

## Glen R Waddell

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### CONTACT INFORMATION

Department of Economics  
University of Oregon  
Eugene, OR 97403-1285, USA

GlenWaddell.com  
waddell@uoregon.edu

### ACADEMIC POSITIONS

University of Oregon, *Professor of Economics*, 2013–  
Institute for the Study of Labor (IZA Bonn), *Research Fellow*, 2007–

*Economic Inquiry*, Co-Editor, 2016–2023

*Economics of Education Review*, Co-Editor, 2008–2019

University of Oregon, *Associate Professor of Economics*, 2007–2013

University of Oregon, *Assistant Professor of Economics*, 2001–2007

Williams College, *Visiting Scholar*, 2007

Purdue University, *Visiting Assistant Professor*, Winter 2001

Purdue University, *Graduate Lecturer*, 1996–2000

### EDUCATION

Purdue University, USA

Ph.D., Economics, December 2000

M.S., Economics, May 1998

Miami University, USA

M.A., Economics, August 1996

Trent University, Canada

B.Sc.(Honours), Economics, June 1995

### RESEARCH AREAS

Applied econometrics, data methods, labour, education, health, crime, risky behaviours, sports, personnel, contracts

### PUBLICATIONS

“What can we learn from student-performance measures? Identifying treatment in the presence of curves and letter grades,” *Journal of Human Capital*, forthcoming, (with Jenni Putz).

“Performance pay and non-native-language comprehension: Can we learn to understand better when we’re paid to listen?” *Applied Psycholinguistics*, 2023, (with Melissa Baese-Berk and Chasen Afghani).

“Effects of Violent Media Content: Evidence from the Rise of the UFC,” *Journal of Health Economics*, 2022, (with Jason Lindo and Issac Swensen). (*An earlier version appears as NBER Working*

Paper No. 27240.)

“The Timing of Preference and Prejudice in Sequential Hiring Games,” *Journal of Economic Behavior & Organization*, 2021, 184:432–459 (with Logan Lee). (An earlier version appears as IZA Discussion Paper No. 8445.)

“Overlapping Marathons: What Happens to Female Pace when Men Catch Up?” *Southern Economic Journal*, 2019, 82(2):823–838 (with Erica Birk and Logan Lee). (An earlier version appears as IZA Discussion Paper 10184.)

“Performance and Risk Taking Under Threat of Elimination,” *Journal of Economic Behavior & Organization*, 2019, 156:41–54 (with Nate Adams). (An earlier version appears as IZA Discussion Paper 10977.)

“Legal Access to Alcohol and Criminality,” *Journal of Health Economics*, 2018, 57:277–289 (with Benjamin Hansen).

“Can School Sports Reduce Racial Gaps in Truancy and Achievement?” *Economic Inquiry*, 2017, 55(4):1966–1985 (with Harold Cuffe and Wesley Bignell).

“Heaping-Induced Bias in Regression-Discontinuity Designs,” *Economic Inquiry*, 2016, 54:268–293 (with Alan Barreca and Jason Lindo). (Earlier versions appear as *NBER Working Paper 17408* and *IZA Discussion Paper No. 5106*.)

“Alcohol and Student Performance: Estimating the Effect of Legal Access,” *Journal of Health Economics*, 2013, 32:22–32 (with Jason Lindo and Isaac Swensen). (Earlier versions appear as *NBER Working Paper 17637* and *IZA Discussion Paper No. 5525*.)

“Are Big-Time Sports a Threat to Student Achievement?” *American Economic Journal: Applied Economics*, 2012, 4(4):254–274 (with Jason Lindo and Isaac Swensen). (An earlier version appears as *NBER Working Paper 17677*.)

“Adolescent Drug Use and the Deterrent Effect of School-Imposed Penalties,” *Economics of Education Review*, 2012, 31:961–969. (An earlier version appears as *IZA Discussion Paper No. 5047*.)

“Evidence on the Efficacy of School-Based Incentives for Healthy Living,” *Economics of Education Review*, 2012, 31:1028–1036 (with Harold Cuffe, William Harbaugh, Jason Lindo, and Giancarlo Musto). (An earlier version of appears as *NBER Working Paper 17478*.)

“Gender and the Influence of Peer Alcohol Consumption on Adolescent Sexual Activity,” *Economic Inquiry*, 2012, 50(1):248–263. (An earlier version appears as IZA Discussion Paper No. 4880.)

“Saving Babies? Revisiting the Effect of Very Low Birth Weight Classification,” *Quarterly Journal of Economics*, 2011, 126:2117–2123 (with Alan Barreca, Melanie Guldi, and Jason Lindo).

“Top Management Team Turnover, CEO Succession Type, and Strategic Change,” *Journal of Business Research*, 2011, 64:904–910 (with John Barron and Dmitriy Chulkov).

“Do No-Loan Policies Change the Matriculation Patterns of Low-Income Students?” *Economics of Education Review*, 2011, 30(2):203–214 (with Larry Singell). (An earlier version appears as IZA Discussion Paper No. 4362)

“Modeling Retention at a Large Public University: Can At-Risk Students be Identified Early Enough

to Treat?” *Research in Higher Education*, 2010, 51:546–572 (with Larry Singell).

“Corruption, Decentralization and Yardstick Competition,” *Economics of Governance*, 2010, 11:269–294 (with Oguzhan Dincer and Christopher Ellis).

“Spacey Parents: Spatial Autoregressive Patterns in Inbound FDI,” in S. Brakman and H. Garretsen (eds.), *Foreign Direct Investment and the Multinational Enterprise*, MIT Press, 2008, 173–197 (with Bruce Blonigen, Ronald Davies and Helen Naughton). An earlier version appears as NBER Working Paper 11466.

“Work Hard, Not Smart: Stock Options in Executive Compensation,” *Journal of Economic Behavior & Organization*, 2008, 66: 767–790 (with John Barron).

“Consumer and Competitor Reactions: Evidence from a Retail-Gasoline Field Experiment,” *International Journal of Industrial Organization*, 2008, 26(2): 517–531 (with John Barron and John Umbeck).

“Spatial Competition and the Price of College,” *Economic Inquiry*, 2007, 45(4): 817–833 (with Daniel McMillen and Larry Singell).

“Money for Nothing? The Impact of Changes in the Pell Grant Program on Institutional Revenues and the Placement of Needy Students,” *Education Finance and Policy*, Summer 2007, 2(3): 228–261 (with Bradley Curs and Larry Singell).

“FDI in Space: Spatial Autoregressive Relationships in Foreign Direct Investment,” *European Economic Review*, July 2007, 51(5): 1303–1325 (with Bruce Blonigen, Ronald Davies and Helen Naughton). An earlier version appears as NBER Working Paper 10939.

“The Pell Program at Thirty Years,” in J.C. Smart (ed.), *Higher Education: Handbook of Theory and Research*, Vol. XXII, 281–334. New York: Springer, 2007 (with Bradley Curs and Larry Singell).

“Hope for the Pell? Institutional Effects in the Intersection of Merit-Based and Need-Based Aid,” *Southern Economic Journal*, July 2006, 73(1): 79–99 (with Larry Singell and Bradley Curs).

“Labor-Market Consequences of Poor Attitude and Low Self-Esteem in Youth,” *Economic Inquiry*, January 2006, 44(1): 69–97.

“Executive Rank, Pay and Project Selection,” *Journal of Financial Economics*, February 2003, 67(2): 305–349 (with John Barron).

“The Effects of High School Athletic Participation on Education and Labor Market Outcomes,” *The Review of Economics and Statistics*, August 2000, 82(3): 409–421 (with John Barron and Bradley Ewing).

#### GRANTS, HONOURS, AWARDS

*Teaching Excellence*, Executive MBA Class of 2015, University of Oregon.

*Mortar Board Professor of the Term*, University of Oregon, Winter 2008.

*Feldman Faculty Fellowship*, University of Oregon, 2007.

*Junior Professorship Development Award*, CAS, University of Oregon, 2002, 2003, 2004, 2005.

*Summer Research Award*, CAS, University of Oregon, 2004.

*William J. Walsh Fellowship*, University of Oregon, 2002.

*New Faculty Award*, Office of Research and Sponsored Programs, University of Oregon, 2002.

*Reinhold Foundation Award*, University of Oregon, 2001.

*Certificate of Recognition for Teaching Excellence*, Krannert School of Management, Purdue

University, 2000.

*Walter Adams Award*, Graduate Student Invited Paper Session of Omicron Delta Epsilon and the American Economic Association, 2000.

*Robert W. Johnson Award for Distinguished Research Proposal*, 1999.

*Purdue Research Foundation Dissertation Fellowship*, Purdue University, 1999.

*Certificate of Recognition for Teaching Excellence*, Krannert School of Management, Purdue University, 1998.

*Charles S. Davis Award for Excellence in Graduate Study*, Richard T. Farmer School of Business Administration, Miami University, 1996.

## CONFERENCE AND INVITED PRESENTATIONS

### *Conference Participation*

NBER Economics of Education Program Meeting, 29–30 April 2021

NBER Summer Institute – Education, 22–23 July 2020

NBER Economics of Education Program Meeting, 3–4 December 2020

NBER Economics of Education Program Meeting, 14–15 November 2019

Western Economic Association Annual Meeting, 29 June – 3 July 2016, Portland.

SOLE/EALE Fourth World Conference, 26–28 June 2015, Montreal.

IZA 7th Annual Meeting on the Economics of Risky Behaviors, 14–16 May 2015, Izmir, Turkey.

NBER Economics of Education Program Meeting, 13–14 November 2014, Washington.

NBER Economics of Education Program Meeting, 14–15 November 2013, Chicago

Royal Economic Society, Annual Conference, 26–28 March 2012, Cambridge, England.

NBER Education Program Meeting, 10–11 November 2011, Stanford University

SOLE 16th Annual Meeting, 29 April – 30 April 2011, Vancouver.

NBER Education Program Meeting, 11–12 November 2010, Chicago

Western Economic Association Annual Meeting, 29 June – 3 July 2010, Portland.

SOLE/EALE Third World Conference, 17–29 June 2010, London

IZA Annual Meeting on the Economics of Risky Behaviors, 19–21 March 2010, Atlanta.

NBER Higher Education Working Group Meeting, 13 November 2008, Cambridge

NBER Education Program Meeting, 14 November 2008, Cambridge

NBER Higher Education Working Group Meeting, 2 May 2008, Cambridge

NBER Education Program Meeting, 1 May 2007, Cambridge

NBER Higher Education Working Group Meeting, 27 April 2007, Cambridge

NBER Education Program Meeting, 27 April 2006, Cambridge

NBER Higher Education Working Group Meeting, 28 April 2006, Cambridge

NBER Higher Education Working Group Meeting, 17 November 2005, Cambridge

Southern Economic Association Annual Meeting, 18–20 November 2005, Washington.

SOLE/EALE Second World Conference, 17–29 June 2010, San Francisco

American Economic Association Annual Meeting, 7–9 January 2005, Philadelphia

NBER Higher Education Working Group Meeting, 30 April 2004, Cambridge.

American Economic Association Annual Meeting, 3–5 January 2004, San Diego

North American Summer Meetings of the Econometric Society, 25–29 June 2003, Chicago.

IZA/SOLE Transatlantic Meeting of Labor Economists, 5–8 June 2003, Ammersee, Germany.

NBER Corporate Governance Universities' Research Conference, 9–10 May 2003, Cambridge

American Economic Association Annual Meeting, 3–5 January 2003, Washington

Western Economic Association Annual Meeting, 29 June – 3 July 2002, Seattle.

American Economic Association Annual Meeting, 7–9 January 2000, New Orleans

Midwest Economic Association Annual Meeting, 17–19 March 2000, Chicago.

American Economic Association Annual Meeting, 8–10 January 1999, Boston.

Canadian Economics Association Annual Meeting, 27–30 May 1999, Toronto.

#### *Invited Seminars*

Miami University, 2019; Montana State University, 2019; University of Hawaii, 2018; Purdue University, 2018; University of Virginia, 2013; University of California – Davis, 2009; University of Aberdeen, 2008; University of Dundee, 2008; University of Edinburgh, 2008; University College – Dublin, 2008; University of Guelph, ONT, 2008; Oregon State University, OR, 2002; University of Toronto, ONT, 2001; SUNY – Buffalo, NY, 2001; University of Guelph, ONT, 2001; University of Waterloo, ONT, 2001; University of Oregon, OR, 2001; Michigan State University, MI, 2001; Miami University, OH, 2000; Baylor University, TX, 2000; Simon Fraser University, BC, 2000; University of Victoria, BC, 2000; University of West Virginia, WV, 2000; École des Hautes Études Commerciales de Montréal, QUE, 1999.

#### *Other Invitations*

U.S. Federal Trade Commission, 9 May 2002. Public Conference: Factors That Affect Prices of Refined Petroleum Products – “The Link Between Seller Density, Price Elasticity, and Market Prices in Retail Gasoline Markets.”

### OTHER PROFESSIONAL EXPERIENCE

#### *Referee*

*American Economic Review, American Economic Journal – Applied Economics, American Economic Journal – Economic Policy, Australian Economic Papers, Contemporary Economic Policy, Economics of Education Review, Economica, Economic Inquiry, The Economic Journal, Economic Theory, Industrial & Labor Relations Review, International Journal of Industrial Organization, Journal of Economic Psychology, Journal of International Economics, Journal of Health Economics, Journal of Human Resources, Journal of Labor Economics, Journal of Labor Research, Journal of Policy Analysis and Management, Journal of Political Economy, Journal of Population Economics, Journal of Public Economics, National Tax Journal, Regional Science and Urban Economics, Research on Economic Inequality, Review of Industrial Organization, Southern Economic Journal.*

#### *Reviewer*

U.S. Department of Education’s Institute of Education Sciences; expert panelist for the What Works Clearinghouse (WWC) Regression-Discontinuity Standards.  
Royal Society of New Zealand, Social Sciences and Humanities Research Council of Canada, National Science Foundation.

#### *Departmental Service*

Core Education Review Committee (2022)  
Ph.D. Placement Committee (2022)  
Undergraduate Program Committee (2001, 2007, 2017, 2018, 2022)  
Search Committee (2002, 2008, 2009, 2011, 2013, 2016, 2021)  
Program Review Committee (2021)  
Ph.D. Program Committee (2003, 2019, 2020, 2021)  
Data Science Committee (2019, 2020)  
Graduate Admissions Committee (2015, 2019, 2020)  
Personnel Committee (2014, 2015, 2019, 2020)  
Masters/Undergrad Steering Committee (2015)  
Executive Committee (2010, 2011, 2013)

Seminar Coordinator (2006–2013)  
Computing Committee (2001–2012)  
Econometrics Curriculum Committee (2008)  
Committee on Outside Funding (2001–2006)  
Library Coordinator (2003)

*Interdisciplinary Service*

Guest lecturer, “MUS 125: Understanding Music,” School of Music, University of Oregon (2016).  
Guest lecturer, “MUS 250: Popular Music in a Global Context,” School of Music, University of Oregon (2016).  
Guest lecturer, “LING 399: Systems Thinking,” Department of Linguistics, University of Oregon (2011).  
Guest lecturer, “MUS 399: Celtic Music,” School of Music, University of Oregon (2002, 2006, 2008).

*University Service*

University of Oregon Senate (2010, 2011, 2018, 2019)  
CAS Curriculum Committee (2015, 2016, 2017)  
Elected Member, Presidential Intercollegiate Athletics Advisory Committee (2016)  
Elected Member, Intercollegiate Athletic Committee (2013, 2014)  
Senate Representative, Intercollegiate Athletic Committee (2011, 2012)  
Social Science Instructional Lab Committee (2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012)  
Senate Executive Committee, University of Oregon Senate (2011)  
Faculty Representative, UO Police Department Oversight Working Group (2011)  
Faculty Representative, Parking Fee Working Group (2010)  
Awards and Packaging Committee (2007, 2008, 2009)  
Tuition and Review Panel (2008)  
Search Committee, Associate Director of Admissions (2008)  
Residential Learning Advisory Council (2007)  
University Scholarships Committee (2005, 2006)

TEACHING

*Undergraduate*

Principles of Microeconomics (EC201), University of Oregon (students: 300-515)  
Undergraduate Honors Seminar (EC418/419), University of Oregon (students: 20)  
Economics (HC431H), Clark Honors College (students: 19)  
Data and Decisions (HC431H), Clark Honors College (students: 19)  
Labor Economics (EC450/550), University of Oregon (students: 70-90)  
Theory of Industrial Organization (EC460/560), University of Oregon (students: 70-90)

*Graduate*

Managerial Economics (FIN613), Oregon MBA (students: 60)  
Managerial Economics (BA715), Oregon Executive MBA (students: 50)  
Data and Decisions (BA715), Oregon Executive MBA (students: 50)  
Game Theory (BA715), Oregon Executive MBA (students: 50)  
PhD Labor / Contract Theory – Personnel Economics – Education, University of Oregon  
PhD Advanced Micro-Econometrics, University of Oregon

STUDENT ADVISING

*Current Ph.D. students*

Andrew Dickinson (2024 Ph.D., Chair)  
Brock Wilson (2024 Ph.D., Chair)

*Previous Ph.D. students*

Robert McDonough (2023 Ph.D., Chair) – UNC-Chapel Hill  
Connor Lennon (2022 Ph.D., Co-Chair) – Colaberry  
Jenni Putz (2022 Ph.D., Chair) – Eastern Michigan University  
Kyle Raze (2022 Ph.D., Chair) – Equal Employment Opportunity Commission  
Max Mindock (2020 Ph.D., Chair) – Lewin Group  
Simeon Minard (2019 Ph.D., Chair) – Amazon  
Nate Adams (2018 Ph.D., Chair) – Equal Employment Opportunity Commission (now Washington State Institute for Public Policy)  
Amani Rashid (2018 Ph.D., Chair) – Eastern Michigan University (now Washington State Institute for Public Policy)  
Erica Birk (2017 Ph.D., Chair) – Analysis Group (now DoorDash)  
Logan Lee (2015 Ph.D., Chair) – Grinnell College  
Ben Fitch-Fleischmann (2015 Ph.D., Co-Chair) – Oberlin College (now Energy Supply Planning)  
Kristian Holden (2014 Ph.D., Co-Chair) – American Institutes for Research  
Isaac Swensen (2013 Ph.D., Co-Chair) – Montana State University  
Harold Cuffe (2013 Ph.D., Co-Chair) – Victoria University of Wellington (NZ)  
Peter Stiffler (2010 Ph.D., Co-Chair) – Bonneville Power Administration  
Kelii H. Haraguchi (2008 Ph.D., Chair) – Willamette University (now Bonneville Power Administration)  
Helen T. Naughton (2007 Ph.D., Co-Chair) – University of Montana

*Other Ph.D. committee membership*

Lorna Porter (2022 Ph.D., Education); Luciana Etcheverry (2021 Ph.D.); Drew McNichols (2019 Ph.D.); Rosie Mueller (2018 Ph.D.); Tuan Nguyen (2017 Ph.D.); Jae Park (2015 Ph.D., Finance); Hui-Hsuan Tang (2012 Ph.D.); Eliot Grasso (2011 Ph.D., Musicology); Silke Friedrich (2010 Ph.D.); Suzanne Tilleman (2009 Ph.D., Management); Mark Jackson (2009 Ph.D., Accounting); Nino Sitchinava (2008 Ph.D.); Daniel Burghart (2007 Ph.D.); Kevin Henrickson (2006 Ph.D.); Bradley Curs (2005 Ph.D.); Steven Kosovich (2005 Ph.D.); Michael Visser (2005 Ph.D.); Emma Peng (2005 Ph.D., Accounting); Brian Cadman (2005 Ph.D., Accounting); Kai Wai Hui (2004 Ph.D., Accounting).

*M.S. / B.S. / B.A. advising*

Emily Kraschel (2022, B.Sc. Economics); Lucy Hackett (2015, B.Sc. Economics); Kyle Raze (2015, B.Sc. Political Science); Timothy Gaffney (2011 B.Sc. Honors); Ben Griffy (2011 B.Sc. Honors); Courtney Tuxbury, (2011 B.Sc. Honors); Thomas Bradley (2011 B.Sc. Honors); Fangdian Du (2011 B.Sc. Honors); Chris Koehler (2011 B.Sc. Honors); Matthew Curtis (2010 B.Sc. Honors); Ari I. Siegel (2010 B.Sc. Honors); Brett Jossis (2010 B.Sc. Honors); Zachary Penacho (2010 B.Sc. Honors); Joe Hagen (2010 B.Sc. Honors); Jessica Schnieder (2010 B.Sc. Honors); William Goodling (2010 B.Sc. Honors); Samuel Olson (2010 B.Sc. Honors); Chad Fulton (2009 B.Sc. Honors); Michael Fillingame (2007 B.Sc. Honors); Chris Hemmings (2007 B.Sc. Honors); Elena O. Korjenko (2003 M.S.).

PERSONAL

Citizen: Canada, United States.



## LITIGATION

Testifying expert  
Calculations of economic damages associated with death  
Calculations of economic damages associated with injury  
Calculations of economic damages associated with time-keeping and time rounding  
The implications of time-keeping and time rounding on worker compensation  
Calculations of economic damages associated with the MTBE contamination of drinking-water wells  
Defendant's expert in class action opposition pleading  
Calculations of economic damages attributable to spilled oil  
Identification of members of proposed classes of plaintiffs  
Calculations of aggregate class damages associated with the failure of an insurance company to compensate policyholders for the sales taxes paid on lost property  
Market determinations and market-share analysis for magnetic resonance imaging facilities  
Market determinations and market-share analysis for retail coffee establishments

## OTHER CONSULTING

Expert panelist for the What Works Clearinghouse (WWC) Regression-Discontinuity Standards, U.S. Department of Education, Institute of Education Sciences.  
Panelist, "What Financial Experts Want," Oregon Association of Defense Counsel, 2013 Annual Convention  
Enrollment management, University of Oregon  
Enrollment management, University of Oregon School of Law  
Analyzed the persistence of retail-gasoline price differentials across major California markets  
Analyzed of geographic price discrimination in retail gasoline  
Analyzed salary caps in collegiate athletics  
Analyzed spatial patterns of gasoline purchasing behavior in Indianapolis  
Analyzed damages from exclusive film distribution contracts  
Analyzed enrollment patterns in higher education  
Analyzed price differentials across California Senate-district boundaries regarding a proposed uniform pricing law  
Analyzed the efficacy of financial scholarships across demographic and socio-economic groups  
Analyzed the spatial patterns of price setting in post-secondary education markets  
Determined the marginal enrollment propensities for a set of university applicants across demographic and socio-economic groups  
Analyzed the changes in institutional revenues resulting from changes in federal financial aid policy  
Determined the impact of increasing merit-aid on financially-needy students