

## **BAO Inclusiveness Team Charter**

### **Mission Statement**

The BAO Inclusiveness Team exists to explore ways in which we can continually promote and encourage an inclusive environment. Our goal for BAO employees is to recognize, accept and celebrate our differences and interact with one another and our customers in a manner that values the diversity of opinions, ideas and backgrounds

### **To meet the goals the BAO Inclusiveness Team will**

- ◆ Educate BAO staff about the concept of inclusiveness and the University of Oregon's Affirmation of Community Standards.
- ◆ Develop and distribute a statement for the BAO affirming our commitment to the concept of inclusiveness and the UO Affirmation of Community Standards.
- ◆ Research, schedule and plan events that will encourage and foster an inclusive environment.

### **Authority/Sponsor**

The Director of Business Affairs has authority for administering this policy and has delegated its implementation to the BAO Inclusiveness Team

### **Current Members**

Sherri McDowell, Director  
Heidi Sann, Director's Office  
Stephanie Prentiss, Cashiers  
Janie Sweeney, Cashiers  
Lois Yoshishige, Student Loans