ADVISORY COUNCIL
MINUTES
January 22, 1979

1:30 - 4:00 pm Johnson Hall Conference Room

MEMBERS PRESENT: Paul Holbo, Wanda Johnson, Richard Littman (Chair),
David Povey, Diane Reinhard (Secretary), Don Tull,
Arnulf Zweig

1. Minutes

There were no minutes distributed.

2. Items from the floor and information items

A. Minutes from the second meeting of the retirement committee
   were distributed and reflect a shift in orientation. Some
   of the issues that Olum was concerned about will be addressed
   by this committee.

B. A meeting of deans and department heads with Boyd and Olum is
   scheduled for January 17.

C. A policy memo on outside employment and overload will be
   distributed to the AC.

D. Next week a discussion of Bailey's book, The Purposes of
   Education, will occur.

E. AC members are reminded of the Joint Advisory Councils
   meeting in Salem on February 15.

3. Rock concerts

   A draft of a letter on the rock concerts was distributed by
   Paul Holbo and suggestions for improvement were made by other
   AC members.

4. Thompson letter

   Dick Littman agreed to contact the chair of the Committee on
   Committees to ask them to consider the Thompson letter. Littman
   will provide the chair with our recommendation either to include
   Thompson on this year's committee if possible or recommend him for
   next year's participation.

5. Myra Willard presentation

   Because of illness, Myra Willard was unable to attend the AC
   meeting.

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ADVISORY COUNCIL
MINUTES
February 12, 1979

2:00 - 5:10  Johnson Hall Conference Room

MEMBERS PRESENT:  Paul Holbo, Wanda Johnson, Richard Littman (Chair),
                    David Povey, Diane Reinhard (Secretary), Shirley Wilson,
                    Don Tull, Arnulf Zweig

Others:  3:20 - 5:10 pm  William Boyd, Paul Olum

1. Minutes

   The minutes of three previous meetings that were distributed to
   AC members prior to this meeting were approved as written.

2. Items from the floor

   A. There was some concern about the plans for replacing Henry Osibov.
      AC members cited a strong need to have a creative, energetic
      person in this role particularly since many issues regarding
      retirement will be pressing in light of the current legislation on
      extending the age of retirement to 70.

   B. A letter drafted by Paul Holbo to Olum reassuring him of the need
      to maintain standards on scholarship was reviewed and approved by
      AC members.

   C. It was mentioned that a group of OSU faculty members were going
      to be meeting with the Finance Committee of the State Board of
      Higher Education.  If U of O faculty members wish to meet with this
      group, they probably should do so in connection with the presentations
      made by our colleagues at OSU.

3. Information items

   A. The Joint AC Committees will be meeting in Salem February 15.
      Davis, the faculty lobbyist, will be present throughout the meeting.
      A list of questions was identified by AC members at the last
      meeting.

   B. The Council Chair distributed a list of issues that possibly
      could be dealt with by the faculty lobbyist.  This list has
      been prepared by Tattersall for our information.

   C. The Chair distributed a copy of the ad hoc curriculum review
      committee's report from the College of Arts and Sciences.  It was
      suggested that the AC Chair write to Baldwin and propose that he
      invite the deans of the professional schools to the hearings being
      held on March 5 and 6.  The AC decided to discuss this document
next week with Boyd and Olum. In order to have sufficient time to complete this activity, the AC will meet at 1:30 on February 19.

4. **Summer school for librarianship**

A draft of a letter to Ms. Lowell, State Librarian, from Boyd was discussed. Diane Reinhard shared with the Council the activities of the faculty committee to review the decision to close the School of Librarianship and her biases regarding the proposal to start a summer school program for librarians. This topic will be discussed in greater detail with Boyd at a later date.

5. **Review panel**

Arnie Zweig and Shirley Wilson agreed to identify a slate of 10-15 faculty members who could serve as a review panel when there is a case of termination for cause. Council members urged sufficient representation from women and minorities on this panel. Arnie and Shirley will submit their recommendations directly to John Lallas on behalf of the AC.

3:20 - 5:10 pm  **Boyd, Olum**

6. **Briefing on legislators**

Boyd presented a brief description of each of the members of the legislature who will be present at the joint AC meeting in Salem this Wednesday.

7. **Osibov replacement**

When asked about plans for replacing Osibov, Boyd replied that the job description is currently being rewritten and that it is now planned that a separate person be held responsible for counseling classified people on retirement issues. This person would answer to the academic retirement counselor. There are plans to move the person from being responsible to the Office of Academic Affairs to being within the Personnel Office. Some AC members questioned the value of this move and indicated that it may adversely affect the quality of the persons who would apply for the position. Boyd agreed to leave the placement of the office out of the job description so as not to influence the quality of the persons who would apply for the position.
8. University mission (continued)

Last week Dave Povey developed a statement which included the University mission and some operational objectives. At this week's meeting, Don Tull shared with the group his statement of the mission for the University. He saw the mission as being twofold: 1) the generation of knowledge and 2) the dissemination of knowledge. The mission statements were reviewed and critiqued by AC members. The curricular content of an undergraduate education seemed to be the major focus of discussion. Next week the AC members will discuss the Arts and Sciences proposed curricular revisions.

Boyd provided a list of assumptions and propositions regarding the future mission of the University which were as follows:
1) fewer undergraduates in the 18-24 year old category
2) fewer advanced graduate students
3) fewer GTFs (more selective?)
4) more teaching of undergraduates by senior faculty
5) more emphasis on practitioner work - professional schools and multi-disciplinary programs - more field training
6) more emphasis on nontraditional students - need for administrative changes - validating experiences
7) more emphasis on recruiting highly qualified high school students beyond Honors College
8) summer school for librarians
9) OCE/UO collaboration

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ADVISORY COUNCIL
MINUTES
February 19, 1979

2:00 - 5:00 pm Johnson Hall Conference Room

Members present: Paul Holbo, Wanda Johnson, Richard Littman (Chair),
David Povey, Diane Reinhard (Secretary), Shirley Wilson,
Don Tull, Arnulf Zweig

Others: 3:30 - 5:00 pm William Boyd, Paul Olum

1. Minutes

The minutes of February 5 and 12 were distributed. AC members
were asked to review these minutes and contact the secretary if
there were any corrections.

2. Items from the floor

A. A meeting on continuing education was set up for March 12 at
1:30 pm with Bob Albrecht. Shirley Wilson provided background
materials on the whole concept of community education for Council
members to review in preparation for this meeting.

B. The Grievance Panel has been identified and three persons
have been selected to serve.

C. Paul Holbo agreed to get more information from references on
applications for legal advisor to the President. He will be
prepared to share with us his findings at the next meeting.

3. Retirement Committee

AC members expressed a concern about the retirement committee.
It appears they are moving away from institutional concerns and
concentrating mainly on individual retirement issues. It was
suggested that the committee be expanded so that representation
from nontenured faculty members could be included. Tull indicated
that 59% of the faculty polled in a recent AAUP study were in
favor of selective extension of faculty beyond the 65 age level.
The whole uncertainty of the economy appears to be a major factor
in faculty members' concern about retirement at 65 vs. 70.

4. Joint Advisory Council Meeting

A briefing on the Joint Advisory Council Meeting was provided.
The meeting was considered to be very useful to those who attended.
Trow, Heard, the Fadeleys and Yih were there. Bob Davis, the
faculty lobbyist, was also present.
3:25 - 5:00 pm  Boyd, Olum

4. Faculty salaries

The topic of faculty salaries here at the University of Oregon and elsewhere in the state system was discussed. An update on the meeting with members of the Legislature was also shared with Boyd and Olum.

5. Senate Bill 59

Olum is concerned about the financial ramifications of passage of the amendment to Senate Bill 59.

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