## 24-ITEM QB6 Scoring Instructions

| HONESTY/PROPRIETY |  |  |  |
| :---: | :---: | :---: | :---: |
| 1 | Add values circled for statements 5 \& 23 | + |  |
| 2 | Add values circled for statements 11 \& 17 | + | = |
| 3 | Subtract ( - ) total of line 2 from ' 10 ' |  | = |
| 4 | Combine the two totals from lines 1 and 3 | + | = |
| 5 | mean response | Divide ( $\div$ ) line 4 by ' 4 ' | $=$ |


| AGREEABLENESS |  |  |  |
| :---: | :---: | :---: | :---: |
| 1 | Add the values circled for statements 2 \& 8 | + | = |
| 2 | Add the values circled for statements 14 \& 20 | + | = |
| 3 | Subtract ( - ) total of line 2 from ' 10 ' |  | = |
| 4 | Combine the two totals from lines 1 and 3 | + |  |
| 5 | mean response | Divide ( $\div$ ) line 4 by ' 4 ' | = |


| RESILIENCY VS. INTERNALIZING NEGATIVE EMOTIONALITY |  |  |  |
| :---: | :---: | :---: | :---: |
| 1 | Add the values circled for statements 12 \& 24 | + | = |
| 2 | Add the value circled for statements 6 \& 18 | + | $=$ |
| 3 | Subtract ( ) total of line 2 from ' 10 ' |  | = |
| 4 | Combine the two totals from lines 1 and 3 | + | $=$ |
| 5 | mean response | Divide ( $\div$ ) line 4 by ' 4 ' | = |


| EXTRAVERSION |  |  |  |
| :---: | :---: | :---: | :---: |
| 1 | Add the values circled for statements 3 \& 9 | + | = |
| 2 | Add the value circled for statements 15 \& 21 | + | $=$ |
| 3 | Subtract ( - ) total of line 2 from '10' |  | $=$ |
| 4 | Combine the two totals from lines 1 and 3 | + | = |
| 5 | mean response | Divide ( $\div$ ) line 4 by ' 4 ' | = |


| ORIGINALITY/INTELLECT |  |  |  |
| :---: | :---: | :---: | :---: |
| 1 | Add the values circled for statements 4 \& 22 | + | = |
| 2 | Add the value circled for statements 10 \&16 | + | = |
| 3 | Subtract ( - ) total of line 2 from ' 10 ' |  | $=$ |
| 4 | Combine the two totals from lines 1 and 3 | + | = |
| 5 | mean response | Divide ( $\div$ ) line 4 by ' 4 ' | $=$ |


| CONSCIENTIOUSNESS |  |  |  |
| :---: | :---: | :---: | :---: |
| 1 | Add the values circled for statements 1 \& 7 | + | = |
| 2 | Add the value circled for statements 13 \& 19 | + | = |
| 3 | Subtract ( - ) total of line 2 from ' 10 ' |  | = |
| 4 | Combine the two totals from lines 1 and 3 | + | = |
| 5 | mean response | Divide ( $\div$ ) line 4 by ' 4 ' | $=$ |

For scores on a scale of 1-100 (useful for comparing scores from different inventories and that use different length likert scales), multiply each mean score by 20.

## 24QB6 Scale Reliabilities:

For comparison, mean scores and scale characteristics in a sample of 582 college students, collected at the University of Oregon, Fall 2011, is provided. The sample was aged 18-40 (mean $=19.5, \mathrm{SD}=2.2$ ), and was $65 \%$ female. Seventy-five percent of the sample identified as nonHispanic white, $9 \%$ as Asian, $4 \%$ as African-American, and $2 \%$ as American Indian, Alaska Native, or Pacific Islander ( $10 \%$ reported "other" for ethnicity).

| Scale | Mean | SD | $\alpha$ | Mean <br> interitem r | variance <br> interitem r |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Conscientiousness | 2.83 | .97 | .66 | .327 | .003 |
| Honesty/Propriety | 2.93 | .91 | .58 | .261 | .007 |
| Agreeableness | 2.87 | .93 | .65 | .316 | .005 |
| Resiliency | 2.73 | .95 | .62 | .293 | .004 |
| Extraversion | 3.69 | .80 | .61 | .295 | .017 |
| Originality/Talent | 3.14 | .74 | .51 | .207 | .008 |

Thalmayer, A.G. (2012). 24QB6 scale reliabilities. Report posted online:
http://pages.uoregon.edu/gsaucier/gsau4a.html

## VALIDITY INDICATIONS:

In a comparative validity study (student sample, $\mathrm{N}=227$ ), the 24QB6 predicted important life outcomes six months after participation (grade point average [GPA] and number of student conduct violations charged and found responsible for), better than significantly longer Big Five questionnaires (the NEO-FFI [60 items], IPIP-50 [50 items], BFI [44 items]). See:

Thalmayer, A.G., Saucier, G., \& Eigenhuis, A. (2011). Comparative validity of brief to mediumlength Big Five and big six personality questionnaires. Psychological Assessment, 23, 995-1009. doi: $10.1037 / \mathrm{a} 0024165^{*}$

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[^0]:    * Note that a 1-5 scale was used in this study, rather than the 0-5 scale.

