To: Nathan Tublitz  
President, UO Senate

From: Barbara Altmann  
Chair, Faculty Advisory Council, Spring 2009 and AY 2009-10

Re: FAC End of year report  
16 June 2010

John Lysaker (Philosophy) chaired the FAC in Fall and Winter 2008-2009. He resigned as of the end of W09 when he accepted a job at another university for F09. I took over as interim chair for S09 and was then elected as chair for 2009-2010. This report therefore covers Spring 2009 and academic year 2009-2010.

Meetings were held, as usual, every Monday of the academic year from 11 to 1, and in the summer as needed. As is the custom, summer meetings were attended by all incoming, continuing, and outgoing members available. Elected members for each year are listed below. As usual, the following people attended in an ex-officio capacity: the president and vice-president of the UO Senate; the president of the University; the provost; and the senior vice provost.

Members for AY 2008-2009  
Chair: John Lysaker (F08/W09), Barbara Altmann (S09)  
Elected members: Barbara Altmann (Romance Languages); Ron Bramhall (Business); Matthew Dennis (History) (S09); Lisa Freinkel (English); Ed Kameenui (Special Education); John Lysaker (Philosophy) (F08/W09); Andrew H. Marcus (Chemistry); Harry Price (Music and Dance); Marilyn Reid (English); Leslie Steeves (Journalism and Communication); Magid Shirzaegan (International Affairs)  
Ex-officio members: Senate President (Paul van Donkelaar) and the Senate Vice President (Peter Gilkey)

Major topics considered in Spring 2009  
Administrators’ salaries  
Avian flu and campus response  
Bend campus  
Big Ideas Evaluation Committee  
Budget Planning Committee  
Changes to PEBB health coverage  
Creation of new position for Vice-Provost for Budgeting and Planning  
Cuts to UO budget  
E-mail civility standards  
Enrolments  
Faculty governance committee  
Faculty salaries  
Furloughs; voluntary salary reductions
Graduation 2010, timing
IT infrastructure on campus
Policy review regarding officers of administration
“UO” sign on White Stag building in Portland

Members for AY 2009-2010
Chair: Barbara Altmann
Elected members: Barbara Altmann (Romance Languages); Virgina Cartwright (AAA, Architecture); Warren Ginsberg (English); Michael Hames-Garcia (Ethnic Studies); Jeff Hurwit (AAA, Art History); Rob Illig (Law); Robert Melnick (AAA, Landscape Architecture); John Russell (Library System); Magid Shirzadegan (International Affairs); Paul van Donkelaar (Human Physiology)
Ex-officio members: Senate President (Peter Gilkey, then Nathan Tublitz) and Senate Vice President (Nathan Tublitz, then Peter Keyes)

Major topics considered in 2009-2010

The confidential nature of FAC business was a recurring topic of discussion. Following an incident in which inaccurate and inappropriate information appeared in the Register-Guard concerning the content of a discussion in the FAC, the group met several times without the president, provost, or senior vice-provost to discuss the function of the Council and the principle of confidentiality.

These discussions led to the consensus that it is both impossible and unnecessary to keep confidential the topics that are discussed by the FAC. Visitors invited to meet with the group will now know the agenda of certain meetings and, while the FAC can ask visitors to keep confidential what was said, there is no reason they cannot share the information that they met with the FAC. We also reached the conclusion that there are certain advantages to having the campus community aware of what topics the FAC is discussing. Moreover, because annual reports like this one are available on the Senate web site, a list of topics discussed is easily available.

That said, the 2009-2010 FAC re-confirmed the following principles:
- the substance of conversation at meetings must remain confidential
- the FAC does not publically issue recommendations, opinions, or endorsements
- the FAC does not vote on matters under discussion
- any statements made on behalf of the FAC are to be made only by the chair.

The above principles are intended to allow the FAC to be most helpful in its advisory function to the president and the provost, who were reluctant or unable to bring certain sensitive matters to the group for discussion unless they could be sure that there would be no public disclosure of the content. The confidential nature of the discussion also allows for full, free, and frank discussion by everyone attending.
Other topics of discussion included the following:
Accountability metrics
Athletics Department: football team conduct issues; football schedule; priorities and concerns (in discussion with Mike Bellotti, AD); departure of Bellotti, hire of new AD
Building project at Casanova Center
Campus policing
Climate Action Plan
Communications between FPC and Senior Vice Provost’s office
Dismissal of University Counsel
Enrolment and admissions issues
Facilities use policies
Faculty mentoring systems on campus
Faculty salaries
Furloughs as required by union for classified staff and proposed for non-classified
IS infrastructure on campus
Lawsuit protection for faculty
Naming of several rooms, spaces, and facilities on campus
NCAA financial report
New UO budget model
New dorm on east campus
Open/public access to scholarship, Scholars’ Bank
Pacifica Forum
Parking on campus, change in fees
Partnership Committee
PEBB health coverage changes
Promotion/tenure process
Promotion to full professor, criteria
Responsible Research Conduct
Revised governance structure
Riverfront Research Park development
Search for dean of Business School
Search for VP Development
Search for VP International Affairs
Smoke-free campus
South Eugene neighborhood and town/gown relations
Strategic planning retreat
Tax measures on the ballot and financial consequences for the institution
Transparency Committee
Unionization: organization of town hall information meeting; poll

At our last meeting of AY 2009-10 (11 June), continuing member Warren Ginsberg (English) was elected as FAC chair for 2010-11.