6 and be amended by striking the last clause and substituting therefore the following: 'and necessary steps be taken to ensure that no person responds to more than one questionnaires for each class in which he or she is enrolled and in which a questionnaire is administered;
g) the present section 5 shall become section 7 and be changed as follows: 'that the preparation and use of all materials collected shall be in accord with established student records policy;'
h) that all subsequent sections of the present legislation be given the appropriate number changes; ie, section 6 shall become 8, section 7 become 9, etc."

MUSEUM OF ART COUNCIL. Mr. Fred Mohr presented the following notice of motion on behalf of Mr. Robert Harris: "A Museum of Art Advisory Committee shall be established as a faculty committee beginning with Fall term, 1978. The primary purpose of the Committee shall be to promote the educational and research activities of the Museum in concert with University programs. In addition the Committee will advise the director of the Museum on general program policies. The Committee will consist of 8 to 10 faculty members representing the visual and performing arts and other areas of the University, 3 student members, and the director of the Museum of Art (ex officio)."
JOINT DEGREES. Miss Diane Reinhard presented the following notice of motion: "At the next meeting of this Assembly the College of Education will present and seek approval for offering jointly with Portland State University and Oregon State University two doctoral programs which have previously been approved by this faculty."

ADJOURNMENT

There being no further business the meeting was adjourned at 1710.

Marshall D. Wattles
Secretary of the Faculty

REGULAR MEETING OF THE FACULTY
UNIVERSITY OF OREGON

May 3, 1978

The meeting was called to order by President William Boyd at 1535 on May 3, 1978 in room 150 Geology.

The minutes of the meeting of April 5, 1978 of the Assembly were approved as distributed.

ANNOUNCEMENTS, REPORTS AND MEMORIALS

MILTON DIETERICH MEMORIAL. Mr. Francis Bittner presented a memorial for Mr. Milton Dieterich who died in December 1977. Mr. Dieterich served the University in the School of Music from 1945 to 1964. The text of the memorial is included on pages 6-7 of these minutes.

ELECTION RESULTS. President Boyd announced the results of the faculty election as follows: Advisory Council: two-year terms, Paul Holbo, Stoddard Malarkey, Clarence (Dick) Schminke and Shirley Wilson; one-year terms, Phyllis Ford, Wanda Johnson, Richard Littman and Arnulf Zweig. Faculty Personnel Committee: two-year terms. Exine Bailey, Phyllis Ford, Stoddard Malarkey and Clarence (Dick) Schminke; one-year terms, Charles Duncan, Benton Johnson, Ray Lowe and Edna Wooten.

REPORT OF THE COUNCIL FOR MINORITY EDUCATION. Mr. Myron Rothbart was recognized to present a report for the Council for Minority Education. The text of this report is included in these minutes on pages 8-9.

ACADEMIC REQUIREMENTS COMMITTEE. Mr. Robert James reported the Academic Requirements Committee wishes to inform the Assembly: "That in order to accommodate what we believe to be deficiencies in the present grading system we will approve the grading of those students whose records indicate that they might graduate if some of the grades received were changed to F. We regard this to be an interim measure, pending a more general review of the grading system which the committee will recommend in its final report. Our purpose here is to encourage the faculty that they assign the appropriate grade for work completed in their classes and refer students to the petitioning process rather than entertaining any idea of changing grades from D to F as a way of getting around the ninety percent rule."

President Boyd relinquished the Chair to Vice President Olum.

UNFINISHED BUSINESS

COURSE EVALUATION. Mr. Paul Holbo presented the following motion: "That the legislation of November 5 and December 3, 1975, and as amended June 2, 1976, concerning course evaluation questionnaires, Part I, be amended as follows: 'a) a new section 1 shall be added as follows: 'That course evaluation questionnaires shall be administered for and required of all faculty once a year in representative courses they teach';
b) the present section 1 shall become section 2;
c) a new section 3 shall be added as follows: 'That administrators of each department or minor faculty shall also prepare a course evaluation survey report of their unit, including size of classes, number of respondents per class, percentage distribution of such responses per class, and a comparison of departmental or unit faculty ratings; this information shall be available to authorized administrators and committees. d) the present section 2 shall be replaced by the following and labeled section 4; 'That course evaluation questionnaires shall contain
1) a portion that can be tabulated concerning significant features of the course and the instruction, and
2) a space for open-ended comments;'
e) the present section 3 shall become section 5;
f) the present section 4 shall become section 6 and be amended by striking the last clause and substituting therefor the following: 'And necessary steps be taken to ensure that no person responds to more than one questionnaire for each class in which he or she is enrolled and in which a questionnaire is administered.'
g) the present section 5 shall be deleted; a new section 7 shall be added as follows:
'What the preparation and use of all materials collected shall be in accord with established faculty records policy;'
h) that all subsequent sections of the present legislation be given the appropriate number changes; i.e., section 6 shall become 8, section 7 become 9, etc.'

Following a second to the motion, Ms. Catherine Jones reported the Senate vote as 11 in favor, 16 against and 3 abstaining. After a brief discussion and a report of the Senate Referred, Ms. Marilyn Farwell moved that the motion be referred to the Ad Hoc Committee on Student Evaluations of Courses. The motion to refer was seconded. Ms. Catherine Jones reported that the Senate vote on the motion to refer was 17 in favor, 12 against and 1 abstaining. Following a brief debate the motion to refer was adopted, 45 in favor, 59 against.

MUSEUM OF ART COUNCIL. Mr. Norman Sundberg presented the following motion: "That a Museum of Art Advisory Committee shall be established as a faculty committee beginning with fall term, 1978. The primary purpose of the committee shall be to promote the educational and research activities of the Museum in concert with University programs. In addition the committee will advise the Director of the Museum on general program policies. The committee shall make annual reports and recommendations to the faculty. The committee will consist of 8 to 10 faculty members representing the visual and performing arts and other areas of the University, 3 student members, and the Director of the Museum of Art (ex officio)."

Following a second, Ms. Catherine Jones, Secretary of the Senate, presented the Senate vote as 27 in favor, none against, and no abstentions.

Mr. Helmut Plant moved to amend by inserting "and coordinate" after the word "promote" in the third line. Mr. John Sherwood moved the previous question. The motion to close debate was put to a vote and adopted by the necessary two-thirds majority. The amendment was put to a vote and defeated. The main motion was put to a vote and carried.

JOINT DEGREES. Ms. Dianne Reinhard was recognized to present the following motion: "That the faculty approve a joint doctoral program in educational administration (Ed.D.) with Portland State University and a cooperative doctoral program in community college education (Ed.D.) with Portland State University and Oregon State University, as proposed by the College of Education. (These two programs have been approved and are presently offered as independent programs on the University of Oregon campus.)"

Following a second the Secretary of the University Senate gave the vote of the Senate as 25 in favor, none against, and no abstentions. After a brief discussion the Chair asked unanimous consent to remove from the motion, the last sentence of the motion. There being no objection the sentence was removed. Mr. Charles Duncan moved to amend by adding the provision "that the programs be reviewed at the end of three years by the University Curriculum Committee." The motion to amend was seconded. Following a brief discussion Mr. Duncan asked unanimous consent to change "the University Curriculum Committee" to "Graduate Council." There was no objection. The amendment was put to a vote and carried. The motion as amended was put to a vote and carried. The legislation as approved is as follows:

"That the faculty approve a joint doctoral program in educational administration (Ed.D.) with Portland State University and a cooperative doctoral program in community college education (Ed.D.) with Portland State University and Oregon State University, as proposed by the College of Education. The programs are to be reviewed at the end of three years by the Graduate Council."

CERTIFICATION OF SPRING AND SUMMER GRADUATES. Mr. Robert James moved as follows: "That the faculty of the University of Oregon recommend that the Oregon State Board of Higher Education confer upon the persons whose names are included in the Official Degree List, as compiled and certified by the University Registrar after the June 11, 1978 and the August 12, 1978 Graduation Convocations, the degrees for which they have completed all requirements."

The motion was seconded, put to a vote and carried.

NEW BUSINESS

ELECTION PROCEDURES. Mr. Charles Duncan gave the following motion: "In the event that a member of the faculty is nominated for both the Advisory Council and the Faculty Personnel Committee, the Secretary of Faculty will so notify that person and ascertain on which of the two ballots the nominee wishes his/her name to appear."
UNIVERSITY ELECTIONS. Mr. Robert Hurwitz presented the following notice of motion:
"That beginning with the Fall term of 1978, campus-wide elections aimed at filing faculty positions on university committees be conducted and tallied according to the Modified Hare single transferrable vote system."

ROTC APPRECIATION RESOLUTION. Mr. John Sherwood presented the following notice of motion: "On the occasion of the withdrawal of the Air Force ROTC from the University of Oregon, the Assembly wishes to thank present and former officers for their services and to commend their patient endurance of liberal rhetoric and radical violence.

Vice President Olum relinquished the Chair to President Boyd.

STATE OF THE UNIVERSITY

President Boyd said there were five subjects on which he would report briefly to the faculty.

1. Collective Bargaining. The President has been urged by some to make a statement in response to the position taken publicly by the Union concerning issues involved in the Union negotiations. Some may incorrectly interpret silence on the part of the administration as concurrence in the allegations but he views conciliation as more important now than attempting to straighten out the record. Consequently he has decided not to respond to the allegations and hopes that the differences can be worked out during collective bargaining and that contracts will soon be signed with both groups with whom the University is negotiating.

2. Budget Preparation. He pointed out that an important part of our budget request is the so-called program improvement. We have been limited in what we can request to one per cent of the state appropriated part of our educational budget which comes to just under $900,000. He named the areas that have been included and the priorities in our program improvement request.

   (1) An interdisciplinary program in neuroscience. We are asking the state to support two faculty appointments plus support and classified assistance, which will be in addition to three appointments that are to be made from resources already under the command of the institution.

   (2) Pre-registration system. Having a pre-registration system we can have both a better university and at the same time a better supported one.

   (3) School of Music. The teaching load in the School of Music is higher than comparable institutions and some program weaknesses result from spreading our faculty too thinly.

   (4) Title IX. We are asking for program improvement to help us achieve equity under Title IX.

   (5) Gerontology. We are requesting faculty positions that would permit us to expand services to the aged population, to support educational programs in the subject matter appropriate to Gerontology and to support basic research in that area.

3. Capital Construction. We have requested for the next biennium eighteen items totalling $34,305,000. Twelve of the eighteen are buildings which included state funding. Although we have no expectation of getting eighteen items funded in a single session of the legislative assembly, it is a way to state our needs. At a recent meeting of the Board the President found that two of the items that we had hoped to have included were not included in the staff work of the Chancellor's Office. The things not included were the addition to our Library and the second phase of the facilities for the College of Education. As a consequence of the President's request that Board has instructed its staff to enlarge the list so that it more correctly reflects the needs of this system. He said that we have good reason to hope that one or two of our items will be added to that list.

4. Graduate Education. President Boyd called attention to the budget note in the last legislature suggesting that we are not being tough enough in cutting back on graduate education. The system was instructed to make a study to report to the Oregon Educational Coordinating Commission by May 1 of this year, and that commission will then report to the legislature itself.

The Chancellor appointed a committee of distinguished lay people to make the study. The committee was head by Dr. Jean Mater, manager of a Corvallis engineering firm. The President read sections of this report to the faculty and pointed out that the committee's report seemed to be compatible with the objectives of the University.

5. Continuing Education. The President referred to a document presented for study entitled "Toward an Institutionally based system of continuing education." The name suggests the further dismantling of DCE. The study implies a movement in the direction of giving substantial autonomy to the various institutions in the system. We are trying to resist being looked at in any respect as a regional institution and in that stance we are joined by Oregon State.

An important part of what is being recommended is that the legislature stop discriminating against people who are place-bound by forcing their education to be unsubsidized by state appropriations, and recommendations will be carried forward that continuing education be funded on the same subsidized basis that the regular education is funded. He pointed out that we too discriminate on grounds of residency requirements which may pose greater barriers to students than high tuition in some
cases. We have a responsibility not to have residency requirements where they are not related to sound education for quality reasons and hopes that all of us will examine these requirements. He concluded by saying, "I hope that now that the control is increas-
singly coming to the campus that we will be aggressive even evangelical in efforts to
design educational programs that will make the resources of this university more available
to more people throughout the state."

ADJOURNMENT

The meeting was adjourned at 1730.

Marshall D. Wattles
Secretary of the Faculty

MILTON DIETERICH, 1902-1977. Milton Dieterich, Professor of Music was born in 1902 at Marengo, Iowa, and died in December 1977 at Eugene, Oregon after a prolonged illness which had necessitated early retirement in 1964. The second of three children, Milton was to become the only professional musician in the family. However, all three Dieterich children played instruments, participating in small church ensembles. Their lives were tightly knit with their church involvement, which was originally the German Methodist Church. In addition to musical talent, Milton was gifted in public speaking, participating in debate and speaking contests. He studied both piano and violin before the 'cello be-
came the central spark of his musical career. The optimism that shone through his entire life was demonstrated in his youth by the aftermath of a bowling game. A severely bruised hand led to blood poisoning, the situation becoming serious enough to threaten the hand. Asked what he would do if he could no longer play the 'cello, Milton's unhesitating reply was, "Then I'll do something else!"

He received the baccalaureate degree from Grinnell College in 1923, and in 1924 took his first teaching position at the University of Oklahoma at Norman. In addition to teaching 'cello and several music courses, he was active as 'cellist in small ensembles and the University orchestra, which he directed in alternate years. He organized a young people's symphony which gained wide recognition through regular radio performances and public concerts. After leaving the University of Oklahoma, he taught briefly at the University of Iowa, and then accepted a position as Professor of Music at Bemidji State Teachers College (now Bemidji State College) at Bemidji, Minnesota. During this period, Milton pursued graduate studies, receiving the Master of Music degree from the Eastman School of Music at Rochester, New York, in 1941. In 1943, he joined the World War II effort as a U.S.O. director, serving in several states. Typically, he thoroughly enjoyed making "a home away from home" for the servicemen.

Upon separation from the armed services in 1945, Milton was called to the University of Oregon as Assistant Professor of Music ('cello and music theory). Within a nucleus of faculty emanating from the Eastman school of Music, he helped develop and solidify the program of music theory here. He immediately became a member of the University String Quartet, composed, in addition, of Professors George Boughton, violon, and Edmund Cykler, viola, and Mary Alton violin, wife of Professor Donald Alton. The quartet was a main-
stay in the life of the Music School, and was many times a cultural representative for the University throughout the state. Milton taught with skill and understanding in the studio with individual 'cello students, in the classroom, and with small chamber ensembles. He was of course principal 'cellist of the Eugene Symphony Orchestra. In the community, he served as choirmaster and organist at St. Mary's Episcopal Church for over fifteen years. A skilled and prolific composer, Milton's creative efforts centered in the church. By the time of his retirement, he had composed over 350 anthems, a great number of which had been published.

His concern and caring for others was a driving force throughout his life. He
devoted untold hours to advising and counseling students. He paid heed to the needs and concerns of young people outside campus life. Not infrequently a total stranger was to feel the brush of his compassion. Thus it was that student, faculty and colleague, and
townperson alike came to know him as beloved teacher, colleague and friend.

Respectfully submitted,

Francis W. Bittner
Professor Emeritus of
Music

Mr. Chairman, I move that this memorial be entered in the permanent record of this meeting and copies be sent to the family of our departed colleague.
REGULAR MEETING OF THE FACULTY
UNIVERSITY OF OREGON

June 7, 1978

The meeting was called to order by President William Boyd at 1535 on June 7, 1978 in Room 150 Geology.

The minutes of the May meeting had been distributed. Mr. Stanley Greenfield asked that the minutes be corrected as follows: On page 1 under Unfinished Business the first motion should read, "Mr. Holbo presented, on behalf of Mr. Stanley Greenfield and himself, the following motion." The minutes as corrected were approved.

ANNOUNCEMENTS, REPORTS AND MEMORIALS

JANE THACHER MEMORIAL. Mr. Edmund Cykler presented a memorial for Mrs. Jane Thacher who died March 16, 1978. Mrs. Thacher served as head of the music school's piano department during part of her University of Oregon career from 1917 to 1950. The text of the memorial is included on page 4 of these minutes.

CORNARO AWARD. President Boyd, with the assistance of Ms. Judith Merkle, presented the Cornaro Award to Professor Rosaria Hodgdon. He also presented certificates to Ms. Mavis Mate and Ms. Marilyn Farwell who were designated as distinguished alternates.

RESULTS OF SPECIAL ELECTION. President Boyd announced the result of the special election required because of three resignations from the Faculty Advisory Council. This has resulted in a re-alignment of two-year and the one-year terms of service for 1978-79. The following faculty members make up the new Advisory Council: Two-year terms-- Paul Holbo, Wanda Johnson, Shirley Wislon, Arnulf Zweig. One-year terms-- Richard Littman, David Povey, Diane Reinhard, Donald Tull.

REPORT OF THE FACULTY PERSONNEL COMMITTEE. Mr. Charles Duncan presented the report of the Faculty Personnel Committee. The text of the report is included in the minutes of this meeting on pages 5-7.

REPORT OF THE FACULTY ADVISORY COMMITTEE. Mr. Richard Littman presented the report of the Faculty Advisory Council. The text of the report is included on pages 8-12 of these minutes.

FACULTY RETIREMENT AD HOC COMMITTEE REPORT. Mr. Paul Swadener, Chairman of the Ad Hoc Committee on Faculty Retirement stated that the committee report would be included in the minutes of this faculty meeting. It is attached on page 13-16.

UNFINISHED BUSINESS

ELECTION PROCEDURES. Mr. Charles Duncan moved "In the event that a member of the faculty is nominated for both the Advisory Council and the Faculty Personnel Committee, the Secretary of the Faculty will so notify that person and ascertain on which of the two ballots the nominee wishes his/her name to appear."

The motion was seconded. Ms. Catherine Jones, Secretary of the University Senate, reported the Senate vote of 25 in favor, 1 against and 3 abstentions.

In the discussion on this motion, Mr. Duncan presented the interpretation that passing this motion would not preclude a person from serving on both committees if they were nominated and wished to serve on both. Mr. Clarence Thurber moved to amend by adding, "It is the sense of the faculty that a faculty member should not normally serve on both bodies simultaneously."

The amendment was put to a vote and carried. The motion as amended was put to a vote and carried. The legislation as approved is as follows: "In the event that a member of the faculty is nominated for both the Advisory Council and the Faculty Personnel Committee, the Secretary of the Faculty will so notify that person and ascertain on which of the two ballots the nominee wishes his/her name to appear. It is the sense of the faculty that a faculty member should not normally serve on both bodies simultaneously."

UNIVERSITY ELECTIONS. Mr. Robert Hurwitz presented the following motion: "That beginning with the Fall term of 1978, or as soon as feasible, campus-wide elections aimed at filling faculty positions on university committees be conducted and tallied according to the Modified Hare single transferrable vote system."

The motion was seconded, after which Ms. Catherine Jones presented the Senate vote on this motion as 21 in favor, 4 against and 3 abstentions. During debate Mr. George Struble stated that he would like to move "That the election procedure used in faculty elections shall be changed so that, 1) a voter may vote for any number of candidates in an election, but not more than the number to be elected, 2) on the second ballot in any election, the candidates receiving the highest number of votes are elected. Ties are resolved by chance." Mr. Struble said that he believed such
a motion would be out of order. However, Mr. Stanley Greenfield moved to substitute the motion that Mr. Struble felt was out of order for the Harwitz motion. The Chairman accepted the substitute motion as in order. The substitute was seconded; the motion to substitute was put to a vote and carried. The main motion as amended by the substitute motion was put to a vote and carried.

ROTC. Mr. John Sherwood moved, "On the occasion of the withdrawal of the Air Force ROTC from the University of Oregon, the Assembly wishes to thank present and former officers for their services and to commend their patient endurance of liberal rhetoric and radical violence."

The motion was seconded, after which Ms. Catherine Jones, Secretary of the University Senate, reported that the motion was defeated in the Senate by a vote of 7 for, 21 against and no abstentions. Mr. Ronald Rousseve moved that the motion be amended by deleting all the words after "services." Ms. Catherine Jones reported that if the amendment is adopted the Senate favors the motion by a vote of 14 in favor, 6 against, and 7 abstentions. The motion to amend was put to a vote and carried. The motion as amended was put to a vote and carried. The legislation as approved is as follows: "On the occasion of the withdrawal of the Air Force ROTC from the University of Oregon, the Assembly wishes to thank present and former officers for their services."

NEW BUSINESS

FACULTY PERSONNEL COMMITTEE. Mr. Stanley Greenfield reported that he would present the following motion at the next faculty meeting: "That only regular faculty with academic departmental or college appointments of 0.5 FTE or more be eligible to serve on the Faculty Personnel Committee. (Regular excludes Adjunct, Visiting and Courtesy appointments.)"

ACADEMIC REQUIREMENTS COMMITTEE. Mr. Robert James presented the following notice of motion: "On behalf of the Academic Requirements Committee, at the next faculty meeting of the Assembly I will move to adjust the grading system by returning to the GPA for all graded work and to enforce the 85 per cent rule for all pass/no pass work."

ADJOURNMENT

The meeting was adjourned at 1725.

Marshall D. Wattles
Secretary of the Faculty

JANE THACHER, 1885-1978. The death of Jane Thacher on March 15, 1978 was a severe loss not only to the musical community of the University of Oregon and Eugene but to the State of Oregon as well. Jane and her late husband, Goodwin Thacher, Professor Emeritus of Journalism, were associated with the University for a period of over sixty years having joined the University community in 1915. Jane was appointed to the School of Music faculty as professor of piano in 1917. As a young girl she had studied in Vienna with Theodor Leschetizky the teacher of such celebrated pianists as Paderewski, Schnabel and Garribovitsch. Through her many years of activity as a teacher and artist performer she had remained true to the tradition of the great pianistic virtuosi and composers of the nineteenth century. Hundreds of devoted students were the recipients of this great tradition through Jane's instruction.

But Jane was also well known as an artist performer having appeared in solo recitals, in chamber music concerts with her colleagues, and in solo performances with orchestra throughout her many years of activity not only in Eugene but throughout the State of Oregon. Her retirement in 1950 was not marked by a cessation of performance. I can personally recall at least three public farewell concerts in the years that followed, and she kept playing on her beloved instrument in her home until a few months preceding her death.

She will live in the memory of her friends, colleagues and students as a musical aristocrat--a lady of affectionate consideration to all who knew her.

Respectfully submitted,

Edmund Ckyler
Professor Emeritus of Music

Mr. Chairman, I move that this memorial be entered in the permanent record of this meeting and copies be sent to the daughter of our departed colleague.
REGULAR MEETING OF THE FACULTY
UNIVERSITY OF OREGON
October 4, 1978

The meeting was called to order by President William Boyd at 1535 on October 4, 1978 in room 150 Geology.

There being no corrections, the minutes of the meeting of June 7 were approved as distributed.

President Boyd stated that he would like for Vice President Olum to take the Chair and to preside during the meeting of the Assembly. Vice President Olum assumed the chair.

ANNOUNCEMENTS, REPORTS AND MEMORIALS

MABEL WOOD MEMORIAL. Ms. Margaret Wiese presented a memorial for Ms. Mabel Wood who died during the summer. Ms. Wood's tenure at the University as Head of the Home Economics Department covered the period from 1932 to 1964. The text of the memorial is included on page 4 of these minutes.

FREDERICK CUTHBERT MEMORIAL. Mr. Ronald Lovinger presented the memorial for Dean Frederick Cuthbert who died September 14, 1978. Dean Cuthbert served the University from 1932 until his retirement in 1971. (Text of memorial on page 5.)

Mr. Lovinger moved that the two memorials be entered in the permanent record of the meeting of the Assembly and that copies be sent to the families of our departed colleagues. The motion was unanimously approved by a standing vote of the Assembly.

GTFF BARGAINING. President William Boyd stated that the Faculty Advisory Council had given him a series of questions regarding the role of the University in the event of a possible strike. The President said that subsequent to the receipt of these questions bargaining has resumed and that in view of this he would consider it inappropriate to speak to the subject at this time.

PRESIDENTIAL EVALUATION. President Boyd announced that the "Board of Higher Education procedures call for evaluation of institutional presidents in the third year following appointment and every five years thereafter. The Chancellor conducts the evaluation for the Board. To date, both Presidents Blumel and Briggs have been evaluated under this procedure. The Chancellor expects to do much of the evaluation through an extensive series of personal interviews--with both individuals and groups.

"In addition to the pre-established interview schedule, the Chancellor is scheduling open hours at which he will meet with persons in the University community who might want to state their evaluation of me. He has scheduled 3:00-5:00 p.m., Wednesday, October 18, and 9:00-11:00 a.m., Thursday, October 19 for that purpose. He asked that this information be made available to the faculty, thus I am including it under announcements at this time. The hours will also be announced in Oregon Week.

"The Chancellor's office is on the second floor of Johnson Hall. Anyone wishing to see him at those times can do so by calling his secretary Karen McCombsey at extension 4153. If those hours are not sufficient, the Chancellor will make additional time available."

President Boyd also stated that he was waiving any right to see the evaluations.

ADVISORY COUNCIL. Ms. Diane Reinhard announced that the Faculty Advisory Council will hold open house on October 23 at 4:00 p.m. in Collier House (Faculty Center). There will be no agenda. The Advisory Council members will be there to answer questions and to receive comments from anyone who wishes to join them.

SUAB. Mr. Gary McMahon made the following statement: "On behalf of the student body of the University of Oregon, the Student University Affairs Board would like to express its concern over the current contract negotiations between the Graduate Teaching Fellow Federation and the Administration of this University. The SUAB wishes to encourage both the GTFF and the Administration to quickly settle this potentially volatile situation. Therefore, we have unanimously decided to support the factfinders report, as well as the GTFF's in their quest to gain a fair contract. We take this position in order to protect the right of the students to a quality education, which we feel will be preserved through a fair settlement. We hope that our action on this matter will further the efforts of both sides to settle this matter promptly. Thank you."

UNFINISHED BUSINESS

FACULTY PERSONNEL COMMITTEE. Mr. Stanley Greenfield presented the following motion:
"That only regular faculty with academic department or college appointments of 0.5 FTE or more be eligible to serve on the Faculty Personnel Committee. (Regular excludes adjunct, visiting and courtesy appointments.)"  

The motion was seconded. Mr. Robert Hurwitz, Secretary of the University Senate, reported the Senate vote on the motion as 36 in favor, one against, and no abstentions. Mr. Stanley Greenfield spoke briefly to the motion, followed by the Senate reporter. There was no debate. The motion was put to a vote and carried.

NEW BUSINESS

GERONTOLOGY MAJOR. Ms. Edna Wooten presented the following notice of motion: "I move that the faculty authorize major programs leading to the Bachelor's and Master's degrees in Gerontology in the College of Health, Physical Education and Recreation and the granting of certificates to non-majors upon their fulfilling designated course requirements."

STUDENT EVALUATION OF COURSES. Mr. Helmut Plant presented the following notice of motion: "At the November meeting of the University Assembly I shall move that the faculty adopt the recommendations on page 4 and 5 of the REPORT OF THE AD HOC COMMITTEE ON STUDENT EVALUATION OF COURSES distributed October 2nd.

JOHNSON MEMORIAL. Mr. Ronald Rousseve presented the following notice of motion: "At the November 1978 meeting of the general faculty, I intend to move that: an ad hoc committee be formed to plan an appropriate memorial in celebration of the principles which were affirmed by the late Charles E. Johnson in his term of service as acting president of the University of Oregon during the 1968-69 school year. The memorial shall be scheduled during the 1979 spring quarter so that it might roughly coincide with the approaching tenth anniversary of President Johnson's death."

SENATE MEMBERSHIP. Mr. Robert Hurwitz presented the following notice of motion: "At the November meeting of the Assembly, I will move the following: that the vacancy on the University Senate brought about by the demise of the School of Librarianship be filled as follows: 1. A University Library seat shall be created; 2. The Library seat shall be filled at the same time the minor faculties choose their Senators, i.e., in May of even-numbered years. The term of office shall be two years; 3. All Library staff holding academic appointments are eligible both to vote and to be candidates for election to the Library seat; 4. The Library staff will hold an election as soon as possible in order to choose an interim Senator, whose term will run from the time of his/her election until June, 1980."

STUDENT EVALUATION OF COURSES. Mr. Paul Holbo presented the following notice of motion on behalf of himself and Mr. Stanley Greenfield: "At the November 1978 meeting, we shall offer the following amendments, substitutions, and additions to the motion of the Ad Hoc Committee on Student Evaluation of Courses to amend and add to the legislation on Course Evaluations adopted by the Assembly on November 5 and December 3, 1975, and as amended June 2, 1976: To Ad Hoc Committee's I. A) 1: for the words "a standard, short" substitute "a short evaluation"; after the word, "form," add: "suitable to each individual teaching unit"; change the word "four" to "three"; change b) under I. to read "a short statistical survey eliciting student perceptions of general course qualities and teaching effectiveness; delete d) to c) and replace "one" with "a."

Delete the Ad Hoc Committee's I. A) 1.
Add a new I. A) 2 as follows: "That the preparation and use of all materials collected shall be in accord with established faculty policy."

To Ad Hoc Committee's II. A.
Substitute for 12) as follows: "That the questionnaire shall be administered in at least two representative courses each year."
Delete 13) after the words "peer review;"
Substitute for 14) the following: "That administrators of each department or minor faculty unit shall also prepare a course evaluation survey of their unit, including size of each class, number of respondents per class, percentage distribution of such respondents per class, and a comparison of departmental or unit faculty ratings."

In 15), change the words "standard form" to "questionnaire."
Delete Ad Hoc Committee's II. B., which adds a 4) and 5) to Part II of the original legislation.

STATE OF THE UNIVERSITY

President Boyd presented the State of the University address. The complete text of this address is filed in the permanent record of this meeting; for reasons of economy the text is not being distributed with the minutes. However, copies are available on request by calling the Secretary of the Faculty, extension 3082, or they
may be picked up at 103 Johnson Hall.
The meeting adjourned at 1645.

Marshall D. Wattles
Secretary of the Faculty

NOTE: The Report of the Ad Hoc Committee on Student Evaluation of Courses that was recently sent to all faculty members should have stated that faculty committee member Robert F. Tate dissented from the majority report.

MABEL A. WOOD, 1896 - 1978. As a memorial to Mabel A. Wood we wish to acknowledge not her death but her life. She was for countless students and others a special kind of friend and teacher. Her tenure at the University as the Head of the Home Economics Department stretched from 1932 to 1964, thirty-two years.

Born in Bridal Veil, Oregon, Mabel Wood started her teaching career in a country school. She attended Oregon Agricultural College and earned a B.S. degree in Home Economics. After four years as a Home Demonstration agent in California, she attended Columbia University and received her Master's Degree. Then she became an instructor at the Oregon Agricultural College and was subsequently recommended by them to come to the University of Oregon to develop a program in Home Economics.

Mabel was an innovator and a woman of great foresight. The philosophy with which she approached the field of Home Economics during those early years is consistent with that of the most advanced schools of Home Economics today. An emphasis on the value of comparable education for both men and women and a need for shared responsibility in the home were important to her. She felt strongly that knowledge of Home Economics enriched the quality of life of students and their effectiveness as human beings.

Again, as a pioneer, she helped initiate at the University a corp of scholars who were called abroad to share their knowledge and to learn of other cultures. In 1936, she set sail across the Pacific Ocean to spend her sabbatical year as a Home Economics instructor at Yenching University in Peking, China. Her return trip from China took her across the Asian continent on the Trans Siberian railway to Finland. This early experience opened the door to a life interest in travel and cultural anthropology. An extensive and unique collection of authentic dolls including a pair or family group from many cultures resulted. She was an early member of the steering committee of the Foreign Student Friendship Foundation where she contributed her understanding of cultural barriers to the solving of problems faced by many foreign students in the University setting.

Mabel Wood is remembered with warmth as a person who had a concern and interest in the total University with friendships reaching out to many areas of the campus. She helped and encouraged many students--both American and foreign--through her willingness to share her home, to help find a job, to answer with grace countless questions concerning the arts of homemaking.

Mabel Wood--a native Oregonian, an innovator, an educator--her life among us of service and friendship, we remember and celebrate.

Respectfully submitted,

Margaret Wiese

STATE OF UNIVERSITY ADDRESS--President Boyd

I heard a poet say of poets that each has only one poem within and spends a lifetime trying to write it. We see that in other authors, too, as Lessings or Updikes deal repetitively with human dilemmas that are themselves repetitive in our lives. Well, the affliction infects the mundane, too. It afflicts opening faculty addresses.

This is number four for me and I am embarrassingly conscious of the fact that except for trivial details (and even they have a familiar ring), many of the things I want to share with this faculty have been said by me before. Still I do not do you the courtesy of saying "welcome back" and "goodbye" for the day. Instead, I yield to a sense of urgency within myself--and to the insistent prompting of my partner, the Provost, who argues that I must share with you an annual appraisal of our problems and proposed directions. Like someone responding to the old cry "Play it again, Sam," I call back "One more time."

But, even with no claim for novelty, I hope I am doing more than idly flicking the beads of some academic rosary. One of the beads calls for the familiar refrain: enrollment is down again. The figures are still soft, and there is always some confusion surrounding the annual numbers game. Our projected head count for this fall was 16,557. Now it appears that the total head count will reach 16,350. Included in the figure, however, is a larger than expected number of older adult students registered in our Community Education Program. That is good news in its own way. We need to learn to serve such students so well that we attract them in
University of Oregon Assembly records were scanned from photocopies of the originals and converted to PDF files during March 2007 by Peter B Gilkey 202 Deady Hall, Department of Mathematics, University of Oregon, Eugene OR 97403-1222, U.S.A. Phone 1-541-346-4717 Email: peter.gilkey.cc.67@aya.yale.edu of Deady Spider Enterprises