

2015-2016 Faculty Salary Study of UO vs. AAU Comparator Institutions
(Data from National AAUP Annual Report, *Academe*, March-April 2016)
 Prepared by Marie A. Vitulli

2015-16	Average Salary Men (dollars in thousands)				Average Salary Women (dollars in thousands)				Female to Male %			
	Full	Associate	Assistant	Instructor	Full	Associate	Assistant	Instructor	Full	Associate	Assistant	Instructor
UC Santa Barbara	167.6	101.8	85.5		145.7	98.2	85.8		86.9%	96.5%	100.4%	
University of Colorado - Boulder	137.2	99.1	91.9	69.7	125.6	92.2	80.7	60.4	91.5%	93.0%	87.8%	86.7%
Indiana University - Bloomington	142.5	98.0	98.2		128.3	89.2	83.5		90.0%	91.0%	85.0%	
University of Iowa	140.6	98.1	90.3	59.5	126.0	87.6	76.5	55.5	89.6%	89.3%	84.7%	93.3%
University of Michigan	172.3	114.0	98.1		133.6	155.1	108.4	92.3	77.5%	136.1%	110.5%	
U. North Carolina - Chapel Hill	157.5	103.9	93.0		134.6	99.2	81.7		85.5%	95.5%	87.8%	
University of Virginia	170.7	114.3	99.7	72.1	146.5	106.9	89.4		85.8%	93.5%	89.7%	
University of Washington	137.6	108.2	101.8	76.0	126.0	100.6	94.2	56.8	91.6%	93.0%	92.5%	74.7%
Peer Average	153.3	104.7	94.8	69.3	133.3	103.6	87.5	66.3	87.0%	99.0%	92.3%	95.6%
UO per <i>Academe</i>	127.7	93.2	87.4	53.9	126.9	89.3	80.2	51.2	99.4%	95.8%	91.8%	95.0%
UO Percentage of Peers Per <i>Academe</i> 2015 - 16	83.3%	89.0%	92.2%	77.7%	95.2%	86.2%	91.6%	77.3%	114.3%	96.8%	99.4%	99.4%

Notes:

- Salary. This figure represents the contracted salary excluding summer teaching, stipends, extra load, or other forms of remuneration.*
- Benefits. Compensation includes benefits made by the institution on*
- Total Compensation. Total compensation includes salary plus institutional contribution to benefits.*

Data Source: Academe March-April 2015 entered by M. Vitulli