

Intercollegiate Athletics Committee Retreat

Stadium Club - Autzen Stadium

September 28, 2005

Committee Members and Guests Present: Renee Baumgartner, Bob Beals, Mark Blaine, Kenny Gates, Gary Gray, Julie Haack, Dave Heeke, Tom Larson, Mike Marlow, Michael Moffitt, Bill Moos, Karen Nelson, Jim O'Fallon, George Rowe, Jim Schombert, Ed Singer, Steve Stolp, Whitney Wagoner, Dan Williams, and Debbie Nankivell.

Intercollegiate Athletics Committee Overview

Jim Isenberg, the committee chair, will be out of the country for the next few months. Michael Moffitt and Jim Schombert will share the committee chair responsibilities until Jim's return. The purpose of the IAC is to provide institutional oversight, as well as guidance and advice to the athletic director. The retreat and the information distributed are designed to help committee members understand more about athletics. The IAC dealt with a number of topics last year, including the role of the support services for student-athletes office, student-athlete community service activities, the offensive mascot issue, and the Coalition on Intercollegiate Athletics (a national faculty-governance based alliance devoted to athletics reform). Topics for this year's IAC meetings include following up on specific COIA recommendations.

History of IAC from Dan Williams

Dan Williams thanked the members of the committee for their service and provided a historical perspective on the creation of the Intercollegiate Athletics Committee. When Myles Brand was the UO President, the State Board of Higher Education required all athletic departments to have balanced budgets. President Brand felt it was important to have a number of faculty members who were knowledgeable about all aspects of intercollegiate athletics and formed the IAC. The committee was designed to have representative constituents of the university to advise the university president on athletics policy issues and to counsel the athletic director.

The UO Athletics Task Force completed its charge in May, 2004 and made a number of recommendations for the IAC to follow-up. The three year process helped to give university faculty and staff a better overall understanding of the athletics program.

Dan also informed the committee about changes in the reporting structure of the department due to his retirement from his vice president for administration position on June 30, 2005. Dan's former position was restructured to include finance and administration and Bill Moos now reports directly to President Frohnmayer. Because Dave is away from the office frequently, Dan has accepted a .25 FTE assignment and he and Melinda Grier, the University Counsel, will serve as liaisons between athletics and campus.

Department of Intercollegiate Athletics Overview

Bill Moos welcomed committee members and guests to the retreat which was designed to give IAC members a basic understanding of the structure and operation of the department. Bill stressed that the department is a part of the university even though separated physically from campus. Overall, the department has grown significantly in the past few years without being a financial burden to the university. The department is one of only a few departments nationwide that is totally self-sufficient. The mission of the department and the university go hand-in-hand. The number one goal for all athletics staff

is the education and graduation of our student-athletes, while assuring they have an experience to be cherished for the rest of their lives.

The UO is one of a handful of institutions with an all-inclusive partnership with Nike to furnish gear for all teams. The department has a good relationship with faculty and the Athletics Task Force helped to improve that bond.

President Frohnmayer is committed to building a new arena. The scope of the project and the timeline for its completion are yet to be determined. Additional facility improvements are expected to be made prior to the Olympic Trials the university hopes to host at Hayward Field in 2008.

Operations & Events Overview

Bob Beals reported on the department's operations and events unit. This group works behind the scenes to support the department's coaches and customers. Athletics has its own maintenance staff assigned to manage the department's many facilities and properties. The department hosts around 100 department-sponsored events plus an additional 100 non-department events annually in our facilities.

Gender Equity Overview

Renee Baumgartner informed the committee about gender equity in athletics and Title IX requirements. To comply with Title IX, one part of a three-part test to provide participation opportunities for individuals of both genders must be met. Oregon complies by meeting the second part of the test - demonstrating a history and continuing practice of program expansion which is demonstrably responsive to the developing interests and abilities of the under-represented members of one gender. Our teams all have equal access to all services and facilities. Women's golf was added in 1986, women's soccer in 1995, and women's lacrosse in 2003.

Academic and Student Services Overview

Steve Stolp reported on the academic services provided by his unit which is located in Esslinger Hall next to Mac Court. Lorraine Davis oversees this area which is designed to enhance the academic lives of the student-athletes. Members of Steve's staff, comprised of academic advisors, tutors, and learning specialists, are responsible for tracking NCAA requirements as well as monitoring and reporting on progress achieved by student-athletes. They coordinate with faculty members and work closely with athletics staff, headed by Gary Gray, to ensure that the student-athletes' academic needs are met. New NCAA rules will require additional monitoring by Steve's staff.

Karen Nelson informed the group about the student services area she oversees in the department. Karen's unit directs the department's Life Skills program called SOAR. All incoming freshman student-athletes are required to take an EDLD class designed to address issues that will affect them during their UO tenure. Representatives from each sport take part in the Student-Athlete Advisory Council (SAAC) which meets twice a month. The SAAC manages many of the events the student-athletes take part in such as community service events, toy drives, opening ceremony, quack-in-action, and career receptions. Karen has also served as the department's representative on a number of campus committees.

Fund-Raising Overview

Mike Marlow oversees the department's marketing, ticket office and fund-raising activities. The mission of the DAF is to fund the costs associated with student-athlete scholarships. Data shows that DAF donors also tend to contribute to other areas of the university. Although success in competitions helps with fund-raising efforts, the UO's environment and special events help to maintain stability in donor contribution levels.

Athletic Department Budget Overview

Tom Larson reported on the department's budget process and its current status. The department's budget committee is charged with reviewing all budget requests and determining priorities based on need and anticipated revenue. Efforts have been made to reallocate funds from the department's administrative areas to create a reserve for unanticipated expenses. The department receives no financial support from the university and no tuition waivers. Handouts were included in the retreat notebook listing department support to the university, a comparison of revenues and expenses, and the economic impact of department events on the community.

Compliance Overview

Jim O'Fallon explained the responsibilities of the Faculty Athletic Representative, a position he has held for 16 years. New NCAA rules and compliance issues have exploded in the past few years, making his job as FAR as well as those who monitor compliance issues on a daily basis, much more time consuming and complex. The department has had one significant infraction in the past ten years (a football recruiting violation) that resulted in the department being on probation.

Gary Gray oversees the compliance area of the department. His staff has grown through the years to monitor all Pac-10 and NCAA rules and regulations, including recruiting, eligibility, financial aid, benefits, playing and practice times. Compliance staff members are involved in teaching and providing interpretations of the rules, as well as investigating possible violations. All violations are reported to the Pac-10, then the NCAA. An upcoming meeting will be devoted to informing IAC members about recent changes in the NCAA's graduation and satisfactory progress reporting requirements.

Next IAC Meeting

The next IAC meeting has been scheduled for 4:00 p.m. on Wednesday, October 12, 2005, in the Director's Conference Room at the Casanova Center. Preliminary agenda items include updates on the new NCAA reporting requirements, graduation rates, and the role of the services for student-athletes office.

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