GERARD SAUCIER

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Education

University of Oregon, Eugene, OR Ph.D. 1991 (Counseling Psychology) <u>Dissertation</u>: Evaluation-neutral personality description: A natural-language factor-replication study

Graduate School of Professional Psychology John F. Kennedy University, Orinda, CA M.A. 1984 (Clinical Psychology) <u>Thesis</u>: Focusing and active imagination

University of North Carolina, Chapel Hill, NC B.A. with Honors 1978 (English) Honors Thesis: Wordsworth's ode on the power of sound

Deep Springs College, Deep Springs, CA Two-year nontraditional liberal-arts college, attended 1973-1975, on full academic scholarship. Student Body President, 1975

Academic and Research Positions

Professor, Department of Psychology, University of Oregon, 2007 to present; Associate Professor, 2000-2007; Assistant Professor, 1997-2000

Assistant Professor, Department of Psychology, California State University San Bernardino, 1993-1997

Senior Scientist, Oregon Research Institute, Eugene, OR, 2012- present; Research Scientist, 2003 - 2012; Adjunct Research Scientist, 1993-2002

Adjunct Instructor, Graduate School Psychology program, Loma Linda University, Loma Linda, CA, 1995

- Counselor and Assistant Professor (tenure-track), Counseling Center, Eastern Illinois University, 1991-1993
- **Psychological Intern,** Counseling Center, University of Maine, 1990-1991 (APAaccredited clinical-counseling internship)

<u>Grants</u>

- Principal Investigator, Templeton Foundation to Oregon Research Institute Community and Evaluation Services (Eugene, Oregon), 2014-2016: "A Value-Ethical Approach to Assessing Virtues: Comparative and Cross-Cultural Validity."
- Principal Investigator, National Science Foundation to University of Oregon, 2009-2014: "Dynamics of Dispositional Change." Co-investigator, Sanjay Srivastava.
- Principal Investigator, Air Force Office of Scientific Research to University of Oregon, 2009-2012: "Psychological Dimensions of Cross-Cultural Differences." Coinvestigator, Lazar Stankov.
- Principal Investigator, Air Force Office of Scientific Research to University of Oregon, 2006-2008: "Socio-Psychological Profile of Militant Extremists." Co-investigator, Lazar Stankov.
- Co-investigator, National Institute of Mental Health research grant MH-49227 to Oregon Research Institute (Eugene, Oregon), 1993-2006: "Mapping Personality Trait Structure." Principal investigator, Lewis R. Goldberg.
- Consultant, National Institute of Aging research grant 2 R01 AG20048 to Oregon Research Institute (Eugene, Oregon), 2002-2006: "Personality and Health: A Longitudinal Study." Principal investigator, Lewis R. Goldberg.
- Control-Group Coordinator and Consultant, National Institutes of Drug Abuse grant RO1-DA08417, "Vulnerability to Drug Abuse: Prevalence of DRD2 Receptor Gene Variants," 1994-1997. Principal investigators, David Comings, M.D., City of Hope National Medical Center (Duarte, CA); Ray Verde, M.D., Jerry L. Pettis Veterans Administrations Medical Center (Loma Linda, CA).
- American Psychological Association International Travel Grant, to attend and present at 23rd International Congress of Psychology, Brussels, Belgium, July 1992.

<u>Publications</u> (* indicates refereed, peer-review journals)

- *Thalmayer, A. G., Job, S., Shino, E. N., Robinson, S. L., & Saucier, G. (in press).
 ‡Ūsigu: A mixed-method lexical study of character description in Khoekhoegowab. Journal of Personality and Social Psychology.
- *Kay, C. S., & **Saucier, G.** (in press). Insert a joke about lawyers: Evaluating preferences for the Dark Triad traits in six occupations. *Personality and Individual Differences.*
- *Bedford-Petersen, C., & **Saucier, G.** (in press). Identifying contrasting themes that orchestrate personality expression across situations. *Personality and Individual Differences.*
- *Thalmayer, A. G., **Saucier, G**., Ole-Kotikash, L., & Payne, D. L. (2020). Personality structure in East and West Africa: Lexical studies of personality in Maa and Supyire-Senufo. *Journal of Personality and Social Psychology, 119*, 1132-1152.
- *Saucier, G. (2020). To agglomerate or not to agglomerate: That is a question. *European Journal of Personality, 34*,547-548.
- *Saucier, G., Iurino, K., & Thalmayer, A. G. (2020). Comparing predictive validity in a community sample: High-dimensionality and traditional domain-and-facet models of personality variation. *European Journal of Personality, 34*,1120-1137.
- *Saucier, G., & Iurino, K. (2020). High-dimensionality personality structure in the natural language: Further analyses of classic sets of English-language trait-adjectives. *Journal of Personality and Social Psychology, 119*, 1188-1219.
- *Iurino, K., & **Saucier, G**. (2020). Testing measurement invariance of the Moral Foundations Questionnaire across 27 countries. *Assessment, 27*, 365-372.
- Saucier, G. (2020). Language, subjectivity, culture, comprehensiveness, and structure: Considerations for a classification of situations. In D. C. Funder, J. Rauthmann, & R. Sherman (Eds.), Oxford handbook of psychological situations (pp. 375-388). Oxford: Oxford University Press.
- Saucier, G. (2020). Lewis R. Goldberg. In B. J. Carducci (Editor-in-Chief) & C. S. Nave (Vol. Ed.), *The Wiley encyclopedia of personality and individual differences: Vol. I. Models and theories* (pp. 63-66). Hoboken, NJ: John Wiley & Sons.
- *Saucier, G. (2019). Is religiousness a form of variation in personality, or in culture, or neither? Conceptual issues and empirical indications. *Archive for the Psychology of Religion, 41,* 216-223.

- *Thalmayer, A., G., **Saucier, G**., Srivastava, S., Flournoy, J., & Costello, C. K. (2019). Ethics-relevant values in adulthood: Longitudinal findings from the Life and Time Study. *Journal of Personality, 87*, 1119-1135.
- Thalmayer, A. G., **Saucier, G**., Flournoy, J. C., & Srivastava, S. (2019). Ethics-relevant values as antecedents of personality change: Longitudinal findings from the Life and Time Study. *Collabra: Psychology*, 5(1), 52.
- Saucier, G. (2019). Classification of trait-names: Revisiting Allport and Odbert (1936). In P. Corr (Ed.), *Personality and individual differences: Revisiting the classic studies* (pp. 29-45). Los Angeles: Sage.
- ***Saucier, G**. (2019). On the curious history of the Big Six: Variable selection and 'moral exclusion' in the formation of fundamental personality models. *Zeitschrift für Psychologie, 227*(3), 166-173.
- *Akers, L., & **Saucier, G.** (2019). Narrative identity: A cautionary tale. *Evolutionary Studies in Imaginative Culture, 3*(1), 19-22.
- *Conley, M., & **Saucier, G**. (2019). An initial broad-level mapping of personalitysituation contingencies in self-report data. *Personality and Individual Differences*, *136(1)*, 166-172.
- *Saucier, G., & Akers, L. (2018). Democidal thinking: Patterns in the mindset behind organized mass killing. *Genocide Studies and Prevention*, *12*(1), 80-97.
- *Chen, Z. J., Hsu, K.-Y., Zhou, X., & **Saucier, G.** (2018). Chinese isms dimensions in mainland China and Taiwan: Convergence and extension of American isms dimensions. *Journal of Personality, 86*, 555-571.
- *Saucier, G. (2018). Culture, morality, and individual differences: Comparability and incomparability across species. *Philosophical Transactions of the Royal Society B: Biological Sciences, 373* (1744), 20170170.
- *Stankov, L., Knežević, G., **Saucier, G.**, Radović, B., & Milovanović, B. (2018). Militant extremist mindset and the assessment of radicalization in the general population. *Journal of Individual Differences, 39*(2), 88-98.
- Saucier, G. (2017). Personality, character, and cultural differences: Distinguishing enduring-order versus evolving-order cultures. In A. T. Church (Ed.), *The Praeger handbook of personality across cultures, Vol. 3* (pp. 265-295). Santa Barbara, CA: Praeger.

- Saucier, G. (2017). Lexical approach. In V. Zeigler-Hill & T. K. Shackelford (Eds.), Encyclopedia of personality and individual differences. Springer, Cham.
- *Bou Malham, P., & **Saucier, G.** (2016). The conceptual link between social desirability and cultural normativity. *International Journal of Psychology, 51*, 474-480.
- *Saucier, G., & Conley, M. (2015). Separating personality and situation. *European Journal of Personality.29,* 410-411.
- *Bou Malham, P., & **Saucier, G.** (2015). Intersubjective norms: Inviting a more interdisciplinary perspective. *Journal of Cross-Cultural Psychology, 46*, 1341-1345..
- Saucier, G. (2015). Lewis R. Goldberg (1932). In R. L. Cautin & S. O. Lilienfeld (Eds.), *Encyclopedia of clinical psychology.* Wiley-Blackwell.
- *Saucier, G., Kenner, J., Iurino, K., Bou Malham, P., Chen, Z., Thalmayer, A. G., Kemmelmeier, M., Tov, W., Boutti, R., Metaferia, H., Çankaya, B., Mastor, K. A., Hsu, K.-Y., Wu, R., Maniruzzaman, M., Rugira, J., Tsaousis, I., Sosnyuk, O., Regmi Adhikary, J., Skrzypińska, K., Poungpet, B., Maltby, J., Salanga, M. G. C., Racca, A., Oshio, A., Italia, E., Kovaleva, A., Nakatsugawa, M., Morales-Vives, F., Ruiz, V. M., Braun Gutierrez, R. A., Sarkar, A., Deo, T., Sambu, L., Huisa Veria, E., Ferreira Dela Coleta, M., Kiama, S. G., Hongladoram, S., Derry, R., Zazueta Beltrán, H., Peng, T. K., Wilde, M., Ananda, A., Banerjee, S., Bayazit, M., Joo, S., Zhang, H., Orel, E., Bizumic, B., Shen-Miller, S., Watts, S., Pereira, M. E., Gore, E., Wilson, D., Pope, D., Gutema, B., Henry, H., Dacanay, J. C., Dixon, J., Köbis, N., Luque, J., Hood, J., Chakravorty, D., Pal, A. M., Ong, L., Leung, A., & Altschul, C. (2015). Cross-cultural differences in a global 'Survey of World Views'. Journal of Cross-Cultural Psychology, 46, 53-70.
- *Stankov, L. & **Saucier, G.** (2015). Social axioms in 33 countries: Good replicability at the individual but less so at the country level. *Journal of Cross-Cultural Psychology, 46*, 296-315.
- *Thalmayer, A. G. & **Saucier, G.** (2014). The Questionnaire Big Six (QB6) in 26 nations: Developing cross-culturally applicable Big Six, Big Five, and Big Two inventories. *European Journal of Personality, 28*, 482-496.
- *Bou Malham, P., & **Saucier, G**. (2014). Measurement invariance of social axioms in 23 countries. *Journal of Cross-Cultural Psychology, 45*, 1046-1060.
- *Saucier, G., Thalmayer, A. G., & Bel-Bahar, T. (2014). Human attribute concepts: Relative ubiquity across twelve mutually isolated languages. *Journal of Personality and Social Psychology, 107*, 199-216.

- Saucier, G. & Srivastava, S. (2014). What makes a good structural model of personality? Evaluating the Big Five and alternatives. In M. Mikulincer, P. R. Shaver, M. L. Cooper & R. J. Larsen (Eds.), Handbook of personality and social psychology. Vol. 3: Personality processes and individual differences (pp. 283-305). Washington, DC: APA Books.
- *Saucier, G., Thalmayer, A. G., Payne, D. L., Carlson, R., Sanogo, L., Ole-Kotikash, L., Church, A. T., Katigbak, M. S., Somer, O., Szarota, P., & Szirmák, Z. (2014). A basic bivariate structure of personality attributes evident across nine widely diverse languages. *Journal of Personality*, *8*2, 1-14.
- *Saucier, G. (2013). Isms dimensions: Toward a more comprehensive and integrative model of belief-system components. *Journal of Personality and Social Psychology, 104*, 921-939.
- Saucier, G., & Thalmayer, A. G. (2013). Cultural, contextual, and measurement challenges for the paradigm of personality science. In R. Tett & N. Christiansen (Eds.). *Handbook of personality at work* (pp. 821-836). Psychology Press/Routledge.
- *Stankov, L., Higgins, D., **Saucier, G.**, & Knezevic, G. (2012). Contemporary militant extremism: A linguistic approach to scale development. In G. J. Boyle, D. Saklofske, & G. Matthews (Eds.), *Psychological assessment: SAGE benchmarks in psychology.* London: Sage.
- *Thalmayer, A. G., **Saucier, G.,** & Eigenhuis, A. (2011). Comparative validity of brief- to medium-length Big Five and Big Six questionnaires. *Psychological Assessment,* 23, 995-1009.
- *Saucier, G. (2010). The structure of social effects: Personality as impact on others. *European Journal of Personality, 24, 222-240.*
- *Stankov, L., Higgins, D., **Saucier, G.**, & Knezevic, G. (2010). Contemporary militant extremism: A linguistic approach to scale development. *Psychological Assessment, 22,* 246-258.
- *Wood, D., Nye, C. D., & **Saucier, G.** (2010). Identification and measurement of a more comprehensive set of person-descriptive trait markers from the English lexicon. *Journal of Research in Personality, 44*, 258-272.
- *Stankov, L., **Saucier, G.**, & Knezevic, G. (2010). Militant extremist mindset: Proviolence, vile world, and divine power. *Psychological Assessment,* 22, 70-86.

- *Saucier, G. (2009). Recurrent personality dimensions in inclusive lexical studies: Indications for a Big Six structure. *Journal of Personality*, 77, 1577-1614.
- *Saucier, G. (2009). What are the most important dimensions of personality? Evidence from studies of descriptors in diverse languages. *Social and Personality Psychology Compass, 3/4*, 620-637.
- Saucier, G. (2009). Adaptive and maladaptive associations of varieties of religiousness and belief. In M. T. Evans & E. D. Walker, Eds., *Religion and psychology* (pp. 281-298). Hauppauge, NY: Nova Science.
- Saucier, G. (2009). Some crucial semantic and linguistic aspects of personality. Invited chapter for P. Corr & G. Matthews (Eds.), *Cambridge handbook of personality psychology* (pp. 379-399). Cambridge, England: Cambridge University Press.
- *Saucier, G., Akers, L. G., Shen-Miller, S., Stankov, L., & Knezevic, G. (2009). Patterns of thinking in militant extremism. *Perspectives on Psychological Science*, *4*, 256-271.
- *Zhou, X., **Saucier, G.,** Gao, D., & Liu, J. (2009). The factor structure of Chinese personality descriptors. *Journal of Personality*, *77*, 363-400.
- *Nye, C. D., Roberts, B. W., **Saucier, G.,** & Zhou, X. (2008). Testing the measurement equivalence of adjective items across cultures. *Journal of Research in Personality, 42*, 1524-1536.
- Saucier, G. (2008). Measures of the personality factors found recurrently in human lexicons. Invited chapter for G. J. Boyle, G. Matthews, and D. Saklofske (Eds.), Handbook of personality theory and testing: Vol. 2, Personality measurement and assessment (pp. 29-54) London: Sage.
- *Saucier, G., Bel-Bahar, T., & Fernandez, C. (2007). What modifies the expression of personality tendencies? Defining basic domains of situation variables. *Journal of Personality*, *75*, 479-504.
- *Saucier, G., Wilson, K. R., & Warka, J. (2007). Structure of retrospective accounts of family environments: Related to the structure of personality attributes. *Journal of Personality Assessment, 88,* 295-308.
- *Saucier, G., & Skrzypińska, K. (2006). Spiritual but not religious? Evidence for two independent dimensions. *Journal of Personality, 74*, 1257-1292.
- *Saucier, G., & Goldberg, L. R. (2006). Personnalité, caractère et tempérament : La

structure translinguistique des traits (Personality, character, and temperament: The cross-language structure of traits). *Psychologie Française*, *51*, 265-284.

- Saucier, G. & Simonds, J. (2006). The structure of personality and temperament. In Mroczek, D. K. & Little, T. D. (Eds.), *Handbook of personality development* (pp. 109-128). Mahwah, NJ: Erlbaum.
- *Saucier, G., Georgiades, S., Tsaousis, I., & Goldberg, L. R. (2005). Factor structure of Greek personality adjectives. *Journal of Personality and Social Psychology,* 88, 856-875.
- *Saucier, G. (2003). Factor structure of English-language personality type-nouns. Journal of Personality and Social Psychology, 85, 695-708.
- *Saucier, G. (2003). An alternative multiple-language structure of personality attributes. *European Journal of Personality*, *17*, 179-205.
- Saucier, G., & Goldberg, L. R. (2003). The structure of personality attributes. In M. Barrick & A. M. Ryan (Eds.), *Personality and work*. New York: Jossey-Bass-Pfeiffer
- **Saucier, G.** (2002). Field in ferment. (Review of Pervin, L., & John, O. P. [1999]. Handbook of personality: Theory and research [2nd ed.]). Contemporary Psychology, 47, 400-403.
- *Saucier, G. (2002). Orthogonal markers for orthogonal factors: The case of the Big Five. *Journal of Research in Personality, 36*, 1-31.
- *Saucier, G. (2002). Gone too far, or not far enough? Comments on the article by Ashton and Lee (2001). *European Journal of Personality, 16*, 55-62.
- Saucier, G., & Goldberg, L. R. (2002). Assessing the Big Five: Applications of 10 psychometric criteria to the development of marker scales. In B. De Raad & M. Perugini (Eds.), *Big Five assessment* (pp. 29-58).
- Comings, D. E., Saucier, G., & MacMurray, J. P. (2002). Role of DRD2 and other dopamine genes in personality traits. In J. Benjamin, R. P. Ebstein, & R. H. Belmaker (Eds.), *Molecular genetics and the human personality* (pp. 165-191). Washington, DC: American Psychiatric Publishing.
- *Saucier, G., & Goldberg, L. R. (2001). Lexical studies of indigenous personality factors: Premises, products, and prospects. *Journal of Personality, 69*, 847-879.

*Saucier, G., Ostendorf, F., & Peabody, D. (2001). The non-evaluative circumplex of

personality adjectives. Journal of Personality, 69, 537-582.

- *Saucier, G. (2000). Isms and the structure of social attitudes. *Journal of Personality* and Social Psychology, 78, 366-385.
- Saucier, G. (2000). Personality measurement. In E. F. Borgatta and R. J. V. Montgomery (Eds.), *Encyclopedia of sociology* (2nd ed.) (pp. 2073-2082). New York: MacMillan.
- Saucier, G., Hampson, S. E., & Goldberg, L. R. (2000). Cross-language studies of lexical personality factors. In S. E. Hampson (Ed.), Advances in personality psychology (Vol. 1, pp. 1-36). London: Routledge.
- *Comings, D. E., Gade-Andavolu, R., Gonzalez, N., Wu., S., Muhleman, D., Blake, H., Dietz, G., Saucier, G., & MacMurray, J. P. (2000). Comparison of the role of dopamine, serotonin, and noradrenaline genes in ADHD: Multivariate regression analysis of 20 genes. *Clinical Genetics*, *57*, 178-196.
- *Comings, D. E., Dietz, G., Gade-Andavolu, R., Blake, H., Muhleman, D., Huss, M., **Saucier**, G., MacMurray, J. P. (2000). Association of the neutral endopeptidase (MME) gene with anxiety. *Psychiatric Genetics, 10 (2*), 91-94.
- *Comings, D. E., Johnson, J. P., Gonzalez, N. S., Huss, M., Saucier, G., McGue, M., & MacMurray, J. (2000). Association between the adrenergic α_{2A} receptor gene (ADRA2A) and measures of irritability, hostility, impulsivity, and memory in normal subjects. *Psychiatric Genetics*, *10*, 39-42.
- *Comings, D. E., Gade-Andavolu, R., Gonzalez, N., Wu, S., Muhleman, D., Blake, H., Chiu, F., Wang, E., Farwell, K., Darakjy, S., Baker, R., Dietz, G., Saucier, G., & MacMurray, J. P. (2000). Multivariate analysis of associations of 42 genes in ADHD, ODD, and conduct disorder. *Clinical Genetics*, *58*, 31-40.
- *Comings, D. E., Gade-Andavolu, R., Gonzalez, N., Wu, S., Muhleman, D., Blake, H., Mann, M. B., Dietz, G., Saucier, G., & MacMurray, J. P. (2000). A multivariate analysis of 59 candidate genes in personality traits: The temperament and character inventory. *Clinical Genetics*, *58*, 375-385.
- *Comings, D. E., Gonzales, N., **Saucier, G.**, Johnson, J. P., & MacMurray, J. P. (2000). The DRD4 gene and the spiritual transcendence scale of the character temperament index. *Psychiatric Genetics, 10*, 185-189.
- *Comings, D. E., Gonzales, N., Wu, S., Saucier, G., Johnson, P., Verde, R., & MacMurray, J. P. (1999). Homozygosity at the dopamine DRD3 receptor gene in cocaine dependence. *Molecular Psychiatry*, *4*, 484-487.

- *Comings, D. E., Blake, H., Dietz, G., Gade-Andavlou, R., Legro, R. S., **Saucier, G.**, Johnson, P., Verde, R., & MacMurray, (1999). The proenkephalin gene (PENK) and opioid dependence. *Neuroreport, 10*, 1133-1135.
- Saucier, G. (1999). It's got a plot, where others have not. (Review of Matthew, G., & Deary, I. [1998]. *Personality traits*). *Contemporary Psychology, 44*, 148-150.
- *Saucier, G., & Ostendorf, F. (1999). Hierarchical subcomponents of the Big Five personality factors: A cross-language replication. *Journal of Personality and Social Psychology*, *76*, 613-627.
- *Saucier, G., & Goldberg, L. R. (1998). What is beyond the Big Five? *Journal of Personality, 66,* 495-524.
- *Saucier, G. (1998). Replicable item-cluster subcomponents in the NEO Five-Factor Inventory. *Journal of Personality Assessment, 70*, 263-276.
- *Gade, R., Muhleman, D., Blake, H., MacMurray, J., Johnson, P., Verde, R., Saucier, G., & Comings, D. E. (1998). Correlation of length of VNTR alleles at the X-linked MAOA gene and phenotypic effect in Tourette syndrome and drug abuse.
 <u>Molecular Psychiatry</u>, 3, 50-60.
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- *Comings, D. E., Gade, R., Wu. S., Chiu, C., Gietz, G., Muhleman, D., Saucier, G., Ferry, L., Rosenthal, R. J., Lesieur, H. R., Rugle, L. J., & MacMurray, J. (1997). Studies of the potential role of the dopamine D1 receptor gene in addictive behaviors. *Molecular Psychiatry*, 2, 44-56.
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- Saucier, G. (1995). What has personality got to do with personality disorders? (Review of Costa, P. T., Jr. & Widiger, T. A., [Eds.], *Personality disorders and the five-factor model of personality*). Contemporary Psychology, 40, 645-647.
- *Goldberg, L. R., & **Saucier, G.** (1995). So what do you propose we use instead?--A reply to Block. *Psychological Bulletin, 117*, 221-225.
- *Saucier, G. (1994). Mini-markers: A brief version of Goldberg's unipolar Big-Five markers. *Journal of Personality Assessment, 63*, 506-516.
- *Saucier, G. (1994). Separating description and evaluation in the structure of personality attributes. *Journal of Personality and Social Psychology*, 66, 141-154.
- *Saucier, G. (1994). Trapnell versus the lexical factor: More ado about nothing? *European Journal of Personality, 8*, 291-298.
- *Saucier, G. (1992). Benchmarks: Integrating affective and interpersonal circles with the Big-Five personality factors. *Journal of Personality and Social Psychology*, 62, 1025-1035.
- *Saucier, G. (1992). Openness versus Intellect: Much ado about nothing? *European Journal of Personality, 6*, 381-386.

Manuscripts in Preparation

- Saucier, G. Value hierarchies within and across cultures: A comparative test of 25 values theories.
- Saucier, G. & Bou Malham, P. *Ethnonationalism: Concept, correlates, and crosscultural generalizability.*
- Costello, C., Srivastava, S., & Saucier, G. Stability and change in the Big Five and Big Six: New tests of the maturity and cumulative continuity principles.
- Saucier, G., Landau, A., Akers, L., & Greene, N. *Measurement of democidal mindset: Identifying thinking-components potentially predictive of mass-killing episodes.*
- Saucier, G., Akers, L., & Iurino, K. A higher-dimensional mapping of the moral domain: 'Moralities' generalizing between India and the United States.

Bou Malham, P., & Saucier. G. Cultural normativity: Correlations and implications.

- Shen-Miller, S., Saucier, G., & Pan, H. Seven types of materialism: Delineating a multifaceted construct.
- Saucier, G., Chen, Z., & Bou Malham, P. On the measurement invariance of isms dimensions across countries.
- Kenner, J., & Saucier, G. Psychometriglossia: A resource for cross-cultural survey research.
- Saucier, G. & Kay, C. S., Chen, Z., & Bettenhausen, C. Toward a more reliable and unidimensional measure of Machiavellianism.
- Saucier, G., Markowitz, E., de Baessa, Y., Gurnakova, J., Knezevic, G., Lee, J., Mastor, K. A., Preiss, D. D., Stankov, L., & Zhou, X. *Isms dimensions: Testing invariance across eight diverse populations.*
- Saucier, G., & Simonds, J. Individual-level factor structures: From the Big Five to the Big Two.
- Shen-Miller, S., & Saucier, G. *Materialistic values and psychosocial adjustment: What accounts for the relations?*

Invited Talks

- Is religiousness a form of variation in personality, or in culture, or neither? Conceptual issues and empirical indications. Invited keynote address, International Association for the Psychology of Religion, Gdansk, Poland, 4 September 2019.
- Cross-cultural comparability for personality, moral traits, and moral viewpoints. GESIS Sciences (Leibniz Institute for the Social Sciences) Symposium, Advances in Scale Development in the Social Sciences, Mannheim, Germany, 15 November 2017
- *Culture, morality, and personality: An empirically based synthesis.* Department of Psychology, Lund University, Sweden, 8 November 2017.
- Democidal thinking: Patterns in the mindset behind organized mass killing. Atrocity Prevention Study Group, Stimson Center, Washington, DC, June 22, 2017.
- Universals and differences in culture, attitudes, and values: New perspectives. Department of Psychology, Koç University, Istanbul, Turkey, July 8, 2014.

Personality, values, and beliefs. Department of Psychology, University of Brasilia,

Brazil, May 29, 2012.

- Personality assessment: Indigenous and lexical approach. Universiti Kebangsaan Malaysia, February 28, 2012.
- Investigating psychological dimensions of cross-cultural differences: A global study. United Arab Emirates University Al Ain, February 28, 2011.
- Investigating psychological dimensions of cross-cultural differences: A global study. Ibn Zohr University, Agadir, Morocco, February 25, 2011.
- Ideology, fanatical mindsets, patterns of thinking associated with perpetrators of sociopolitical violence. Invited address to Risk of Terrorism Working Conference, University of Virginia, Charlottesville, May 4, 2011.
- *Thinking patterns associated with sociopolitical violence: Militant extremism and beyond.* Haas School of Business, University of California, Berkeley, October 21, 2009.
- The individual characterized: What are the basic units of personality? Invited address to the conference, Building Bridges Between Economics and Personality Psychology, University of Chicago, May 8, 2009.
- *Toward a cross-culturally generalizable taxonomy of personality dispositions.* Invited keynote address, 13th European Conference on Personality, Athens, Greece, 23 July 2006.
- Clarifying concepts of personality: Empirical research and the development of new constructs. Invited colloquium, Educational Testing Service, February 27, 2006.
- What is beyond the Big Five? Isms and other personality constructs. Invited presentation for seminar "Emotional Intelligence: Knowns and Unknowns," Educational Testing Service, Princeton, NJ, November 14, 2003.
- *Going beyond the Big Five*. Invited address, American Psychological Association, San Francisco, CA, August 2001.
- *Critical issues in the structure and classification of personality attributes.* Invited Cattell Award address, Society of Multivariate Experimental Psychology, New York, October 2000.

Papers and Posters at Meetings of Professional Societies

- Saucier, G. & Iurino, K. (2019, June). High-dimensionality personality structure in the natural language: Re-analyzing classic sets of trait-descriptive adjectives. Paper, 6th biennial conference of the Association for Research in Personality, Grand Rapids, Michigan.
- Saucier, G. (2018, August). *Culture, morality, and personality: An empirically-based synthesis.* Symposium paper, 126th Annual Convention of the American Psychological Association, San Francisco, California.
- Saucier, G., & Iurino, K. (2018, July). *Cross-cultural comparability for moral traits and viewpoints.* Paper, European Conference on Personality (ECP19), Zadar, Croatia.
- Mastor, K. A., & Saucier, G. (2018, July). A lexical study of the Malay language. Paper,, European Conference on Personality (ECP19), Zadar, Croatia.
- Saucier, G. (2018, July). Comparing the thinking of militant extremists and democideperpretrators: Insights from content-analyses and questionnaires. Paper, 41st Annual Scientific Meeting of the International Society for Political Psychology, San Antonio, Texas.
- Landau, A., Greene, N., & Saucier, G. (2018, July). *Measuring for democidal mindset in the general population*. Paper, 41st Annual Scientific Meeting of the International Society for Political Psychology, San Antonio, Texas.
- Thalmayer, A. G., & Saucier, G. (2018, July). Indigenous personality structure in east and west Africa: Lexical Studies of personality in Maa and Senufo. Symposium paper, 24th Congress of the International Association for Cross-Cultural Psychology, Guelph, Ontario.
- Saucier, G. (2018, February). Value hierarchies within and across cultures: A comparative examination of 25 value theories. Paper, 47th Annual Meeting of the Society for Cross-Cultural Research, Las Vegas, Nevada.
- Saucier, G. (2017, July). Value hierarchies within and across cultures: A comparative test of 25 value theories. Paper, 5th Biennial Conference of the Association for Research in Personality, Sacramento, California.
- Saucier, G. (2016, July). *Culture, character, and personality: Principles for better integration.* Paper, European Conference on Personality (ECP18), Timisoara, Romania.

- Saucier, G., Iurino, K., & Bou Malham, P. (2016, July). *Political culture, religiousness, ethnonationalism, and large-effect-size cultural differences.* Paper, 39th Annual Scientific Meeting of the International Society of Political Psychology, Warsaw, Poland.
- Saucier, G. & Iurino, K. (2016, February). *Structure of psychological variables having cross-national differences of large effect size*. Paper, 45th Annual Meeting of the Society for Cross-Cultural Research, Portland, Oregon.
- Thalmayer, A. G. & Saucier, G. (2016, February). *Personality across cultures.* Paper, 45th Annual Meeting of the Society for Cross-Cultural Research, Portland, Oregon.
- Saucier, G. & Chen, Z. (2015, August). Belief in spirits or belief in institutions? Toward placing varieties of religiousness in a cross-culturally applicable model. Paper, Congress of the International Association for the Psychology of Religion, Istanbul Turkey.
- Saucier, G., & Bou Malham, P. (2015, July). *Ethnonationalism: Concept, measurement, and cross-cultural comparisons*. Paper, 38th Annual Scientific Meeting of the International Association of Political Psychology, San Diego, CA.
- Saucier, G., & Akers, L. G. (2015, July). *Mindsets of positive leadership during national transitions with elevated risk for genocide*. Paper, 38th Annual Scientific Meeting of the International Association of Political Psychology, San Diego, CA.
- Saucier, G. (2015, June). *The Big Two as a common-denominator model of human personality-attribute structure.* Paper, Association for Research in Personality, St. Louis, MO.
- Saucier, G., & Chen, Z. (2014, July). *Normative value-orderings: Pancultural patterns and relations to values as cultural models.* Paper in symposium chaired by G. Saucier, 22nd International Congress, International Association for Cross-Cultural Psychology, Reims, France.
- Chen, Z., Saucier, G., & Bou Malham, P. (2014, July). *Cross-cultural differences and measurement invariance of isms in a global 'Survey of World Views.'* Paper. 22nd International Congress, International Association for Cross-Cultural Psychology, Reims, France.
- Saucier, G., & Akers, L. G. (2014, July). *Democidal thinking: Patterns in the mindset behind organized mass killing.* Paper, 37th Annual Scientific Meeting, International Society for Political Psychology, Rome, Italy.

- Saucier, G., & Chen, Z. (2014, July). *Isms dimensions: Applying an integrative model of belief-system components to political psychology*. Paper, 37th Annual Scientific Meeting, International Society for Political Psychology, Rome, Italy.
- Saucier, G. & Iurino, K. (2013, August). *Religion: Crucial for understand culture, but not for moral behavior?* International Association for the Psychology of Religion, Lausanne, Switzerland.
- Saucier, G., Kenner, J. S., Bou Malham, P., Iurino, K., & Chen, Z. (2013, June). The magnitude of cross-cultural differences is contingent on item content: Unexpected patterns in a global 'Survey of World Views.' International Association for Cross-Cultural Psychology, Regional Meeting, Los Angeles, CA.
- Saucier, G. (2012, September). *Hierarchies of personality structure and values in relation to life outcomes.* European Association of Personality Psychology Expert Meeting, Dubrovnik, Croatia.
- Saucier, G. & Markowitz, E. (2012, July). *Isms dimensions: Testing invariance across eight diverse populations*. Paper, 21st International Congress, International Association for Cross-Cultural Psychology, Stellenbosch, South Africa.
- Saucier, G. (2012, July). *Personality, lexical studies, and socio-moral norm systems.* Paper, 16th European Conference on Personality Psychology, Trieste, Italy.
- Saucier, G. (2011, October). What if higher reliability does not guarantee higher validity? Paper, Society of Multivariate Experimental Psychology, Norman, Oklahoma.
- Saucier, G., & Thalmayer, A. G. (2011, June). A case of Loevinger v. Cronbach: Higher reliability does not guarantee higher validity. Poster, Association for Research in Personality, Riverside, CA.
- Thalmayer, A. G., & Saucier, G. (2011, June). *Mature values, personality, and psychological change*. Poster, Association for Research in Personality, Riverside, CA.
- Saucier, G. (2011, February). Which human-attribute concepts arise most ubiquitously across languages? Paper, Society for Cross-Cultural Research, Charleston, SC.
- Saucier, G. (2010, July). *The structure of social effects: The hedonic axiom and personality as impact on others*. Paper, 15th European Conference on Personality, Brno, Czech Republic.

- Thalmayer, A. G., Saucier, G., & Eigenhuis, A. (2010, July). The personality grand prix: A comparative validity study of Big Five and Big Six personality trait questionnaires. Paper, 15th European Conference on Personality, Brno, Czech Republic.
- Eigenhuis, A., & Saucier, G. (2010, July). *Measuring personality traits in context: The effects of traits and situations on self-report of personality.* Poster, 15th European Conference on Personality, Brno, Czech Republic.
- Saucier, G., & Akers, L. G. (2010, January). *Patterns of thinking associated with perpetrators of sociopolitical violence.* Paper, Society for Personality and Social Psychology, Las Vegas, Nevada.
- Thalmayer, A. G., & Saucier, G. (2010, January). *Evaluation as a ubiquitous dimension across languages*. Paper, Society for Personality and Social Psychology, Las Vegas, Nevada.
- Saucier, G. (2009, October). *The structure of social effects.* Paper, Society of Multivariate Experimental Psychology, Gleneden Beach, Oregon.
- Saucier, G. (2009, July). Support for a Big Six model of personality attributes in inclusive lexical studies. Poster, Association for Research in Personality.
- Thalmayer, A. G., Saucier, G., & Bel Bahar, T. S. (2009, July). *Person-descriptors ubiquitous across cultures: A study of twelve diverse languages*. Poster, Association for Research in Personality.
- Saucier, G. (2007, October). *The Big Six: A needed upgrade to the Big Five model.* . Paper, Society of Multivariate Experimental Psychology, Chapel Hill, North Carolina.
- Saucier, G. (2007, January). *Challenging the current paradigm: What lexical studies say about the structure of personality attributes.* Paper, Association for Research in Personality, Memphis, Tennessee.
- Saucier, G. (2005, October). *Challenges in studying personality structure in very traditional cultures.* Paper, Society of Multivariate Experimental Psychology, Tahoe City, California.
- Saucier, G. (2004, July). *Two recent lexical factor studies of personality descriptors*. Paper, 12th European Conference on Personality, Groningen, The Netherlands.
- Saucier, G. (2003, July). *Personality and ideology: One thing or two?* Poster, International Society for the Study of Individual Differences, Graz, Austria.

- Saucier, G. (2003, February). *Factor structure of English-language personality typenouns.* Poster, Society for Personality and Social Psychology, Los Angeles.
- Saucier, G. (2002, October). *The factor structure of English-language personality typenouns.* Paper, Society of Multivariate Experimental Psychology, Charlottesville, Virginia.
- Saucier, G. (2002, July). *Multi-Language Seven: Development and test of an alternative to the Big Five*. Paper, 11th European Conference on Personality, Jena, Germany.
- Saucier, G. (2000, July). A hierarchical model of social-attitude constructs. Paper, 10th European Conference on Personality, Krakow, Poland.
- Saucier, G. (2000, July). Which structure of perceived personality characteristics is more cross-culturally ubiquitous: The Big Five, the Big Three, or the Big Two? Paper, 15th Congress of the International Association of Cross-Cultural Psychology, Pultusk, Poland.
- Saucier, G. (2000, July). A hierarchical model of social-attitude constructs. Poster, 15th Congress of the International Association of Cross-Cultural Psychology, Pultusk, Poland.
- Saucier, G., Collins, P. F., Comings, D. E., Gonzalez, N., Muhleman, D., Verde, R., Johnson, P., & MacMurray, J. P. (1999, July). Novelty-seeking and harmavoidance: A molecular-genetic test of Cloninger's dopamine and serotonin hypotheses. Poster, Behavior Genetics Association, Vancouver, B. C.
- Saucier, G., & Ostendorf, F. (1998, August). *Hierarchical subcomponents of the Big Five personality factors.* Poster, American Psychological Association, San Francisco.
- Saucier, G. (1998, July). A hierarchy of personality factors in the natural language. Paper, 9th European Conference on Personality, Guildford, U.K.
- Saucier, G., Comings, D. E., Gonzales, N., Muhleman, D., Johnson, P., Verde, E. R., & MacMurray, J. (1998, July). *Personality correlates of the dopamine D2 receptor gene.* Poster, 9th European Conference on Personality, Guildford, U.K.
- Saucier, G. (1997, October). *Isms*. Paper, Society of Multivariate Experimental Psychology, Scottsdale, AZ.

- Saucier, G. (1996, November). Are there lexical factors of person-description beyond the Big Five? Paper, Society of Multivariate Experimental Psychology, Evanston, IL.
- Saucier, G., Muhleman, D., Gade, R., Blake, H., Wu, S., Chiu, C., MacMurray, J., & Comings, D. (1996, October). *Polygenes associated with intravenous drug use: CB1 and GABA_A-3, and possible environment predictors*. Poster, "New Findings in Psychiatric Genetics," International Society of Psychiatric Genetics, San Francisco, CA. (Abstract [1996]: <u>Psychiatric Genetics</u>, 6, 161.)
- MacMurray, J., Saucier, G., Muhleman, D., Gade, R., Ferry, L., Miller, W., Wu, S., Blake, H., Johnson, J., Verde, R., & Comings, D. (1996, October). *Polygenic prediction of parity: GABA_A-3 and dopamine DRD4 gene markers*. Poster, "New Findings in Psychiatric Genetics," International Society of Psychiatric Genetics, San Francisco, CA. (Abstract [1996]: <u>Psychiatric Genetics</u>, 6, 161.)
- Comings, D., Muhleman, D., Johnson, J., Gade, R., Verde, R., Saucier, G., & MacMurray, J. (1996, October). *Cannabinoid receptor gene (CB1) association with ERP P300 wave amplitude and drug dependence*. Poster, "New Findings in Psychiatric Genetics," International Society of Psychiatric Genetics, San Francisco, CA. (Abstract [1996]: <u>Psychiatric Genetics</u>, 6, 159.)
- Comings, D., Gade, R., Wu, S., Chiu, C., Dietz, G., Muhleman, D., Saucier, G., Ferry, L., Burchette, Johnson, P., Verde, R., & MacMurray, J. (1996, October).
 Dopamine D1 receptor gene and addictive behaviors. Poster, "New Findings in Psychiatric Genetics," International Society of Psychiatric Genetics, San Francisco, CA. (Abstract [1996]: <u>Psychiatric Genetics, 6</u>, 158.)
- Saucier, G. (1995, October). *Skewness factors in the natural language of personality*. Paper, Society of Multivariate Experimental Psychology, Blaine, WA.
- Saucier, G. (1995, August). Sampling the latent structure of person descriptors. Paper, American Psychological Association, New York, NY.
- Saucier, G. (1994, August). *Positive and Negative Valence: Beyond the Big Five?* Paper, American Psychological Association, Los Angeles, CA.
- Saucier, G. (1992, June). Separating description and evaluation in personality. Paper, Sixth European Conference on Personality (European Association of Personality Psychology), Groningen, The Netherlands.
- Saucier, G. (1992, July). Sex differences in self-descriptions using the language of personality. Paper, International Congress of Psychology, Brussels, Belgium. (Abstract [1992]: International Journal of Psychology, <u>27</u> (3-4), 341.)

Colloquium Presentations

- *Structural model of personality,* Research Talk Series, Marketing Department, University of Oregon, May 25, 2018.
- Publishing in high-impact journals, Colloquium, Universiti Kebangsaan Malaysia, February 28, 2012.
- Personality and ideology: One thing or two? Colloquium, Slovak Academy of Sciences, Bratislava, Slovakia, July 18, 2003.
- Personality and ideology: One thing or two? Colloquium, Oregon Research Institute, December 2, 2002.
- Genes, culture, and the structure of personality attributes. Departmental colloquium, Department of Psychology, University of Oregon, October 19, 2001.
- Genes, culture, and representations of personality attributes. Personality Symposium (40-year Anniversary Event), Oregon Research Institute, Eugene, August 21, 2000.
- Above and beyond the Big Five: New directions for personality research. Department of Psychology, University of Oregon, February 10, 1997.
- Comparing models of experts with models from the natural language. Department of Psychology, University of Oregon, February 11, 1997.
- Beyond the Big Five: A search for additional dimensions among personality adjectives. Department of Psychology, University of Bielefeld, Germany, June 23, 1994.
- *The role of evaluation in personality judgments*. Department of Psychology, University of California Riverside, April 11, 1994.
- Subjective versus shared values: Norms, gender, and evaluation in the structure of personality attributes. Summerschool on Personality Measurement, Brno, Czech Republic, July 9, 1993.
- Personality psychology confronts human diversity. Gordon W. Allport Society, Department of Psychology, University of California Berkeley, October 28, 1992.
- *Gender differences in personality self-description.* Women's Studies Colloquium, Eastern Illinois University, February 20, 1992.

Awards and Honors

Fellow, Association for Psychological Science.

Cattell Award (outstanding early career contributions), Society of Multivariate Experimental Psychology, 1999 (http://www.smep.org/cattell.htm)

Who's Who in America, 2002-

Editorial Activities

Associate Editor, *Journal of Personality and Social Psychology*, 2005-2009 Associate Editor, *Journal of Research in Personality*, 2000-2002 Ad Hoc Action Editor, *Journal of Personality*, 2015 Consulting Editor, *Journal of Personality*, 2001-Consulting Editor, *European Journal of Personality*, 2005-2012 Consulting Editor, *Journal of Research in Personality*, 1998-2000, 2018-Consulting Editor, *Journal of Personality and Social Psychology*, 1998-2004 Consulting Editor, *Personality and Social Psychology Bulletin*, 1994-2002

Ad hoc editorial consultant for:

American Psychologist Assessment British Journal of Educational Psychology Cognitive Therapy and Research Cross-Cultural Research Current Directions in Psychological Science Emotion European Journal of Personality International Journal of Cross-Cultural Management International Journal of Culture and Mental Health International Journal for the Psychology of Religion Journal of Abnormal Psychology Journal of Applied Social Psychology Journal of Individual Differences Journal of Nervous and Mental Disease Journal of Pacific Rim Psychology Journal of Personality Journal of Personality Assessment Journal of Personality and Social Psychology Journal of Religion and Health Journal of Research in Personality Learning and Individual Differences Mankind Quarterly

Multivariate Behavioral Research Nature Human Behaviour Personality and Individual Differences Personality and Social Psychology Bulletin Personality and Social Psychology Review Personality Disorders: Theory, Research, and Treatment PLOS ONE Political Behavior Political Psychology Psychological Assessment Psychological Bulletin Psychological Methods Psychological Review Psychological Science Sex Roles Social Cognitive and Affective Neuroscience Social Psychology Social Psychological and Personality Science

Ad hoc reviewer, NIH RPHB-4 Study Section, June 2001 Ad hoc reviewer, Air Force Office of Scientific Research, 2009-2011 Ad hoc reviewer, SSHRC Standard Research Grants Program, 2010 Ad hoc reviewer, Deutsche Forschungsgemeinschaft (German Research Foundation), 2011, 2016 Ad hoc reviewer, Croatian Science Foundation, 2012. Ad hoc reviewer, Swiss National Science Foundation, 2016 Ad hoc reviewer, National Science Center (Poland), 2017

Memberships in Professional Organizations

Association for Psychological Science, 1994- (Fellow, 2007-) Society of Multivariate Experimental Psychology, 1994-Society for Personality and Social Psychology, 1997-2008, 2018 International Association for Cross-Cultural Psychology, 2000, 2012-Association for Research in Personality, 2001-European Association of Personality Psychology, 2005-Society for Cross-Cultural Research, 2010-2012, 2015-International Society for Political Psychology, 2014-2018

Courses Taught

Personality Motivation and Emotion Motives, Emotions, and Traits Cultural Psychology Political Psychology Culture and Personality Advanced Laboratory: Personality Genes and Individual Differences Statistics (introductory and intermediate) Cultural and Moral Psychology (graduate level) Psychometrics (graduate level) Psychological Measurement (graduate level) Personality Assessment (graduate level) Personality Assessment (Psychological Assessment) Clinical Assessment History and Systems of Psychology Psychology of Gender Differences Introductory Psychology

Training/consultation in effective university teaching:

Teaching Effectiveness Program, mid-term analysis of teaching (1998) California State University systemwide teaching seminars (1995) Was what you taught caught? (Classroom Assessment), Tom Angelo (1993) Teaching critical thinking skills, Richard Paul (1992)

University Service Activities

University of Oregon (1997-) Member, Standardized Tests in Admissions Task Force (also known as: Undergraduate Test-Optional Task Force), 2020 Member, Student-Faculty Committee on Grievances, 2012-2014 Member, Institutional Review Board, 2008-2010; Vice Chair, 2009-2010 Member, Student Conduct Committee, 2001-2003, 2004-2008 Undeclared student advising, 23 September 1999 and 21 September 2000 Marshal, University graduation ceremonies, 12 June 1999 Speaker, IntroDucktion, 24 July 2000 Speaker, Gateway to the Future, 2 December 1999 Speaker, Duck Days, 19 March 1999, 12 April 1999, 13 March 2000, 31 March 2000 Speaker, Duck Preview, 15 November 1998 University of Oregon, Department of Psychology (1997-) Chair, Colloquium Committee, 2019 Coordinator, Social/Personality Brown Bag Colloquium Series, 2016-2019 Member, Social/Personality Search Committee, 2016-2017 Chair, Social/Personality/Emotion Search Committee, 2009-2010 Chair, Graduate Admissions Committee, 2001-2003, 2007-2009 Member, Graduate Admissions Committee, 2000-2001, 2004-2010, 2013-2017, 2019-Member, Graduate Education Committee, 2006-2007, 2011-2014, 2019-2020

Member, Affective/Cognitive Neuroscience Search Committees, 2001-2003 Chair, Undergraduate Education Committee, 1998-2000 Member, Undergraduate Education Committee, 1997-2001 Coordinator, Honors Program, 1999-2000 Member, Clinical Search Committee, 1998-1999 Member, Leona Tyler Lecture Series Committee, 1997-1998, 2005-2007, 2014-2015, 2017-2019 Member, Colloquium Committee, 2006 Member, Cognitive/Neuroscience Planning Committee, 1997-1998
California State University San Bernardino (1993-1997): Coordinator of Subject Pool and Research Ethics, Dept of Psychology, 1995-1997 Coordinator of Admissions, Clinical/Counseling M.S. Program, 1994-1997

Coordinator of Comprehensive Examinations, Clinical/Counseling M.S. Progra 1994-1995
Member, Institutional Review Board (Human Subjects), 1995-1997
Member, University Honors Committee, 1994-1996
Faculty Co-Advisor, Psychology Club, 1993-1997

Eastern Illinois University (1991-1993):

Faculty advisor and liaison, Greek Council Peer Education Program Mediator for acquaintance rape cases, Office of Judicial Affairs

Broadcast-Media Appearances

Guest expert for one-hour radio call-in session on extremism, program "Think Out Loud", Emily Harris moderator, Oregon Public Broadcasting, 9 November 2010.

Community Clinical Experience

Mental Health Therapist, Center for Community Mental Health, Portland, Oregon, 1988-1990

- Supervisor of Practicum Counselors, DeBusk Memorial Center, University of Oregon, 1988
- **Employee Assistance Counselor,** Employee Assistance Professionals, Inc., Portland, Oregon, 1986-1989

Consultant, Portland Phobia Clinic, Portland, Oregon, 1986-1987.

Family Therapist, Outer East Youth Services Center, Portland, Oregon, 1984-1986

- **Family Therapy Intern,** Castro Valley Youth Services Center, Castro Valley, California, 1984 (six months)
- **Graduate Intern,** John F. Kennedy University Community Counseling Center, Concord, California, 1983 (nine months)
- **Volunteer Crisis Counselor,** Suicide Prevention of Alameda County, Berkeley, California, 1983 (ten months)