IAC Minutes
April 1, 2009

In attendance: D.M. Peterson, Mandy Chong, Mike Bellotti, Neal Zoumboukos, Jim O’Fallon, Suzanne Rowe, Gary Gray, Deb Morrison, Dan Williams, Janet Wasko, Pat Kilkenny, Sam Boush, Matt Merriman, Jim Bartko, Melinda Grier, Brad Shelton, Eric Pederson, Anna Poponyak, Janell Bergstrom
Guest: Jim Isenberg

Item 1: Faculty member Jim Isenberg presented a proposal for a faculty network for Track & Field, in collaboration with Richard Taylor and Colleen Wrenn. (Document provided)

Potential issues presented were: NCAA Compliance education for mentors (Shelton, Gray); supervision or consistent communication with the compliance office (Gray); and involvement of other sports (Bellotti).

The proposal was originally made by Track & Field, and then developed with faculty input.

Item 2: Athletic Director Pat Kilkenny provided a department update, including information about:

Women’s Golf Head Coach search and potential scenarios
Staff changes in Women’s Basketball and background on the hiring process and candidate selected
Baseball’s record setting attendance for the Civil War Series at PGE Park
New assistant hired in Men’s Basketball

Question topics included:
Incident at Alton Baker Park involving three men’s basketball players (Shelton)

Comments included:
Update on discipline (Kilkenny)
Legal process and the university’s examination of if the situation was handled fairly by the Eugene Police Department (EPD) (Grier)
Athletic Department response to incidents like these (Bellotti)
Public perception, media attention – particularly the Register Guard headline for the story, role of race in the incident and history of racial profiling issues with EPD (O’Fallon)
Coaches consultation with Athletic Director regarding discipline (Shelton)

Traditional process of hiring vs. the expedited process approved for head coaches hires (Rowe)

Comments included:
Explanation of need for expedited process with high profile coaching positions and collaboration with the President and Affirmative Action for all hires executed in this fashion (Grier)
Relation of expedited process to the recruiting calendar (Bellotti)
All hires are made in consultation with General Counsel (Kilkenny)
Structure of IAC allows for one representative on all searches conducted in the traditional manner (Shelton)
Transition process for Pat Kilkenny and Mike Bellotti
Bellotti will be working with football through May 2, then conducting meetings with all coaching staffs and directors within the department and attending all administrative meetings (Bellotti)
Kilkenny will remain in consultation for ongoing projects and the financial plan for the department, approximately two days per month on campus (Bellotti)
Provided “AD 101” book containing the scope of the job, staff responsibilities, a memorandum of understanding between the university and the department outlining their relationship, notes from central administrators including Jim Bean and Dan Williams (Kilkenny)

New president’s comfort with direct report of Athletic Director to President
President Lariviere is comfortable with the direct report (Grier)

Bellotti’s vision for the IAC (Shelton)
Gain perspective, continue to learn about the relationship between campus and athletics, working together to address issues, and reviewing the charge of the committee, particularly the advisory function (Bellotti)
Learning more about the “seeds of mistrust” between campus and athletics

Item 3: Janet discussed the preparation of the report to the University Senate, and the following information that would be included:
- Coaches encouraging student-athlete’s academic success and progress
- Promoting the university through athletic events and venues
- Graduation rates
- New ways to inform recruits of major options
- Sharing the positive contributions of student-athletes with faculty (Wasko)

Item 4: Faculty Appreciation Day in conjunction with the Spring Football Game (Gray)
Communication and invitations provided via email
Expanding the scope of who is invited, as well as increasing awareness to faculty who are not particularly interested in athletics as a fan
- Discussion regarding the purpose and population served by these events followed
- Sharing of programs created by other sports (Poponyak)

Item 5: NCAA Postgraduate Scholarships (O’Fallon)
Nick Reed selected from the fall sport nominees
Galen Rupp will have an excellent chance among the spring sport nominees

Item 6: Future agenda item ideas for meetings on May 20 in the Pittman Room and June 10 in Johnson Hall (Wasko)
IAC Chair for 2009-2010
Student-athlete success stories
How is the IAC appointed?