Internal Communications

1. System for decision-making that:

* is transparent
* provides opportunity for constructive dissent and discussion
* intentionally includes voices of adjuncts in recognition of their full-time, often long-term, involvement in AEI
* values and encourages a variety of perspectives

2. System for communication that:

* use effective tools: online calendar, ongoing focus groups and surveys, etc.
* promotes empathetic communication/listening approaches
* involves timely information about procedural changes, teaching assignments, office space, etc.