

# LEADERSHIP FRIENDSHIP SERVICE

PLEDGE MANUAL 2013-2014

Alpha  
Phi  
Omega 

NATIONAL SERVICE FRATERNITY

# PLEDGE MANUAL

## 2013-2014

### DEDICATION

This manual is dedicated to you — the pledge of Alpha Phi Omega. You represent our hope for the future. Our principles of Leadership, Friendship and Service are yours for safekeeping. They provide a strong base on which to build a successful standard of conduct. It is our hope that you will embrace them, live by them and share them with others. We wish you great success as you embark upon a lifetime of service in Alpha Phi Omega.

### PROPERTY OF:

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*Full Name*

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*Chapter Name*

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*Pledge Class*

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*Date of Pledge Ceremony*

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*Date of Initiation*

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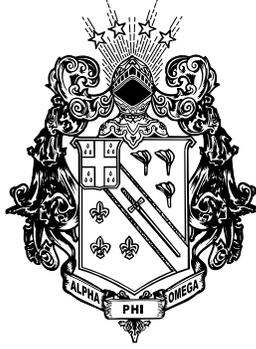
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# Welcome to Alpha Phi Omega National Service Fraternity!

On behalf of our active and alumni members, welcome to Alpha Phi Omega! By choosing to pledge our great fraternity, you have taken the first step in your new, lifelong journey of Leadership, Friendship and Service. You have committed yourself to learn the history and ways of Alpha Phi Omega, the principles for which we stand, and to take part in the efforts, as do all our members, to give of yourself to make the world a better place.

Your pledge period is only the first part of your journey, an important step in preparing you for active membership. As you proceed through your time as a pledge, be sure to take advantage of what the Fraternity has to offer.

Do not limit yourself only to the experiences of Alpha Phi Omega on your campus – visit other chapters, attend conferences and conventions, and find ways to truly experience the bigger picture of Alpha Phi Omega.

Congratulations on choosing Alpha Phi Omega as part of your life's journey.

I look forward to welcoming you as a brother in Alpha Phi Omega.



Fraternally,

Mark Stratton  
National President

# Behind the Fraternity



# OUR PURPOSE

The purpose of Alpha Phi Omega shall be to assemble college students in a national service fraternity in the fellowship of principles derived from the Scout Oath and Law of the Boy Scouts of America; to develop leadership, to promote friendship and to provide service to humanity; and to further the freedom that is our national, educational and intellectual heritage.

## WHY A NATIONAL FRATERNITY?

ALPHA PHI OMEGA is the single most represented intercollegiate service organization in the United States. We take pride in this and hope to be even larger. We dedicate ourselves to become larger only because, if what we are and what we represent are important and useful to students, then we should share what we have in order to further our common goals more effectively. We want to share with colleges and universities all across this great land the benefits that APO gives to students, their campuses and their communities.

The strength of APO lies in its active chapters. The importance of APO consists of what happens to the individuals who are pledged and initiated in these local chapters. The future of APO is entirely in the hands of the students who determine on each local campus what the

APO program shall be. The status of APO results directly from the maturity and meaningfulness of the local chapter programs. Why, then, a national fraternity? If what is important is what happens in the local chapter, then why the need for a National

Office, a magazine, a common ritual, a professional staff, national officers, and national dues and fees? Why not just a very loose federation of independent local groups rather than all the paraphernalia of a national organization?

The most obvious reason is to help us keep our goals before us. Without constant reminders, teaching, help and advice, even the best of us lose sight of our larger goals. We become introverted, concentrated on our own selfish

ends, forgetful that we come this way but once and that our challenge is to serve others. This is why the national conventions have to deal repeatedly with memberships in Interfraternity Councils (IFC), questions of housing, violations of the dignity of individuals through hazing practices, and the lure of social status and personal indulgence through primary emphasis upon social programs. Without some structure to keep us focused on our purposes we would quickly lose our way in an envious and competitive world.

There are many other reasons for a truly national organization. We reaffirm our openness to all when we come to know members from different sections of the country, different religious, racial and ethnic groups, and different personal circumstances. We share in the stimulus of association with students from various kinds of colleges when we discuss common problems. We find friends wherever we travel, when we transfer schools, when we begin our careers, when we move from one city or part of the country to another in the pursuit of our interests. We share in the costs of maintaining and advancing a common endeavor. We make a mighty witness through our combined testimony to the power of the ideal of service in our common and corporate life.

Each of us needs to feel pride in the things we are associated with. We are proud of the record of APO and of the kind of individuals it attracts. The conventions increase our confidence in what's right with our country – hundreds of individuals of differing views can make hard decisions in complete understanding and with a sense of community, then there is hope in our democratic ideals, despite the challenges of the times through which we are passing.

## LEADERSHIP

Alpha Phi Omega teaches us through our Cardinal Principles of Leadership, Friendship and Service that we are the architects of our own ambitions and that each of us has the opportunity to develop ourselves to be whatever we seek to be. In the area of leadership, from within our own fraternity, people are transformed from followers to leaders sometimes without really being aware of the development. It can happen gradually, or it might happen overnight – today a follower, tomorrow a leader.

The Fraternity has several programs to help brothers become better leaders by developing their own personal skills as well as learning more about chapter operations.

**APO LEADS:** At the completion of the APO LEADS series of courses, you will have a set of transferable skills that are applicable to the work world

**Cardinal Principles:**

**Leadership  
Friendship  
Service**

and to other organizational leadership. APO LEADS is not just for pledges and actives; alumni are welcome to take or retake the courses as well. Following are descriptions for each component:

The APO LEADS program, a personal odyssey of learning, leading and serving, consists of five components of leadership development – Launch, Explore, Achieve,

## APO LEADS

launch | explore | achieve | discover | serve

Discover and Serve. Each of the five components focus on skills that will help

you become a successful leader and team member in APO and in life. The following are descriptions of each component:

**LAUNCHING** your leadership development is an introductory leadership session. It is the launching point in your personal odyssey of leadership development and is a prerequisite session for the remaining four APO LEADS components. Launch helps you learn what leadership is, what the differences are between leadership and management skills, how to deal with change and much more.

**EXPLORING** personal leadership strengths and potential is presented as a full-day session, providing an opportunity to expand your personal odyssey into leadership development by increasing your understanding of individual leadership skills, values, ethics, morals, qualities, effective problem-solving and conflict management.

**ACHIEVING** success through teams is a session focusing on the interaction between chapter members, the leaders, and the factors that lead to team success. This learning process will energize, empower and recognize the respectful roles people may play on the team, as well as celebrate team success.

**DISCOVERING** management strengths and skills offers opportunities to learn strategies and skills needed to effectively operate a chapter, which will lead to success in your personal odyssey.

**SERVING** the Fraternity and the world as a leader is the final phase to utilize your skills of effective leadership. Upon completion, you can make the commitment to seek out opportunities at the chapter, sectional, regional or national levels, which will help lead APO to unlimited success.

**APO IMPACT:** This program is a national officer training program that produces well-run chapters. Not all chapters operate the same way nor do they have the same officer positions. However, there are certain skills and concepts that are universal. The APO IMPACT courses are designed to ensure the successful administration

and stewardship of Alpha Phi Omega's chapters. APO IMPACT's courses are divided into two sections: APO IMPACT Guides and APO IMPACT Live.

The APO IMPACT Guides are a series of dynamic documents aimed to lay a foundation for every member of a chapter. Whether a brother holds an appointed, narrowly-focused position of leadership or is an officer with broader responsibilities, he/she can utilize the information contained in the guides. Each APO IMPACT Guide has assigned skills in order to fulfill the needs of each respective position. They are a set of guides that provide a, "how to," for the usual duties of the most common chapter offices. If you don't see a booklet titled with your office, look through the ones that are there. The information you are seeking may still be included

To complement this, APO IMPACT Live is a series of courses for conferences and live webinar sessions. These courses will reinforce the knowledge found in the APO IMPACT officer manuals. APO IMPACT Live provides real-time, interactive workshop-format seminars for the development of solid chapters. These seminars focus on officer-specific responsibilities and the application of certain skills. Because these are offered in a webinar format all anyone needs to participate is a computer with a good internet connection and audio. A schedule of upcoming APO IMPACT Live webinars can be found on [www.apo.org](http://www.apo.org).

The **Chapter Assessment and Planning Session (CAPS)** is a tool to help chapters identify goals and begin to plan programs for the coming year, based on an assessment of the past year.



It is not designed to be a comprehensive, point-by-point analysis of chapter operations. It is also not designed to plan every activity or to set the calendar in stone for the coming year. However, it should identify areas the chapter wants to improve and key events or activities the chapter wants to see happen.

The end result of the CAPS is documentation of goals and desires in a form that will help the chapter officers develop and implement plans for the coming year in a manner that represents what the chapter sees as most important. Further, it helps to think of planning as a cycle, not a straight-through process. Approaching planning as a cycle will help the chapter to ensure that plans are fully considered, focused, flexible, practical and effective. It will also provide an opportunity to evaluate and learn from any challenges that occur and then feed this information back into future planning and decision making.

Please visit [www.apo.org](http://www.apo.org) for more information about APO's Leadership Development Program. If you have any questions or suggestions about leadership development, please e-mail the Leadership Development Director at [leadership.director@apo.org](mailto:leadership.director@apo.org).

## FRIENDSHIP

Alpha Phi Omega seeks to develop friendship. What do we mean by this? It is not possible to establish a meaningful relationship with the thousands of brothers across the nation or even with every brother in a single chapter. We believe it is possible, however, for all of our members to develop a sense of brotherhood. Shared experiences and an understanding of fraternal history and goals provide a basis for our brotherhood.

Brotherhood is the spirit of friendship. It implies respect, honesty and dependability. It means that we overlook differences and emphasize similarities as we join

together in unselfish service. It means listening to brothers whose views on issues might differ from our own. It means working closely with people whom under other circumstances we might not choose as our friends.

**Motto of the Fraternity:**  
**Be a Leader**  
**Be a Friend**  
**Be of Service**

Being a friend is not easy. It takes work. Every day we must challenge ourselves to be a better friend and to be more understanding, compassionate, welcoming and trusting. A chapter fellowship program provides opportunities for social interaction among all brothers.

The goal is to strengthen the chapter by bringing all of the members closer together. Fellowship activities range from structured events, such as formals and dinners, to informal gatherings after a service project. Each chapter has developed its own way of reaching our common goal: making friends through fellowship in the spirit of brotherhood.

A successful fellowship program is essential to keep brothers actively involved in APO. That success starts with each of us, for the surest way to have a friend is to be a friend.

## SERVICE

Our chapter service program provides many opportunities for the development of social awareness, friendships and leadership skills. Participation in our service program helps make Alpha Phi Omega the unique fraternal organization that it is. The Fraternity has established four fields of service in which chapters should be involved.

These are:

- **SERVICE TO THE CAMPUS:** Each chapter should carry out projects that benefit the campus and its students.
- **SERVICE TO THE COMMUNITY:** Chapters should include projects, which benefit the community and its residents. Service to youth — especially the scouting movements — is a special area of consideration.
- **SERVICE TO THE NATION:** Each chapter should develop projects that have an impact beyond the campus and community.

## Oath of Loyalty and Service:

*"I will do my best to exemplify the principles and to advance the organization of Alpha Phi Omega by taking part in the activities of this fraternity and by obeying the laws of this brotherhood. I furthermore promise that I will give unselfishly of my time and energy, building a program of service for my fraternity, for my college, for the youth of all nations, for my community and for my nation as a participating citizen."*

- **SERVICE TO THE FRATERNITY:** Service projects that directly benefit the members of the chapter should be included. Through leadership workshops, conferences, fellowship events, and academic support groups, brothers can challenge and help each other.

As a new brother, you have a responsibility to contribute ideas, interest and desire to the planning of the service program. “We’ve always done it that way” is not a reason to continue or drop a program or to refuse to add innovative projects. The needs of your chapter and its members and of your campus and the surrounding community are constantly changing. The chapter program must reflect these changes.

Balance is the key to any great chapter service program. While service projects can provide both leadership development and fellowship opportunities, the benefits vary with the size and duration of the project. As you develop a service program, there are a variety of factors to consider:

**LARGE OR SMALL?** Large projects, involving most of the chapter, provide a greater opportunity for your members to work closely with each other. They may also present a chance to involve members from other chapters or other organizations. Several small projects will increase the chapter’s diversity and meet the interests of a greater number of your brothers.

**TRADITIONAL OR NEW?** Traditional (repeated annually, quarterly, etc.) service projects give a chapter a sense of continuity and history. They must be evaluated periodically to determine if they still meet a real need. New projects often have a sense of challenge and excitement, which strengthens the chapter’s morale.

**“PEOPLE” OR “TASK-ORIENTED”?** Projects involving direct contact with people (visiting patients in a convalescent hospital or assisting a Girl Scout Troop) have a strong appeal to some members. Others are more interested in activities, which have more tangible results, such as creating a nature trail in a national park or constructing equipment for a community playground.

**CHAPTER INITIATED OR ASSISTED?** Service projects suggested, planned or carried out by chapter

members provide a variety of leadership opportunities and a way of using the individual talents and resources of the brothers. Assisting the projects planned by other groups is usually less challenging but does promote APO and enhance opportunities for cooperation.

In addition to the above, APO encourages every chapter to participate in several national activities, which are designed to enhance our impact on the nation. Each national convention selects a program of emphasis for National Service Week, which focuses service activities on a particular area. **The 2012 National Convention chose “APO Shows Respect to All” as the 2013-14 program of emphasis.** Each chapter’s annual program should include at least one project focused in this area.

**The Fraternity has designated the first week of November as “NATIONAL SERVICE WEEK”** to unify chapters with a national theme and to inspire expansion of chapter service programs. During this week every chapter is encouraged to carry out a new, high profile service project related to the program of emphasis by involving other chapters and the community. The 2012 National Convention specified, **“Respect for Self” during November 3-9, 2013 and “Respect for Others” during November 2-8, 2014.**

Each year the Fraternity dedicates the fall pledge class on a national level. In conjunction with this dedication, the fall pledge class of every chapter is asked to conduct a service project in an

area selected by the Fall Pledge Class Namesake Honoree. In addition, many chapters select a honoree for their spring pledge class who also completes a project in an area selected by the local honoree.



In developing and executing a chapter service program, both the brothers and those being served should benefit. Brothers should feel good about the quality of volunteer work they have done. They should feel challenged and should have the opportunity to learn new skills and strengthen friendships.

There will be many opportunities to exchange service project ideas at sectional and regional conferences and National Conventions, in various Fraternity publications, and through various websites.

# SCOUTING AND ALPHA PHI OMEGA

Your first reaction to scouting may be thoughts of boys helping little old ladies across streets or girls in green uniforms selling those delicious cookies. That common perception is not one many college students feel comfortable with. Let's look at our scouting relationship and see why we have a strong bond with the scouting movements.

The worldwide scouting movement can be traced back to Lord Baden-Powell, who founded the Boy Scouts in England in 1908 and the Girl Scout Guides in 1910. This was followed shortly by the founding of the Boy Scouts of America by William Boyce in 1910, the Camp Fire Girls by Luther and Charlotte Gulick in 1910, and the Girl Scouts of the USA by Juliette Gordon Low in 1912. Similarity of purpose, philosophy and ideals was inevitable. These programs are based on the concept of

## The Scout Law:

***"A Scout is: trustworthy, loyal, helpful, friendly, courteous, kind, obedient, cheerful, thrifty, brave, clean and reverent."***

helping others without expecting a reward. From its inception, the Boy Scouts of America has delivered a strong philosophy in simple terms boys can understand — the Scout Motto, the Scout Slogan, the Scout Oath and the Scout Law. Frank Reed Horton and Herbert G. Horton observed that Scouts, applying these principles, often sacrificed something personal to help someone else. This philosophy, they decided, could provide the foundation for a college fraternity — Alpha Phi Omega. They sought out men who shared this belief — former scouts themselves. In this manner, they started the Fraternity at Lafayette College in Easton, Pennsylvania.

Rapid growth followed. Scouting was reorganized for its positive development of young men. College

administrators quickly recognized that a fraternity carrying these ideals to the college campus would aid in the positive development of students.

Frank Reed Horton's purpose was to make APO a college organization that cooperated with all youth movements, especially scouting. At first, membership was restricted to former Scouts. This attracted the attention of scouting leaders, including H. Roe Bartle. He was instrumental in gaining recognition for APO from the National Council of the Boy Scouts of America as the National Honorary Scout Fraternity in 1932. This expanded interest in the scouting movement.

The philosophy of the GSUSA and BSA is very similar, although the programs are quite different. APO desires to have a strong relationship with both movements.

Our relationship with the BSA is a longstanding one. We participate in major national events of the BSA, such as National Jamborees, National Order of the Arrow Conferences and national council meetings.

We have a memorandum of understanding with the GSUSA and are working to develop tools and suggestions that will assist chapters in working with Girl Scouts.

On a chapter level, the involvement with both the Boy Scouts and the Girl Scouts is similar. Chapters provide unit leaders, staff for special events and other assistance.

With a better understanding of why scouting's principles and ours are so closely related, you will enjoy your experience in APO more. Service to scouting is an important aspect of a strong service program. Every chapter should include it in their service activities.

## The Scout Oath:

***"On my honor, I will do my best to do my duty to God and my country and to obey the Scout Law; to help other people at all times; to keep myself physically strong, mentally awake, and morally straight."***

# The History of Alpha Phi Omega



# THE STORY BEHIND THE FOUNDING

By Frank Reed Horton,  
Founder of Alpha Phi Omega

This is the story behind the creation of Alpha Phi Omega. It is also the story of the beginning of the first chapter — the Alpha Chapter — at Lafayette College in Easton, Pennsylvania. It is also the story of the formation of the first national organization of the Fraternity. Above all, it is the story of the dreams of one man for an organization through which men might better the conditions of other men, as well as of themselves. It is the story of how a college student worked with others to turn those dreams into a reality. This student is Frank Reed Horton.

*During the first World War, I served as an ensign in the United States Navy aboard a minesweeper in the North Sea. Our ship and its partner exploded more than 1,000 magnetic mines. My law school background at Boston University led to my appointment to try court martial cases in our division. When we reached ports some of the sailors ran wild. Many court martial cases resulted. I saw young boys in their teens getting into trouble.*

*Because of these experiences, I made a firm resolution within myself that if I returned alive, I would try to do two things and do them with all my power. First, do my best to help young people get the right start in life by holding up before them a “standard of manhood” that would withstand the test of time! Second and just as important, try to help the nations of the world settle their disputes in a more sensible and legal manner than war.*

*After the war, I became a student at Lafayette College. One evening, while attending an American Legion banquet during my sophomore year, I sat next to an inspiring man named Herbert G. Horton. We were not related but we became fast friends. He, too, had been a naval officer but was now serving as the local scout executive. He helped me to become a deputy scout commissioner. One of the troops needed a leader, so I became a scoutmaster as well.*

*Through these experiences, I found that the Scout Oath and Scout Law were what I had been seeking — a standard of manhood that would withstand the test of time and a*

*code of ideals created and accepted by some of the greatest leaders the world has ever known.*

*The summer of my junior year was spent as an associate camp director at the Easton Scout Reservation. Here, I was impressed with the religious tolerance in the hearts of boys. This I have not found so easily among older people. Scouts of the Catholic, Jewish, and Protestant faiths worked together in everything at camp, and everyone had an opportunity to worship on his Sabbath in his own way.*

*My brothers in the Sigma Alpha Epsilon fraternity house, where I lived, who were outstanding for high ideals and clean living, were all former Scouts. I felt a college organization should be formed that would strengthen men in these ideals, and give them an opportunity for leadership experience and for service to others.*

*As a senior at Lafayette College, I talked to some of the men with a scouting background and the response was good. These men would join an organization based on the ideals of scouting. I created the name Alpha Phi Omega, the motto and the Greek words and their meaning and wrote the Ritual. Everett W. Probst designed the pin and drew the coat of arms. Thane S. Cooley suggested the handclasp. Ellsworth S. Dobson and Gordon M. Looney helped write the Fraternity’s Constitution and Bylaws.*

*Fourteen undergraduates signed as charter members. Scouting advisors were Dr. Ray O. Wyland and Herbert G. Horton.*

*The Lafayette College faculty approved the petition for recognition. On December 16, 1925, I conducted the Ritual Initiation at Brainerd Hall, second floor, and Alpha Phi Omega was born.*

*My purpose was to make Alpha Phi Omega an organization for college men who cooperated with all youth movements, especially scouting. I also anticipated that our service program would expand to help people in need everywhere and to do service on the campus of each chapter.*

*As scouting is worldwide, so should Alpha Phi Omega be worldwide, gradually in the colleges and universities of all the nations. Alpha Phi Omega can help bring about, through the future statesmen of the world, that standard of manhood and international understanding and friendship that will lead to a better, more peaceful world in which to live and in which to make a living and a life.*

*At the Fellowship Banquet of the 2004 National Convention in Denver, Past National President Lawrence L. “Pinky” Hirsch, M.D., presented additional insight*

**“As scouting is worldwide,  
so should Alpha Phi Omega  
be worldwide...”**

**— Frank Reed Horton**

into the Fraternity's founding. Pinky shared with the delegates information that had been provided to him by "The Chief," the Honorable H. Roe Bartle, shortly before Brother Bartle's death in 1974. The Chief had asked Pinky to hold the information in confidence for 30 years and then share it with a new generation of brothers to provide a larger perspective on the Fraternity's inception.

Pinky described key roles that The Chief and Scout Executive Herbert G. Horton played in encouraging,

guiding and facilitating Frank Reed Horton's efforts to establish Alpha Phi Omega. The story demonstrated that, from its very beginning, Alpha Phi Omega has been a partnership between students interested in Leadership, Friendship and Service and advisors interested in helping students succeed in the development of those noble principles. Pinky explained the founding of the Fraternity as a tripartite endeavor accomplished together by Frank Reed Horton, Herbert G. Horton and H. Roe Bartle.



**OUR FOUNDER:**  
**FRANK REED HORTON**

*"Alpha Phi Omega is destined to be one of the greatest college fraternities in the world because it has as its foundation the highest ideals of the ages, the most perfect standard the generations have been able to produce, a standard accepted by all nations, all religions and all people, one where the motivating idea is to look for the good and try to do good to everyone regardless of who or what belief, and furthermore has the practical application in most commendable educational social services."*

— Frank Reed Horton,  
"The Lightbearer", March 1929



Kansas City Public Library

**"THE CHIEF":**  
**H. ROE BARTLE**

Southerner by birth, lawyer by training, youth movement executive by desire, banker by avocation, cattleman by hobby, politician by conviction, public speaker by demand, and humanitarian by choice — all might be included in a summary of the life of H. Roe Bartle of Kansas City, Missouri.

There was a magic to Bartle. He filled the room with more than his legendary girth. He swept up throngs in the power of his voice, the majesty of his language, the sparkle of his humor, the buoyancy of his spirit, and the audacity of his courage.

Mr., Dr., Mayor, Honorable — all are titles used to identify H. Roe Bartle. But to the brothers of Alpha Phi Omega, he will always be "The Chief".

# OUR FOUNDERS



**FRANK REED HORTON**, born in Sewickley, Pennsylvania (near Pittsburgh), on July 17, 1896. Ensign on the minesweeper USS Whippoorwill during World War I. A.B. degree, Lafayette College, 1926.

M.A. degree in history, Lafayette College in 1938. First National President of Alpha Phi Omega. Provided the leadership to extend the Fraternity to 18 campuses. Established the first national structure for the Fraternity. Studied law in law office; also student at Boston University Law School; L.L.B. degree, LaSalle Extension University, 1937. Taught history, government and English at Cedar Crest and Muhlenberg Colleges in Allentown, Pennsylvania for three years. Industrial accountant, Ingersoll-Rand Company. American Legion, VFW, Mason. Author of college text, *Poetry Writing and Appreciation*. Numerous Scouting and APO honors and awards. Passed away August 28, 1966.



**EVERETT W. PROBST**, born in Jersey City, New Jersey, on June 22, 1905. One of the founders of the "Krescents" social fraternity (now Kappa Delta Rho). Twenty years of age when he became a charter member of APO. Served in every Scout office from assistant patrol leader to scoutmaster. B.S. degree in chemistry, Lafayette College, 1926. M.D. degree in 1940 from New York University. Deceased.



**E. M. DETWILER**, born in Lansdale, Pennsylvania, on October 19, 1904. Twenty-one years of age when he became a charter member of APO. Played football and was captain of lacrosse team at Lafayette College. B.S. degree, 1927. Deceased.



**THANE S. COOLEY**, born in Chicago, Illinois on January 1, 1905. Twenty years of age when he became a charter member of APO. Scout in Oak Park, Illinois, 1917-1922. Captain of soccer team, B.S. degree in 1927 from Lafayette College. Law degree, J.D., Northwestern University, 1930. Deceased.



**WILLIAM T. WOOD**, born in Penn's Grove, New Jersey, on November 4, 1905. Twenty years of age when he became a charter member of APO. Scout before going to Lafayette College, from which he received a B.S. degree in 1927. Deceased.



**LEWIS B. BLAIR**, born in Tyrone, Pennsylvania, on April 10, 1906. Member of BSA in Tyrone. Enrolled in electrical engineering at Lafayette College, class of 1928. Deceased.



**GORDON M. LOONEY**, born in Sedalia, Missouri, on October 10, 1905. Twenty years of age when he became charter member of APO. Member of Boy Scouts in Oak Park, Illinois. A.B. degree, Lafayette College, 1927. M.B.A. degree, Harvard University, 1929. Deceased.



**DONALD L. TERWILLIGER**, born in Lakewood, New Jersey, on July 13, 1907. Member of BSA in Orange, New Jersey. Eighteen years of age when he became a Charter Member of APO. Editor, Lafayette College yearbook. Received A.B. degree from Lafayette in 1928. Basketball player at Lafayette. Deceased.



**WILLIAM W. HIGHBERGER**, born in Pittsburgh, Pennsylvania, on April 9, (year not available). Member of BSA in Pittsburgh. Member of swimming and football teams at Lafayette College, from which he received a B.S. degree in 1927. Twenty years of age when he became a charter member of APO. Deceased.



**ROBERT J. GREEN**, born in Brooklyn, New York, on October 6, 1905. Scout in Richmond Hill, New York. Later became a scout commissioner. Twenty years of age when he became a charter member of APO. B.S. degree in mechanical engineering, Lafayette College, 1929. Deceased.



**DONALD H. FRITTS**, born in Washington, New Jersey, on March 13, 1905. Member of BSA in Washington. Twenty years of age when he became a charter member of APO. B.S. degree, Lafayette College, 1926; M.A. degree, Columbia University, 1931. Deceased.



**ELLSWORTH S. DOBSON**, born in Detroit, Michigan, BSA. Eighteen years of age when he became a charter member of APO. B.S. degree in electrical engineering, Lafayette College, 1928. Deceased.



**GEORGE A. OLSEN**, born in New York City, New York, on February 2, 1904. Manager of baseball team in college. B.S. degree, Lafayette College, 1928. BSA. Twenty-one years old when he became a charter member of APO. Deceased.



**HERBERT HEINRICH**, born in New York City, New York, on January 18, 1906. BSA in Leonia, New Jersey. Nineteen years of age when he became a charter member of APO. B.S. degree in electrical engineering, Lafayette College, 1927. Deceased.

## ADVISORS



**JOHN McCRACKEN**  
President  
Lafayette College



**RAY O. WYLAND**  
National Director, Education  
Boy Scouts of America



**HERBERT G. HORTON**  
Scout Executive  
Easton, Pennsylvania



**DONALD B. PRENTICE**  
Dean  
Lafayette College



**D. ARTHUR HATCH**  
Professor  
Lafayette College



**HARRY T. SPENGLER**  
Professor  
Lafayette College

# OUR HISTORY

The history of Alpha Phi Omega is a story of Leadership, Friendship and Service. Since the founding at Lafayette College in 1925, more than 367,000 students have participated in this nationwide brotherhood. From a single chapter in 1925, this national service fraternity has grown more than 360 active chapters.

Following the chartering of Beta Chapter at the University of Pittsburgh, three more chapters were chartered in 1927 — Gamma at Cornell University in Ithaca, New York on February 17; Delta at Auburn University on November 8; and Epsilon at Northeast Missouri State University (now Truman State University) on December 13. The sixth chapter of APO was chartered — Zeta at Stanford University in Stanford, California — on May 19, 1928. In the first four years of its existence, APO spread from the East to the South to the Midwest and all the

way to the Pacific Coast. The Fraternity has continued to grow, having chartered more chapters than any other collegiate organization.

In the early years, decisions of the Fraternity were made by mail. The first actual assembly of delegates in zonvention was March 1-2, 1931 in St. Louis. By that date, the Fraternity had grown to 18 chapters. Seven of the chapters were represented at the National Convention by a total of 23 students and advisors.

Forty-one biennial National Conventions have been held (two were skipped in 1942 and 1944 because of World War II). A special Constitutional Convention was held in 1967.

Convention attendance has, of course, grown tremendously. The largest registration thus far was 2,316 at New Orleans in 2002.

The 42nd National Convention will be held in Anaheim, California in 2012.

## WOMEN IN APO

In 1976, the National Convention of Alpha Phi Omega – USA voted to allow women to join as full members. The road to that decision involved many years, and many heated debates.

There were many reasons, both internal and

external to APO, for the introduction of women as full members. The late 1960s and early 1970s were years of great change and great turmoil on college campuses in the United States. The “anti-establishment” movement resulted in a drop in membership for many campus organizations, especially fraternities and sororities. Many chapters became inactive. Admitting women as members was seen by many as the answer to declining membership. In addition, the popularity of the women’s liberation movement caused many college students to question restricting membership in a service organization to men.

The first step to bringing women into the Fraternity was accomplished when the Constitutional Convention of 1967 removed the requirement that members had to be affiliated with the Boy Scouts of America.

The National Bylaws of Alpha Phi Omega were completely rewritten by the 1967 Constitutional Convention.

Previous bylaws restricted membership to male students. Delegates of that convention said the subject of women was not discussed at all. There was a proposed amendment to

***From a single chapter in 1925, this national service fraternity has grown to more than 360 active chapters nationwide.***

the bylaws at the 1968 National Convention to allow affiliate membership. No action was taken by the National Convention on the issue. However, the commission of Relations with Social Fraternities and other Campus Organizations stated:

“At the present time there are service sororities which help APO chapters, and it is not our desire to change this relationship.

“An auxiliary group would be helpful if its goals were different from those of a service sorority. It was felt that it would be undesirable to structure a group in APO.

“Be it resolved that APO recognizes all existing women’s service organizations and does not discourage the formation of women’s organizations affiliated in any manner to APO chapters as long as their goals and principles do not conflict with those of APO.”

Joseph Scanlon, then National Executive Director, wrote an editorial in a 1970 *Torch & Trefoil* entitled “Why Discriminate Because of Sex?” Brother Scanlon wrote, “Forty-five years ago Alpha Phi Omega dared to differ with the times. It set out to prove an organization committed to service, opposed to

membership discrimination because of race, creed, color, economic status or national origin, could exist on college campuses. ...From the beginning, the Fraternity insisted that membership must be inclusive and it is, but not totally so. Women are excluded from active membership. This exclusion based on sex is justly questioned. ...Con[vention] '70 delegates have the power to change all this."

Before women were officially granted full membership in Alpha Phi Omega, many chapters had already incorporated women into their membership in a variety of ways.

The Phyettes were groups of women affiliated with the Alpha Xi Chapter at Washington State University in Pullman, and Gamma Nu Chapter at the University of Idaho in Moscow. The Phyettes were started in 1965. Women in the Phyettes participated in all aspects of chapter activities: service projects, friendship events, leadership activities and recruiting members.

Other chapters had little sisters and sweethearts.

In 1970, Zeta Chapter at Stanford University in California changed their chapter bylaws to admit women as sisters. These women were considered members of their chapter although they were not registered with the National Fraternity until 1975 as affiliates. Several chapters, including Iota Phi Chapter at University of California at Davis, Alpha Chi Chapter at Massachusetts Institute of Technology in Cambridge, and Kappa Chapter at Carnegie Mellon University in Pittsburgh, Pennsylvania, initiated women prior to 1976 and registered them using either their first initial or a masculine version of their first names. The Board of Directors consistently spoke in favor of increasing diversity years ahead of national convention action. As early as 1972, the Board of Directors stated, "the Fraternity must consider seriously the participation and status of women in the work of the Fraternity, both as members and advisors... even without legislation the individual chapters of Alpha Phi Omega are changing their local practices."

However, the amendment to the National Bylaws that would open membership to women did not pass at the 1970 National Convention. In 1972, only five years after the 1967 Constitutional Convention, the United States Congress passed the Title IX Federal Higher Education Act which denied federal funding support to institutions that allowed organizations with

restricted membership. Since APO only allowed men to join at that time, many chapters were in jeopardy of losing campus recognition if action was not taken. The Fraternity attempted to get an exemption to Title IX, which was denied. In an effort to keep all of its chapters, APO needed to create change.

At the 1974 National Convention, a vote passed to create an "affiliate" membership for women. Prior to that time, women who supported chapter activities were recognized as Sweethearts. Still, women

were not allowed to participate in certain parts of the Ritual and could not hold a national office. Women who attended the 1974 Convention had to register as guests and were not allowed to serve as voting delegates, even if they were officers in their chapters.

At the 1976 National

Convention in Atlanta, the Legislative Session finally decided to neutralize all gender references in the Articles of Incorporation, National Bylaws and Standard Chapter Articles. This action allowed women eligibility for full membership in APO. When the amendment was adopted in December 1976, special initiation ceremonies were coordinated at the Convention for women who previously initiated as affiliate members and whose chapters had been fighting for their full membership.

This amendment also allowed APO to keep all of its current active chapters since it no longer restricted



*Above: Maggie Katz, first female President of APO during installation at the 39th National Convention.  
Right: In 1986, Kay Hairgrove Krenek became the first female to be elected to the Board of Directors.*



membership. Even though open membership was decided in December 1976, the amendment wasn't officially monitored by the Board of Directors until September 1, 1977.

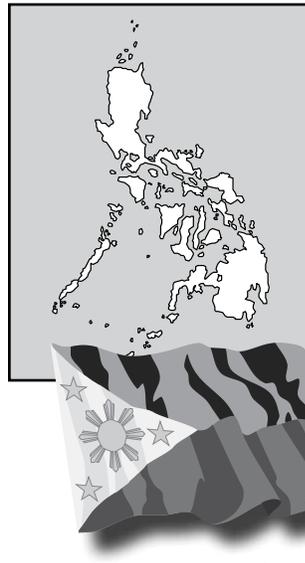
Although many chapters initially chose not to allow women the right to membership, the idea quickly caught on and continued to expand, allowing women everywhere to become members of APO. In 1977, there was a 23 percent increase in the number of pledges and a 21 percent increase in new initiates. Increases the year before were very modest in comparison.

Once women were admitted as active members in Alpha Phi Omega, it was only a matter of time before they advanced into National leadership positions. In 1981, Kay Hairgrove (now Krenek), Beta Sigma '79, was appointed to the position of National Publications Committee Chair by President C.P. Zlatkovich, Alpha Rho '64, and in 1986, she was elected to the Board of Directors and served as National Service Chair. Since then, more than 20 other women have been elected to positions on the Board, including the Fraternity's first female National President, Brother Maggie Katz, Gamma Pi '80, who served as President from 2006 to 2010.

The Fraternity has also honored female brothers. The 1985 National Pledge Class Namesake Honoree was Phyllis Churchill Tenney, who was advisor for Phi Epsilon Chapter at Maine Maritime Academy since 1969. The National Distinguished Service Key was awarded to Betsy Ullrich, Delta Rho '75, in 1988, to Kay Hairgrove Krenek in 1998, to Dr. Lisa Covi, Kappa '81, in 2000, and to mrn Tomusiak, Alpha Chi '75, in 2008. A National Award was also named in honor of Mrs. Maude Young, the late wife of Past President Colonel Lucius Young. The Maude Walker Young Award is given regionally to a non-brother spouse who has shown great dedication to the ideals of Alpha Phi Omega. The 2000 National Convention created a National Award for Chapter Advisors: the Phyllis Churchill Tenney Excellence in Advising Award.

The 2006 National Convention in Louisville, Kentucky, furthered the Fraternity's commitment to openness and inclusiveness by adopting a resolution acknowledging "that open membership requires that the opportunity to pursue membership is open to all students as described in Article III Section I [of the National Bylaws] without gender implication" and calling for the establishment of a student-led committee "to facilitate implementation of this policy." The resolution charged the committee to "streamline the process of bringing all chapters into compliance with the open membership policy as stated in the National Bylaws by the 2008 National Convention."

## APO AROUND THE WORLD



### PHILIPPINES:

In *The Story Behind the Founding*, Alpha Phi Omega founder, Dr. Frank Reed Horton, wrote, "As Scouting is worldwide, so should Alpha Phi Omega be worldwide, gradually in the colleges and universities of all the nations."

After World War II, Sol Levy, a Scout and an APO alumnus, went to the Philippines.

At a conference, Levy shared the

idea of a Scouting-based fraternity

and left APO publications with the Filipinos in attendance, among them Dr. Librado I. Ureta. Starting in 1947, Dr. Ureta organized APO at Far Eastern University in Manila, Philippines where he was a graduate student. The response from fellow Eagle Scouts was good.

By 1950, when Dean Arno Nowotny (Alpha Rho Chapter) was President, and APO already had more than 200 chapters in the U.S., the Filipinos were ready for official recognition by the school administration. On March 2, 1950, in Room 214 of the Nicanor Reyes Sr. Memorial Hall, the first organization of APO outside the U.S. was established by Dr. Ureta's group of over 20 Scouts and advisors. Far Eastern University became Alpha Chapter of the Alpha Phi Omega of the Republic of the Philippines (APO-Philippines).

Later in the same year, with the participation of other Scouts in Manila, including those from the nearby National University (named Beta Chapter on March 24, 1951), the Alpha Phi Omega International Service Fraternity became a national organization and Dr. Ureta became the first President. On September 13, 1953, APO-Philippines held its first National Convention in Manila. A Philippine college or university may become an APO chapter on the petition of at least 15 students (all-male or all-female) of the school. More than 255 fraternity charters and 104 sorority charters have been granted. Whichever organization by gender is established on campus first, the Fraternity brothers and Sorority sisters share the same chapter name.

In the past, sisters belonged to sororities of different names. Women were first admitted into the APO ranks on

September 17, 1968, when the first sorority chapter was given official recognition. On December 18, 1971, Alpha Phi Omega Auxiliary Sorority took legal form (“auxiliary” was later dropped).

On October 13, 1976, the APO Executive Board started to grant recognition to alumni associations on the petition of 15 Life Members from the Fraternity or Sorority. To date, 92 alumni associations based on location, region, profession, or chapter are official APO service resources throughout the Philippine archipelago and abroad. Among countries with active alumni groups are: Australia, England, Japan, and the Kingdom of Saudi Arabia. In North America, local chapters may contact these Filipino alumni associations in British Columbia, New York, Florida, Los Angeles, Chicago, New Jersey, San Francisco Bay area (two associations), Houston, Montreal, San Diego, Toronto, Seattle, Winnipeg and Guam. Many of these alumni associations are members of the Alpha Phi Omega Alumni Council of North America.

The National Office in the Philippines is located at the Suite 3A Residencia Braganza, 270 Ermin Garcia Street, Cubao, Quezan City, Phillippines, phone number +011 632 439-7640.

While APO through the years has acquired an identity separate from the BSA, and native culture has influenced the biggest fraternity and sorority in the Southeast Asian country, the Philippine Alpha Phi Omega always adheres to Dr. Horton’s Cardinal Principles of Leadership, Friendship and Service. If there is one difference, it is that the handclasp is based not on the original APO member Thane S. Cooley’s, but on the Boy Scout handshake.

**ICAPO:**

The 1980s brought about renewed contact between APO-USA and APO-Philippines. Leaders in both organizations, including Presidents Earle M. Herbert (APO-USA) and Carlos “Caloy” Caliwara (APO-Philippines) concluded there was a need for an international coordinating body to promote the ideals of the Fraternity around the world. This resulted in the birth of the International Council of Alpha Phi Omega (ICAPO) at the 1994 Dallas-Fort Worth APO-USA Convention with the signing of the charter document. The first meeting of ICAPO was held in Zamboanga City at the 1995 APO-Philippines National Convention. The second meeting of the International Council was held in Phoenix 1996 at the APO-USA National

Convention. At that time a formal set of Operating Policies for the Council was signed and the officers were elected. The Council meets annually at alternating National Conventions.

**ALPHA PHI OMEGA OF CANADA:**

In February 1995 the Board of Directors unanimously voted to sponsor and actively support the establishment of Alpha Phi Omega of Canada. When there are five active chapters in Canada, APO-USA will work with these chapters to help them set up an independent national organization. Currently, there is interest in the Fraternity at several universities across Canada. Anyone



with student or faculty contacts at colleges in Canada should contact the International Relations Director at [canada.extension@apo.org](mailto:canada.extension@apo.org).

**ALPHA PHI OMEGA OF AUSTRALIA:**

Alpha Phi Omega-Philippines is overseeing the development of APO-Australia and similar to APO-USA and Canada, once five active chapters are established they will establish an independent national organization. Currently there is interest in the Fraternity at several school in Austrailia.





The Core of

Alpha Phi Omega

THE CORE  
OF APO



# PLEDGE PROGRAM OBJECTIVES

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A pledge program is conducted for you, the new pledge member:

- a. To serve as an introduction to Alpha Phi Omega.
- b. To inform you about the Fraternity – past and present.
- c. To allow you to qualify in Leadership, Friendship and Service.
- d. To give you, as a pledge, and the chapter a trial period during which the chapter can decide if it wants to invite you to become a brother and you can decide if you want to accept such an invitation.

## THE RITUAL

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After you have served your period of pledge membership, you will be elected into the brotherhood according to the rules established by your chapter. You will then be formally initiated into the Fraternity according to our official ritual. All brothers are initiated by this ritual, which will not violate any of your rights or beliefs. While APO is basically a nonsecret fraternity, the ritual is something that the brotherhood shares only with itself. It is not elaborate or Byzantine, but simple and dignified. During the ritual, you will learn the symbolism of our coat of arms and our badge, learn our motto, sign and handclasp, receive our membership credentials and service pin, and take an oath of loyalty and service, agreeing to abide by the principles and laws of APO.

## HAZING

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**Alpha Phi Omega does not tolerate any hazing or informal initiation.** Your pledge program will allow you to demonstrate your interest in service, but in no way will it demean you as an individual or require you to perform personal service for the brothers. Please review the Membership Policies on pages 28-29 and the Risk Management Policy on pages 30-31 of this manual to learn more about the objectives of our pledge program.

# NATIONAL PLEDGING STANDARDS

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The National Convention has adopted National Pledging Standards for use by all chapters. The Standards and their rationales are as follows:

**1. The general objectives of pledging.** An appropriate period of pledging consists of a well-rounded program of opportunities in Leadership, Friendship and Service. The program is in conformity with the National Bylaws, Standard Chapter Articles of Association, state and federal laws, and campus regulations. The purpose of the program is to identify students who will embrace and make a lifetime commitment to the principles of Alpha Phi Omega and to prepare those students for active membership.

Rationale: This is the overall purpose of pledging and reflects the legal obligation of all members of Alpha Phi Omega.

**2. Hazing during pledging.** An appropriate period of pledging has no place for hazing practices. These include the degradation of individuals, personal service demands, and any other practices inconsistent with the spirit and principles of Alpha Phi Omega.

Rationale: The concept of pledge membership long ago progressed beyond such practices since they violate the member's obligation to state law, the National Bylaws of the Fraternity and the regulations of most campuses. Alpha Phi Omega members respect the worth of human dignity and, in firm support of our heritage of intellectual freedom do not tolerate unequal or abusive treatment of any person.

**3. The length of a pledging period.** An appropriate period of pledging should not be less than six weeks or more than ten weeks in duration.

Rationale: Pledge membership and the period of pledging must provide adequate time for pledges to acquire the knowledge and skills necessary to function as active brothers of the Fraternity, and as officers of their chapter, and to develop the commitment for continuing service throughout their collegiate years and beyond. Pledgeship, whether as part of a structured pledge class or through individual contracting, must provide these opportunities but must not last for such a time

period as to interfere with other obligations of the pledges.

- 4. Use of the Pledge Ritual.** An appropriate period of pledging begins with the introduction of students into Alpha Phi Omega only by the official Pledge Ritual and their timely registration with the National Office in the approved manner.

Rationale: No person may receive the rights, benefits and privileges of pledge membership in Alpha Phi Omega until these requirements have been satisfied.

- 5. Wearing of insignia.** An appropriate period of pledging includes wearing an official pledge pin.

Rationale: Chapter image, on and off campus, is a vital concern of all members, new and old. The prominent and proud display of an Alpha Phi Omega Pledge Pin instills pride through identity with Alpha Phi Omega, signifies the chapter's presence on campus and in the community, and may also habituate all members to proudly wear Fraternity insignia.

- 6. Instruction in pertinent facts.** An appropriate period of pledging includes instruction in the National Bylaws; Standard Chapter Articles of Association; chapter bylaws; chapter officers and advisors; the decision making processes of the chapter; key campus officials; and sectional, regional and national officers of the Fraternity.

Rationale: It is vital for every new member to develop a working knowledge of the operating rules and procedures of the Fraternity, the individual chapter, and the sponsoring college or university campus. In addition, it is highly advantageous to be familiar with and knowledgeable of future resource personnel on campus, in the community, and within the Fraternity.

- 7. Alpha Phi Omega heritage.** An appropriate period of pledging includes education in chapter, campus and Fraternity history, including our special relationship with the scouting movement and our common background.

Rationale: The chapter, the sponsoring college or university, the Fraternity, and the Scouting movement have rich heritages, which should be shared with all those who follow. An appreciation of this common heritage, bequeathed to all current and future members, is a thing to be cherished.

- 8. Pledges in chapter meeting.** An appropriate period of pledging includes direct observation by pledges of

the decision making process of the chapter.

Rationale: Pledges should be given the opportunity to have additional contact with the brothers and to learn more about how their chapter conducts business. The chapter retains the right to decide what portion and number of its meeting are appropriate for pledges to attend.

- 9. Interchapter relationships.** An appropriate period of pledging includes an opportunity for all pledges to visit one neighboring Alpha Phi Omega chapter.

Rationale: One of the most difficult concepts for new members to grasp is the scope of our fraternity. The wide acceptance of Alpha Phi Omega, its principles, and the good works of its members span hundreds of campuses. Pledges should have the opportunity, firsthand, to see it functioning on campuses other than their own.

- 10. The development of leadership.** An appropriate period of pledging includes the opportunity for each pledge to participate in chapter planning functions; leadership development experiences; and sectional, regional and national conferences and conventions.

Rationale: Our Cardinal Principle of leadership is often merely assumed rather than developed, and involvement in these opportunities satisfies this need well. Virtually every active brother agrees that conferences and conventions on all levels provide a unique learning experience for all who attend. Conference and/or convention attendance additionally reinforces interchapter visitations by establishing an appreciation for the national scope of Alpha Phi Omega.

- 11. The promotion of friendship.** An appropriate period of pledging includes a requirement that each pledge meet and establish a fraternal relationship with all active, associate, advisory, and when possible, honorary members of the chapter.

Rationale: For the newly initiated, fraternalism is often difficult concept to understand because of stereotypes, confusion, or even ignorance. The exemplification of our Cardinal Principle of friendship and the unique role of collegiate fraternalism are experiences, which, more than any other factor, will determine a pledge's willingness to remain committed throughout the collegiate years and beyond. All members of the chapter grow personally as these relationships are established and fostered.

- 12. Providing service.** An appropriate period of pledging includes a weekly (or other appropriate)

service obligation, equal to that required of active brothers to remain in good standing with the chapter. Sufficient projects must be available and all four fields of service should be embraced by the conclusion of the pledge period.

Rationale: Most people are willing to help others in time of need, but few are willing to make the many personal sacrifices, which a life of service may demand. Our Cardinal Principle of service is the heartbeat of Alpha Phi Omega, and our fourfold service program encourages the experience of helping all in need, rather than just those who are in time of need. By designing this standard in such a fashion, we demonstrate that no more is demanded of pledges than of their active counterparts and that sufficient opportunity is provided for pledges to demonstrate their commitment to the service program in all four fields. It prepares pledges realistically for participation in the chapter service program as active members and strengthens the foundation for their way of life after graduation.

- 13. Pledge projects.** An appropriate period of pledging requires the planning, organizing and execution of a chapter approved service project of some significance under the leadership of pledge members.

Rationale: A period of pledge membership would be severely limited in effectiveness if it did not provide the opportunity for the development of necessary organizational planning and leadership skills which are required of active brothers in carrying out the service program of their chapter. This standard thus carries a practical necessity while further implanting our Cardinal Principle of service in each member and deepening a lifetime commitment of serving humanity.

- 14. Academic obligation.** An appropriate period of pledging gives high priority to the academic success of the pledges.

Rationale: Alpha Phi Omega is a collegiate fraternity and has an obligation to both its prospective members and to its sponsoring college or university to ensure that the academic experience is both fulfilling and successful supporting our heritage of educational freedom.

- 15. The use of “pledge books”.** An appropriate period of pledging includes a requirement that each pledge maintain a permanent record, which documents successful completion of the pledge program requirements, in such form as the chapter may require.

Rationale: Each pledge should be evaluated on the

individual achievement of program requirements whether as a member of a structured class or as an individual fulfilling a personal contract. This permanent record will be an objective source for the evaluation of these accomplishments as well as the likely source of significant personal memorabilia in years to come.

- 16. The Oath of Loyalty and Service.** An appropriate period of pledging includes the presentation and explanation of the Oath of Loyalty and Service to the pledges by the officers supervising the pledge class.

Rationale: A presentation and explanation is needed to assist the pledges in fully understanding the commitments they will make to Alpha Phi Omega when they are initiated.

- 17. Replenishing membership.** An appropriate period of pledging emphasizes the need to continue membership expansion.

Rationale: A good chapter continues to live not only through the service participation of its current members but also through their commitment to perpetuating its programs by extending membership opportunities to similarly dedicated students. This activity also further reinforces our national heritage of freedom of association.

- 18. Pledge period reviews.** An appropriate period of pledging includes at least one opportunity at its conclusion for the constructive evaluation of the program. This evaluation should be made by both pledges and brothers and should cover both individual performances and program goals.

Rationale: Chapter programs succeed not by mere repetition, but through careful reflection upon the successes and failures experienced each time the program is offered. Evaluation is the key to healthy programs, healthy members, and healthy chapters. Evaluation is also necessary to determine the individual successes of pledge members throughout the program. The process should reveal how well they satisfy the program requirements and how well they demonstrate that they are ready for the confirmation of active membership.

- 19. Method of selection following pledging.** An appropriate period of pledging includes objective determinations for eligibility to receive active membership based upon the individual’s successful completion of program requirements. The completion by a pledge of all chapter requirements established at the beginning of the pledging

experience is a strong indication that active membership may not be denied by the chapter. Rationale: While the confirmation of active membership is the single greatest power of a chapter, this power must never be used capriciously or arbitrarily. The entire concept of pledging is to provide a complete opportunity for individuals to acquire those skills and that knowledge necessary for active membership, as well as to make a commitment to our purpose and principles. If a chapter enters into “black-balling” or some other abuse of its powers, it defeats the entire purpose of a pledge program and pledging standards. Eligibility for active membership and its rights, benefits and privileges should lie based upon an objective evaluation of the Pledge’s successful completion of those pledging standards adopted by the chapter. Membership in Alpha Phi Omega is a great honor earned through hard work, diligent effort, and dedication to our principles. It is not based merely on a popularity vote of the other brothers. Any other reason is a betrayal of our high principles of brotherhood.

## **20. Initiation of neophytes by the Fraternity Ritual.**

An appropriate period of pledging concludes with the initiation of all qualifying pledges into Alpha Phi Omega only by the Official Fraternity Ritual and by their timely registration with the Fraternity’s National Office in the approved manner. Pledges should be made aware that the Official Fraternity Initiation Ritual contains references to God and a dedication invoking the name of “Our Common God”.

Rationale: The initiation ritual of Alpha Phi Omega is both a beautiful and significant ceremony. Its purpose is not to mark the conclusion of pledge membership, but rather to herald the beginning of a lifetime of Leadership, Friendship and Service in Alpha Phi Omega as an active brother. Every Fraternity member shares this common experience and, indeed, may not receive the rights, benefits, or privileges of active membership until these requirements have been satisfied.



Your Role In

Alpha Phi Omega

YOUR ROLE  
IN APO



# YOUR ROLE AS A BROTHER

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Your pledge period is a time to determine your interest in committing yourself to the Cardinal Principles of Alpha Phi Omega. As a brother, you will be expected to demonstrate this commitment daily. While your chapter will identify specific responsibilities to maintain your active membership, here are general duties:

- Attend all chapter meetings.
- Participate in as many service projects as possible.
- Serve on at least one chapter committee.
- Serve as a chapter officer or project leader.
- Attend at least one sectional or regional conference.
- Pay all financial obligations promptly.
- Recruit at least one new member to replace yourself each year.
- Contribute your ideas and preferences to the service committee and other chapter programs.

Future pledges will look to the active chapter for a model of the principles of APO. As a brother you are that example. Part of setting this example is to ensure that your chapter meets its obligations to the Fraternity. Every chapter is required to do the following:

- Annually reaffirm its charter by completing and submitting the Charter Reaffirmation Form which is due in the National Office by November 15; and
- Register its pledges and initiates with the National Office within ten days of the Pledge Ceremony or Initiation Ritual.

In addition, every chapter should complete the H. Roe Bartle/Annual Chapter Program Review and conduct a Chapter Assessment and Planning Session annually.

# NATIONAL SERVICE WEEK

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Alpha Phi Omega has designated the first week of November as National Service Week, in order to unify chapters with a national theme and to inspire expansion of chapter service programs. During this week every chapter is encouraged to carry out a new, high profile service project related to the program of emphasis and

involving other chapters and the community.

At the 2012 National Convention, the legislative body selected “APO Shows Respect to All” as the program of emphasis for National Service Week in 2013 and 2014. For 2013, National Service Week is November 3-9, 2013, and the theme is, “Respect for Self.” For 2014, National Service Week is November 2-8, 2014, and the theme is “Respect for Others.”

For more information on National Service Week, visit the Service Program section of [www.apo.org](http://www.apo.org).

# SPRING YOUTH SERVICE DAY

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Alpha Phi Omega’s Spring Youth Service Day (SYSD) is a fraternity event in partnership with Youth Service American’s Global Youth Service Day, the largest service event in the world. During April of each year, APO chapters across the nation perform a service project for or with the youth of America.

Participating in SYSD helps realize Frank Reed Horton’s dream that APO make the world a better place, particularly through service to “the youth of all nations.” A SYSD project is a wonderful opportunity to work together as a fraternity to provide service that leaves a lasting and positive impact on the youth of America. Through projects that guide youth by engaging them in service, we both directly benefit them and inspire them to become the next generation of volunteers.

Alpha Phi Omega  
in partnership with...



For more information on Spring Youth Service Day, visit the Service Program section of [www.apo.org](http://www.apo.org).

# A LIFETIME COMMITMENT

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To become a brother of Alpha Phi Omega is to make a lifetime commitment to the Cardinal Principles of

Leadership, Friendship and Service. As a student, you will demonstrate your commitment by taking part in the activities and operation of your chapter. After college, you will have opportunities throughout the rest of your life to demonstrate our principles to benefit your community, your profession and the Fraternity.

The Fraternity, too, will want and need your involvement when you become an alumnus. APO depends on alumni for sectional, regional and national volunteer leadership. Alumni serve as committee and staff members, as workshop facilitators, as elected officers and as sponsors for new chapters. You will have the opportunity to help the students of the future enjoy the benefits of the Fraternity that you are discovering today.

APO programs and services recognize the importance of alumni. We encourage alumni-oriented events during sectional, regional and national meetings. The National Alumni Committee coordinates these efforts and promotes greater alumni involvement.

Local alumni associations are a key part of the Fraternity's alumni structure. The more than 40 local associations are either chapter- or geographically-based. They are an important communication and fellowship link between the Fraternity and individual alumni. Each alumni association develops its own structure and program, often including service to chapters and the community.

The brotherhood of APO knows no bounds in space or time. When you pledge yourself to our Cardinal Principles, you are making a commitment that will last a lifetime.

## THE SOCIETY OF LIFE MEMBERS

The Society of Life Members is a way of demonstrating your intention to live the Cardinal Principles of Alpha Phi Omega throughout your life. Unlike being a pledge or an active or an alumnus, which are stages of belonging to the Fraternity, membership in the Society of Life Members is an attitude and commitment of support for the Fraternity and what it represents. The Society of Life Members is in addition to regular membership fees and dues and is not a substitute or replacement for these regular fees. The undergraduate fee for joining the Society of Life Members is \$50 (the cost is \$100 beginning one year after graduation). You may apply for membership in the Society of Life Members after you are initiated by your chapter and registered in the National Office as a brother. As a member of the Society, you will receive the *Torch & Trefoil*, the official Fraternity newsletter, a Life Membership card and a certificate suitable for framing. Further, you will be performing a service to the Fraternity. The Society of Life Members fees go into a permanent endowment fund that ensures the Fraternity's financial future. Membership in Alpha Phi Omega is both a privilege and an honor. The Society of Life Membership enhances the experience. For more information about the Society of Life Members, visit [www.apo.org/give](http://www.apo.org/give).

## 1925 CLUB

*The 1925 CLUB is a student giving program that supports the Alpha Phi Omega Annual Fund. Active brothers who make a gift of \$19.25 or more each year will be recognized as a member of the 1925 CLUB, receive a lapel pin and be listed in the Annual Giving Report. Chapters with 100 percent member participation will be recognized on a display at the National Office.*

**What does the 1925 CLUB support?** *Your contributions help finance member services, chapter support, publications, APO's leadership programs, and general operating needs. Specifically, programs like National Service Week, uniting our members across the country through service, and APO LEADS, providing brothers with valuable leadership training, are made possible through this fund. Donations are used for publications such as the Torch & Trefoil, various member handbooks and manuals, and most importantly, recruitment and pledge program materials that empower chapters to reach individuals on their campus and beyond, resulting in chapter expansion... the lifeblood of APO. Fellowship, education, and fraternity business conducted at events such as National Convention and National Volunteer Conference are also made possible with these gifts. And finally, your membership dues remain minimal thanks to donor support. These are just a few reasons why participation in the 1925 CLUB is critical to the future of our fraternity.*



# APO MEMBERSHIP POLICIES

**I. Pledge Ritual:** The Pledge Ritual remains an effective statement of Fraternity policy regarding treatment of pledges during their preparation for active membership.

**II. Initiation Ritual:** The Initiation Ritual remains an effective statement of Fraternity policy regarding conduct of members of Alpha Phi Omega.

**III. Other Policies:** In addition to statements in these rituals, it is the policy of Alpha Phi Omega that:

- A. Membership shall be granted only by brothers of an active chapter or by the Board of Directors in the case of honorary membership.
- B. Because all people have the potential to be of service and to be leaders and friends, active membership is open to all students and should represent a cross section of the student body. Chapters have the right to determine their own membership. Active membership shall be granted only within the context of the National Bylaws, the Standard Chapter Articles of Association, and the rules and regulations of the school involved.
- C. Chapter membership requirements may be adopted that are not in conflict with state and local law, the National Bylaws and Standard Chapter Articles of Association of Alpha Phi Omega, or the rules and regulations of the school at which the chapter is located; and that conforms with the philosophy and policy of Alpha Phi Omega as outlined in the National Pledging Standards.
- D. The purpose of a pledge program is to make it possible for pledges to acquire the knowledge and skills necessary to function as effective active brothers of this National Service Fraternity. Therefore, the ultimate aim of every pledging period is to teach the worth of human dignity, promote academic scholarship, instill a commitment to continuing service, provide opportunities to participate in leadership development experiences, and cultivate friendship among the pledges and with the brothers. Pledge programs should also ensure that pledges become thoroughly familiar with the principles, ideals, and heritage of Alpha Phi Omega.

- E. All pledging activities must have an articulate and reasonable positive benefit, be consistent with the principles and spirit of Alpha Phi Omega, and involve no risk of humiliation or injury to any person.
- F. Those preparing for active membership are representatives of Alpha Phi Omega. As such, they shall be treated with the same degree of respect as brothers and shall participate in, or be asked to participate in, only those activities that are consistent with the membership policies of Alpha Phi Omega.

Practices that may be inconsistent with the membership policies of Alpha Phi Omega, depending on the facts and circumstances of each, include restrictive formation, dress requirements, and the manner in which pledges are addressed. Examples of practices that do not meet this standard include:

- 1) *Subjection to physical mistreatment such as road trips, kidnapping, paddling, branding, beating, forced activity, and confinement of any kind;*
- 2) *Participation in activities not directly related to their preparation for active membership such as physical conditioning or personal services for active, advisory, alumni or honorary members;*
- 3) *Participation in activities that restrict such normal social functions as eating, social contacts, or personal hygiene;*
- 4) *Subjection to mentally or emotionally stressful situations as an integral part of their pledge activities;*
- 5) *Blindfolding, except as part of the Pledge or Initiation Rituals; and*
- 6) *Subjection to informal ceremonies, traditions, rituals or initiations that are contrary to the policies or Bylaws of Alpha Phi Omega.*

Of course, enumeration of these specific activities does not imply that all other practices are consistent with the membership policies of Alpha Phi Omega. All membership activities and pledging requirements must be measured against the criteria set forth in this membership policy.

- G. Active brothers are responsible for maintaining chapter membership practices involving any members of the Fraternity, including actives, in strict accordance with the policies of Alpha Phi Omega and its stated purpose in keeping with the principles of the Boy Scouts of America.
- H. Advisory, honorary, and alumni members of Alpha Phi Omega participate in supporting,

but not dominating, roles to active chapters, enabling the active chapters to fulfill the purpose of Alpha Phi Omega. It, therefore, is not the function of members other than active brothers to direct the supervision of pledges or to direct the establishment of pledge or active member programs and policies in any chapter.

- I. Chapters, interest groups and petitioning groups of Alpha Phi Omega National Service Fraternity shall not use or condone the use of alcoholic beverages as part of their membership recruitment “rush” or pledge education programs. A violation of this policy shall be deemed a violation of the membership policies of Alpha Phi Omega National Service Fraternity.

**IV. Enforcement:** The Fraternity, through its Board of Directors, shall take appropriate action when inconsistencies or infractions of membership policies occur.

## STATEMENT OF PURPOSE FOR THE POLICY OF RISK MANAGEMENT

Alpha Phi Omega National Service Fraternity is dedicated to a high-quality fraternity experience and therefore urges brothers and chapters to adopt and implement a comprehensive risk management policy.

Risk Management, a phrase never heard by most of the older generation, has rapidly become a common term on campus and during chapter conversations. Risk Management is just plain responsible behavior. It is the willingness of Alpha Phi Omega members to provide a safe fraternal environment, taking care of one another, taking care of our guests, planning carefully all aspects of our programs, abiding by the laws of the Fraternity, campus, community and nation. Simply put, it is the basic respect for the Fraternity, people, property and laws.

Brotherhood, human dignity and respect serve as the foundation of Risk Management. As we plan our activities we should be aware of this at all times. Risk Management means taking a few extra precautions, being more imaginative when planning events, and preparing for the well being of everyone.

In matters of this Fraternity, all actions taken by our members must adhere to the standards of conduct, which our community demands. Individuals are required to act in a manner as a reasonable person of ordinary prudence would act under similar circumstance. As a general rule, it is useful to ask yourself two questions when concerned about risk and safety. One: Is it possible that given the arrangements we have for this event, some injury may result? Two: Did we do all that a reasonable person would deem appropriate to avoid accidents? More often than not, when organizations sponsor events, the answers to these two questions are incriminating.

Alpha Phi Omega members must abide by:

1. The laws of our nation;
2. The laws of the state in which they reside;
3. The local laws of the municipalities they operate within;
4. The rules and regulations of the sanctioning educational institute they operate in; and
5. The rules and regulations of this fraternity.

Alpha Phi Omega has established guidelines previously that serve as a starting point for Risk Management Policies:

- Membership Policies Statement;
- National/Convention Alcohol Policy; and
- Bylaws pertaining to Hazing and Housing.

A comprehensive Risk Management Policy shall also include, but not be limited to, standards addressing:

- Drugs/Substance Abuse
- Sexual Abuse/Harassment/Discrimination
- Individuals with Disabilities
- Contractual/Financial Issues
- Transportation Issues
- Advisors
- General Health and Safety
- Personal Property
- Risk Management Education

Many national fraternities and sororities have adopted risk management policies. Adoption and implementation of these risk management policies affirms the organizations living up to their responsibility to protect their members from harm and ensure the good reputation of the fraternal world.

The Alpha Phi Omega Board of Directors and National Office staff stand ready to assist in the development of your individual risk management policy. We recommend a proactive approach with your campus, your volunteer advisors, your sectional chair and regional director to aid in your development process.

# THE STANDARD POLICY OF RISK MANAGEMENT

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## HAZING

No fraternity member shall take part in hazing activities. *Hazing activities are defined as (but not limited to): Any action taken or situation created, intentionally, whether on or off fraternity premises or during fraternity functions, to produce mental or physical discomfort, embarrassment, harassment or ridicule. Such activities may include but are not limited to the following: use of alcoholic beverages; paddling in any form; branding; creation of excessive fatigue, physical or psychological shocks; quests; treasure hunts; scavenger hunts, road trips; or any other such activities carried on in the name of the Fraternity; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; and any other activities which are not consistent with fraternal law, ritual or policy or the regulations and policies of the educational institution and local, state and federal laws.*

## SEXUAL HARASSMENT / ABUSE / DISCRIMINATION

The Fraternity will not tolerate or condone any form of abusive or discriminatory behavior on the part of its members, whether physical, mental or emotional in respect to sex, race, ethnicity, physical, mental, or emotional disability, age, marital status, sexual orientation, gender identity, or religious affiliation. This is to include any actions, which are deemed to be demeaning to all but not limited to date/gang rape or verbal harassment.

## CONTRACTUAL AND FINANCIAL ISSUES

No chapter, alumni association, section or region shall enter into a contract or financial agreements using the specific name of Alpha Phi Omega. Qualifying statements as to which chapter, alumni association, section, or region must accompany all agreements entered into for the purposes of supporting fraternity functions. This includes, but is not limited to, such agreements as leases, contracts, hold harmless agreements, liability releases, account agreements, purchase orders, and hotel or banquet contracts.

## ALCOHOL AND DRUGS (SUBSTANCE ABUSE)

The possession, use and/or consumption of alcoholic beverages, during any Fraternity event, any event that an observer would associate with the Fraternity, or in any

situation sponsored or endorsed by the chapter, must be in compliance with any and all applicable laws, policies and regulations of the state, county, city and institution of higher education. The unlawful possession, sale and/or use of any illegal drugs or controlled substances at any Fraternity sponsored event, or at any event that an observer would associate with the Fraternity, is strictly prohibited. Chapters, interest groups and petitioning groups of Alpha Phi Omega National Service Fraternity shall not use or condone the use of alcoholic beverages as part of their membership recruitment “rush” or pledge education programs. No chapter funds shall be used to purchase alcohol. A violation of this policy shall be deemed a violation of the membership policies of Alpha Phi Omega National Service Fraternity.

## PERSONAL PROPERTY

Use of personal property in fraternity activities shall be strictly voluntary and the sole responsibility of the owner. Alpha Phi Omega shall not assume liability for personal property used in conjunction with fraternity activities, nor for any damages resulting from said use.

## TRANSPORTATION ISSUES

Any individual who drives or otherwise provides transportation in conjunction with Alpha Phi Omega activities shall obey all applicable motor vehicle laws, including, but not limited to, those concerning vehicle safety, vehicle operation, insurance and the transportation and consumption of alcoholic beverages. Operators will ensure that vehicles are not overloaded and are driven in a safe manner. Rental vehicles shall be operated in accordance with rental contracts. Use of personal vehicles shall be strictly voluntary and the sole responsibility of the vehicle owner/operator. Alpha Phi Omega shall not assume liability for personal vehicles used in conjunction with Fraternity activities, nor for any damages resulting from said use.

## GENERAL HEALTH AND SAFETY

All activities planned in conjunction with Alpha Phi Omega shall take into account the health and safety of all participants. Planning of Alpha Phi Omega projects and activities will include appropriate personal safety equipment (ear plugs, eye protection, gloves, etc.), training (use of tools and equipment), and supervision. All equipment to be used in conjunction with Alpha Phi Omega activities will be in good working condition and will be used in a safe manner.

## ADVISORS

Advisors and alumni serving Alpha Phi Omega on behalf of their employer or respective volunteer agency (educational institution, youth service organization,

etc.) will do so in accordance with the policies of said entity, including but not limited to risk management and personal liability. Advisors and alumni shall adhere to the provisions of this and all applicable policies of the Fraternity when engaging in fraternity-related activities. Advisors and alumni shall recognize the appropriate authority of elected or appointed officers, representatives or employees of the Fraternity in questions of policy and shall not engage in activities designed to circumvent fraternity policies.

**EDUCATION**

All reasonable efforts will be made to insure each student member, pledge, associate member, advisor, alumnus and honorary member shall be instructed on the Risk Management Policies annually. Active chapters, alumni associations, and sectional, regional, and national volunteers will indicate their understanding of and compliance with the Risk Management Policy statement on an annual basis. Organizers of Fraternity events will reasonably inform guests (including non-members, alumni, advisors and visiting members) of applicable policies.

**RISK MANAGEMENT RATIONALE**

The Standard Risk Management Policy is extremely important for a national service fraternity as well as the individual chapters of Alpha Phi Omega. A risk

management policy provides the chapters, sections, regions, and National Fraternity with the ability to protect their members, to maintain the high reputation of Alpha Phi Omega, and to assist members in assessing their individual responsibilities.

**ESTABLISHMENT OF INDIVIDUAL CHAPTER RISK MANAGEMENT POLICIES**

The Standard Risk Management Policy is a minimum policy, which the chapters must follow. Chapters will face unique challenges that will require individual attention. They may choose to adopt a policy above and beyond these standards. This policy is intentionally broad, and it is the intent that chapters individualize, through discussion, the policy beyond the scope of the minimum standards.

The major focus is to educate all brothers in Risk Management. Adoption of this policy will provide a program of education within the chapters, sections, regions and on a national level.

Signing the Standard Risk Management Policy should not be done without careful consideration. It is your affirmation and commitment to the Standard Risk Management Policy. Much time and effort has been dedicated to making this policy as encompassing as possible for all members of Alpha Phi Omega National Service Fraternity.

**YOUR ROLE  
IN APO**

**AFFIRMATION OF COMPLIANCE WITH RISK MANAGEMENT POLICIES**

Alpha Phi Omega places a high value on the dignity and worth of a human being. Therefore, we, the undersigned, have discussed the Risk Management Policies of Alpha Phi Omega with the brothers of this chapter. We hereby affirm our chapter's acknowledgment of these Risk Management policies and its recognition that non-compliance with any of these policies has no place in the membership program of Alpha Phi Omega. We also affirm our commitment to educate our chapter regarding Risk Management to the best of our abilities.

\_\_\_\_\_  
President

\_\_\_\_\_  
Membership Vice President

\_\_\_\_\_  
Advisory Board Chair

\_\_\_\_\_  
School

\_\_\_\_\_  
Chapter

\_\_\_\_\_  
Date

\_\_\_\_\_  
Region/Section



Alpha Phi Omega

Identity

APO  
IDENTITY

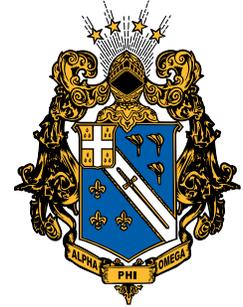
# ALPHA PHI OMEGA SYMBOLS

In the early days of the Fraternity, our founders chose recognizable objects that would be representative symbols of the spirit of our Cardinal Principles of Leadership, Friendship and Service. They selected items of historical and traditional value and notability. The meaning and definitions of these symbols have not changed in our lifetimes, and likely will never change.



## THE PIN

This badge, worn by thousands of brothers of Alpha Phi Omega, is the "Emblem of Campus Service." Students and faculty alike recognize and respect the activities for which it stands.



## THE COAT OF ARMS

The ideals of Alpha Phi Omega are embodied in our coat of arms. As everyone who has passed through the ritual knows, the symbolism of the coat of arms stands for the very purpose of our brotherhood.



### JEWEL: **DIAMOND**

The most precious of all gemstones representing brilliance, luster, always increasing in value, and an expression of the greatest gift of love when given.



### BIRD: **GOLDEN EAGLE**

The 1976 National Convention declared the golden eagle as a new Fraternity symbol. The golden eagle symbolizes strength, gracefulness, keenness of vision, and endurance.



### FLOWER: **FORGET-ME-NOT**

A perennial flower with royal blue blossoms. It is everlasting, always remembered.



### TREE: **OAK TREE**

We have all heard from a parent or mentor at least once in our lives the story of the sturdy oak tree that grew from a small acorn. The oak is stately, sturdy, and sheltering.



### COLOR: **BLUE**

Our color of blue is a royal blue color. It is elegant, a sign of pure deed and thought. A color in our Nation's flag.



### COLOR: **GOLD**

Our color of gold is called "old glory" gold. A color also found in the Nation's flag (fringe & tassels). It represents high value, respect, royalty, and a sign of love.

APO  
IDENTITY

## No Brother Shall Be Without... POPULAR INSIGNIA OF ALPHA PHI OMEGA

- **BADGES, KEYS, MONOGRAM RECOGNITION BUTTON AND OTHER JEWELRY**  
Available through the National Office
- **PLEDGE AND SERVICE PINS, LIFE MEMBER PINS, DECALS, EMBROIDERED CRESTS, and BANNERS**  
Available through the National Office
- **CHAPTER DISTINGUISHED SERVICE KEY**  
Presented by a chapter and may be worn on a blue ribbon or chain



*With the exception of the pledge pin and the petitioning pin, only initiates (brothers) may order and wear Fraternity insignia. The badge is available as a pin or as a key and represents the individual's membership in Alpha Phi Omega.*

# ALPHA PHI OMEGA PUBLICATIONS

Alpha Phi Omega continues to come up with new and exciting ways to communicate with the Fraternity membership. The following publications are distributed to different audiences within the Fraternity, with the hope of providing news, resources, recognition and much more to the brothers of APO.



## TORCH & TREFOIL OFFICIAL NEWSLETTER

- **DISTRIBUTION:** Quarterly
- **AUDIENCE:** APO Life Members and chapters

## ALUMNI CONNECTION ALUMNI E-NEWSLETTER

- **DISTRIBUTION:** Bimonthly
- **AUDIENCE:** APO Alumni

## TORCH TOPICS CHAPTER E-NEWSLETTER

- **DISTRIBUTION:** Monthly during academic semester (August-May)
- **AUDIENCE:** APO chapter members, pledges, interest groups, and national leadership

## OFFICER INSIDER E-NEWSLETTER

- **DISTRIBUTION:** Bimonthly
- **AUDIENCE:** APO Chapter Officers

## APO TRIBUTE ANNUAL GIVING RECOGNITION MAGAZINE

- **DISTRIBUTION:** Annual
- **AUDIENCE:** Life Members, donors and chapters

# ALPHA PHI OMEGA TOAST SONG

$\text{♩} = 86$

1. Here's to Al-pha Phi O-me-ga, Loy-al Bro-thers we,  
 2. Bro-thersclasp thehands of Bro-thers, strong the cir-cle we,

True to self and to each o-ther, firm in loy-al-ty  
 Ev-er mind-ful ev-er serv-ing all hu-man-i-ty

Dai-ly work-ing, dai-ly striv-ing, ev-er more to be,  
 Now we raise our grate-ful voi-ces, in our song to thee

Men of Al-pha Phi O-me-ga, our fra-ter-ni-ty.  
 Men of Al-pha Phi O-me-ga, may we al-ways be.

APO  
IDENTITY

Alpha Phi Omega acknowledges the importance of brotherhood among all people. In 1976, the Fraternity overwhelmingly voted to include women among its brothers as full members. The words in this toast song are interpreted by the Fraternity to include all members of Alpha Phi Omega.

# GRAPHIC STANDARDS GUIDE

## FOR EXTERNAL AUDIENCES

External audiences are defined as non-Alpha Phi Omega members. This includes nonmember students, college or university administrators, civic and community organizations, the media, etc. Recommended uses include websites and all apparel.



### Alpha Phi Omega Blue & Gold



**PMS 286**

RGB = 0r, 51g, 171b  
for electronic uses



**PMS 1235**

RGB = 247r, 181g, 18b  
for electronic uses

The Torch Logo is the graphic identity that should be used for all external audiences. If the potential communication piece will be viewed by both internal and external audiences, please use the Torch Logo.

The Fraternity's Torch Logo was adopted by the delegates of the 2006 National Convention. It was designed by National Distinguished Service Key recipient Brother Kay Krenek, Beta Sigma '79, at the request of the National Marketing Committee. Although primarily designed for communicating the Fraternity's brand identity to external audiences, it contains important elements drawn from other Alpha Phi Omega symbols.

The logo features a torch, the symbol of higher education, with a bowl in the shape of one of the Fraternity pin's triangular sides. The single flame rising from the bowl has three parts, representing the Fraternity's unified expression of the three Cardinal Principles of Leadership, Friendship and Service. The colors of the logo are those of the Fraternity: blue and gold. Lastly, the logo contains the Fraternity's name, Alpha Phi Omega, spelled out as opposed to the Greek letters as a way to distinguish the Fraternity from social fraternities and sororities which many associate with the Greek letters.

## LOGO VARIATIONS



### One-color usage

The logo may be reproduced in black



### Preferred one-color usage

If possible, please use blue as the one color



### Preferred two-color usage

Whenever possible, two colors should be used



### One-color usage on a dark background

The logo may be reversed to white on black or printed in yellow or white on medium blue or a dark blue, such as Hanes® Deep Royal or Deep Navy tshirts



### Preferred two-color usage on a dark background

The logo looks best in white with the torch in yellow

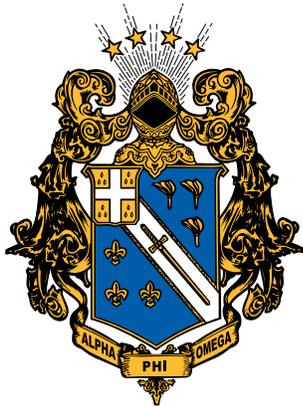
# GRAPHIC STANDARDS GUIDE

## FOR INTERNAL AUDIENCES

*Internal audiences are defined as Alpha Phi Omega members and alumni only. This would include advisors and other chapters, such as those in your section and region, including alumni volunteer staff.*



The Torch Logo should also be considered for internal audiences. Conferences and service projects are two good examples.



For more formal occasions such as banquets, anniversary celebrations or alumni events, the Crest Logo may be used. It is best reproduced in four-color process and can be challenging to print at a small size.



For informal internal communications, such as awards, souvenirs or fellowship events, the Service Pin Logo may be used. The preferred usage would be in two colors, although it may be reproduced in blue ash shown, or in black and white.



Request the files you need at:

**[www.apo.org/memberinfo/communications](http://www.apo.org/memberinfo/communications)**

Please note that the JPEG files are photographic in nature and will work for 4-color printed materials or electronic uses. For less than 4-color printing, such as silkscreen printing on t-shirts or glassware, vector artwork will be required. Those files are in Adobe® Illustrator®.

# GRAPHIC STANDARDS GUIDE

## TYPOGRAPHY & STYLE GUIDELINES

*Typography is an important part of the graphic identity for Alpha Phi Omega. Please try to follow these guidelines whenever possible.*

### Headlines

To contrast the logo, short headlines should be in all caps. Longer headlines may be upper and lowercase. The font should be Futura or Futura Bold although Futura Bold Condensed may also be used for long headlines and when space is tight. If working with limited fonts and Futura is not available, Helvetica may be substituted.

**SHORT HEADLINE EXAMPLE** (FONT: Futura)  
Longer Headline Example with More Words

**SHORT HEADLINE EXAMPLE** (FONT: Futura Bold)  
Longer Headline Example with More Words  
and in Two Lines

**SHORT HEADLINE EXAMPLE** (FONT: Futura Bold Condensed)  
Longer Headline Example with More Words and Condensed

### Body Copy and Subheads

The font Futura Bold should be used for all subheads and Garamond should be used for all body copy, with Garamond Italic used when needed. If working with limited fonts and Futura is not available, Helvetica may be substituted for the subheads and if Garamond is not available, Times Roman may be substituted for the body copy. Both subheads and body copy should be upper and lower case. If at all possible, try to keep the body copy to 10 point or larger.

### Style Suggestions

Avoid using the Greek letters in body copy. Spelling out Alpha Phi Omega is preferred. For detailed Style Guidelines for writing body copy, please refer to the Alpha Phi Omega Style Guide, available at:

**[www.apo.org/siteresources](http://www.apo.org/siteresources)**

To add an extension to the Torch Logo, please follow the headline suggestions, but use a line to separate the logo and the extension.

Below are two examples of how an extension could be used on dark background, such as apparel.



Alpha  
Phi  
Omega

**VOLUNTEER STAFF**



Alpha  
Phi  
Omega

**ZETA DELTA SIGMA  
CHAPTER**

# ALPHA PHI OMEGA CERTIFICATES



APO  
IDENTITY

## Alpha Phi Omega

WELCOMES INTO MEMBERSHIP

AND BESTOWS UPON THIS INITIATE ALL THE RIGHTS,  
BENEFITS, AND PRIVILEGES OF THIS  
NATIONAL SERVICE FRATERNITY

*Robert J. London*  
NATIONAL EXECUTIVE DIRECTOR

*Mark Stettin*  
NATIONAL PRESIDENT

*Founded December 16, 1925 at Lafayette College, Easton, Pa.*



## Alpha Phi Omega

NATIONAL SERVICE FRATERNITY  
Founded at Lafayette College, December 16, 1925

THIS IS TO CERTIFY THAT

Brother \_\_\_\_\_  
is a Member of \_\_\_\_\_ Chapter

and is entitled to all the rights, benefits  
and privileges of the Fraternity.

Number \_\_\_\_\_ Date \_\_\_\_\_

*Mark Stettin*  
NATIONAL PRESIDENT

# Beyond Your Chapter



# NATIONAL CONVENTIONS

Nowhere in Alpha Phi Omega is the sense of brotherhood as great or the fellowship as rich than at a National Convention. Brothers from all parts of the nation meet not only to decide the important issues of the day but also to share their concepts of the Fraternity through informal gatherings and numerous dances and social events held throughout the four-day Convention.

For most brothers, attendance at a National Convention is an exciting opportunity, mainly because they happen only once every two years. Conventions inspire a strong rededication to the principles for which we stand.

At the 1931 National Convention, the presiding officer was Frank R. Horton. He had served as Supreme Grand Master (National President) from the beginning of the organization until that time. The convention elected Dr. H. Roe Bartle to succeed our Founder as Supreme Grand Master.

In 1950, the principles of Alpha Phi Omega became international with the chartering of Alpha Chapter-Philippines, at Far Eastern University in Manila. There are several chapters of Alpha Phi Omega in the Republic of the Philippines in a separate national organization. (For more details, see page 16).

The concept of regional structure within the framework of the Fraternity came about at the 1967 Constitutional Convention held in Norman, Oklahoma. At that very important meeting each chapter was allowed to send only one delegate. There were three major Fraternity documents produced at this meeting: The Articles of Incorporation; National Bylaws; and the Standard Chapter Articles of Association.

It was one year later at the 1968 National Convention in Washington D.C., that the delegates established 10 administrative regions to bring APO's national organization

closer to the chapters and campuses. Each region originally consisted of 40 chapters. The original 10 regional representatives were elected to serve four-year terms.

From the beginning with state conventions, sectional and regional conferences became a very important part in the Fraternity operation. They foster good fellowship and helpful exchange of ideas for the advancement of our service program.

At the 1986 National Convention in Houston, regional representatives became regional directors, and that position became a two-year elected term. At the 1988 National Convention in Denver, the voting delegates increased the Members-at-Large from five

to six members. At the 1996 National Convention in Phoenix, the Members-at-Large became Program Directors. The Program Directors are assigned to the major areas of programming for the Fraternity as defined in our Bylaws: Finance/Operations, Leadership Development, Membership/Extension, Service, Alumni/Internal Volunteer

Development, and an additional area as decided by the President, which is currently Risk Management.

During the 1998 National Convention in Minneapolis, the region boundaries were again reviewed, and an eleventh was formed. This realignment review process continues our commitment

to further assist the local chapters.

In 2000, our 75th Anniversary National Convention in Philadelphia, Pennsylvania, assembled almost 2,300 brothers and alumni.

At our 2002 National Convention, held in New Orleans, a total of 2,316 members attended — the largest group in Fraternity history.

Our next National Convention, to be held in the year 2014, will be in Chicago, Illinois.



*Above: Members of Tau Mu Chapter pose with the chapter's COE and PPOE Awards at the 2012 National Convention. Right: Student Advisory Committee members help with the State of the Fraternity address during Opening Ceremonies of the 42nd Biennial National Convention.*



# DUTIES OF THE NATIONAL CONVENTION

The supreme authority of Alpha Phi Omega is the National Convention, held in even-numbered years. Each chapter may send two voting delegates (plus as many nonvoting delegates as possible). If only one delegate can be present from a chapter, that delegate casts two votes. Proxy voting is not permitted. Absentee ballots cannot be cast.

In addition to chapter delegates, each voting member of the Board of Directors has one vote at the National Convention. Also, each region is entitled to one alumni voting delegate.

The National Convention has a threefold purpose:

- To enact legislation for the development and expansion of the Fraternity.
  - To create fellowship, promote exchange of ideas for service projects, and discuss chapter operations among brothers from across the nation.
  - To develop the leadership ability of the brothers in attendance, through service on committees and participation in seminars and workshops.
- The National Convention conducts its primary business by:
- Receiving reports and recommendations from reference committees, including proposed amendments to the National Articles of Incorporation, Bylaws and Standard Chapter Articles of Association; and suggestions for the time and place for the next National Convention.
  - Taking action resulting in adoption or rejection of proposed amendments; adoption of resolutions, selection of site and date for the next National Convention; and election of national officers.

## NATIONAL CONVENTION LOCATIONS

The first and second National Conventions of Alpha Phi Omega were conducted by mail ballot prior to the St. Louis National Convention in 1931. The 1967 Constitutional Convention in Norman, Oklahoma is not considered a National Convention, as it was a special conference.

1931..... St. Louis, MO	1972.....Denver, CO
1932..... Chicago, IL	1974..... St. Louis, MO
1934..... Kansas City, MO	1976..... Atlanta, GA
1936.....Akron, OH	1978.....Nashville, TN
1938..... St. Louis, MO	1980..... Los Angeles, CA
1940..... Indianapolis, IN	1982..... Kansas City, MO
1946..... Kansas City, MO	1984..... Washington, DC
1948..... Chicago, IL	1986..... Houston, TX
1950..... Des Moines, IA	1988.....Denver, CO
1952..... Columbus, OH	1990..... St. Louis, MO
1954.....Milwaukee, WI	1992..... Boston, MA
1956..... Long Beach, CA	1994..... Dallas/Ft. Worth, TX
1958.....Austin, TX	1996..... Phoenix, AZ
1960..... Philadelphia, PA	1998..... Minneapolis, MN
1962..... Kansas City, MO	2000..... Philadelphia, PA
1964.....Denver, CO	2002.....New Orleans, LA
1966.....Minneapolis, MN	2004.....Denver, CO
1967.....Norman, OK Constitutional Convention	2006..... Louisville, KY
1968..... Washington, DC	2008..... Boston, MA
1970..... Dallas, TX	2010..... Atlanta, GA
	2012.....Anaheim, CA



*The 43rd National Convention will be December 27-30, 2014 in Chicago, Illinois.*

# THE NATIONAL OFFICE

The National Office is in Independence, Missouri. Many years of planning went into the task of acquiring a permanent home for Alpha Phi Omega. The site in Independence was chosen for its closeness to Kansas City, Missouri, where the National Office had been located for more than 60 years; acceptable cost for land acquisition and construction; and convenience for visitors from across the country.

Actual fundraising for the National Office began in 1986. By 1989 our alumni had contributed enough funds so that land could be purchased. Then, with a long-term financial commitment from 50 alumni (the “Fab 50”), a construction loan was obtained from the Alpha Phi Omega Endowment. The construction was completed in September 1990. On November 17, 1990, in a very traditional and moving ceremony, the National Office was dedicated to the Principles of Leadership, Friendship and Service.

Another historic moment in National Office history came at the 1994 National Convention in Dallas/Ft. Worth, Texas. At the final banquet, the President announced that the construction loan was completely paid, almost six years earlier than anticipated. Then, while more than 1,700 brothers enthusiastically watched, the President ceremoniously burned the mortgage.

There is almost 6,000 square feet of office and storage space in the building. In order to take care of the day-to-day operation of the Fraternity there is a staff of 14. The office hours are from 8:45 a.m. to 4:45 p.m. (CST) Monday through Friday. Visitors are always welcome.



# SERVICES OF THE NATIONAL OFFICE

## I. National service to brothers:

- A. The National Office keeps permanent records of all members by chapter and by name. This ever-expanding file now records more than 415,000 brothers.
- B. The National Office issues identification cards and membership certificates to newly initiated brothers. Advisors and honorary members also receive identification cards and membership certificates.
- C. Pledge Manuals and other informative publications are supplied without charge (except shipping), as well as pledge and active applications, advisory and honorary applications, membership transfer forms, and jewelry order forms.

## II. National service to chapters:

- A. *Torch & Trefoil*, the national newsletter, is published quarterly. Photographs and articles feature service projects, chapter activities, new chapters, sectional meetings, and matters of general interest to the Fraternity. Copies are provided for actives, advisors, pledges and the Society of Life Members.
- B. A series of tools are available for chapter officers, advisors and committee members describe the organization, operation and procedures of the Fraternity. Suggestions for chapter programs and service projects are included and chapter administration is outlined.
- C. The Pledge Manual, furnished to each new pledge, outlines the history and objectives of Alpha Phi Omega and the duties and opportunities of each pledge in the development of Leadership, Friendship and Service.
- D. Questions and Answers, an informational booklet designed especially for college administrators, prospective members and groups forming new chapters of APO, includes a listing of service projects that chapters have conducted and a roster of active chapters.
- E. National Bylaws, as adopted by the National Convention, are available to all chapters. The bylaws booklet includes the Standard Chapter Articles of Association, which serve as the constitution for each chapter.

- F. Ritual books are provided to all chapters for pledge and initiation ceremonies and a memorial service for deceased brothers, as prescribed by National Convention action.
- G. Service bulletins and informational exchanges are sent electronically to chapters.
- H. An organizational guide, for preparatory groups, outlines the steps to be taken in applying for chapter status in APO.
- I. Each new chapter is presented at installation with an engraved charter bearing the name of the college or university, the name of the chapter, the date of installation, and the names of all charter members and advisors.
- J. Hundreds of orders annually for Alpha Phi Omega merchandise, insignia, decals, notebooks, name badges and other special supplies are processed, packaged and mailed from the National Office.
- K. Numerous letters are written each month to chapter officers, sectional chairs, board members, chapter advisors and alumni.
- L. Chapter reports are received and processed. Chapter suggestions and ideas for service projects derived from these are shared.
- M. Maintenance of the Fraternity's website *www.apo.org*. Many Fraternity materials can be viewed and merchandise/supply orders can also be transmitted through this website.

sectional conferences. At a sectional conference, as many brothers as possible from chapters in the section gather to participate in leadership development seminars, informal discussions and social events, and a renewal of spirit. You can determine your chapter's section (and region) by referring to pages 64-68 of this manual.

**NATIONAL OFFICE**  
**14901 East 42nd St. South**  
**Independence, MO 64055**  
**(816) 373-8667**  
**(816) 373-5975 Fax**  
**www.apo.org**

In addition to the volunteers serving on a sectional level, many alumni serve on a regional basis. These alumni help with extension, chapter services, newsletters and other areas.

The many brothers currently serving in these positions are giving unselfishly of their time and energy

in promoting and extending Alpha Phi Omega's program of service and in providing guidance and assistance to chapters. These dedicated brothers deserve the appreciation and cooperation of the entire fraternity for helping, through Alpha Phi Omega, to make our world a better place.

## SECTIONAL AND REGIONAL STAFFS

The alumni volunteer effort in serving chapters on a sectional and regional basis is one of Alpha Phi Omega's real strengths.

Each section, composed of the chapters within a given geographical area, elects a sectional chair to oversee operations. The chair in turn appoints a staff, which can include sectional vice chairs and sectional representatives to assist with administration.

The section, which exists to enable chapters to share their experiences, was created to cement the bond of brotherhood and to help chapters in times of need. One of the primary means of accomplishing this is through

## SECTIONAL AND REGIONAL CONFERENCES

Every section holds sectional conferences at least annually. Some sections hold two meetings, one in the fall and one in the spring. Regional conferences are generally held in odd-numbered years, usually during the fall.

Conferences provide a forum during which chapters exchange ideas and seek solutions to common problems. Conference programs usually include discussion of items of national, regional and local interest. Also, there are leadership development seminars and workshops, which usually are more extensive at a regional conference.

One of the major benefits resulting from these conferences is the fellowship with brothers from other chapters. Informal gatherings held at these meetings provide for a free flow of information, an invaluable aid in solving problems. Board members are frequently in attendance in order to provide for two-way communication on matters of concern to both the chapters and of the Fraternity.



The People of

Alpha Phi Omega



THE PEOPLE  
OF APO

# BOARD OF DIRECTORS

The Board of Directors, as prescribed by the National Bylaws, is the governing body of the Fraternity between National Conventions. The Board has the power (within the confines of the Bylaws) to act on all matters it deems to be in the best interest of the Fraternity.

The Board consists of the following elected members: President, Vice President, six Program Directors and eleven Regional Directors; and the following ex-officio members: Executive Director, Legal Counsel, Archivist, International Relations Director, Past National Presidents, Life Members of the Board, and a Boy Scouts of America Representative.

The Board is required to meet at least annually. Actions taken by the Board are reported to members in the *Torch & Trefoil*, the Fraternity's quarterly newsletter.

Each National Convention elects the President, the Vice President and the six Program Directors. Also at each National Convention, the chapters in attendance from each region elect the eleven Regional Directors. All elected members serve two-year terms.

Each Program Director is assigned by the President to chair a National Standing Committee or to serve in some other national leadership role. Five of these assignments are set forth in the Bylaws: Alumni/Internal Volunteer Development, Service, Finance/Operations, Leadership Development, and Membership/Extension. The sixth assignment is left to the discretion of the President. Currently, this assignment is Risk Management.

The Regional Directors are the chief administrative officers of their regions. Regional Directors work closely with sectional chairs and other volunteers to support their chapters.

Except for the Executive Director, who is the Fraternity's highest ranking employee, all Board members are unpaid volunteers who give generously of their personal time and resources to participate in Board meetings, sectional, regional and chapter activities, as well as other efforts for the Fraternity. The participation of these brothers in such events is an indication of their interest in and dedication to the Fraternity.



## **PRESIDENT** **MARK STRATTON**

*Delta Xi, '94*  
*Ball State University*

Brother Stratton initiated Delta Xi Chapter at Ball State University in 1994. He earned a bachelor's and master's in political science.

He served APO as Region VI Director (2004-2006) and as National Vice President (2006-2010). Brother Stratton was elected National President by acclamation by the delegates of the 2010 National Convention in Atlanta, and was re-elected by the delegates of the 2012 National Convention in Anaheim, California. He is a member of the Society of Life Members and is a Torchbearer. He received Chapter Distinguished Service Keys from Delta Xi Chapter and Tau Omicron Chapter, a Sectional Distinguished Service Key from Section 52 and a Regional Distinguished Service Key from Region VI. In addition to APO, he is involved with the Girl Scouts of the USA, Indiana University – Purdue University Indianapolis as an instructor of political science, and the Bristols Homeowner Association. Professionally, Brother Stratton is the co-manager of the Office of Census Data for the Indiana Legislative Services Agency.



## **VICE** **PRESIDENT** **HON. JOHN K.** **OTTENAD, J.D.**

*Alpha Phi, '89*  
*Washington University*

Brother Ottenad initiated Alpha Phi Chapter at Washington University in 1989. He earned a bachelor's in history and political science and a Juris Doctor. He served APO as Section 49 Chair (1992-2000), Region VIII Director (2004-2006), and Membership & Extension Director (2006-2010). Brother Ottenad is a member of the Society of Life Members and a member of the Silver Founders Circle. He received a Chapter Distinguished Service Key from Alpha Phi Chapter, a Sectional Distinguished Service Key from Section 49, and a Regional Distinguished Service Key from Region VIII. In addition to APO, he is involved with the Greater St. Louis Area Council of the Boy Scouts of America, the Missouri Bar, the Illinois Bar, and Kid's Chance of Missouri. Professionally, Brother Ottenad is an administrative law judge for the State of Missouri Division of Workers' Compensation.

# PROGRAM DIRECTORS

As stated in the National Bylaws of the Fraternity, Article V, Section 6:

*“The National President shall appoint five of the National Program Directors to serve, respectively, as the National Membership and Extension Director, the National Leadership Development Director, the National Service Director, the National Finance and Operations Director, and the National Alumni Relations and Internal Volunteer Development Director. The National President shall appoint the remaining National Program Director to serve in such capacity as the President deems is in the Fraternity’s best interest.”*



## ALUMNI RELATIONS & INTERNAL VOLUNTEER DIRECTOR

### **MELODY A. MARTIN**

*Delta Alpha '97  
University of Cincinnati*

Brother Martin initiated Delta Alpha Chapter at the University of Cincinnati in 1997. She

earned a bachelor’s in mechanical engineering and a master’s in project management. She served APO as Section 56 Chair (2003-2004) and Region V Director (2011-2012). Brother Martin is a member of the Society of Life Members and a Gold Torchbearer. In addition to APO, she is involved with the American Society for Quality and the Project Management Institute. Professionally, Brother Martin is a business process analyst.



## FINANCE & OPERATIONS DIRECTOR

### **CARLA MORAN**

*Theta Zeta '90  
University of New Hampshire*

Brother Moran initiated Theta Zeta Chapter at the University of New Hampshire in 1990. She

earned a bachelor’s in political science from UNH and a graduate certificate in public policy from the University of Massachusetts-Boston. Brother Moran served APO as Service & Communication Director (2002-2008) and External Relations Director (2008-2010). She’s served the Fraternity as Finance & Operations Director since 2010. Brother Moran is a member of the Society of Life Mem-

bers and a member of the Silver Founder’s Circle. She received a Chapter Distinguished Service Key from Theta Zeta Chapter. In addition to APO, she is involved with the Girl Scouts of the USA as a lifetime member, Friends of Wollaston Beach, and the Church of Saint Ignatius of Loyola. Professionally, Brother Moran is chief of staff to a Massachusetts State Legislator.



## LEADERSHIP DEVELOPMENT DIRECTOR

### **DAWN M. GURGANIOUS**

*Alpha Delta Delta '96  
George Mason University*

Brother Gurganious initiated Alpha Delta Delta Chapter at George Mason University in

1996. She earned a bachelor’s in public administration and a master’s in special education from George Mason University, as well as a master’s in student personnel services from the University of South Carolina.

Brother Gurganious served APO as Section 83 Chair (2002-2005) and Region III Director (2006-2012). She is a member of the Society of Life Members and a Torchbearer. She received a Chapter Distinguished Service Key from Alpha Delta Delta Chapter, a Sectional Distinguished Service Key from Section 83, and a Regional Distinguished Service Key from Region III. Professionally, Brother Gurganious is a high school special education department chair.



## MEMBERSHIP & EXTENSION DIRECTOR

### **MARILYN L. MIMS**

*Phi '91  
Syracuse University*

Brother Mims initiated Phi Chapter at Syracuse University in 1991. She earned a bachelor’s

in surface pattern design and a master’s in art education. Brother Mims served APO as Section 96 Chair (1999-2002) and Region I Director (2003-2010). She is a member of the Society of Life Members and a Diamond Torchbearer. She received a Chapter Distinguished Service Key from Phi Chapter, a Sectional Distinguished Service Key from Section 96, and a Regional Distinguished Service Key from Region I. Professionally, Brother Mims is a middle school art teacher.

## PROGRAM DIRECTORS *(continued)*



### RISK MANAGEMENT DIRECTOR **ROBERT M. COOP, PE**

*Tau Omicron, '91*  
*Indiana University -*  
*Purdue University Indianapolis*

Brother Coop initiated Tau Omicron Chapter at Indiana University – Purdue University

Indianapolis in 1991. He earned a bachelor's in civil engineering. He served APO as National Convention Sergeant-at-Arms and Region VI Director (2007-2010). Brother Coop is a member of the Society of Life Members, a Diamond Torchbearer and a member of the Blue & Gold Society. He received a Sectional Distinguished Service Key from Section 52 and a Regional Distinguished Service Key from Region VI. In addition to APO, Brother Coop is involved with the American Society of Civil Engineers, Structural Engineers Institute, Professional Association of Diving Instructors, and the Boy Scouts of America.

Professionally, he is a bridge inspection department manager.



### SERVICE DIRECTOR **MICHAEL E. HABER**

*Epsilon Zeta '89*  
*Rensselaer Polytechnic Institute*

Brother Haber initiated Epsilon Zeta Chapter at Rensselaer Polytechnic Institute in 1989.

He earned a bachelor's in physics. Brother Haber served APO as Section 88 Chair (2003-2005) and Region II Director (2005-2012), and currently serves Xi Rho Chapter at SUNY College at Oneonta as a chapter advisor. He is a member of the Society of Life Members and a Gold Torchbearer. He received a Chapter Distinguished Service Key from Epsilon Zeta Chapter and a Sectional Distinguished Service Key from Section 88. Professionally, Brother Haber is a project director for Bestoke Software.

## REGIONAL DIRECTORS

As stated in the National Bylaws of the Fraternity, Article VI, Section 5:

*“There shall be eleven (11) regional directors serving on the National Board of Directors. The regional directors shall participate in the policy making activities of the National Board of Directors acting in the best interests of the Fraternity, and are encouraged to actively participate in National Committees.”*

Chair (2010). She is a member of the Society of Life Members and a Silver Torchbearer. Brother Topacio received a Chapter Distinguished Service Key from Theta Alpha Chapter. In addition to APO, she is involved with the National Engineers Week Foundation's Future City Competition and the American Society of Civil Engineers. Professionally, Brother Topacio is a transportation engineer.



### REGION I DIRECTOR **CHRISTINE J. TOPACIO, P.E.**

*Theta Alpha '03*  
*Stevens Institute of Technology*

Brother Topacio initiated Theta Alpha Chapter at Stevens Institute of Technology in 2003. She earned

a bachelor's in civil engineering from Stevens Institute of Technology and a master's in civil engineering from New Jersey Institute of Technology. Brother Topacio served APO as advisor to the Nominations Committee at the 2008 National Convention and as Section 101



### REGION II DIRECTOR **RICHARD I. KOVAL**

*Alpha Beta '96*  
*Pennsylvania State University*

Brother Koval initiated Alpha Beta Chapter at Pennsylvania State University in 1996. He earned a

bachelor's in architectural engineering. Brother Koval served APO as an APO IMPACT Program Coordinator, APO LEADS Launch Director, Chapter Advisory Chair to Alpha Beta Chapter, and Section 90 Chair (2007-2010). He is a member of the Society of Life Members

## PROGRAM DIRECTORS *(continued)*

and a Gold Torchbearer. Brother Koval received the Phyllis C. Tenney Excellence in Advising Award (2006), a Chapter Distinguished Service Key from Alpha Beta Chapter and a Sectional Distinguished Service Key from Section 90. In addition to APO, he is involved with the Boy Scouts of America as an Eagle Scout and former council board member. Professionally, Brother Koval is a manager of engineering services.



### REGION III DIRECTOR **MEGAN L. SHEEDFAR**

*Chi Gamma '02*  
*James Madison University*

Brother Sheedfar initiated Chi Gamma Chapter at James Madison University in 2002. She earned a bachelor's in hospitality and tourism management with a concentration in meeting and event planning. Brother Sheedfar served APO as Section 82 Vice Chair (2008-2010) and Section 82 Chair (2010-2012). She is a member of the Society of Life Members and a Gold Torchbearer. She received a Chapter Distinguished Service Key from Chi Gamma Chapter. Professionally, Brother Sheedfar is a program analyst for the department of defense.



### REGION IV DIRECTOR **LAURA K. FOWLER**

*Mu Mu '80*  
*Oglethorpe University*

Brother Fowler initiated Mu Mu Chapter at Oglethorpe University in 1980. She earned a bachelor's in history and political science from Oglethorpe University and a master's in public administration with an environmental concentration from Troy State University. Brother Fowler served APO as a regional chair to the Alumni Relations Committee, a chapter advisor and as Section 72 Chair. She is a member of the Society of Life Members and a Silver Torchbearer. She received Chapter Distinguished Service Keys from Gamma Zeta Chapter and Delta Iota Chapter, Sectional Distinguished Service Keys from Section 72 and Section 98, and a Regional Distinguished Service Key from Region IV. In addition to APO, Brother Fowler is involved with the Georgia State Defense Force and the USEPA Southeast Employee Recreation Association. Professionally, she is a grants management specialist.



### REGION V DIRECTOR **JOHN T. STRADA**

*Delta '93*  
*Auburn University*

Brother Strada initiated Delta Chapter at Auburn University in 1993. He earned a bachelor's in aviation management, a bachelor's in communication and a master's in communication. Brother Strada served APO as Section 67 Chair (2003-2007), Region V Director (2008-2010) and Alumni Relations & Internal Volunteer Development Director (2010-2012). He is a member of the Society of Life Members and a Gold Torchbearer. He received the Phyllis C. Tenney Excellence in Advising Award, Chapter Distinguished Keys from Delta Chapter, Alpha Zeta Chapter, and Alpha Zeta Kappa Chapter, and a Sectional Distinguished Service Key from Section 67. In addition to APO, Brother Strada is a member of Toastmasters International and the Honorable Order of Kentucky Colonels. Professionally, he is on the communication studies faculty at Eastern Kentucky University.



### REGION VI DIRECTOR **JEREMY BINGMAN**

*Alpha Alpha '96*  
*University of Illinois at Urbana-Champaign*

Brother Bingman initiated Alpha Alpha Chapter at the University of Illinois at Urbana-Champaign in 1996. He earned a bachelor's in economics from the University of Illinois at Urbana-Champaign and a master's in business administration from DePaul University. Brother Bingman served APO as Region VI Alumni Voting Delegate at the 2002 National Convention, Section 51 Chair (2003-2009), Region VI Extension Coordinator, and 2010 National Convention Legislative Director. He is a member of the Society of Life Members and a Diamond Torchbearer. Brother Bingman received a Chapter Distinguished Service Key from Alpha Alpha Chapter and Sectional Distinguished Service Keys from Section 48 and Section 51. In addition to APO, he is involved with the Boy Scouts of America and the Order of the Arrow. Professionally, Brother Bingman is a senior project manager.



**REGION VII DIRECTOR**  
**COLE T. ROBERTSON**

*Beta Rho '86*  
*University of Arkansas*

Brother Robertson initiated Beta Rho Chapter at the University of Arkansas in 1986. He earned a bachelor's in recreation and leisure services management. Brother Robertson is in the Society of Life Members and a Diamond Torchbearer. He received a Chapter Distinguished Service Key from Beta Sigma Chapter, a Sectional Distinguished Service Key from Section 40, and a Regional Distinguished Service Key from Region VII. In addition to APO, Brother Robertson is involved with the Ostrander Scholar Society, Boy Scouts of America, Philmont Staff Association and National/Texas/Lubbock Apartment Associations. Professionally, he is a licensed real estate broker and owner of Phoenix-Redstone Management and Raider Locators.



**REGION VIII DIRECTOR**  
**MATTHEW C. ROM**

*Delta Beta '04*  
*University of Oklahoma*

Brother Rom initiated Delta Beta Chapter at the University of Oklahoma in 2004. He earned a bachelor's in economics with a concentration in mathematics and meteorology. Brother Rom served APO as Section 32 Chair (2011-2012) and is a member of the Society of Life Members. In addition to APO, he is involved with the Indian Nations Council, Boy Scouts of America, Ta Tsu Hwa Lodge of the Order of the Arrow, Central Association of Physical Plant Administrators and American Red Cross. Professionally, Brother Rom is the manager of custodial-housekeeping services and indoor pest control for the University of Oklahoma Norman and Research Campuses.



**REGION IX DIRECTOR**  
**GINNY COMBS**

*Omicron '86*  
*University of Iowa*

Brother Combs initiated Omicron Chapter at the University of Iowa in 1986. She earned an associate degree in nursing. Brother Combs served APO as Section 21

Chair (2003-2004), Section 23 Chair (2005-2006) and Region IX Director (2005-2008). She is a member of the Society of Life Members, a Diamond Torchbearer and a member of the Blue & Gold Society. She also received a Chapter Distinguished Service Key from Omicron Chapter. In addition to APO, Brother Combs is involved with the North Liberty Tree and Stormwater Advisory Board. Professionally, she is a MDS coordinator and staff RN.



**REGION X DIRECTOR**  
**CRAIG R. TANNER**

*Alpha Alpha Xi '81*  
*University of the Pacific*

Brother Tanner initiated Alpha Alpha Xi Chapter at the University of the Pacific in 1981. He earned a bachelor's in chemistry and biology, and a master's in microbiology. Brother Tanner served APO as Section 4 Chair (2000-2002) and is a member of the Society of Life Members and the Silver Founder's Circle. He received a Chapter Distinguished Service Key from Alpha Alpha Xi Chapter, a Sectional Distinguished Service Key from Section 4, and a Regional Distinguished Service Key from Region X. In addition to APO, Brother Tanner is involved with the Boy Scouts of America as an Eagle Scout and the Order of the Arrow (Vigil Honor). Professionally, he is a technical support representative.



**REGION XI DIRECTOR**  
**PING HUANG**

*Alpha Chi, '94*  
*Massachusetts Institute of Technology*

Brother Huang initiated Alpha Chi Chapter at the Massachusetts Institute of Technology in 1994. He earned a bachelor's and master's in electrical engineering and computer science. He serves APO as an APO LEADS Program Coordinator, and is a member of the Society of Life Members and a member of the Gold Founder's Circle. Brother Huang received a Chapter Distinguished Service Key from Alpha Chi Chapter. Professionally, he is a solutions architect.

THE PEOPLE OF APO

## LIFE MEMBERS OF THE BOARD OF DIRECTORS

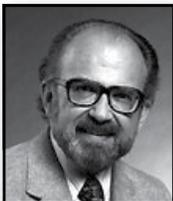
As stated in the National Bylaws of the Fraternity, Article VI Section 7:

“...Life Membership on the National Board of Directors may be conferred by the affirmative vote of two-thirds of the delegates present at a National Convention upon persons who have served on the Board twenty years or more.”



### GEORGE F. CAHILL

- Alpha Gamma '46, *Purdue University*
- Retired, Boy Scouts of America
- Founded “The Flag Foundation” in Pittsburgh
- Member of the Board of Directors since 1948
- Elected to Life Membership of the Board in 1968
- Society of Life Members, Torchbearer, National Distinguished Service Key, 1982 Fall Pledge Class Namesake Honoree



### IRWIN H. GERST

- Epsilon Chi '46, *Los Angeles City College*
- Retired as director of business operations development, Space and Technology Group of TRW
- Member of the Board of Directors since 1950
- Elected to Life Membership of the Board in 1970
- Society of Life Members, Gold Torchbearer, National Distinguished Service Key, 1984 Fall Pledge Class Namesake Honoree



### ROGER SHERWOOD, CAE

- Eta '68, *Northern Illinois University*
- Past APO National Executive Director
- Elected Life Member to the Board of Directors in 1982
- For more information see page 56



### WARREN WEIDMAN

- Mu Eta '58, *Albright College*
- Power industry consultant, instrumentation, control systems, and control valves
- Elected Life Member of the Board of Directors in 1988
- Society of Life Members, Diamond Torchbearer

## EX-OFFICIO MEMBERS OF THE BOARD OF DIRECTORS

As stated in the National Bylaws of the Fraternity, Article VI Section 2.

“...Ex-Officio members shall also serve as advisors to the Board and assume special assignments on appointment by the National President.”



### NATIONAL ARCHIVIST ROBERT C. BARKHURST

- Pi Beta '65, *University of Dubuque*
- Customer Service Manager, Carsons
- Society of Life Members, Torchbearer, Regional Distinguished Service Key – Region IX, Alumni Distinguished Service Key, National Distinguished Service Key, 2000 Fall Pledge Class Namesake Honoree



### NATIONAL BSA REP RICK DILES

- Beta Sigma '81, *Texas Tech University*
- Director of Business Development for Supply Group, National Council of the Boy Scouts of America
- Society of Life Members, Diamond Torchbearer



### INTERNATIONAL RELATIONS ELIZABETH TOM, M.D.

- Iota Phi '79, *Univ. of California at Davis*
- Doctor
- Society of Life Members, Diamond Founder's Circle, Chapter Distinguished Service Key - Iota Phi Chapter, Regional Distinguished Service Key – Region X



### NATIONAL EXECUTIVE DIRECTOR ROBERT LONDON, CAE

- Tau Omicron '02 (Honorary), *Bowling Green State University*
- Society of Life Members, Silver Founder's Circle, Blue & Gold Society



### NATIONAL LEGAL COUNSEL JENNIFER CHIEREK ZNOSKO, J.D.

- Alpha Phi '95, *Washington University*
- Labor and Employment Attorney, Spencer Fane Britt & Browne LLP
- Society of Life Members, Torchbearer, Chapter Distinguished Service Key – Alpha Phi Chapter

# PAST PRESIDENTS OF ALPHA PHI OMEGA



## FRANK REED HORTON

(1925-1931)

- See page 12, Our Founders, for complete biography.



## DR. H. ROE BARTLE

(1931-1946)

- Iota Chapter
- Park College in Parkville, Missouri
- Former mayor of Kansas City
- Passed away May 9, 1974



## DEAN ARNO NOWOTNY

(1946-1950)

- Alpha Rho Chapter
- University of Texas in Austin, Texas
- Former dean of student life, University of Texas
- Passed away April 11, 1982



## PROFESSOR DANIEL DEN UYL

(1950-1954)

- Alpha Gamma Chapter
- Purdue University in West Lafayette, Indiana
- Passed away in 1961



## M.R. DISBOROUGH

(1954-1958)

- Alpha Tau Chapter
- Butler University in Indianapolis, Indiana
- Passed away in 1980



## WILLIAM S. ROTH

(1958-1962)

- Rho Chapter
- University of North Carolina in Chapel Hill, North Carolina
- President emeritus, Baptist Health Foundation, Birmingham, Alabama



## DR. LESTER R. STEIG

(1962-1964)

- Alpha Lambda Chapter
- North Dakota State University in Fargo, North Dakota
- Professional administrator, San Francisco Unified School District
- Passed away November 20, 1994



## TOM T. GALT, M.D.

(1964-1966)

- Delta Kappa Chapter
- Emory University in Atlanta, Georgia
- Retired medical doctor



## E. ROSS FORMAN

(1966-1968)

- Zeta Theta Chapter
- Drexel University in Philadelphia, Pennsylvania
- Residing President at Constitutional Convention in 1967
- Passed away October 2012



## DR. GLEN T. NYGREEN

(1968-1970)

- Gamma Alpha Chapter
- University of Washington in Seattle, Washington
- Distinguished educator and leader in the field of student personnel
- Passed away February 2010



## AUBREY B. HAMILTON

(1970-1972)

- Alpha Phi Chapter
- Washington University in St. Louis, Missouri
- Prominent St. Louis Attorney
- Passed away during presidency on March 10, 1972



## COL. LUCIUS E. YOUNG, LTC (RET)

(1972-1974)

- Zeta Phi Chapter
- Howard University in Washington, D.C.
- Retired military officer, professional scout and professor of military science at Howard University
- Passed way in February 2009

THE PEOPLE  
OF APO

## PAST PRESIDENTS *(continued)*

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### **LAWRENCE L. HIRSCH, M.D.**

*(1974-1978)*

- Beta Gamma Chapter
- Central YMCA College in Chicago, Illinois
- Retired medical doctor
- Professor emeritus, Chicago Medical School



### **LORIN A. JURVIS**

*(1978-1980)*

- Delta Nu Chapter
- Yale University in New Haven, Connecticut



### **DR. C.P. ZLATKOVICH**

*(1980-1982)*

- Alpha Rho Chapter
- University of Texas in Austin, Texas
- Retired associate dean, College of Business Administration, University of Texas in El Paso



### **EARLE M. HERBERT**

*(1982-1986)*

- Chi Chapter
- University of California at Los Angeles
- Passed away in 1994



### **DR. STAN CARPENTER**

*(1986-1990)*

- Xi Omicron Chapter
- Tarleton State College in Stephenville, Texas
- Professor and chair, Educational Administration and Psychological Services Department, Texas State University at San Marcos.



### **GERALD A. SCHROEDER**

*(1990-1994)*

- Mu Alpha Chapter
- Georgetown University in Washington, D.C.
- Retired deputy director of security, United States Department of Justice



### **WILFRED M. KRENEK**

*(1994-1998)*

- Alpha Rho Chapter
- University of Texas in Austin, Texas
- Vice president and chief financial officer of WEDGE Group



### **JACK A. MCKENZIE**

*(1998-2002)*

- Gamma Lambda Chapter
- Clemson University in Clemson, South Carolina
- Donor services director, Office of Development, Clemson University



### **BOBBY M. HAINLINE**

*(2002-2004)*

- Chi Mu Chapter
- Henry Ford Community College in Dearborn, Michigan
- Retired from Ford Motor Company



### **DR. FRED C. HEISMEYER III**

*(2004-2006)*

- Lambda Omicron Chapter
- West Virginia University in Morgantown, West Virginia
- Leadership trainer/consultant and Owner of Career Dimensions



### **MAGGIE KATZ**

*(2006-2010)*

- Gamma Pi Chapter
- University of Michigan in Ann Arbor
- Manager, Development Information Services for Walsh College

## PAST EXECUTIVE DIRECTORS OF ALPHA PHI OMEGA



### SIDNEY B. NORTH

- First person to serve as the Executive Secretary
- Period of administration extended from 1932 to 1960
- Passed away in January 1989



### JOSEPH SCANLON

- Delta Omicron '99
- Period of administration was from 1960 to 1972
- Title was changed to Executive Director under Scanlon's term
- National Distinguished Service Key
- Passed away in June 1992



### ROGER SHERWOOD, CAE

- Eta '68
- Northern Illinois University
- Period of administration was from 1972 to 1982
- Life Member of the Board of Directors
- Retired as Executive Director of the Society of Teachers of Family Medicine
- Society of Life Members, Silver Torchbearer, National Distinguished Service Key



### DARRELL SPOON

- Omicron '65
- University of Iowa
- Period of administration was from 1981 to 1984
- Society of Life Members
- Works and lives in Kansas City, Missouri



### PATRICK W. BURKE, CAE

- Zeta Beta '85 (Honorary)
- Virginia Polytechnic Institute & State University
- Period of administration was from 1985 to 2002
- Society of Life Members, Torchbearer, National Distinguished Service Key
- Lives in Leawood, Kansas



## ALPHA PHI OMEGA...

- Is represented on more than 375 campuses nationwide
- More than 400,000 students have chosen to pledge APO over the course of 85 years
- On average, APO chapters require their members to perform 20 hours of service each semester. Based on this average, the Fraternity collectively performs more than 700,000 hours of service each school year.
- More than 16,500 brothers have participated and completed one or more of the five APO LEADS courses – Launch, Explore, Achieve, Discover, Serve.
- 5,928 brothers have participated in APO IMPACT Live, an online officer training workshop, since its launch in April 2008.
- 26,086 brothers belong to the Society of Life Members
- 539 brothers are members of the 1925 CLUB
- 42 brothers are members of the Blue & Gold Society

# Who Should I Contact at the National Office?

For additional information, visit [www.apo.org](http://www.apo.org).

- **ADMINISTRATIVE ASSISTANT, ext. 10**  
**[admin@apo.org](mailto:admin@apo.org)**

National Office Receptionist, National Committee Updates and Directories, APO LEADS Tracking, Board Minutes, John Mack Scholarships, Supports NED, Supports Alumni and Internal Volunteer Programs, Alumni Associations, Alumni Lists

- **DONOR SUPPORT ASSISTANT, ext. 24**  
**[development.admin@apo.org](mailto:development.admin@apo.org)**

Donation Entry and Mailings, Torchbearer Certificates and Mailings, Tax Letters, Donor Support, Annual Fund Support

- **MANAGER – CHAPTER ADMINISTRATION, ext. 17**  
**[chapter.admin@apo.org](mailto:chapter.admin@apo.org)**

Charter Reaffirmations, Good Standing and Chapter Requirements, Scanlon Awards, Extension, Chapter and Pledge Program of Excellence Awards, Advisor Registration, Service Programs and Reporting, Chapter Officer Updates, Graduating Seniors

- **DIRECTOR OF CHAPTER SERVICES, ext. 13**  
**[chapter.services.dir@apo.org](mailto:chapter.services.dir@apo.org)**

Chapter Support and Resources, Extension, Membership Issues, Chapter Reporting, BANC Program

- **DIRECTOR OF COMMUNICATIONS, ext. 20**  
**[director.communications@apo.org](mailto:director.communications@apo.org)**

Torch & Trefoil, Alumni and Chapter E-Newsletter and Torch Topics as well as all other National Publication Maintenance, Development and Updates, Graphic and Publication Style Standards, Press Releases, Publication Calendar Maintenance

- **DIRECTOR OF EDUCATIONAL PROGRAMS, ext. 22**  
**[heather@apo.org](mailto:heather@apo.org)**

Coordinates Field Staff Travel and Training, Logistics for APO LEADS, Membership Academies, Summer Leadership Workshops, APO IMPACT Program

- **DEPUTY EXECUTIVE DIRECTOR/  
DIRECTOR OF FINANCE, ext. 12**  
**[accountant@apo.org](mailto:accountant@apo.org)**

Finances, Chapter Billing, Chapter Receivables, Chapter Suspense, BANC Program, National Budgets, Chapter and Alumni Requests for Federal ID Numbers, Convention Support



- **DIRECTOR OF TECHNOLOGY, ext. 15**  
**[webmaster@apo.org](mailto:webmaster@apo.org)**

Website Content and Design Administrator, National Office Technology and Database Administration, Liaison to the Web Hosting Provider and Membership Database Provider. Website Updates, Officer Portal, National Convention and National Volunteer Conference Website and Support

- **EXECUTIVE DIRECTOR, ext. 11**  
**[executive.director@apo.org](mailto:executive.director@apo.org)**

National Goals, National Office Support, T&T, Convention, Board of Directors, Affinity Programs, Publications, Vendors, Partnerships, Fraternity Finances, Spirit and Standards

- **FINANCE ASSISTANT, ext. 21**  
**[development.admin@apo.org](mailto:development.admin@apo.org)**

Finances, Chapter Membership, Chapter Suspense, Credit Card Issues

- **CHAPTER CONSULTANTS, exts. 14, 18, 19**  
**[\(firstname.lastname@apo.org\)](mailto:(firstname.lastname@apo.org))**

Chapters and Extension Support, Recruitment Training, Membership Issues, Travels to Work with Chapters

- **STORE & MAIL CLERK, ext. 16**  
**[supplies@apo.org](mailto:supplies@apo.org)**

Chapter Supplies and Merchandise Orders, Shipment Tracking, Workshop Materials, National Online Store, National Office Mail clerk

- **MANAGER – OFFICER PORTAL, ext. 25**  
**[opsupport@apo.org](mailto:opsupport@apo.org)**

Officer Portal Support, Membership Certificates and Cards, Life Membership Certificates and Cards, Chapter Officer Maintenance

# OUR DISTINGUISHED ALUMNI

When Frank Reed Horton founded Alpha Phi Omega, little did he realize that APO alumni would soon provide our nation with leaders in business, government, medicine, sports – in fact, nearly all human endeavors. Pictured on these two pages are only a few of our many distinguished alumni.



**GERALD R. FORD**  
*Gamma Pi '77*  
*(Honorary Member)*  
 Former President of  
 the United States



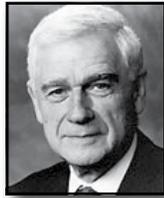
**TOM DASCHLE**  
*Mu Sigma '65*  
 Former United States  
 Senate Majority  
 Leader  
 (South Dakota)



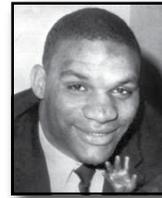
Airman  
**JAMES LOVELL**  
*Beta Theta '47*  
 Former Astronaut



**GEORGE H.W. BUSH**  
*Alpha Phi '89*  
*(Honorary Member)*  
 Former President of  
 the United States



**MARK HATFIELD**  
*Epsilon Kappa '47*  
 Former United States  
 Senator (Oregon)



**MIKE GARRETT**  
*Alpha Kappa '66*  
 Heisman Trophy  
 Winner



**WILLIAM CLINTON**  
*Mu Alpha '67*  
 Former President of  
 the United States



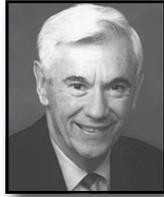
**IKE SKELTON**  
*Beta Eta '51*  
 Former United  
 States House of  
 Representatives  
 (Missouri)



**BOB LOVE**  
*Kappa Lambda '64*  
 Former Professional  
 Basketball Player



**TOGO WEST**  
*Zeta Phi '61*  
 Former Secretary  
 of the United States  
 Army



**REUBIN ASKEW**  
*Iota Rho '51*  
 Former Governor  
 of Florida



**JOHN "JACK"  
 JADEL**  
*Zeta Kappa '50*  
 Retired President,  
 Akzo America



**WILLARD WIRTZ**  
*Eta '29*  
 Former United States  
 Secretary of Labor



**ROBERT HOLDEN**  
*Beta Mu '69*  
 Former Governor  
 of Missouri



**JAMES  
 MCLERNON**  
*Epsilon Sigma '50*  
 Former President,  
 Volkswagon of  
 America



**ROBERT M.  
 GATES**  
*Nu Rho '62*  
 Former United States  
 Secretary of Defense



**TERRY MILLER**  
*Nu Omega '62*  
 Former Lieutenant  
 Governor of Alaska



**WALTER  
 MENNINGER**  
*Zeta '50*  
 Menninger  
 Foundation



**MAURA HARTY**  
*Mu Alpha '78*  
 Former Assistant  
 Secretary, Bureau of  
 Consular Affairs –  
 U.S. Dept. of State



**LUTHER E.  
 MCILWAIN**  
*Omicron Iota '08*  
*(Honorary Member)*  
 WWII Tuskegee



**PHILIP PFEFFER**  
*Zeta Nu '69*  
 Former Chairman  
 of Random House

THE PEOPLE  
 OF APO

# National Distinguished Service Award

The Fraternity's highest distinction, the National Distinguished Service Award, established in 1956, recognizes brothers for outstanding service to the Fraternity on the national level, above and beyond the call of duty. Presentations are made at National Conventions upon the recommendation of a special committee. The emblem bears the Fraternity's Greek letters in gold on a background of blue enamel inset with diamonds.

## 1956

C.J. Carlson\*  
Dr. Ray O. Wyland\*

## 1958

Dr. H. Roe Bartle\*  
Daniel Den Uyl\*  
Frank R. Horton\*  
Dean Arno Nowotny\*  
Kent D. Schaffer\*

## 1960

Harry C. Barnett\*  
Dr. Henry Miller\*  
Dr. Harold F. Pote\*  
Joseph Scanlon\*

## 1962

M.R. Disborough\*  
Sidney B. North\*  
William S. Roth  
Delmer H. Wilson\*

## 1964

George F. Cahill  
Lawrence L. Hirsch, M.D.  
Lewis N. Jones\*  
A.G. Spizzirri\*

## 1966

Joseph A. Brunton, Jr.\*  
Tom T. Galt, M.D.  
Irwin H. Gerst  
Julius W. Hayworth  
Robert J. Hilliard  
Dr. Lester R. Steig\*

## 1968

E. Ross Forman\*  
Capt. James A. Lovell, Jr.  
Howard R. Patton\*

## 1970

Dr. Glen T. Nygreen\*  
Rev. Frans A. Victorson\*

## 1972

Ed Andrews  
Aubrey B. Hamilton\*  
Douglas M. Harris

## 1974

Alden G. Barber  
Warren Stookey\*  
Lucius E. Young, LTC\*

## 1976

Dr. R.L. Brittain\*  
George Feil\*  
Lorin A. Jurvis  
J. Franklin McMullan\*

## 1978

Dr. John E. Hanke  
Earle M. Herbert\*

## 1980

Roger A. Sherwood  
Sid Smith

## 1984

Dr. C.P. Zlatkovich

## 1986

Berkeley Duncan\*  
Alex Lewandowski, J.D.\*

## 1988

Fred L. Pollack  
Betsy Ullrich

## 1990

Robert C. Barkhurst  
Stan Carpenter, Ph.D.

## 1992

Charles G. Bowen

## 1994

M. Richard Rose  
David B. Corning

## 1996

Gerald A. Schroeder  
Joseph P. Morrone, Jr.\*

## 1998

John C. Jadel  
Kay Hairgrove Krenek

## 2000

Lisa M. Covi, Ph.D.  
Wilfred M. Krenek

## 2002

James C. Chandler  
David P. O'Leary  
Patrick W. Burke

## 2004

Jack A. McKenzie  
John M. Wetherington

## 2006

David A. Emery  
Philip M. Pfeffer  
Anthony M. Ploughe  
Philip H. Prince

## 2008

Dr. Fred Heismeyer  
Michael C. Nathan  
mrn Tomusiak

## 2010

George R. Kober

## 2012

Ellen D. Kranzer  
Paul V. Louie

\*Deceased



Alpha Phi Omega

References



# WAYS TO BE OF SERVICE

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## **SERVICE TO THE CAMPUS**

- Freshman Information Booth (1-3 weeks each fall semester)
- Bulletin board maintenance and posting campus cleanups
- Ugly Man On Campus project (and a variety of alternatives)
- Staffing for campus events (ushering, coat checks, valet parking, security, etc.)
- Campus elections officials
- Stadium cleanups
- Homecoming activities (parades, floats, bonfires, dances, etc.)
- Used book exchanges
- Blind Student Center assistance (recording, reading, errand-running)
- Concession stands at athletic events
- Campus tour guides
- Sponsoring and promoting an 'awareness week' (drug, alcohol, AIDS, environmental)
- Faculty Night Out (providing baby-sitting services for special events and banquets)
- Alumni telethons/phoneathons (campus fundraising)
- Registration
- Sponsoring campus events (activities fair, international student festival, health fair, etc.)
- Monitoring teacher evaluations
- Sponsoring a freshman dance or dinner
- Promoting recycling on campus
- Campus phone directories
- Cheering sections and banners at events
- Campus lost and found
- APO Week on campus (one project each day)
- Storing student's bikes over the winter
- Campus escort services/safe-ride programs
- Valentine flowergrams and other similar projects
- Shuttle buses to airport during school vacations/holidays
- Sponsor and maintain a ride bulletin board
- Help students moving into the dorms
- Campus surveys
- All Sing contests (sponsoring them or participating in them)
- Anti-vandalism/property identification program
- Caring for school mascot
- Handicapped student assistance and accessibility studies
- Professor of the Year contest
- Sponsor study breaks during midterms and finals

## **SERVICE TO THE FRATERNITY**

- Attending, planning or hosting a sectional or regional conference or a National Convention
- Assist with a petitioning or reactivation effort
- Sponsor intrachapter workshops
- Chapter fundraiser
- Chapter study hall, test files, tutoring services
- Fellowship activities
- Alumni newsletters
- Maintain or update chapter scrapbooks
- Staffing APO information booths
- Chapter anniversary celebrations, banquets and alumni receptions
- Recruiting new members for the chapter

## **SERVICE TO THE COMMUNITY**

- Local park/cemetery cleanups
- Holiday parties at hospitals, orphanages, nursing homes
- Provide assistance to women's shelters
- Collect food and funds and provide manpower for local food pantries and soup kitchens
- Nursing home visitations (sometimes with pets)
- Halloween Haunted Houses and a street patrol
- Blood drives
- Big Brothers/Big Sisters volunteers
- Hospital volunteers
- Recording for the blind
- Fingerprinting children for safety/identification purposes
- Playground building, repair and litter control
- Assisting various shelters and organizations providing help for the homeless
- Teen dances (nonalcoholic)
- Assisting the elderly with winterizing, lawn maintenance and home repair
- Work with local Boys and/or Girls Clubs
- AIDS awareness and support services
- Clothing drives for the needy
- Help out with YMCA activities
- Museum volunteers and fundraising assistance
- Reseeding and other projects at local arboretum
- Cleanup projects at various community centers and shelters
- Volunteer work and toy drives for local child abuse centers
- Recruit volunteer and provide emergency assistance for crisis prevention hotline
- Provide volunteers and cleanup work for historical societies and their homes
- Meals on Wheels volunteers
- Babysitting for C.A.R.E.
- Tutoring for local school districts
- Set up a Community Service Network of volunteers and service organizations
- BSA Camporees/Scout Fairs/Scout-A-Ramas/Winterees
- Girl Scout Badge Day
- Scouting For Food
- Scout Swim Day (usually at campus swimming pool)
- Boy Scout/Girl Scout camp cleanups and winterizing
- Providing sponsorship and adult leadership for troops
- Helping out with Pinewood/Klondike Derbies
- Helping with council banquets and events
- Sponsoring Scout First Aid Contests for both Boy Scouts and Girl Scouts
- Serving as BSA Merit Badge counselors
- Sponsoring Scout Day at the Mall
- Assisting with Girl Scout cookie sales on campus
- Badge University (a joint merit badge day for Boy Scouts and Girl Scouts)
- Handicapped Troop Crafts Day
- Trade-O-Ree (patch trading weekend)
- Sponsoring a Fall Color Hike
- Wolverine Golf Classic
- Popcorn sales for troop fund-raisers
- Assist with adult volunteer training

## **SERVICE TO THE NATION**

- America's Promise
- American Cancer Society
- American Diabetes Association
- American Heart Association
- American Lung Association
- American Red Cross
- Arthritis Foundation
- Catholic Social Services
- Cerebral Palsy Association
- Christmas cards to overseas servicemen
- Cystic Fibrosis Foundation
- Easter Seals Society
- Flag Appreciation in grammar schools
- Great American Smokeout
- Habitat for Humanity
- Juvenile Diabetes Society
- Leukemia Foundation
- Lupus Foundation
- Make-A-Wish Foundation
- March of Dimes

- Multiple Sclerosis Society
- Muscular Dystrophy Association
- National Child Abuse Association
- National Council for Exceptional Children
- National Council for Literacy
- National Liver Foundation
- National Kidney Foundation
- Organ donor card distribution
- Oxfam International
- PBS stations
- PLUS (Project Literacy United States)
- Ronald McDonald House
- Salvation Army
- Sickle Cell Anemia Education/Awareness
- Special Olympics
- Veterans Day services
- Veterans hospital visitations
- Visiting Nurse Association
- Voter Registration
- Youth Service America

**Alpha Phi Omega chapters provide service to these and other organizations in both the volunteer support and fundraising areas. Here are just a few examples of chapter fundraising projects:**

- |                      |                 |                      |                  |
|----------------------|-----------------|----------------------|------------------|
| • Ugly Man on Campus | • Canoe Races   | • Bowlathons         | • Daffodil Sales |
| • Craft Shows        | • Diaper Relays | • Penny Drives       | • Walkathons     |
| • Charity Auctions   | • Bikeathons    | • Softball Marathons | • Danceathons    |

# **CHARACTERISTICS OF A GOOD CHAPTER**

## **I. GOOD ADVISOR-CHAPTER RELATIONS**

- Each advisor has a specific job.
- Each advisor has a specific term of office.
- Regular advisory committee meetings are held.
- Advisors attend chapter meetings and projects.
- Advisors have good contact with chapter membership.
- Advisors participate in sectional and regional conferences and National Conventions.

## **II. MEMBERSHIP (Composition)**

- Chapter includes individuals from social fraternities and sororities as well as independents.
- Chapter includes commuters as well as students living on campus.
- Membership is representative of all colleges (schools) on campus.
- Membership is representative of various living units.
- Membership is representative of various races and religions.

## **III. MEMBERSHIP (Rushing)**

- Personal contact with prospective members is constantly stressed.
- Each pledge finds a replacement for the next pledge class.
- Rush is well publicized.
- The chapter endeavors to maintain a favorable campus "image."
- The chapter is constantly aware of the needs of new brothers.
- All actives continually recruit new members.

## **IV. MEMBERSHIP (Retention)**

- Each brother has an opportunity to become involved.
- Leadership development opportunities are available.
- Brothers who miss events are contacted to find out why.
- Fellowship events are frequent enough to develop friendships.

## **V. PROJECTS**

- Many projects are held in which the whole chapter can participate.
- Large projects are conducted.
- Projects include those in which pledges and actives can work together.
- Sound moneymaking projects are conducted.
- The chapter constantly searches for new projects and evaluates the effectiveness of old ones.
- A balanced service program is maintained (campus, community, Fraternity, nation).

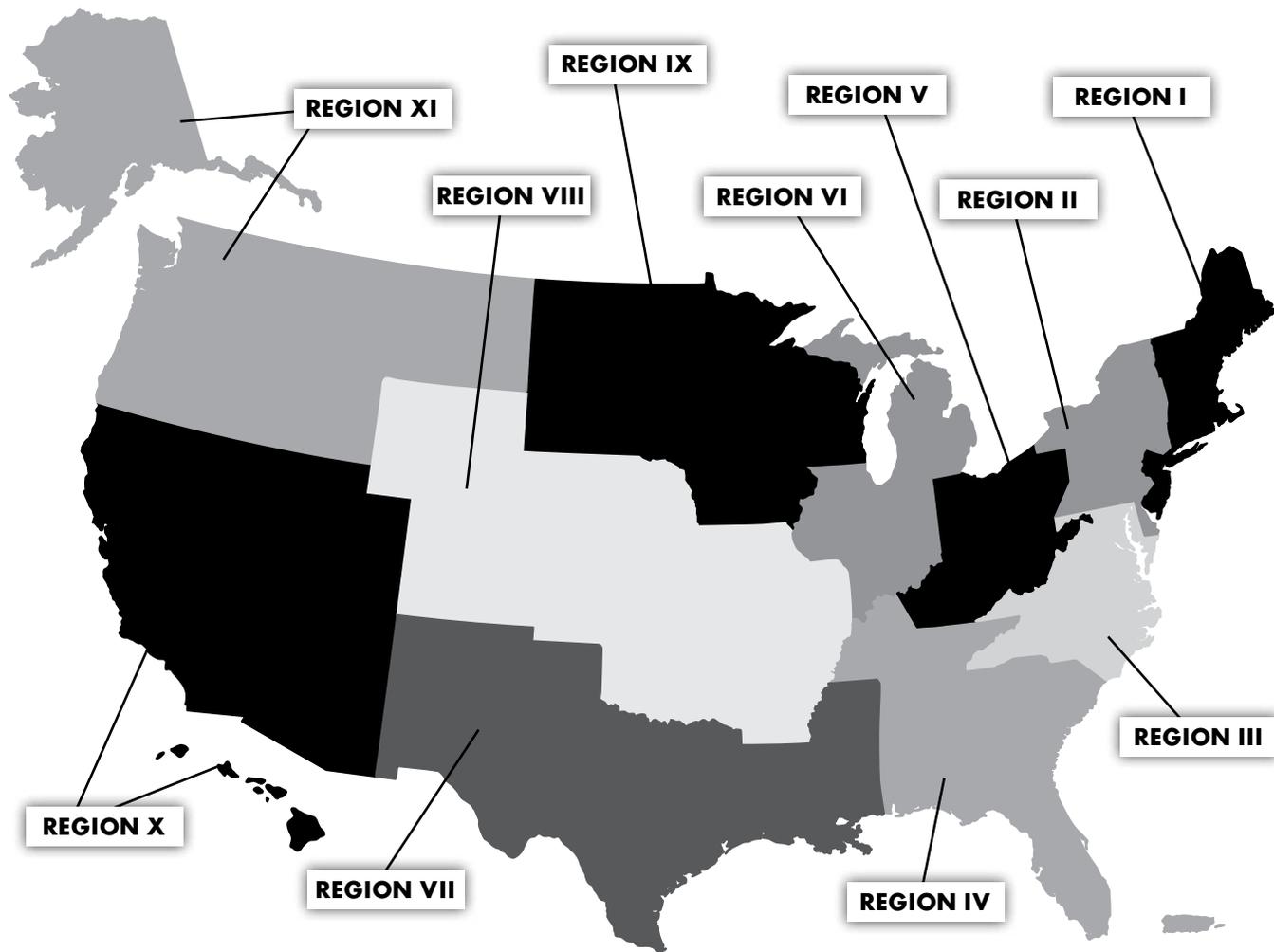
## **VI. COMMUNICATIONS**

- A chapter office is maintained to bring members together and to attract new members.
- A chapter newsletter is published
- The chapter maintains good contact with the National Office, the sectional chair and other chapters by assigning a brother this responsibility.
- The chapter follows sound planning and communication practices.

## **VII. PLEDGE PROGRAM**

- Maturity is emphasized.
- Pledges are allowed enough time satisfactorily complete pledge requirements.
- Program teaches responsibility in carrying out the work of the chapter.
- Program requires pledge class unity. Program ensures appreciation for the ideals of APO.
- Number of pledges is large enough to keep the chapter healthy.

# ACTIVE CHAPTERS BY REGION AND SECTION



COLLEGE/UNIVERSITY	GREEK NAME
--------------------	------------

**REGION I**

**SECTION 94**

Husson University	Alpha Zeta Zeta
University of Vermont	Alpha Gamma Eta
University of Maine at Farmington	Alpha Gamma Pi
Saint Anselm College	Alpha Zeta Sigma
Maine Maritime Academy	Phi Epsilon
University of New Hampshire	Theta Zeta

**SECTION 96**

Massachusetts Institute of Technology	Alpha Chi
University of Hartford	Alpha Zeta Beta
University of Connecticut	Delta Sigma
University of Massachusetts	Kappa Omicron
Quinnipiac University	Nu Alpha
Worcester Polytechnic Institute	Omicron Iota
Boston University	Zeta Upsilon

COLLEGE/UNIVERSITY	GREEK NAME
--------------------	------------

**SECTION 97**

St. Thomas Aquinas College	Alpha Eta Alpha
CUNY/Hunter College	Alpha Gamma Gamma
New York University	Beta Iota
Wagner College	Kappa Epsilon

**SECTION 101**

Ramapo College of New Jersey	Alpha Delta Mu
Seton Hall University	Alpha Delta Phi
New Jersey City University	Alpha Gamma Sigma
New Jersey Institute of Technology	Lambda Delta
Montclair State University	Nu Psi
Drew University	Pi Upsilon
Stevens Institute of Technology	Theta Alpha

**SECTION 102**

Rider University	Pi Rho
Rowan University	Nu Theta
Rutgers, The State University of New Jersey	Delta Rho
The College of New Jersey	Alpha Zeta Gamma

APO REFERENCES

**COLLEGE/UNIVERSITY****GREEK NAME****REGION II****SECTION 87**

SUNY Cortland	Alpha Zeta Lambda
SUNY Oswego	Epsilon Nu
Cornell University	Gamma
Syracuse University	Phi
SUNY Binghamton University	Theta Kappa

**SECTION 88**

SUNY University at Albany	Alpha Delta Eta
SUNY New Paltz	Alpha Gamma Delta
Rensselaer Polytechnic Institute	Epsilon Zeta
Saint Lawrence University	Kappa Phi
Clarkson University	Mu Omicron
SUNY College at Oneonta	Xi Rho

**SECTION 89**

Saint Bonaventure University	Alpha Beta Beta
SUNY Geneseo	Alpha Beta Xi
SUNY Fredonia	Chi Pi
Alfred University	Epsilon Gamma
SUNY at Buffalo	Epsilon Sigma
SUNY The College at Brockport	Iota Omega
University of Rochester	Mu Lambda
Rochester Institute of Technology	Xi Zeta

**SECTION 90**

Pennsylvania State University	Alpha Beta
Dickinson College	Alpha Gamma Alpha
Bucknell University	Iota Kappa
Gettysburg College	Iota Omicron
Shippensburg University	Lambda Lambda
Lebanon Valley College	Nu Delta
Bloomsburg University of Pennsylvania	Xi Lambda
Susquehanna University	Xi Iota

**SECTION 91**

Cedar Crest College	Alpha Epsilon Kappa
Lehigh University	Alpha Psi
Albright College	Mu Eta
Kutztown University	Omicron Alpha
Delaware Valley College	Sigma Nu
Muhlenberg College	Xi Alpha

**SECTION 92**

Widener University	Alpha Beta Delta
Wesley College	Alpha Delta Beta
University of the Sciences in Philadelphia	Alpha Gamma Iota
University of Pennsylvania	Delta Zeta
West Chester University of Pennsylvania	Omicron Upsilon
Villanova University	Sigma Eta
Temple University	Zeta Iota
University of Delaware	Zeta Sigma
Drexel University	Zeta Theta

**REGION III****SECTION 79**

Johnson C. Smith University	Delta Phi
North Carolina A&T State University	Kappa Psi
Wake Forest University	Kappa Theta

**COLLEGE/UNIVERSITY****GREEK NAME****SECTION 79 (continued)**

High Point University	Mu Xi
University of North Carolina at Greensboro	Phi Kappa
Western Carolina University	Pi Delta
Elon University	Sigma Rho
University of North Carolina at Charlotte	Sigma Upsilon
Appalachian State University	Tau Beta
Winston-Salem State University	Tau Chi

**SECTION 80**

Barton College	Alpha Epsilon Upsilon
Elizabeth City State University	Chi Lambda
North Carolina State University	Iota Lambda
East Carolina University	Kappa Upsilon
Duke University	Lambda Nu
University of North Carolina at Chapel Hill	Rho

**SECTION 81**

Roanoke College	Alpha Beta Psi
Radford University	Alpha Beta Zeta
Ferrum College	Phi Omicron
Emory & Henry College	Pi Omicron
Virginia Polytechnic Institute & State University	Zeta Beta

**SECTION 82**

Longwood University	Alpha Alpha Omicron
George Mason University	Alpha Delta Delta
Bridgewater College	Alpha Epsilon Psi
The Art Institute of Washington	Alpha Eta Beta
James Madison University	Chi Gamma
University of Virginia	Theta
Randolph-Macon College	Theta Omega

**SECTION 83**

Old Dominion University	Alpha Beta Omega
Virginia Commonwealth University	Alpha Delta Iota
Christopher Newport University	Alpha Delta Xi
Regent University	Alpha Zeta Phi
College of William & Mary	Nu Rho
University of Richmond	Omicron Phi
Norfolk State University	Phi Mu

**SECTION 85**

Salisbury University	Alpha Alpha Delta
University of Maryland/College Park	Epsilon Mu
American University	Eta Phi
Georgetown University	Mu Alpha
George Washington University	Theta Chi
Catholic University of America	Zeta Mu
Howard University	Zeta Phi

**SECTION 86**

McDaniel College	Alpha Epsilon Lambda
Frostburg State University	Alpha Gamma Chi
University of Maryland, Baltimore County	Alpha Zeta Pi
Towson University	Iota Gamma
Johns Hopkins University	Kappa Mu

**COLLEGE/UNIVERSITY**      **GREEK NAME****REGION IV****SECTION 68**

King University	Alpha Eta Epsilon
University of Tennessee at Knoxville	Iota Alpha
East Tennessee State University	Lambda Alpha

**SECTION 69**

University of West Alabama	Alpha Delta Pi
Auburn University	Delta
University of West Georgia	Epsilon Eta
Samford University	Gamma Chi
Tuskegee University	Pi Zeta

**SECTION 70**

The University of the South	Alpha Eta Theta
Fisk University	Omega Lambda
Tennessee State University	Psi Phi
Vanderbilt University	Theta Mu

**SECTION 71**

Florida Atlantic University	Alpha Delta Lambda
Nova Southeastern University	Alpha Delta Tau
Florida Institute of Technology	Alpha Gamma Rho
University of Miami	Alpha Pi

**SECTION 73**

Embry-Riddle Aeronautical University	Alpha Delta Nu
Saint Leo University	Alpha Eta Eta
University of Central Florida	Psi Omega
University of South Florida	Tau Mu

**SECTION 75**

Florida State University	Iota Rho
Florida A. & M. University	Kappa Delta
Valdosta State University	Sigma Iota
University of Florida	Tau

**SECTION 76**

Georgia Military College	Alpha Epsilon Pi
Clayton State University	Alpha Eta Zeta
North Georgia College & State University	Alpha Zeta Nu
University of Georgia	Beta Zeta
Mercer University	Delta Iota
Emory University	Delta Kappa
Georgia Institute of Technology	Gamma Zeta
Oglethorpe University	Mu Mu

**SECTION 77**

College of Charleston	Alpha Alpha Epsilon
Clemson University	Gamma Lambda
University of South Carolina at Columbia	Iota Mu
Georgia Southern University	Nu Epsilon
Wofford College	Pi Iota
Benedict College	Psi Nu

**SECTION 98**

University of Puerto Rico/ Rio Piedras	Omicron Nu
Interamerican University Puerto Rico Metropolitan	Omega Rho

**COLLEGE/UNIVERSITY**      **GREEK NAME****SECTION 98 (continued)**

Pontifical Catholic University of Puerto Rico	Phi Sigma
University of Puerto Rico/Mayaguez	Upsilon Mu

**REGION V****SECTION 56**

Ohio Northern University	Alpha Epsilon Beta
Heidelberg University	Alpha Gamma Omicron
University of Dayton	Alpha Gamma Xi
Defiance College	Alpha Zeta Rho
University of Cincinnati	Delta Alpha
Miami University	Zeta Delta
Bowling Green State University	Zeta Kappa
University of Toledo	Zeta Lambda

**SECTION 59**

University of Akron	Alpha Epsilon Theta
Ohio State University	Alpha Iota
Ohio University	Delta Gamma
Kent State University	Epsilon Psi
Capital University	Rho Theta
Case Western Reserve University	Theta Upsilon
University of Mount Union	Xi Upsilon

**SECTION 61**

West Virginia Wesleyan College	Alpha Delta Omicron
Concord University	Alpha Epsilon Eta
Shepherd University	Alpha Zeta Mu
Marshall University	Eta Upsilon
West Virginia University	Lambda Omicron
Salem International University	Lambda Tau
West Virginia University Institute of Technology	Mu Tau
Davis & Elkins College	Tau Alpha

**SECTION 64**

Westminster College	Alpha Alpha Pi
Grove City College	Alpha Beta Mu
University of Pittsburgh at Bradford	Alpha Beta Rho
Allegheny College	Chi Sigma
Edinboro University of Pennsylvania	Iota Xi
Clarion University of Pennsylvania	Omega Mu
Gannon University	Rho Chi

**SECTION 65**

Robert Morris University	Alpha Beta Sigma
Bethany College	Alpha Epsilon Chi
Washington & Jefferson College	Mu Upsilon
Waynesburg University	Theta Delta

**SECTION 66**

Saint Vincent College	Alpha Delta Omega
Carlow University	Alpha Gamma Upsilon
University of Pittsburgh at Johnstown	Alpha Zeta Tau
University of Pittsburgh at Pittsburgh	Beta
Carnegie Mellon University	Kappa
California University of Pennsylvania	Lambda Omega
Indiana University of Pennsylvania	Mu Chi
Saint Francis University	Upsilon Beta

COLLEGE/UNIVERSITY	GREEK NAME
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**SECTION 67**

Northern Kentucky University	Alpha Gamma Phi
University of Kentucky	Alpha Zeta
Eastern Kentucky University	Alpha Zeta Kappa
University of Louisville	Delta Theta
Kentucky State University	Pi Omega
Centre College	Theta Theta

**REGION VI**

**SECTION 31**

Purdue University	Alpha Gamma
Butler University	Alpha Tau
Ball State University	Delta Xi
Indiana University Purdue University - Indianapolis	Tau Omicron
Valparaiso University	Zeta Gamma

**SECTION 46**

DePauw University	Alpha Upsilon
Wabash College	Delta Omicron
Indiana University	Mu
Rose-Hulman Institute of Technology	Tau Lambda

**SECTION 47**

Knox College	Alpha Beta Gamma
University of Illinois at Springfield	Alpha Eta Delta
Illinois College	Eta Sigma
Augustana College	Lambda Rho
Western Illinois University	Mu Nu

**SECTION 50**

University of Illinois at Urbana-Champaign	Alpha Alpha
Parkland College	Alpha Zeta Omega
Eastern Illinois University	Delta Psi
Millikin University	Eta Epsilon
Illinois Wesleyan University	Omega Epsilon
Illinois State University	Theta Epsilon
Bradley University	Zeta Alpha

**SECTION 51**

Elmhurst College	Alpha Beta Omicron
Lake Forest College	Alpha Zeta Delta
Northern Illinois University	Eta
University of Chicago	Gamma Sigma
Loyola University of Chicago	Pi Eta
Northwestern University	Sigma
University of Illinois at Chicago	Sigma Sigma
DePaul University	Upsilon Iota

**SECTION 53**

Albion College	Alpha Gamma Lambda
Grand Valley State University	Alpha Zeta Iota
Michigan State University	Beta Beta
Central Michigan University	Epsilon Beta
Western Michigan University	Gamma Phi
Hope College	Nu Beta
Alma College	Omicron Tau

**SECTION 55**

Saginaw Valley State University	Alpha Delta Upsilon
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COLLEGE/UNIVERSITY	GREEK NAME
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**SECTION 55 (continued)**

Siena Heights University	Alpha Epsilon Omicron
Oakland University	Alpha Zeta Omicron
Lake Superior State University	Alpha Zeta Xi
Michigan Technological University	Epsilon Lambda
University of Detroit Mercy	Eta Pi
University of Michigan Ann Arbor	Gamma Pi
Northern Michigan University	Iota Chi
Eastern Michigan University	Lambda Phi
Wayne State University	Zeta Pi

**REGION VII**

**SECTION 40**

Texas Tech University	Beta Sigma
Hardin-Simmons University	Eta Chi
Angelo State University	Omega Gamma
McMurry University	Omicron Delta
University of Texas at El Paso	Upsilon Eta

**SECTION 41**

University of Dallas	Alpha Epsilon Tau
University of Texas at Dallas	Alpha Epsilon Zeta
Southern Methodist University	Alpha Omicron
Texas Christian University	Gamma Kappa
University of North Texas	Gamma Rho
Austin College	Phi Xi
Tarleton State University	Xi Omicron

**SECTION 43**

University of the Incarnate Word	Alpha Alpha Rho
Saint Mary's University	Alpha Alpha Zeta
Southwestern University	Alpha Gamma Kappa
University of Texas at San Antonio	Alpha Gamma Omega
University of Texas at Austin	Alpha Rho
Trinity University	Delta Pi
Texas State University - San Marcos	Nu Gamma
Saint Edward's University	Rho Lambda
Baylor University	Zeta Omega

**SECTION 44**

University of Houston	Delta Omega
Stephen F. Austin State University	Nu Sigma
Texas A&M University	Xi Delta

**SECTION 45**

Louisiana State University	Alpha Epsilon
Mississippi Valley State University	Alpha Epsilon Phi
Grambling State University	Chi Nu
Mississippi State University	Epsilon Iota
University of Mississippi	Epsilon Omega
Tulane University	Gamma Upsilon

**REGION VIII**

**SECTION 26**

Creighton University	Kappa Chi
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**SECTION 30**

Colorado State University	Epsilon Xi
Colorado School of Mines	Mu Pi
University of Colorado at Boulder	Gamma Theta

COLLEGE/UNIVERSITY	GREEK NAME
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**SECTION 32**

University of Tulsa	Beta Pi
University of Oklahoma	Delta Beta
Oklahoma State University	Theta Sigma

**SECTION 33**

Henderson State University	Alpha Epsilon Epsilon
Southern Arkansas University	Alpha Epsilon Omega
University of Arkansas	Beta Rho
Arkansas Tech University	Phi Theta

**SECTION 34**

Pittsburg State University	Delta Mu
Kansas State University	Pi

**SECTION 35**

University of Missouri -Kansas City	Alpha Eta
University of Missouri-Columbia	Beta Eta
Missouri State University	Beta Mu
Rockhurst University	Gamma Xi
Central Methodist University	Zeta Tau

**SECTION 49**

Lindenwood University	Alpha Delta Sigma
Kirkville College of Osteopathic Medicine	Alpha Omega
Washington University	Alpha Phi
Missouri University of Science and Technology	Beta Omicron
Southeast Missouri State University	Beta Psi
McKendree University	Chi Omega
Saint Louis University	Delta Delta
Truman State University	Epsilon
Southern Illinois University at Edwardsville	Epsilon Pi
University of Missouri-St. Louis	Sigma Alpha

**REGION IX**

**SECTION 21**

University of Northern Iowa	Beta Epsilon
Simpson College	Eta Beta
Luther College	Mu Theta
Drake University	Omega
University of Iowa	Omicron
Iowa State University	Xi

**SECTION 23**

North Dakota State University	Alpha Lambda
University of North Dakota	Epsilon Theta
Saint Olaf College	Iota Tau
University of Minnesota/Duluth	Nu Mu
Minnesota State University, Mankato	Nu Pi
Gustavus Adolphus College	Zeta Epsilon

COLLEGE/UNIVERSITY	GREEK NAME
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**SECTION 27**

University of Wisconsin-Whitewater	Alpha Zeta Psi
University of Wisconsin-Madison	Beta Theta
University of Wisconsin-Stout	Eta Kappa
University of Wisconsin-Eau Claire	Eta Lambda
University of Wisconsin-Platteville	Tau Upsilon

**REGION X**

**SECTION 1**

University of California at Riverside	Alpha Delta Theta
University of Southern California	Alpha Kappa
University of California at Los Angeles	Chi
California State University, Los Angeles	Lambda Mu
University of California Santa Barbara	Psi
California State University, Long Beach	Rho Gamma
California Polytechnic State University	Zeta Omicron

**SECTION 2**

San Diego State University	Alpha Delta
University of Nevada, Las Vegas	Alpha Zeta Upsilon
Arizona State University	Eta Eta
California State University, Fullerton	Omega Sigma
University of California at San Diego	Rho Pi
University of California-Irvine	Rho Rho
University of Redlands	Sigma Beta
University of Arizona	Theta Iota

**SECTION 4**

University of the Pacific	Alpha Alpha Xi
University of San Francisco	Alpha Epsilon Nu
University of California, Merced	Alpha Eta Gamma
University of California, Santa Cruz	Alpha Gamma Nu
San Jose State University	Gamma Beta
University of California at Berkeley	Gamma Gamma
University of California at Davis	Iota Phi
California State University, Sacramento	Kappa Sigma
San Francisco State University	Mu Zeta
California State University-East Bay	Omicron Zeta
Stanford University	Zeta

**REGION XI**

**SECTION 8**

University of Alaska Anchorage	Alpha Zeta Eta
University of Alaska Southeast	Alpha Zeta Theta
University of Washington	Gamma Alpha
Seattle University	Kappa Rho
University of Alaska Fairbanks	Nu Omega
University of Oregon	Zeta Psi

*Alpha Phi Omega is constantly welcoming new chapters. Please check [www.apo.org](http://www.apo.org) for a current list of chapters.*

# Appendix



# PARLIMENTARY PROCEDURES

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This short article about parliamentary procedure is not a complete set of rules to cover all possible questions that might arise. It should be used as a guide to cover the points most often encountered. For a more detailed set of rules, refer to *Robert's Rules of Order Newly Revised*.

## HOW TO MAKE A MOTION

- **Obtain the floor as follows:** Address the President by saying "Mr. or Madam President" and then wait to be recognized before presenting the motion.
- **State the motion carefully.** This is usually done by saying "I move that"... or "I move the adoption of the following resolution."
- **The motion must be seconded.** A motion from an individual cannot be discussed unless it is seconded; also, unless it receives a second, it is lost. Any eligible voter, other than the one making the motion, may second it. The person usually simply says, "I second the motion."
- **The chair must repeat the motion in full and call for any discussion.**
- **The motion is then open for discussion.** This is done by members of the group who obtain the floor by addressing and being recognized by the chair. The person who made the motion is usually given the opportunity to open and close the discussion.
- **After the discussion,** the vote is taken by one of the following ways: 1) by voice vote, 2) by standing up or raising the hand, 3) by roll call, 4) by ballot.

## HOW TO AMEND A MOTION

An amendment to a motion is really a new motion made to change or modify the motion already under consideration. An amendment may propose one of four things:

- **Add or insert words to the motion under consideration**
- **Strike out words in the motion**
- **Substitute another motion for the one being considered**
- **Substitute words to replace wording under consideration**

An amendment, like the principle motion, must be seconded. It is also debatable and may again be amended. The proper form for proposing an amendment is: "I move to amend the motion to read..." or "I move to amend the motion by..."

The amendment to a motion, if seconded, must be debated and voted upon before taking final action on the original motion. If the amendment to the motion is carried, the original motion must be voted upon as amended.

## POINT OF ORDER

A member may raise a "point of order" whenever an unparliamentary or disorderly procedure has happened. This may be done without recognition by the chair. If a person is speaking when a point of order is raised, then the speaker must be silent. The chair decides whether the point is valid. The decision of the chair may be appealed by any member of the assembly. The appeal requires a second, may be debatable, and is decided by a vote of the assembly. Business then resumes where it broke off with any changes needed.

## SAMPLE MEETING AGENDA

- Call to order (three taps of gavel)
- Minutes of Last Meeting
- Treasurer's Report
- Report of Service Vice President
- Report of Membership Vice President
- Report of Fellowship Chair
- Committee Reports
- Unfinished Business
- New Business
- Announcements
- Adjourn
- Toast Song

# CLASSIFICATION OF MOTIONS

<i>According To Precedence</i>	<b>Second Needed?</b>	<b>Amendable?</b>	<b>Debatable?</b>	<b>Required Vote?</b>	<b>Interrupt Speaker?</b>
<b>PRIVILEGED MOTIONS</b>					
(in order of precedence)					
Fix time of next meeting	YES	YES	†	1/2	NO
Adjourn	YES	NO	NO	1/2	NO
Recess	YES	YES	†	1/2	NO
Question of privilege	NO	NO	NO	§	YES
<b>SUBSIDIARY MOTIONS</b>					
(in order of preference)					
Lay on the table	YES	NO	NO	1/2	NO
Previous question	YES	NO	NO	2/3	NO
Limit debate	YES	YES	NO	2/3	NO
Postpone to a certain time	YES	YES	YES	1/2	NO
Refer to committee	YES	YES	YES	1/2	NO
Committee of the whole	YES	YES	YES	1/2	NO
Amend	YES	YES	*	1/2	NO
<b>MAIN MOTIONS</b>					
(no order of preference)					
Make motion for general business	YES	YES	YES	1/2	NO
Take from the table	YES	NO	NO	1/2	YES
Reconsider	YES	NO	*	1/2	YES
Rescind	YES	YES	YES	2/3	NO
Make special order of business	YES	YES	YES	2/3	NO
<b>INCIDENTAL MOTIONS</b>					
(no order of preference)					
Point of order	NO	NO	NO	§	YES
Appeal from decision of the chair	YES	NO	*	1/2	YES
Suspend the rules	YES	NO	NO	2/3	NO
Object to consideration	NO	NO	NO	2/3	YES
Parliamentary inquiry	NO	NO	NO	NONE	YES
Request for information	NO	NO	NO	NONE	YES
Withdraw a motion	NO	NO	NO	1/2	NO

\* Debatable only when the motion to which it applied was debatable.

§ Requires only chair's decision, majority vote if appealed from the chair.

† Original motion not debatable, amendment debatable.

For more information, refer to Robert's Rules of Order, Newly Revised.

# GREEK ALPHABET

English Spelling	Greek Capital Letters	Greek Small Letters	Corresponding English Letter	Pronunciation used by Fraternities
Alpha	Α	α	a	ăl'fá
Beta	Β	β	b	bā'tá
Gamma	Γ	γ	g	gă'má
Delta	Δ	δ	d	děl'tá
Epsilon	Ε	ε	e	ěp'si-lŏn
Zeta	Ζ	ζ	z	zā'tá
Eta	Η	η	e	ā'tá
Theta	Θ	θ	th	thā'tá
Iota	Ι	ι	i	ī-ō'tá
Kappa	Κ	κ	k	kăp'á
Lambda	Λ	λ	l	lăm'dá
Mu	Μ	μ	m	mū
Nu	Ν	ν	n	nū
Xi	Ξ	ξ	x	z ī
Omicron	Ο	ο	o	òm'ĩ-krŏn
Pi	Π	π	p	pī
Rho	Ρ	ρ	r	rō
Sigma	Σ	σ	s	sĭg'má
Tau	Τ	τ	t	tô
Upsilon	Υ	υ	u	ūp'si-lŏn
Phi	Φ	φ	ph	fī
Chi	Χ	χ	ch	fī
Psi	Ψ	ψ	ps	sī
Omega	Ω	ω	o	ô-mā'gá

āle, ām ärm, sofá, ēve, ěnd, īce, ĭll,  
ōld, ôbey, ôrb, ödd, ūse, fōōd, out, thin

# Alpha Phi Omega



NATIONAL SERVICE FRATERNITY

## **VISION**

Be recognized as the premier service-based leadership development organization

## **MISSION**

Prepare campus and community leaders through service

## **VALUES**

Develop leadership, promote friendship, and provide service

## **OBJECTIVES**

Share • Grow • Improve • Invest

